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ABSTRACT

The annual Illinois Teacher Salary Study presents selected statistical information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits. Tables cover: (1) statewide summary data by district type and size; (2) individual districts' salary schedule and selected policy/provision information; (3) individual area vocational centers' salary schedule and selected policy/provision information; (4) individual special education cooperatives' salary schedule and selected policy/provision information; and (5) policy cost and percent the board paid for fringe benefits per employee and family. The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are \$22,717 and \$25,079, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are \$34,128 and \$41,172, respectively, and the median for the highest scheduled salaries is \$44,585. Districts with larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is \$35,357; the corresponding median for districts with 12,000 or more enrollment is \$62,070. Districts located in and near Cook County (Chicago) also tend to have higher scheduled salaries. Appendices list county names and code numbers and include the 1996-97 salary study form. (ND)

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ILLINOIS TEACHER SALARY STUDY

1996 - 1997

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Illinois Teacher Salary Study 1996 - 1997

Policy, Planning and Resource Management

MAY 1997

HIGHLIGHTS

- * Of Illinois' 903 regular public school districts, 97.5% (880) have a teacher salary schedule; 2.3% (21) have a salary policy but no schedule; and 0.2% (2) are without either a schedule or policy.
- * The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are \$22,717 and \$25,079, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are \$34,128 and \$41,172, and the median for the highest scheduled salaries is \$44,585. These salaries represent annual percentage increases which range from 3.0% to 4.1%.
- * Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is \$35,357, whereas the corresponding median for districts with 12,000 or more enrollment is \$62,070. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.
- * Over 95% (856) of Illinois school districts have a negotiated agreement. Districts with negotiated agreements employ about 99% of the teachers. The 47 districts without negotiated agreements employ about 1% of the teachers.
- * The teacher organization affiliation in districts with negotiation agreements is as follows: 648 teacher organizations are affiliated with the Illinois Education Association (IEA); 190 teacher organizations are affiliated with the Illinois Federation of Teachers (IFT); and 18 teacher organizations are independent.

FOREWORD

The Illinois Teacher Salary Study has been conducted annually since 1970-71 by the Illinois State Board of Education. This publication contains selected information on teacher salary policies, salary schedules, actual salaries paid, and fringe benefits.

This year's study was the responsibility of Karol K. Chaska, Policy, Planning and Resource Management, State Board of Education. Inquiries regarding this publication should be directed to the State Board of Education. The interpretations and conclusions expressed herein have been prepared by staff and do not necessarily reflect the position or policy of the State Board of Education.

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INTRODUCTION

The adoption of a salary schedule is typically the result of formal negotiations or meetings between representatives of the local board of education and the teacher organization. Teacher/board representatives in 93% of Illinois public school districts, special education cooperatives, and area vocational centers engage in collective bargaining, either annually, biennially, or triennially. Participants in the developmental process of a salary schedule or negotiated-agreement require timely information concerning trends in teacher salary schedules and fringe benefits. Therefore, the purpose of this study is twofold: first, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule, fringe benefit, and contract provision information by school district, by special education cooperative, and by area vocational center; and second, to present a statewide analysis as a comparative basis for overall planning and decision-making.

Scheduled salaries with longevity pay included were collected for the first time in 1989-90. Scheduled salary with longevity is that which is paid beyond the schedule's last annual regular salary increase. Some districts pay longevity every few years rather than on an annual basis. Therefore, longevity pay/years does not necessarily mean that teachers receive an annual longevity step increase for each year between the last regularly scheduled increase and the maximum longevity pay/years. Teacher Retirement money is included in the longevity pay. Data are presented in Part I (Table 8) and Part II.

The information presented in this publication is taken from two sources:

1. The 1996-97 Illinois Teacher Salary Study form was completed and submitted by superintendents in all Illinois school districts, as well as by directors of special education cooperatives and area vocational centers. The scheduled salaries reported by superintendents/directors and presented in this study are for the "regular school year" (180-185 school days) for "regular teaching duties," and include the Teacher Retirement contribution. The scheduled salary summary tables presented do not include additional pay received by some teachers for (1) extra duties, (2) extended school-year employment, or (3) longevity service which is reported as a separate data item.
2. Average paid salary information is obtained from the Teacher Service Record form which is completed and submitted annually by district superintendents and directors of special education cooperatives and of area vocational centers. This salary is the compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary and special education teachers and includes pay for (1) extra duties, (2) extended work time if these are included in the teacher's employment contract, (3) longevity service, (4) Teacher Retirement, and (5) cost of insurance benefits if it is reported to the TRS as part of the teacher's paid salary. **The 1996-97 Teacher Service Record data were not available at the time of publication.**

This publication is organized into six parts:

- Part I. Description of Statewide Results
- Part II. Statewide Summary Tables by District Type and Size
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Employee and Family

Guidelines for Using Parts II, III, IV, V and VI are presented on page 13.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

Public School Teaching Experience				
Degree Status	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (includes 120 semester hours)	\$10,000	\$1,000 above District's B.A. starting salary	\$1,600 above District's B.A. starting salary	
Master's Degree (Includes 150 semester hours)	\$11,000	\$1,250 above District's M.A. starting salary	\$2,000 above District's M.A. starting salary	\$2,750 above District's M.A. starting salary

*The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

*The information was taken from the 1990 Illinois 105 ILCS 5/24-8.

PART I. STATEWIDE RESULTS

Table 2. DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
Bachelor's Beginning 1992-93	14,003	18,677	20,000	22,064	31,842
Bachelor's Beginning 1993-94	14,003	19,231	20,601	22,837	33,517
Bachelor's Beginning 1994-95	14,691	19,896	21,350	23,647	35,489
Bachelor's Beginning 1995-96	15,379	20,565	22,050	24,280	36,075
Bachelor's Beginning 1996-97	16,067	21,258	22,717	25,000	36,475
Highest Scheduled 1992-93	19,850	31,757	37,781	45,831	80,631
Highest Scheduled 1993-94	20,250	33,125	39,423	47,636	80,468
Highest Scheduled 1994-95	22,100	34,455	40,951	49,608	84,749
Highest Scheduled 1995-96	23,947	35,973	42,834	51,490	86,148
Highest Scheduled 1996-97	25,515	37,254	44,585	53,393	84,662

Table 3. PERCENT OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH INCREASES, DECREASES, AND NO CHANGE IN SCHEDULED SALARIES

Degree and Experience Levels	Percent of Districts with Increase in Scheduled Salaries					Percent of Districts with No Changes in Scheduled Salaries					Percent of Districts with Decreases in Scheduled Salaries				
	1992- 1993	1993- 1994	1994- 1995	1995- 1996	1996- 1997	1992- 1993	1993- 1994	1994- 1995	1995- 1996	1996- 1997	1992- 1993	1993- 1994	1994- 1995	1995- 1996	1996- 1997
	1993	1994	1995	1996	1997	1993	1994	1995	1996	1997	1993	1994	1995	1996	1997
B.A. Minimum	92.1	91.0	93.7	91.8	93.7	7.2	7.9	5.4	6.2	5.0	.7	1.1	.9	2.0	1.3
B.A. Maximum	95.6	95.5	96.9	94.2	95.0	4.1	3.4	2.2	4.2	2.7	.3	1.1	.9	1.6	2.3
M.A. Minimum	96.3	91.1	94.3	91.4	94.1	3.3	7.3	4.4	6.1	3.9	.4	1.6	1.3	2.5	2.0
M.A. Maximum	96.5	95.6	96.7	95.2	94.6	4.0	3.6	2.6	3.5	2.7	.4	1.0	.7	1.3	2.7
M.A. + 30-32 Beg.	94.6	95.8	96.8	91.2	96.4	4.1	3.4	2.0	6.1	2.0	1.3	.8	1.2	2.7	1.6
M.A. + 30-32 Max.	97.3	97.9	98.6	95.6	97.1	2.0	1.7	1.2	3.6	1.0	.7	.4	.2	.8	1.9
Highest Scheduled	95.7	95.7	97.0	95.0	94.7	3.5	3.4	2.3	3.3	2.5	.8	.9	.7	1.7	2.8

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Note: The percents shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and 14 districts which had not settled at the time of publication.

Table 4. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS*

Degree and Experience Level	1989-90		1990-91		1991-92		1992-93		1993-94		1994-95		1995-96		1996-97	
	Inc. Median Salary	Over 88-89 Salary	Inc. Median Salary	Over 89-90 Salary	Inc. Median Salary	Over 90-91 Salary	Inc. Median Salary	Over 91-92 Salary	Inc. Median Salary	Over 92-93 Salary	Inc. Median Salary	Over 93-94 Salary	Inc. Median Salary	Over 94-95 Salary	Inc. Median Salary	Over 95-96 Salary
B.A. Min.	17,585	4.1%	18,447	4.9%	19,200	4.1%	20,000	4.2%	20,601	3.0%	21,350	3.6%	22,050	3.3%	22,717	3.0%
B.A. Max.	25,822	4.3%	27,152	5.2%	28,355	4.4%	29,484	4.0%	30,707	4.1%	31,851	3.7%	33,030	3.7%	34,128	3.3%
M.A. Min.	19,421	4.5%	20,356	4.8%	21,200	4.1%	22,000	3.8%	22,764	3.5%	23,522	3.3%	24,277	3.2%	25,079	3.3%
M.A. 10 Step	25,113	4.5%	26,065	3.8%	27,191	4.3%	28,035	3.1%	29,146	4.0%	30,018	3.0%	31,113	3.6%	31,904	2.5%
M.A. Max.	30,598	5.3%	32,139	5.0%	33,635	4.7%	35,060	4.2%	36,510	4.1%	38,091	4.3%	39,569	3.9%	41,172	4.1%
M.A. + Min.	22,317	4.6%	23,537	5.5%	24,585	4.5%	25,435	3.5%	26,168	2.9%	26,995	3.2%	27,823	3.1%	28,513	2.5%
M.A. + Max.	36,885	4.5%	39,225	6.3%	40,924	4.3%	42,672	4.3%	44,071	3.3%	45,418	3.1%	47,098	3.7%	48,305	2.6%
Highest	32,756	5.4%	34,387	5.0%	36,200	5.3%	37,802	4.4%	39,428	4.3%	40,997	4.0%	42,855	4.5%	44,585	4.0%

* Excludes districts which do not have scheduled salaries for the specified degree level and 14 districts which had not settled at the time of publication.

Table 5. MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS*

	PRELIMINARY DATA					
	1991-92** %Inc.	1992-93 %Inc.	1993-94 %Inc.	1994-95 %Inc.	1995-96 %Inc.	1996-97*** % Inc.
Downstate Mean	\$35,510 5.8%	\$37,491 5.6%	\$38,800 3.5%	\$38,884 2%	\$40,127 3.2%	
Chicago Mean	\$39,967 4.1%	\$43,087 7.8%	\$42,125 -2.2%	\$41,627 1.2%	\$43,868 5.4%	
Statewide Mean	\$36,449 5.3%	\$38,699 6.2%	\$39,473 2.0%	\$39,445 -.1%	\$40,890 3.7%	
Beginning Teachers Only						
Statewide Mean	\$22,355 11.6%	\$25,030 12.0%	\$25,188 2.1%	\$25,619 1.7%	\$26,294 2.6%	

* Includes full-time elementary, secondary, and special education teachers in all districts, special education cooperatives, and area vocational centers, except 14 districts for whom 1996-97 salary data were unavailable at the time of publication.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Table 6. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS*

	1992-93			1993-94**			1994-95			1995-96			1996-97***		
	Mean	Year	Mean \$ % of	Mean	Year	Mean \$ % of	Mean	Year	Mean \$ % of	Mean	Year	Mean \$ % of	Mean	Year	Mean \$ % of
	Exp. Salary	Tchrs.	Exp. Salary	Tchrs.	Exp. Salary	Tchrs.	Exp. Salary	Tchrs.	Exp. Salary	Tchrs.	Exp. Salary	Tchrs.	Exp. Salary	Tchrs.	Exp. Salary
B.A.	12.7	30,958	52.6	12.2	31,711	52.5	11.0	31,957	55.2	11.2	32,919	54.9			
M.A.	19.3	44,546	47.0	19.2	46,438	47.1	18.4	47,302	44.4	18.7	48,811	44.7			
Ph.D.	21.9	53,341	.4	21.8	55,764	.4	20.6	56,670	.4	21.5	58,946	.4			

* For 1996-97, the mean years of experience include those teachers in all districts, special education cooperatives, and area vocational centers which have not agreed on salary schedules for 1996-97. However, the mean salary does not include 14 districts for which salary data were unavailable at time of publication.

**Starting in 1991-92, mean paid salary includes any compensation reported as earnings to the Teachers' Retirement System.

***Not currently available.

Note: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience.

Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1996-97

District Size (Enrollment)	Bachelor's Degree (No Additional Hours)			Master's Degree (No Additional Hours)			Master's Plus 30-32 Semester Hours*		
	Median		Maximum Salary	Median		Maximum Salary	Median		Maximum Salary
	Beginning Salary			Beginning Salary			Beginning Salary		
Under 500	21,173	(16)	30,200	22,896	(20)	34,138	25,436	(20)	39,003
500-999	22,353	(14)	32,476	24,587	(19)	39,084	27,213	(20)	45,203
1,000-2,999	23,609	(15)	36,003	26,183	(19)	44,240	28,943	(20)	48,880
3,000-5,999	25,500	(13)	39,877	28,730	(19)	51,754	31,875	(19)	57,368
6,000-11,999	25,571	(13)	39,600	28,300	(18)	50,567	31,010	(19)	56,329
12,000 & Above	25,610	(12)	39,750	28,874	(17)	53,402	32,770	(19)	58,659
<u>Geographic Region</u>									
Northeast	25,512	(12)	38,804	28,505	(19)	51,754	32,046	(20)	58,290
Northwest	21,350	(13)	31,090	23,780	(17)	37,548	26,938	(18)	44,803
W. Central	21,740	(18)	32,132	23,717	(20)	36,399	25,885	(22)	42,678
E. Central	21,453	(15)	30,791	23,400	(19)	35,751	26,174	(20)	41,338
Southwest	23,164	(16)	35,749	25,424	(19)	41,485	27,939	(19)	46,170
Southeast	22,027	(19)	34,038	23,650	(21)	37,827	25,930	(23)	42,099
									39,001 (22)
									57,933 (20)
									41,107 (18)
									38,480 (22)
									38,113 (20)
									42,966 (20)
									39,001 (22)
									35,357 (21)
									42,251 (20)
									48,100 (20)
									59,183 (19)
									58,446 (19)
									62,070 (19)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

* The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district size and is as follows: Under 500 (24%); 500-999 (50%); 1,000-2,999 (69%); 3,000-5,999 (84%); 6,000-11,999 (96%); above 12,000 (100%).

Table 8. LONGEVITY PAY*

Degree	Elementary Districts**				Secondary Districts**				Unit Districts**			
	% of		Median		% of		Median		% of		Median	
	Districts	Long. Pay	Years	Years	Districts	Long. Pay	Years	Years	Districts	Long. Pay	Years	Years
B.A.	33.4	39,339	23	23	24.7	39,027	21	21	31.0	33,568	22	22
M.A.	38.5	49,113	25	25	37.1	58,486	27	27	33.0	39,190	24	24
M.A. + 30-32	23.2	57,062	26	26	27.6	68,065	26	26	16.5	42,692	24	24
Highest	38.7	53,478	26	26	38.1	67,901	27	27	33.7	41,650	24	24

* Pay beyond the schedule's last annual regular salary increase.

** There are a total of 392 elementary districts, 105 secondary districts, and 406 unit districts.

Figure 1: SELECTED GEOGRAPHIC REGIONS OF THE STATE*

<u>Northeast</u>	<u>Northwest</u>	<u>West Central</u>	<u>East Central</u>	<u>Southwest</u>	<u>Southeast</u>
Cook	Boone	Adams	Champaign	Bond	Alexander
DuPage	Bureau	Brown	Clark	Calhoun	Clay
Grundy	Carroll	Cass	Coles	Clinton	Crawford
Kane	DeKalb	Christian	Cumberland	Greene	Edwards
Kankakee	Henry	Fulton	DeWitt	Jersey	Effingham
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Fayette
Lake	LaSalle	Henderson	Edgar	Madison	Franklin
McHenry	Lee	Knox	Ford	Monroe	Gallatin
Will	Marshall	Logan	Iroquois	Montgomery	Hamilton
	Mercer	Mason	Livingston	Perry	Hardin
	Ogle	McDonough	Macon	Randolph	Jackson
	Putnam	Menard	McLean	St. Clair	Jasper
	Rock Island	Morgan	Moultrie	Washington	Jefferson
	Stark	Peoria	Piatt		Johnson
	Stephenson	Pike	Shelby		Lawrence
	Whiteside	Sangamon	Vermilion		Marion
	Winnebago	Schuyler	Woodford		Massac
		Scott			
		Tazewell			
		Warren			

*This geographic organization of counties is made solely to facilitate comparative analysis of the data.

Table 9. NUMBER OF SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1996-97

<u>District Enrollment</u>	<u>No. of Districts</u>	<u>No. of Districts with Agreements</u>	<u>% of Districts with Agreements</u>
Under 500	257	219	85.2%
500-999	228	222	97.4%
1,000-2,999	289	286	99.0%
3,000-5,999	86	86	100.0%
6,000-11,999	28	28	100.0%
12,000 & Above	15	15	100.0%
Total	903	856	94.8%

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH NEGOTIATED AGREEMENTS

<u>School Year</u>	<u>IEA</u>	<u>IFT</u>	<u>ITA</u>	<u>IEA & IFT</u>	<u>Independent</u>	<u>Total Number</u>	<u>% Of Districts with Agreements</u>
1996-97	648	190	0	0	18	856	94.8%
1995-96	644	190	0	0	20	854	94.3%
1994-95	645	189	0	0	21	855	93.6%
1993-94	642	183	0	0	28	853	92.5%
1992-93	644	181	0	0	25	850	91.5%
1991-92	648	180	0	0	29	857	91.0%
1990-91	645	179	0	0	30	854	89.9%
1989-90	637	179	0	0	35	851	89.1%
1988-89	636	178	0	0	36	850	87.9%
1987-88	619	173	1	0	40	833	85.3%

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT NEGOTIATED AGREEMENTS BY ENROLLMENT SIZE: 1996-97

<u>District Enrollment</u>	<u>No. of Districts</u>	<u>% of Districts</u>	
		<u>without Signed Agreements</u>	<u>without Signed Agreements</u>
Under 500	257	38	14.8%
500-999	228	6	2.6%
1,000-2,999	289	3	1.0%
3,000-5,999	88	0	0.0%
6,000-11,999	28	0	0.0%
12,000 & Above	15	0	0.0%
Total	903	47	5.2%

Table 12. A TEN-YEAR TREND IN SELECTED SALARY POLICIES* AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

<u>Salary Policies and Provisions</u>	<u>Percentage of Districts Reporting Policies and Provisions</u>										
	1987-8	1988-9	1989-0	1990-1	1991-2	1992-3	1993-4	1994-5	1995-6	1996-7	
A - Merit salary	2.6%	3.0%	1.7%	2.1%	1.8%	2.0%	1.7%	2.0%	1.7%	1.4%	
B - Severance pay	17.3%	16.8%	16.4%	16.5%	16.7%	18.3%	19.5%	19.4%	18.0%	16.3%	
C - Teachers' retirement in scheduled salary	83.7%	84.1%	83.2%	80.3%	81.6%	79.9%	80.4%	78.2%	78.2%	76.6%	
D - Early retirement beyond statutory requirement	37.3%	39.6%	39.8%	39.7%	41.9%	42.2%	45.3%	41.5%	37.1%	33.9%	
E - Sick leave bank	23.7%	24.7%	27.1%	27.4%	29.4%	32.0%	33.4%	34.8%	36.2%	37.8%	
F - Reimbursement of college expense	47.0%	48.4%	49.2%	50.1%	52.1%	53.6%	54.6%	55.2%	56.9%	59.1%	
G - Personal/emergency leave	93.0%	95.4%	95.2%	95.5%	98.2%	95.5%	94.6%	95.5%	95.5%	96.8%	
H - Sick leave accumulated beyond 180 days**	29.5%	38.1%	40.7%	48.2%	52.1%	59.5%	61.3%	61.7%	64.4%	68.8%	
Total number of districts	992	977	955	950	942	929	922	913	905	903	

* See Appendix B for clarification of policy/provision.

** Public Act 83-713, effective September 23, 1983, allows unused sick leave to accumulate to a minimum of 180 days.

Table 13. MEAN PERCENT OF TEACHER RETIREMENT WHICH IS BOARD PAID BY DISTRICT TYPE BY SIZE AND PERCENT OF DISTRICTS WHICH CONSIDER TEACHER RETIREMENT BOARD PAID: 1996-97

District Size (Enrollment)	Elementary				Secondary				Unit			
	# of		% of		# of		% of		# of		% of	
	TRS %	Dist.	Dist.	Dist.	TRS %	Dist.	Dist.	Dist.	TRS %	Dist.	Dist.	Dist.
Under 500	8.0	87 of 158	55.1	8.6	11 of 20	55.0	8.2	50 of 79	63.3			
500-999	8.0	36 of 74	48.6	7.7	19 of 25	76.0	8.0	80 of 129	62.0			
1,000-2,999	8.2	48 of 117	41.0	8.0	19 of 35	54.3	8.3	82 of 137	59.9			
3,000-5,999	7.8	12 of 35	34.3	8.5	9 of 19	47.4	8.6	17 of 32	53.1			
6,000-11,999	7.5	5 of 6	83.3	8.5	3 of 5	60.0	7.6	9 of 17	52.9			
12,000-above	6.0	2 of 2	100.0	0	0 of 1	0	7.9	5 of 12	41.7			

Table 14. PROCESS BY WHICH DISTRICTS WITHOUT NEGOTIATED AGREEMENTS DEVELOPED 1996-97 SALARY SCHEDULES

Salary Schedule Development Process Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	Total		No. Districts		% Districts	
	No. of		Reporting		Reporting	
	Districts	Process*	Process*	Process	Process	Process
Meetings between school board and superintendent.	903	41	4.5%			
	903	4	.4%			

*Two districts without a salary schedule or policy are excluded.

Table 15. NUMBER AND PERCENT OF DISTRICTS OFFERING SELECTED FRINGE BENEFITS WITH MEAN TOTAL COST AND MEAN PERCENT PAID BY EMPLOYER: 1996-97

	Hospital		Life		Dental		Prescription		Disability		Cafeteria		Vision		Other	
	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of	# of	% of
	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.	Dist.
Teacher-1**	717	79.4%	614	68.0%	519	57.5%	268	29.7%	124	13.7%	79	8.7%	106	11.7%	22	2.4%
Teacher-2**	19	2.1%	34	3.8%	50	5.5%	6	.7%	6	.7%	11	1.2%	40	4.4%	7	.8%
Family-1***	370	41.0%	43	4.8%	753	83.4%	87	9.6%	5	.6%	22	2.4%	42	4.7%	2	.2%
Family-2***	299	33.1%	33	3.7%	191	21.2%	87	9.6%	1	.1%	30	3.3%	52	5.8%	4	.4%
	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
Teacher-1**	Cost Paid	93%	Cost Paid	98%	Cost Paid	93%	Cost Paid	94%	Cost Paid	97%	Cost Paid	92%	Cost Paid	95%	Cost Paid	97%
Teacher-2**	2,296		97		245		312		169		2,143		85		557	
Family-1***	2,052		70		199		374		120		2,686		79		1,089	
Family-2***	4,235	63%	51	81%	506	67%	518	66%	297	64%	3,446	47%	130	74%	58	100%
	3,504		37		427		66		100		3,731		122		1,140	

NOTE: Employer (district) cost = total cost x percent paid by employer. Family does not include employee. Premium for one fringe benefit may include the premium of another fringe benefit (i.e. health insurance may include prescription, dental, etc.).

* Less than .1%.

** Teacher-1 is when all/part of the premium is paid by the district. Teacher-2 is when the policy is offered under the district name but none of the premium is paid by the district.

*** Family-1 is when all/part of the premium is paid by the district. Family-2 is when the policy is offered under the district name but none of the premium is paid by the district.

**** Cost is included in the premium of another fringe benefit.

GUIDELINES FOR USING PARTS II, III, IV, V, AND VI

The remainder of this publication is organized into the following parts:

- Part II. Statewide Summary Tables by District Type and Size (scheduled salaries do not include longevity pay; however average contractual salary paid does include longevity pay)
- Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information
- Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/ Provision Information
- Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/ Provision Information
- Part VI. Policy Cost and Percent Board Paid for Fringe Benefits Per Member and Family

Salary, policy, and fringe benefit information in Parts II, III, and Part VI-A is organized according to district type and size for regular school districts. Information in Parts IV, V, VI-B, and VI-C is listed in county order for area vocational centers and special education cooperatives. Salary, policy, and fringe benefit information is shown separately for elementary, secondary, and unit type districts in Parts II, III, and VI-A and grouped within the following six enrollment categories:

- (1) Below 500 Enrollment
- (2) 500 - 999 Enrollment
- (3) 1,000 - 2,999 Enrollment
- (4) 3,000 - 5,999 Enrollment
- (5) 6,000 - 11,999 Enrollment
- (6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

- (1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
- (2) Minimum (beginning) and maximum master's degree scheduled salaries
- (3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
- (4) Highest scheduled salaries
- (5) School districts' salary schedule adoption dates
- (6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
- (7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code order--first by county and then by district.

Part IV provides salary schedule and policy/provision information for area vocational centers, and Part V provides comparable data for special education cooperatives.

Blank spaces or dashes (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Parts III through V are described below.

1. County-District Code. The first three digits refer to the county in which the educational unit office (school district, area vocational center, or special education cooperative) is located. Appendix A on page 132 presents a listing of all county names accompanied by the respective code numbers. The last four digits refer to the district/AVC/special education coop number within the respective county.
2. Name of District, Center, or Cooperative. Each county-district code is followed by the name of the educational unit.
3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each educational unit on the Teacher Service Record during the fall of 1994. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.
4. Teacher Salary Schedule: 1996-97. These three columns include the beginning, maximum, and longevity scheduled salaries for teachers holding (1) a bachelor's degree, (2) a master's degree, and (3) a master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. Also, the scheduled salary for a master's degree with 10 years of experience is presented between the columns for the master's degree and master's degree plus 30-32 semester hours. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties." These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the educational unit on behalf of the teachers to the Teachers Retirement System.

5. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each educational unit.
6. Highest Scheduled Salary: 1996-97. This salary figure is the highest possible salary provided by each district's, center's, or cooperative's schedule or policy. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary. The next data item is the highest possible salary with longevity. The number within parentheses to the left indicates the number of annual salary increases necessary to reach the highest scheduled salary with longevity.
7. Increase: 1995-96 to 1996-97. These three columns present the 1995-96 to 1996-97 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Dashes (--) in these columns indicate either (1) there was a decrease from 1995-96 to 1996-97, or (2) no scheduled salary was provided at that degree level in 1995-96 or 1996-97.
8. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.
9. Average Paid Salary: 1996-97. This salary is the mean compensation reported as earnings to the Teachers' Retirement System of full-time elementary, secondary, and special education classroom teachers reported by each school district, center, or cooperative on the Teacher Service Record form. The average paid salary includes Teacher Retirement and additional pay for (1) extra duties, (2) longevity service, (3) extended work time if these are included in the teacher's employment contract, and (4) cost of insurance benefits if it is reported to the TRS as part of the teacher's paid salary. Salaries of part-time teachers, teacher aides, and other nonteaching personnel are not included in this mean salary.
10. Average Years of Experience. This column provides the average years of teaching experience (total in district, out of district, out of state) for full-time classroom teachers.

11. Teacher Retirement System. This column provides the percent of the salary that is considered board paid into Teacher Retirement.
12. Negotiated Agreement. The "Yes" or "No" shown in this column indicates whether there is a negotiated agreement between the school board and the teacher organization.
13. Fair Share. The "Yes" or "No" shown in this column indicates whether there is a Fair Share clause in the negotiated agreement between the school board and the teacher organization.
14. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1997, for those educational units which have a negotiated agreement.

Part VI provides the total dollar costs for selected fringe benefits and the percent paid by the employer (school board). This information is given for both the individual employee/teacher and for the employee's/teacher's family. The total costs and the board-paid percents are listed for Regular School Districts (Section A), Area Vocational Centers (Section B), and Special Education Cooperatives (Section C).

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PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

Table 16. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	MAXIMUM SALARY			
		RANGE	25TH % TILE	50TH % TILE		75TH % TILE	RANGE	25TH % TILE	50TH % TILE
UNDER 500	152	16,067-33,500	19,922	21,274	148	22,500-54,228	28,244	30,702	34,671
500-999	73	18,478-33,900	22,109	23,650	72	23,652-57,668	31,287	36,467	40,060
1,000-2,999	115	18,917-34,100	23,057	24,537	113	25,992-61,475	34,841	37,970	42,914
3,000-5,999	35	22,400-30,986	24,109	25,720	35	29,296-56,533	36,481	41,845	46,666
6,000-11,999	6	21,000-30,394	21,537	26,093	6	29,227-47,934	35,263	43,634	44,839
12,00 & Above	2	27,322-27,952	27,322	27,637	2	44,535-51,425	44,535	47,980	51,425

Table 17. ELEMENTARY DISTRICT'S SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	MAXIMUM SALARY			
		RANGE	25TH % TILE	50TH % TILE		75TH % TILE	RANGE	25TH % TILE	50TH % TILE
UNDER 500	150	17,787-40,300	21,712	23,096	148	25,515-63,815	31,197	35,070	39,972
500-999	73	20,696-41,000	24,242	26,429	72	31,500-63,341	41,396	45,540	49,652
1,000-2,999	115	22,272-40,020	25,420	26,903	113	29,275-72,075	44,119	49,773	54,682
3,000-5,999	35	23,825-37,115	26,866	28,730	35	42,980-67,393	50,764	54,103	56,870
6,000-11,999	6	23,152-33,433	23,541	28,584	6	34,833-58,588	42,121	51,106	56,335
12,000 & Above	2	30,327-33,458	30,327	31,893	2	59,016-60,706	59,016	59,861	60,706

Table 18. ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	MAXIMUM SALARY			
		RANGE	25TH % TILE	50TH % TILE		75TH % TILE	RANGE	25TH % TILE	50TH % TILE
UNDER 500	38	20,935-47,000	24,198	26,207	37	28,406-70,771	37,374	41,712	54,052
500-999	44	23,989-48,500	26,400	28,441	44	36,620-68,556	45,766	49,574	56,797
1,000-2,999	88	24,500-46,848	27,024	29,662	86	42,880-74,570	47,806	53,030	59,130
3,000-5,999	27	25,240-38,113	29,247	31,873	27	48,437-70,645	55,005	59,378	63,319
6,000-11,999	5	24,622-33,033	24,635	29,782	5	36,228-65,451	44,255	54,547	65,208
12,000 & Above	2	34,153-38,922	34,153	36,538	2	63,114-66,230	63,114	64,672	66,230

Table 19. ELEMENTARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	HIGHEST SCHEDULED SALARY			AVERAGE COMPENSATION REPORTED FOR TRS**						
		RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	
UNDER 500	149	25,515-75,610	31,919	35,989							
500-999	72	32,100-69,918	44,672	48,814							
1,000-2,999	113	31,804-74,570	47,962	53,823							
3,000-5,999	35	48,437-71,490	54,930	59,378							
6,000-11,999	6	36,228-68,690	49,573	59,756							
12,000 & Above	2	63,114-66,230	63,114	64,672							
							</				

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included.

** Data not available.

Table 20. SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	MAXIMUM SALARY		
		25TH % TILE	50TH % TILE	75TH % TILE		25TH % TILE	50TH % TILE	75TH % TILE
		RANGE				RANGE		
UNDER 500	20	18,821-24,185	20,772	21,817	20	24,755-45,924	28,836	31,319
500-999	25	21,100-32,140	23,126	25,036	25	27,377-48,049	32,910	36,392
1,000-2,999	34	22,423-35,432	24,697	27,678	34	26,559-49,604	35,763	38,098
3,000-5,999	18	28,254-36,475	29,026	30,974	18	37,201-53,515	41,016	43,279
6,000-11,999	5	28,000-34,117	29,660	31,322	5	38,526-48,446	38,763	46,980
12,000 & Above	1	34,300	34,300	34,300	1	45,293	45,293	45,293

Table 21. SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	MAXIMUM SALARY		
		25TH % TILE	50TH % TILE	75TH % TILE		25TH % TILE	50TH % TILE	75TH % TILE
		RANGE				RANGE		
UNDER 500	20	20,489-27,120	22,119	23,893	20	26,571-61,953	33,194	36,115
500-999	25	23,516-35,480	25,566	27,890	25	36,196-68,717	41,585	44,337
1,000-2,999	34	24,665-38,620	27,534	30,044	34	37,413-75,034	45,995	58,412
3,000-5,999	18	30,800-45,144	31,548	33,563	18	47,871-72,932	59,018	63,715
6,000-11,999	5	30,658-37,870	32,556	34,705	5	57,331-73,352	60,614	68,429
12,000 & Above	1	37,730	37,730	37,730	1	73,608	73,608	73,608

Table 22. SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	MAXIMUM SALARY		
		25TH	50TH	75TH		25TH	50TH	75TH
		RANGE	% TILE	% TILE		RANGE	% TILE	% TILE
UNDER 500	6	22,473-29,885	22,661	25,337	6	28,406-66,621	33,315	43,174
500-999	18	25,932-41,816	27,994	31,105	18	41,739-71,922	47,340	51,184
1,000-2,999	31	26,459-41,101	30,000	32,518	31	44,803-80,013	50,156	66,152
3,000-5,999	17	32,350-47,570	34,136	36,146	17	60,196-76,158	63,310	71,506
6,000-11,999	5	33,236-41,282	33,845	37,897	5	70,787-78,469	71,255	74,259
12,000 & Above	1	37,730	37,730	37,730	1	79,680	79,680	79,680

Table 23. SECONDARY DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	HIGHEST SCHEDULED SALARY			NO. OF DISTRICTS	AVERAGE COMPENSATION REPORTED FOR TRS**		
		25TH	50TH	75TH		25TH	50TH	75TH
		RANGE	% TILE	% TILE		RANGE	% TILE	% TILE
UNDER 500	20	28,406-66,621	33,244	37,357		43,429		
500-999	25	42,826-76,741	45,062	48,309		58,373		
1,000-2,999	34	43,748-84,662	49,490	66,653		72,945		
3,000-5,999	18	63,895-82,732	68,151	72,615		78,929		
6,000-11,999	5	74,701-80,857	74,778	75,172		79,836		
12,000 & Above	1	79,680	79,680	79,680		79,680		

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included.

** Data not available.

Table 24. UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH BACHELOR'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	MAXIMUM SALARY		
		25TH % TILE	50TH % TILE	75TH % TILE		25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	77	18,100-23,724	20,093	20,858	77	24,771-42,592	27,611	29,575
500-999	127	18,913-25,828	20,834	21,639	126	24,500-44,130	28,823	31,487
1,000-2,999	136	18,525-31,457	21,427	22,450	136	25,315-50,267	31,895	34,261
3,000-5,999	32	21,000-28,641	22,430	23,605	32	30,817-49,511	34,659	36,772
6,000-11,999	17	22,050-30,230	23,275	24,607	17	32,600-48,287	34,809	39,470
12,000 & Above	12	22,800-31,677	24,510	25,275	12	33,535-49,778	35,314	39,209

Table 25. UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE (NO ADDITIONAL HOURS)*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	MAXIMUM SALARY		
		25TH % TILE	50TH % TILE	75TH % TILE		25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	77	19,250-26,774	21,671	22,548	77	28,170-46,716	31,508	33,500
500-999	127	20,534-34,416	22,638	23,705	127	30,664-46,802	35,051	36,558
1,000-2,999	136	21,336-37,118	23,531	24,586	136	31,215-61,717	37,411	40,077
3,000-5,999	32	23,381-32,412	25,358	26,432	32	37,818-55,432	41,662	44,798
6,000-11,999	17	24,000-33,555	25,833	27,826	17	41,162-64,692	45,233	48,832
12,000 & Above	12	24,624-33,871	26,990	28,168	12	39,888-64,682	44,130	52,522

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Table 26. UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS WITH MASTER'S DEGREE + 30-32 SEMESTER HOURS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	BEGINNING SALARY			NO. OF DISTRICTS	MAXIMUM SALARY		
		RANGE	25TH % TILE	50TH % TILE		RANGE	25TH % TILE	50TH % TILE
UNDER 500	17	20,100-27,005	23,078	24,400	17	30,600-42,360	34,062	35,555
500-999	53	21,047-34,416	24,151	25,400	53	32,841-46,825	37,640	39,999
1,000-2,999	80	22,374-37,309	25,266	26,370	80	32,706-64,336	40,407	43,905
3,000-5,999	28	24,407-36,645	26,699	28,541	28	38,848-61,551	46,907	49,302
6,000-11,999	17	25,000-37,915	27,790	29,355	17	45,056-69,590	48,944	52,672
12,000 & Above	12	26,448-36,065	28,615	32,295	12	44,711-68,498	48,070	55,650

Table 27. UNIT DISTRICTS' HIGHEST SCHEDULED AND AVERAGE PAID SALARIES FOR TEACHERS*

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	HIGHEST SCHEDULED SALARY			NO. OF DISTRICTS	AVERAGE COMPENSATION REPORTED FOR TRS**		
		RANGE	25TH % TILE	50TH % TILE		RANGE	25TH % TILE	50TH % TILE
UNDER 500	77	28,515-47,250	32,952	34,685	77	36,561	36,561	36,561
500-999	127	32,110-49,573	36,562	39,227	127	41,907	41,907	41,907
1,000-2,999	136	32,706-67,861	39,655	43,295	136	47,410	47,410	47,410
3,000-5,999	32	38,848-64,860	48,026	49,761	32	55,877	55,877	55,877
6,000-11,999	17	47,663-75,251	51,138	56,169	17	64,252	64,252	64,252
12,000 & Above	12	46,483-69,729	50,777	58,876	12	64,270	64,270	64,270

* Scheduled and paid salaries for teachers were unavailable for approximately 14 districts at time of publication and, therefore, are not included.

** Data not available.

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A NEGOTIATED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

- 1 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.
2 = MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

Table 28. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ELEMENTARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	158	75	44	7	28	2	2
500 - 999	74	49	20	2	2	1	
1,000 - 2,999	117	84	29	1	2	1	
3,000 - 5,999	35	29	6				
6,000 - 11,999	6	4	2				
12,000 & Above	2	2					
TOTALS	392	243	101	10	32	4	2

Table 29. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN SECONDARY DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA-NEA	IFT-AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	20	14	3	1	2		
500 - 999	25	19	5	1			
1,000 - 2,999	35	22	11	2			
3,000 - 5,999	19	12	7				
6,000 - 11,999	5	4		1			
12,000 & Above	1		1				
TOTALS	105	71	27	5	2		

Table 30. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN UNIT DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA- NEA	IFT- AFT	INDEPENDENT	1	2	NO SCHEDULE
UNDER 500	79	63	10	2	4		
500 - 999	129	109	16	1	3		
1,000 - 2,999	137	117	20				
3,000 - 5,999	32	27	5				
6,000 - 11,999	17	11	6				
12,000 & Above	12	7	5				
TOTALS	406	334	62	3	7		

Table 31. TEACHER ORGANIZATION AFFILIATION AND SALARY SCHEDULE DEVELOPMENT PROCESS IN ALL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH NEGOTIATED AGREEMENT			SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO NEGOTIATED AGREEMENT		
		IEA- NEA	IFT- AFT	INDEPENDENT	1	2	NO SCHEDULE
TOTALS FOR ALL SCHOOL DISTRICTS	903	648	190	18	43	2	2

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

A =	SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.	E =	SICK LEAVE BANK.
B =	SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).	F =	DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., MATERIALS ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.
C =	BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION <u>INCLUDED</u> IN EXISTING SALARY SCHEDULE.	G =	PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
D =	EARLY RETIREMENT PROGRAM BEYOND STATUTORY REQUIREMENT.	H =	SICK LEAVE ACCUMULATION BEYOND 180 DAYS.

Table 32. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ELEMENTARY DISTRICTS

		NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS							
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	158	1	17	103	29	41	109	148	70
500-999	74	2	12	59	25	23	50	70	46
1,000-2,999	117	3	21	106	62	58	88	114	99
3,000-5,999	35		6	29	20	20	18	35	29
6,000-11,999	6	1	1	5	3	5	4	6	5
12,000 & Above	2			2		1		2	1
TOTALS	392	7	57	304	139	148	269	375	250

Table 33. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN SECONDARY DISTRICTS

NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS									
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	20		3	11	7	3	13	20	10
500-999	25	1	3	15	11	8	14	25	17
1,000-2,999	35		6	30	18	14	22	33	28
3,000-5,999	19	1	7	16	15	10	7	18	14
6,000-11,999	5		1	5	5	5	3	5	4
12,000 & Above	1			1	1		1	1	1
TOTALS	105	2	20	78	57	40	60	102	74

Table 34. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN UNIT DISTRICTS

NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS									
ESTIMATED ENROLLMENT	NO. OF DISTRICTS	A	B	C	D	E	F	G	H
UNDER 500	79		11	57	6	23	43	76	43
500-999	129	1	14	90	30	52	67	127	87
1,000-2,999	137	3	30	109	45	44	69	134	112
3,000-5,999	32		9	28	14	16	16	31	30
6,000-11,999	17		4	15	10	8	5	16	13
12,000 & Above	12		2	11	5	0	5	12	12
TOTALS	406	4	70	310	110	153	205	397	297

Table 35. TEACHER SALARY POLICIES AND FRINGE BENEFITS IN ALL DISTRICTS

NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS									
NO. OF DISTRICTS		A	B	C	D	E	F	G	H
TOTAL FOR ALL DISTRICTS		13	147	692	306	341	534	874	621

PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*				MA 10TH YEAR	MA+30-32 SCHD	
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.		MIN.	MAX.
006-0170	OHIO COMM CONS SCHOOL DIST 17	18821(13)24755	()----	20647(13)25571	()----	24755	22473(13)28406	()----
006-0840	MALDEN COMM CONS SCH DIST 84	19988(8)22597	(8)22868	22868(18)28738	(18)29009	26129	0() 0	()----
006-0920	CHERRY SCHOOL DIST 92	16067(18)26291	()----	17787(18)26635	()----	23883	0() 0	()----
006-0940	LAO COMM CONS SCHOOL DIST 94	19565(17)27880	(20)28471	21848(17)30163	(20)30753	26250	0() 0	()----
006-0980	DALZELL SCHOOL DISTRICT 98	19022(16)25109	()----	21847(23)30598	()----	25272	0() 0	()----
006-1750	LEPERTOWN C C SCH DIST 175	19565(9)22500	()----	21304(13)25543	()----	24239	0() 0	()----
010-1300	THOMASBORO C C SCHOOL DIST 130	20411(11)28381	(16)29291	21756(14)32475	(29)38041	30073	0() 0	()----
010-1420	LUDLOW C C SCHDOL DIST 142	22408(19)29574	()----	23666(22)31964	()----	27061	24925(22)33223	()----
010-1880	GIFFORD C C SCHOOL DIST 188	20250(25)29000	()----	21450(25)30200	()----	24950	22350(25)31100	()----
010-1920	PRAIRIEVIEW COMM CONS DIST 192	22030(24)30509	()----	23403(24)33186	()----	28429	0() 0	()----
010-2120	OGDEN COMM CONS SCH DIST 212	20870(20)29565	()----	21957(20)31739	()----	26359	0() 0	()----
014-0210	AVISTON SCHOOL DISTRICT 21	25326(15)32994	(37)37746	26838(19)36666	(37)40554	31266	0() 0	()----
014-0460	WILLOW GROVE SCHOOL DISTRICT 46	22717(19)34039	(20)34635	25100(19)36423	(20)37019	30463	0() 0	()----
014-0570	BARTELSON SCHOOL DISTRICT 57	23000(16)30200	(16)30700	24350(19)32900	(19)33400	28850	0() 0	()----
014-0600	GERMANTOWN SCHOOL DISTRICT 60	25141(15)33091	(28)36352	26504(21)37862	(27)39492	31104	0() 0	()----
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62	(NO POLICY AND NO SCHEDULE)						
014-0630	ALBERS SCHOOL DISTRICT 63	21739(17)29130	()----	24457(22)34022	()----	28370	0() 0	()----
014-1415	ST ROSE SCHOOL DISTRICT 14-15	21002(14)27089	(38)37523	22434(20)31129	(38)38955	26347	0() 0	()----
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	20652(26)38641	()----	22760(26)42016	()----	32451	0() 0	()----
016-0290	SUNSET RIDGE SCHOOL DIST 29	28097(14)54228	()----	29678(14)58506	()----	42241	31292(14)63083	()----
016-0670	GOLF ELEM SCHOOL DIST 67	31200(14)48319	()----	38175(18)58239	(19)61489	43968	0() 0	()----
016-0710	NILES ELEM SCHOOL DIST 71	33500(9)41290	(33)48090	40300(16)58160	(33)64960	47990	47000(16)64370	(33)71170
016-0730	EAST PRAIRIE SCHOOL DIST 73	33122(9)40288	()----	38399(17)57125	()----	46428	45318(17)64165	()----
016-0780	ROSEMONT ELEM SCHOOL DIST 78	28337(10)40330	(35)43556	31876(13)51033	(35)55116	45367	34476(15)59704	(35)64480
016-0790	PENNOYER SCHOOL DIST 79	26140(19)41403	(20)41953	28572(19)45255	(20)45905	35526	0() 0	()----
016-0930	HILLSIDE SCHOOL DIST 93	25066(9)34660	(10)35060	27504(15)48122	(16)48522	38031	30323(15)54820	(16)55220
016-0940	KOMAREK SCHOOL DIST 94	28220(8)33299	()----	30153(24)58471	()----	40772	32513(24)80830	()----
016-1080	WILLOW SPRINGS SCHOOL DIST 108	22900(10)29800	(27)43718	25500(10)30900	(21)40100	30900	0() 0	()----
016-1100	CENTRAL STICKNEY SCH DIST 110	25000(14)41400	()----	26900(19)46800	()----	39800	27700(19)47600	()----
016-1540	THORNTON SCHOOL DISTRICT 154	21609(11)37471	()----	23117(11)40343	()----	38777	0() 0	()----
016-1545	BURNHAM SCHOOL DISTRICT 154-5	25000(13)38000	()----	27250(19)46250	()----	36250	0() 0	()----
016-1720	SANDRIDGE SCHOOL DISTRICT 172	21208(21)34132	(37)43732	22162(21)35040	(37)45240	27957	0() 0	()----
022-0530	BUTLER SCHOOL DISTRICT 53	30244(10)41132	()----	34781(31)63815	()----	49298	38410(31)70771	()----
022-0690	PUFFER HEFTY SCHOOL DIST 69	29168(10)41322	(11)42322	36169(15)54690	(16)55690	47398	42002(18)64412	(19)65412
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	21168(15)30625	(16)31260	22908(19)35918	(20)36553	29071	24647(19)37658	(20)38293
028-0910	AKIN COMM CONS SCHOOL DIST 91	17500(19)27265	()----	18460(26)31200	()----	24500	0() 0	()----
028-1100	LOGAN COMM CONS SCH DIST 110	19565(22)31522	()----	20652(22)32609	()----	25543	0() 0	()----
028-1150	EWING NORTHERN C C DISTRICT 115	22120(30)33533	()----	23587(30)38207	()----	29511	0() 0	()----
029-0870	ST DAVID SCHOOL DIST 87	20109(26)28587	()----	20924(26)29402	()----	23859	21739(26)30217	()----
029-1410	LEWISTOWN SCHOOL DIST 141	24904(28)38284	()----	27187(28)41566	()----	31809	0() 0	()----
029-3400	PRICHARD CLARK CONS ELEM DIST340	22174(25)33043	()----	23478(25)34348	()----	27391	0() 0	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD MIN. --- MAX.			LONGEVITY
			BA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.						
032-002C	MASON-VERONA-KINSMAN ESD 2C	22875(28)33975	()----	24750(28)42300	()----	30600	()	0	()	0	()----
032-024C	NETTLE CREEK C C SCH DIST 24C	22826(26)36957	()----	23913(26)38044	()----	28804	()	0	()	0	()----
032-072C	GARDNER COMM CONS SCH DIST 72C	21550(27)41050	()----	0	()----	0	()	0	()	0	()----
032-0740	SOUTH WILMINGTON CONS SCH DIST 7	20000() 0	()----	21000() 0	()----	25000	()	0	()	0	()----
032-0750	BRACEVILLE SCHOOL DIST 75	18800(9)23550	(22)29150	20500(19)30750	(22)31600	25250	()	0	()	0	()----
038-2750	CRESCENT CITY C C SCHOOL DIST 27	21289(15)28079	()----	22489(16)30164	()----	27254	()	0	()	0	()----
038-2800	MILFORD COMM CONS SCH DIST 280	19175(21)28918	(24)29381	20825(21)30567	(24)31031	25000	()	0	()	0	()----
039-0860	DESOTO CONS SCHOOL DISTRICT 86	19500(16)32250	()----	21750(15)33750	()----	29250	()	23250(20)39000	()	0	()----
039-1300	GIANT CITY C C SCHOOL DIST 130	23963(15)33381	()----	27239(18)38513	()----	32890	()	0	()	0	()----
041-0020	ROME COMM CONS SCHOOL DIST 2	24206(15)29913	()----	26206(24)37706	()----	31206	()	0	()	0	()----
041-0030	FIELD COMM CONS SCHOOL DIST 3	20826(18)29790	()----	22451(20)32411	()----	26933	()	0	()	0	()----
041-0040	WOODLAWN COMM CONS SCH DIST 4	23906(22)36781	()----	26145(24)40140	()----	31183	()	0	()	0	()----
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5	20761(18)30543	()----	22935(20)33804	()----	27826	()	0	()	0	()----
041-0060	GRAND PRAIRIE C C SCH DIST 6	19745(12)25790	()----	21760(15)29316	()----	26293	()	0	()	0	()----
041-0070	DOODS COMM CONS SCHOOL DIST 7	22367(16)29585	()----	24986(19)33105	()----	29046	()	0	()	0	()----
041-0080	INA COMM CONS SCHOOL DIST 8	16963(19)24901	()----	18300(27)29580	()----	22059	()	0	()	0	()----
041-0120	MCCLELLAN C C SCHOOL DIST 12	17212(15)24957	(27)28084	18082(15)25826	()----	22728	()	0	()	0	()----
041-0790	SUMMERSVILLE SCHOOL DIST 79	22192(18)31213	()----	24202(22)35736	()----	28921	()	26213(26)40442	()	0	()----
041-0820	BETHEL SCHOOL DISTRICT 82	23478(19)31957	()----	25217(25)36304	()----	29130	()	0	()	0	()----
041-0990	FARRINGTON C C SCHOOL DIST 99	18850(20)25850	()----	20250(25)29000	()----	23400	()	0	()	0	()----
041-1140	BLUFORD C C SCHOOL DIST 114	19709(20)31000	()----	22000(24)35809	()----	27434	()	0	()	0	()----
044-0320	NEW SIMPSON HILL CONS DIST 32	22497(25)37247	()----	24290(25)39040	()----	30480	()	25758(25)40508	()	0	()----
044-0430	BUNCOMBE CONS SCHOOL DIST 43	19348(16)28196	()----	20870(16)29717	()----	27733	()	0	()	0	()----
044-0550	VIENNA SCHOOL DIST 55	23625(15)34769	()----	26300(18)39673	()----	31031	()	0	()	0	()----
044-0640	CYPRESS SCHOOL DIST 64	20882(19)29015	()----	22309(19)31726	()----	26803	()	0	()	0	()----
046-2560	ST ANNE C C SCHOOL DIST 256	25326(13)33451	(21)34130	28168(18)38984	(21)39683	33685	()	0	()	0	()----
046-2580	ST GEORGE C C SCHOOL DIST 258	20000(25)30600	()----	20500(25)32300	()----	26300	()	0	()	0	()----
047-0660	NEWARK COMM CONS SCH DIST 66	20582(12)29426	()----	23039(17)35569	()----	29672	()	0	()	0	()----
047-0900	LISBON COMM CONS SCH DIST 90	21331(30)36763	()----	23610(30)39042	()----	28240	()	0	()	0	()----
049-0240	MILLBURN C C SCHOOL DIST 24	24442(5)28335	()----	26042(5)29935	()----	0	()	28642(5)32535	()	0	()----
049-0330	EMMONS SCHOOL DISTRICT 33	23000() 0	()----	25255() 0	()----	0	()	26620() 0	()	0	()----
049-0360	GRASS LAKE SCHOOL DIST 36	25452(13)39227	(14)39771	28505(15)44670	(16)45213	38138	()	0	()	0	()----
049-0720	RONDDOT SCHOOL DIST 72	27204(8)35870	()----	31899(11)48449	()----	46945	()	37676(11)54889	()	0	()----
049-1060	BANNOCKBURN SCHOOL DIST 106	(NEGOTIATION IN PROGRESS AS OF 02/01/97)									
050-0560	OTTER CREEK-HYATT SCHOOL DIST 56	18342(15)24342	(38)31242	20342(15)26342	(38)33242	23942	()	0	()	0	()----
050-0650	ALLEN TWP C C SCHOOL DIST 65	19900(9)23780	()----	23066(19)33602	()----	28200	()	24471(21)37089	()	0	()----
050-0790	TONICA COMM CONS SCH DIST 79	19786(13)24278	()----	21497(22)29358	()----	25241	()	0	()	0	()----
050-0820	DEER PARK C C SCHOOL DIST 82	20652(12)25609	()----	21413(16)31691	()----	27195	()	0	()	0	()----
050-0950	GRAND RIDGE C C SCHOOL DIST 95	20500(11)28393	()----	23370(15)34748	(27)38028	29828	()	0	()	0	()----
050-1250	OGLESBY ELEM SCH DIST 125	18371(13)28191	()----	22901(19)37254	()----	29700	()	0	()	0	()----
050-1350	UTICA ELEM SCHOOL DIST 135	17082(23)25296	(38)30295	18510(23)26724	(38)31724	21724	()	0	()	0	()----
050-1750	DIMMICK C C SCHOOL DIST 175	20500(13)25700	()----	22660(18)29860	()----	26260	()	0	()	0	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY	INCREASE: 95-96 TO 96-97				HIGHEST SCHEDULED 1996-97	LONGEVITY	BA			MA	MA+30-32			HIGHEST SCHEDULED 1996-97	DEGREE & HOURS REQUIRED	AVERAGE PAID 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	NEGOTIATED AGREEMENT	
		MIN	MAX	MIN	MAX			MIN	MAX	MIN		MIN	MAX	MIN					YES	FAIR
																			NO	SHARE
																				AFFIL
032-002C	(28)43425	()	---	775-775	775-775	---	---	775	775	MA + 24	---	---	---	---	---	---	---	---	8.69	YES
032-024C	(26)38044	()	---	1630-1631	1630-1631	---	---	1631	1631	MA	---	---	---	---	---	---	---	---	8.69	NO
032-072C	(27)43300	()	---	550-1300	---	---	---	1300	---	BA + 45	---	---	---	---	---	---	---	---	YES	NO
032-074C	()	---	---	500-1300	---	---	---	---	---	MA + 08	---	---	---	---	---	---	---	---	YES	NO
032-075C	(19)30750	(22)31600	---	500-500	500-6000	---	---	6000	---	MA	---	---	---	---	---	---	---	---	YES	NO
038-275C	(16)30164	()	---	819-819	619-1019	---	---	1019	---	MA	---	---	---	---	---	---	---	---	YES	NO
038-280C	(21)30567	(24)31031	---	575-418	625-467	---	---	467	---	MA	---	---	---	---	---	---	---	---	3.09	YES
039-086C	(20)39000	()	---	900-1650	900-1650	---	---	1650	---	MA + 32	---	---	---	---	---	---	---	---	8.69	YES
039-130C	(18)40179	()	---	1141-1550	1141-1605	---	---	1633	---	MA + 16	---	---	---	---	---	---	---	---	YES	NO
041-002C	(26)39706	()	---	3445-3826	3445-3945	---	---	3945	---	MA + 16	---	---	---	---	---	---	---	---	8.69	YES
041-003C	(20)32911	()	---	610-610	610-610	---	---	610	---	MA + 08	---	---	---	---	---	---	---	---	YES	NO
041-004C	(24)41259	()	---	3460-4618	3525-4738	---	---	4770	---	MA + 16	---	---	---	---	---	---	---	---	YES	YES
041-005C	(20)34891	()	---	652-652	652-652	---	---	1195	---	MA + 16	---	---	---	---	---	---	---	---	8.69	YES
041-006C	(15)29987	()	---	O-O	O-O	---	---	---	---	MA + 12	---	---	---	---	---	---	---	---	8.69	YES
041-007C	(19)33105	()	---	978-1424	978-1422	---	---	1422	---	MA	---	---	---	---	---	---	---	---	8.69	YES
041-008C	(27)29580	()	---	414-607	447-1537	---	---	1537	---	MA	---	---	---	---	---	---	---	---	8.69	YES
041-012C	(15)25826	()	---	741-742	742-741	---	---	741	---	MA	---	---	---	---	---	---	---	---	8.69	YES
041-079C	(26)40442	()	---	1256-1766	1369-2023	1484-2289	---	2289	---	MA + 32	---	---	---	---	---	---	---	---	8.69	YES
041-082C	(25)36739	()	---	1304-1740	1304-1739	---	---	1739	---	MA + 08	---	---	---	---	---	---	---	---	8.69	YES
041-099C	(25)29000	()	---	---	---	---	---	---	---	MA	---	---	---	---	---	---	---	---	NO	NO
041-114C	(24)35809	()	---	750-991	741-1200	---	---	1200	---	MA	---	---	---	---	---	---	---	---	8.69	YES
044-032C	(25)40508	()	---	656-656	656-656	---	---	656	---	MA + 30	---	---	---	---	---	---	---	---	8.69	YES
044-043C	(16)29717	()	---	544-1196	544-1195	---	---	1195	---	MA	---	---	---	---	---	---	---	---	8.69	YES
044-055C	(18)41010	()	---	688-1012	766-1156	---	---	1194	---	MA + 16	---	---	---	---	---	---	---	---	8.69	YES
044-064C	(19)31726	()	---	608-1301	650-1442	---	---	1442	---	MA	---	---	---	---	---	---	---	---	8.69	YES
046-256C	(18)39870	(21)43370	---	348-701	445-946	---	---	1006	---	MA + 08	---	---	---	---	---	---	---	---	8.69	YES
046-258C	(25)33800	()	---	1000-2900	900-3100	---	---	3300	---	MA + 24	---	---	---	---	---	---	---	---	YES	NO
047-066C	(19)35569	()	---	84-423	178-660	---	---	660	---	MA	---	---	---	---	---	---	---	---	YES	NO
047-090C	(30)39422	()	---	224-2734	301-2811	---	---	2824	---	MA + 60	---	---	---	---	---	---	---	---	YES	NO
049-024C	(05)32535	()	---	1164-1349	---	---	---	---	---	MA + 32	---	---	---	---	---	---	---	---	NO	NO
049-033C	()	---	---	500-1349	---	---	---	---	---	EDD-PHD	---	---	---	---	---	---	---	---	3.06	YES
049-036C	(15)44670	(16)45213	---	252-462	282-669	---	---	669	---	MA	---	---	---	---	---	---	---	---	YES	NO
049-072C	(11)54889	()	---	1295-1708	1519-2307	1794-2613	---	2613	---	MA + 32	---	---	---	---	---	---	---	---	YES	YES
049-106C	()	---	---	---	---	---	---	---	---	MA + 18	---	---	---	---	---	---	---	---	8.69	YES
050-056C	(15)28342	(38)35242	---	O-O	O-O	---	---	500	---	MA + 24	---	---	---	---	---	---	---	---	YES	NO
050-065C	(21)37089	()	---	---	---	---	---	---	---	MA + 32	---	---	---	---	---	---	---	---	YES	YES
050-079C	(22)30214	()	---	1063-1725	1071-2869	---	---	2874	---	MA + 16	---	---	---	---	---	---	---	---	6.95	YES
050-082C	(18)35528	()	---	1087-1348	1087-1608	---	---	1771	---	MA + 16	---	---	---	---	---	---	---	---	8.69	NO
050-095C	(16)36285	(27)39565	---	160-222	182-882	---	---	995	---	MA + 08	---	---	---	---	---	---	---	---	8.69	YES
050-125C	(19)37254	()	---	154-1339	371-1771	---	---	1771	---	MA	---	---	---	---	---	---	---	---	8.69	YES
050-135C	(23)26724	(38)31724	---	542-1856	770-2084	---	---	2084	---	MA	---	---	---	---	---	---	---	---	2.02	YES
050-175C	(19)31880	()	---	400-1050	760-2010	---	---	2330	---	MA + 24	---	---	---	---	---	---	---	---	YES	NO

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-OIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*		MA SCHEDULED		MA 10TH YEAR	MA+30-32 SCHD		LONGEVITY
		NO OF TCHRS	BA SCHEDULED	MIN.	MAX.		MIN.	MAX.	
050-1850	WALTHAM C C SCHOOL DIST 185	21256(14)28658	()	23371(18)32888	()	28130	25486(20)36061	()	---
050-1950	WALLACE C C SCHOOL DIST 195	23608(10)30690	()	25496(25)41551	()	34940	0	0	---
050-2100	MILLER TWP CC SCH DIST 210	22500(14)34674	(15)35674	24891(15)37935	(16)40435	32717	0	0	---
050-2300	RUTLAND C C SCHOOL DIST 230	22000(15)34639	()	23552(25)44922	()	30536	0	0	---
050-2350	OPHR COMM CONS SCH DIST 235	17500(15)29750	()	19600(19)35350	()	27475	21700(21)39200	()	---
052-0080	NELSON PUBLIC SCHOOL DIST 8	(NO POLICY AND NO SCHEDULE)							
052-2200	STEWART ELEM SCHOOL DIST 220	17397(20)24355	(29)29919	19137(25)28704	(25)29563	22580	0	0	---
053-4250	ROOKS CREEK C C SCH DIST 425	19750(10)25958	()	22504(14)31195	()	28041	0	0	---
053-4260	CORNELL C C SCH DIST 426	20500(13)28350	(14)28875	22300(20)33915	(21)34440	28665	0	0	---
053-4300	PONTIAC ESMEN C C S DIST 430	18804(16)24891	()	20326(21)28315	()	23750	0	0	---
053-4350	OELL COMM CONS SCHOOL DIST 435	20293(11)26643	(12)27058	22209(15)30188	(16)30599	26997	0	0	---
053-4380	SAUNEMIN C CONSOL SCH DIST 438	20000()	0	21800()	0	0	0	0	---
054-0610	CHESTER-EAST LINCOLN CCS DIST 61	20618(14)29480	(35)32396	22474(14)31335	(35)34196	28170	0	0	---
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88	(NEGOTIATION IN PROGRESS AS OF 02/01/97)							
054-0920	WEST LINCOLN-BROADWELL E S D #92	21300(24)30136	()	23300(24)32136	()	26614	0	0	---
058-0010	RACCOON CONS SCHOOL DIST 1	21006(18)31855	()	22567(21)35225	()	27992	0	0	---
058-0020	KELL CONSOLIDATED SCHOOL DIST 2	18000()	0	30809	()	0	0	0	---
058-0070	IUKA COMM CONS SCHOOL DIST 7	24736(16)32116	()	26170(18)34999	()	30826	0	0	---
058-0100	SELMVILLE C C SCH DIST 10	19010(22)32870	()	37067	20610(23)35100	38667	0	0	---
058-1220	ODIN SCHOOL DIST 122	23405(20)32640	(22)33040	24005(20)33240	(22)33640	28017	0	0	---
058-1330	CENTRAL CITY SCHOOL DIST 133	23000(18)34357	()	24297(19)39266	()	31164	0	0	---
063-0180	RILEY C C SCHOOL DIST 18	24593(18)34590	()	26816(27)44315	()	32647	29039(28)47185	()	---
071-1440	KINGS CONSOLIDATED SCH DIST 144	20380(24)36346	()	21902(24)38248	()	28270	0	0	---
071-1610	CRESTON COMM CONS SCHOOL DIST 16	20000(10)24348	()	21630(16)29022	()	25543	0	0	---
071-2690	ESWOOD C C DISTRICT 269	19252(12)25892	()	21251(16)31546	()	26540	0	0	---
072-0620	PLEASANT VALLEY SCH DIST 62	23800()	35700	(25)47516	25300()	42300	26500()	48300	(25)64287
072-0630	NORWOOD ELEM SCHOOL DIST 63	23766(17)33000	(28)37000	25200(20)36500	(30)41000	30000	26200(21)40000	()	---
072-0660	BARTONVILLE SCHOOL DIST 66	22220(9)28214	()	24884(15)33542	()	30878	0	0	---
072-0680	OAK GROVE SCHOOL DIST 68	23820(20)35420	()	25670(22)40370	()	31370	0	0	---
072-0690	PLEASANT HILL SCHOOL DIST 69	22066(23)31827	()	24112(23)34778	()	28286	0	0	---
072-0700	MONROE SCHOOL DIST 70	22600(16)32518	()	24196(19)37271	()	29690	25321(19)39005	()	---
072-3160	LINESTONE WALTERS C C S DIST 316	26400(24)38776	()	29040(29)44074	()	33559	0	0	---
072-3280	HOLLIS CONS SCHOOL DIST 328	22192(20)33792	()	23832(28)40072	()	29052	25472(28)41712	()	---
073-0050	TAMARCA SCHOOL DIST 5	21739(19)32065	()	23913(19)34239	()	28804	0	0	---
073-2040	COMMUNITY CONS SCH DIST 204	22190(15)29527	()	23924(20)33707	()	28326	0	0	---
079-1340	PRAIRIE DU ROCHER C C S D 134	20217(15)29674	(25)30761	21739(15)31196	(25)32283	27413	0	0	---
081-0290	HAMPTON SCHOOL DISTRICT 29	20500(18)35260	(19)35960	22140(18)36900	(19)37600	29520	23780(18)38540	(19)39240	---
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	21908(9)30139	()	22448(13)35959	()	31802	0	0	---
082-0300	ST LIBORY CONS SCH DIST 30	18300(20)29300	()	19800(20)30800	()	24750	0	0	---
082-0850	SHILOH VILLAGE SCHOOL DIST 85	23030(27)43158	()	25555(27)45684	()	31236	0	0	---
082-1040	CENTRAL SCHOOL DIST 104	22350(13)31350	()	24450(22)38850	()	31650	0	0	---
082-1160	HIGH MOUNT SCHOOL DIST 116	23570(19)37476	(21)37976	26317(21)41596	(21)42096	33356	28148(21)43427	(21)43927	---

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY OISTRICTS WITH UNDER 500 ENROLLMENT													
CTY-DIST	HIGHEST SCHOOLEO SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97		HIGHEST MA	MA+30-32	OEGREE & HOURS REQUIRED	AVERAGE PAIO SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	NEGOTIATEO AGREEMENT		AFFIL	
			BA MIN--MAX	MA MIN--MAX						TR %	YES FAIR NO SHARE		
050-1850	(20)36061	()----	995-1030	1005-1050	1015-1065	1065	MA + 32	-----	----	5.75	YES	NO	IFT-AFT
050-1950	(25)46035	()----	688-1189	742-1211	-----	1339	MA + 15	-----	----	8.69	YES	NO	INOEP.
050-2100	(15)37935	(16)40435	543-2065	543-2174	-----	2174	MA	-----	----	8.69	YES	NO	IEA-NEA
050-2300	(25)45698	()----	1239-1214	1130-2362	-----	2308	MA + 16	-----	----	-----	YES	NO	INOEP.
050-2350	(21)39725	()----	485-825	969-3107	1708-3894	4079	MA + 40	-----	----	-----	YES	YES	IEA-NEA
052-0080	()----	()----	-----	-----	-----	-----	-----	-----	----	-----	-----	-----	-----
052-2200	(25)29749	(25)29919	0-0	0-0	-----	-----	MA + 24	-----	----	8.69	NO	-----	-----
053-4250	(14)32572	()----	650-2083	1398-3404	-----	3826	MA + 16	-----	----	-----	NO	-----	-----
053-4260	(21)35385	(22)35910	1100-1087	1100-1073	-----	1543	MA + 16	-----	----	5.00	YES	YES	IEA-NEA
053-4300	(22)29457	()----	326-761	435-1005	-----	1087	MA + 16	-----	----	8.69	NO	-----	-----
053-4350	(20)33495	(21)33907	950-1449	1453-1453	-----	1452	MA + 20	-----	----	6.38	YES	NO	IFT-AFT
053-4380	()----	()----	1000-----	400-----	-----	-----	MA + 16	-----	----	3.50	YES	NO	IEA-NEA
054-0610	(14)31335	(35)34196	728-1051	794-1115	-----	1115	MA	-----	----	3.09	YES	NO	IEA-NEA
054-0880	()----	()----	-----	-----	-----	-----	MA + 16	-----	----	8.69	YES	NO	IEA-NEA
054-0920	(24)32136	()----	800-1513	800-1513	-----	1513	MA	-----	----	8.00	YES	NO	IFT-AFT
058-0010	(21)35225	()----	-----	-----	-----	-----	MA	-----	----	-----	YES	YES	IEA-NEA
058-0020	()30809	()----	0-----	2499	-----	2499	MA	-----	----	-----	NO	-----	-----
058-0070	(18)35357	()----	720-936	762-1020	-----	1030	MA + 08	-----	----	8.69	YES	YES	IEA-NEA
058-0100	(23)35900	()39467	440-1280	520-1370	-----	1410	MA + 16	-----	----	-----	YES	NO	IEA-NEA
058-1220	(20)33240	(22)33640	960-1353	960-1353	-----	1353	MA	-----	----	-----	NO	-----	-----
058-1330	(21)41297	()----	25-479	-----883	-----	928	MA + 24	-----	----	-----	YES	YES	IEA-NEA
063-0180	(28)47185	()----	716-1008	781-1291	846-2003	2003	C.A.S.	-----	----	8.69	YES	NO	IEA-NEA
071-1440	(24)38248	()----	815-816	815-1196	-----	1196	MA + 08	-----	----	8.69	YES	YES	IEA-NEA
071-1610	(20)31630	()----	217-218	217-652	-----	543	MA + 24	-----	----	8.69	NO	-----	-----
071-2690	(20)35693	()----	1426-3630	1574-4421	-----	2644	MA + 08	-----	----	8.69	NO	-----	-----
072-0620	()48300	(25)64287	600-600	850-1500	1050-2500	2500	MA + 30	-----	----	8.50	NO	-----	-----
072-0630	(21)40000	()----	692-1040	733-1246	-----	3649	MA + 30	-----	----	8.69	YES	NO	IFT-AFT
072-0660	(15)36206	()----	740-938	828-1114	-----	1202	MA + 16	-----	----	-----	YES	YES	IEA-NEA
072-0680	(22)41320	()----	950-2050	950-3350	-----	3800	MA + 15	-----	----	-----	NO	-----	-----
072-0690	(23)34778	()----	642-1339	701-1463	-----	1463	MA	-----	----	-----	YES	YES	IFT-AFT
072-0700	(19)39005	()----	600-864	643-989	672-1035	1035	MA + 30	-----	----	-----	YES	NO	IFT-AFT
072-3160	(29)45394	()----	3046-4036	3351-4553	-----	4706	MA + 15	-----	----	8.69	NO	-----	-----
072-3280	(28)41712	()----	-----	-----	-----	-----	MA + 30	-----	----	-----	NO	-----	-----
073-0050	(19)34239	()----	217-761	217-761	-----	761	MA	-----	----	-----	YES	NO	IEA-NEA
073-2040	(22)35989	()----	911-911	911-911	-----	911	MA + 24	-----	----	8.69	YES	NO	IEA-NEA
079-1340	(15)31957	(25)33043	0-0	0-0	-----	-----	MA + 16	-----	----	8.69	YES	YES	IEA-NEA
081-0290	(18)38540	(19)39240	500-860	540-900	580-940	940	MA + 30	-----	----	-----	YES	YES	IFT-AFT
081-0360	(13)35959	()----	3521-1159	2590-4149	-----	4149	MA	-----	----	8.69	YES	YES	IEA-NEA
082-0300	(20)30800	()----	1000-1000	1000-1000	-----	1000	MA	-----	----	-----	YES	NO	IFT-AFT
082-0850	(27)46315	()----	819-2413	907-2503	-----	2523	MA + 12	-----	----	6.38	YES	YES	IFT-AFT
082-1040	(25)41450	()----	750-350	750-1650	-----	2250	MA + 16	-----	----	8.69	YES	NO	IFT-AFT
082-1160	(21)43427	(21)43927	677-1112	763-1241	820-1298	1298	MA + 32	-----	----	8.69	YES	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*		MA SCHEDULED		MA 10TH YEAR	MA+30-32 SCHD		LONGEVITY	MAX.	LONGEVITY	MAX.
		NO OF TCHRS	BA SCHEDULED	MIN.	MAX.		MIN.	MAX.				
082-1300	SMITHTON C C SCHOOL DIST 130	18525(21)34992	()	19966(21)36432	()	27376	0()	0()	()	()	()	()
082-1810	SIGNAL HILL SCH DIST 181	20120(20)42584	(21)46287	21420(20)43884	(21)47700	29494	22720(20)45184	(21)49113	()	()	()	()
087-0100	TOWER HILL C C SCHOOL DISTRICT 1	19891(25)28723	()	20489(25)30625	()	24158	0()	0()	()	()	()	()
087-0110	COWDEN-HERRICK ELEM C C DIST 11	21258(20)28798	(22)29298	22019(25)32819	(27)37819	25907	0()	0()	()	()	()	()
090-0850	ROBEIN SCHOOL DISTRICT 85	22500(34)37554	()	24456(34)41033	()	29456	25435(34)42011	()	()	()	()	()
090-0980	RANKIN COMMUNITY SCHOOL DIST 98	23410(30)37456	()	25082(30)40131	()	29597	0()	0()	()	()	()	()
090-1370	SOUTH PEKIN SCHOOL DIST 137	20480(23)38132	()	22015(23)39667	()	28922	0()	0()	()	()	()	()
090-6060	SPRING LAKE C C SCH DIST 606	19625(25)29337	()	22379(25)32272	()	27217	0()	0()	()	()	()	()
091-0160	LICK CREEK C C SCH DISTRICT 16	20844(12)23760	()	21384(15)25515	()	23863	0()	0()	()	()	()	()
091-0430	JONESBORO C C SCHOL DIST 43	23000(20)34295	()	24000(24)38850	()	30095	0()	0()	()	()	()	()
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61	21200(26)34200	()	22200(26)35200	()	27200	0()	0()	()	()	()	()
095-0010	OAKDALE C C SCHOOL DISTRICT 1	18919(14)24815	()	20190(14)26086	()	23980	0()	0()	()	()	()	()
095-0110	IRVINGTON C C SCH DISTRICT 11	(NEGOTIATION IN PROGRESS AS OF 02/01/97)										
095-0150	ASHLEY C C SCH DISTRICT 15	21988(15)29227	()	23073(17)31749	()	27858	0()	0()	()	()	()	()
095-0290	HOYLETON CONS SCH DISTRICT 29	22256(19)29669	(30)32669	23460(19)30873	(30)33873	26971	0()	0()	()	()	()	()
096-0060	NEW HOPE C C SCHOOL DIST 6	20075(16)26475	()	23075(23)35035	()	27755	0()	0()	()	()	()	()
096-0140	GEFF C C SCHOOL DISTRICT 14	17318(27)26383	()	18668(27)27731	()	21688	0()	0()	()	()	()	()
096-0170	JASPER COMM CONS SCHOOL DIST 17	20075(19)28625	()	21075(29)34125	()	25125	0()	0()	()	()	()	()
096-0190	MERRIAM COMM CONS SCHOOL DIST 19	18602(26)30714	()	19999(26)32111	()	24152	0()	0()	()	()	()	()
098-0120	EAST COLOMA SCHOOL DIST 12	21825(10)31100	()	24607(24)46869	()	32955	0()	0()	()	()	()	()
098-0140	RIVERDALE SCHOOL DIST 14	19357(9)25670	(29)28826	20146(10)28037	(29)31193	27248	0()	0()	()	()	()	()
098-1450	MONTMORENCY C C SCH DIST 145	20761(14)33217	()	24083(24)41522	()	32387	0()	0()	()	()	()	()
099-070C	LARAWAY C C SCHOOL DIST 70C	24254(21)42273	(29)45048	26284(24)51687	(29)55133	30717	26918(23)53284	(29)56813	()	()	()	()
099-0810	UNION SCHOOL DIST 81	20747(25)34399	(26)34945	21839(25)35491	(26)36037	26755	22931(25)36583	(26)37129	()	()	()	()
099-0840	ROCKDALE SCHOOL DISTRICT 84	19772(25)39678	()	20470(27)42165	()	30390	20935(27)42949	()	()	()	()	()
099-088A	RICHLAND SCHOOL DIST 88A	(NEGOTIATION IN PROGRESS AS OF 02/01/97)										
099-0880	CHANEY-WONGE SCH DISTRICT 88	24697(27)46274	(27)47474	26779(30)50642	(30)51842	35402	28345(30)52208	(30)53408	()	()	()	()
099-0890	FAIRMONT SCHOOL DISTRICT 89	22716(11)26522	(35)27322	23761(19)34312	(35)35112	27172	24337(20)35452	(35)36252	()	()	()	()
099-0900	TAFT SCHOOL DISTRICT 90	24175(5)26846	()	25978(17)35996	(30)40906	31351	27278(17)38903	(30)43813	()	()	()	()
099-2030	ELWOOD C C SCH DIST 203	19141(15)32346	(16)35618	21244(19)37970	(20)39868	29166	0()	0()	()	()	()	()
101-1330	PRAIRIE HILL C C SCH DIST 133	23000(18)31828	(18)36841	29691(21)43975	(21)43975	36334	0()	0()	()	()	()	()
101-1340	SHIRLAND C C SCHOOL DIST 134	21000(16)30600	()	23300(20)35300	()	28700	0()	0()	()	()	()	()
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2	21400(9)26000	(38)26400	22900(24)35750	(38)36150	27500	0()	0()	()	()	()	()

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-0990	SPRING VALLEY C C SCH DIST 99	21082(16)30457	()	24543(17)34380	()	28701	26783(17)36620	()	()	()	()	()
010-1690	ST JOSEPH C C SCHOOL DIST 169	22125(16)31800	()	24155(20)36955	()	29285	0()	0()	()	()	()	()
014-0120	BREESE SCHOOL DISTRICT 12	25559(14)33195	(17)33440	26429(30)41384	()	31619	0()	0()	()	()	()	()
016-0310	WEST NORTHFIELD SCHOOL DIST 31	32300(14)47700	()	36300(17)57750	(27)62750	43300	40400(18)64000	(28)69000	()	()	()	()
016-0370	AVOCA SCHOOL DIST 37	30476(18)57668	(20)60106	32914(18)62472	(20)64910	43885	35352(18)67276	(20)69714	()	()	()	()
016-0380	KENILWORTH SCHOOL DIST 38	31340(8)40423	()	33920(16)63341	()	46340	0()	0()	()	()	()	()
016-0700	MORTON GROVE SCHOOL DIST 70	33900(11)43300	(25)48900	41000(13)57600	(26)61200	48100	48500(16)64800	(26)65640	()	()	()	()

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT												
CTY-DIST	HIGHEST SCHEDULED SALARY	LONGEVITY	BA	INCREASE: 95-96 TO 96-97		HIGHEST SCHEDULED	OEGREE & HOURS REQUIRED	AVERAGE PAID	AVERAGE SALARY	YEARS EXPERIENCE	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
				MIN	MAX							
082-1300	(21)37153	()----	525-992	566-1032	-----	1053	MA + 16	-----	-----	-----	-----	YES NO IEA-NEA
082-1810	(20)46484	(21)50526	-----	-----	-----	-----	EOO-PHO	-----	-----	-----	8.69	YES YES IEA-NEA
087-0100	(25)30625	()----	761-761	761-761	-----	761	MA	-----	-----	-----	-----	YES NO IFT-AFT
087-0110	(25)33254	(27)38254	700-700	700-700	-----	700	MA + 16	-----	-----	-----	8.69	YES NO IFT-AFT
090-0850	(34)42011	()----	2300-3504	2456-4133	2535-4211	4211	MA + 30	-----	-----	-----	8.69	YES NO IFT-AFT
090-0980	(30)41915	()----	585-966	647-1035	-----	1081	MA + 16	-----	-----	-----	8.50	YES NO IFT-AFT
090-1370	(23)40435	()----	245-1816	318-1889	-----	1926	MA + 15	-----	-----	-----	2.00	YES NO IFT-AFT
090-6060	(25)32272	()----	857-913	857-913	-----	913	MA	-----	-----	-----	8.00	NO NO
091-0160	(15)25515	()----	540-540	540-539	-----	539	MA	-----	-----	-----	8.00	NO NO
091-0430	(24)40050	()----	1391-2347	1334-1879	-----	2289	MA + 24	-----	-----	-----	8.00	NO NO
092-0610	(26)35200	()----	200-700	200-700	-----	700	MA	-----	-----	-----	8.00	YES NO IEA-NEA
095-0010	(14)26086	()----	551-722	588-760	-----	760	MA	-----	-----	-----	8.69	NO NO IEA-NEA
095-0110	()----	()----	-----	-----	-----	-----	MA	-----	-----	-----	8.69	YES NO IEA-NEA
095-0150	(17)31749	()----	747-1290	745-1290	-----	1290	MA	-----	-----	-----	8.69	YES NO IEA-NEA
095-0290	(19)30873	(30)33873	753-708	757-1012	-----	1012	MA	-----	-----	-----	8.69	YES NO IEA-NEA
096-0060	(23)35035	()----	175-175	175-2685	-----	2685	MA	-----	-----	-----	8.69	YES NO IEA-NEA
096-0140	(27)28405	()----	343-1338	395-1391	-----	1417	MA + 16	-----	-----	-----	8.69	YES NO IEA-NEA
096-0170	(29)34125	()----	600-600	600-600	-----	600	MA	-----	-----	-----	8.69	YES YES IEA-NEA
096-0190	(26)32111	()----	800-1322	861-1383	-----	1383	MA	-----	-----	-----	8.69	YES YES IEA-NEA
098-0120	(25)48724	()----	840-1196	946-1803	-----	1874	MA + 16	-----	-----	-----	8.69	YES YES IEA-NEA
098-0140	(14)32772	(29)39293	1314-720	568-785	-----	915	MA + 24	-----	-----	-----	8.69	YES NO IEA-NEA
098-1450	(24)43183	()----	609-974	706-2024	-----	2073	MA + 16	-----	-----	-----	8.69	YES YES IEA-NEA
099-070C	(23)53284	(29)56813	1264-2392	1370-2926	1403-3016	3016	MA + 30	-----	-----	-----	8.69	YES YES IFT-AFT
099-0810	(25)36583	(26)37129	370-959	417-1006	464-1053	1053	MA + 30	-----	-----	-----	8.69	YES NO IFT-AFT
099-0840	(27)43342	()----	500-1526	500-393	500-393	408	EOO-PHO	-----	-----	-----	8.69	YES NO IFT-AFT
099-088A	()----	()----	-----	-----	-----	-----	MA + 30	-----	-----	-----	8.00	YES NO IFT-AFT
099-0880	(30)52208	(30)53408	235-2198	319-2390	361-2432	2432	MA + 30	-----	-----	-----	8.00	YES YES IFT-AFT
099-0890	(20)35452	(35)36252	454-454	421-421	391-391	391	MA + 32	-----	-----	-----	8.69	YES YES IFT-AFT
099-0900	(17)38903	(30)43813	390-561	618-861	743-1743	1743	MA + 30	-----	-----	-----	8.69	YES NO IFT-AFT
099-2030	(19)37970	(20)39868	73-702	174-970	-----	970	MA + 20	-----	-----	-----	8.69	YES NO IFT-AFT
101-1330	(21)48112	(21)48112	995-1000	3198-2078	-----	2258	MA + 24	-----	-----	-----	8.69	YES YES IFT-AFT
101-1340	(21)36475	()----	1000-1400	1000-1500	-----	1525	MA + 10	-----	-----	-----	8.69	YES YES IEA-NEA
102-0020	(24)36125	(38)36525	200-200	200-200	-----	200	MA + 08	-----	-----	-----	8.69	YES YES IFT-AFT

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-0990	(17)36620	()----	1024-1459	1240-1676	-----	2234	MA + 32	-----	-----	-----	8.69	YES YES IFT-AFT
010-1690	(20)38395	()----	405-1242	405-1487	-----	2207	MA + 16	-----	-----	-----	8.69	YES YES IEA-NEA
014-0120	(30)41619	()----	-----	1277	0-4683	4483	MA + 16	-----	-----	-----	8.69	YES YES IFT-AFT
016-0310	(18)66050	(28)71050	1500-1650	1800-2200	2150-2650	2700	EOO-PHO	-----	-----	-----	8.00	YES YES IEA-NEA
016-0370	(18)68477	(20)70915	450-1219	486-1219	522-1219	1219	MA + 45	-----	-----	-----	8.00	YES YES IEA-NEA
016-0380	(16)69918	()----	190-242	205-0	-----	-----	MA + 15	-----	-----	-----	8.69	YES YES IEA-NEA
016-0700	(16)64800	(26)65640	1100-1200	2000-2100	2000-2400	2400	MA + 30	-----	-----	-----	8.69	YES YES IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	ND OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD		LONGEVITY
			BA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.			MIN. ---	MAX.	
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	33500(9) 41000	(37) 52200	39500(17) 58500	(37) 86500	47600	45400(17) 63900	(37) 71900		
016-0800	NORRIDGE SCHDDL DIST 80	25310(11) 34893	() ---	27691(15) 41902	() ---	35181	O() O	() ---		
016-0845	RHODES SCHOOL DIST 84-5	18921(9) 30312	() ---	23065(21) 54147	(23) 56797	34459	27213(21) 58290	() ---		
016-0855	RIVER GROVE SCHOOL DIST 85-5	20200(9) 28182	() ---	23480(22) 46076	() ---	32543	25377(22) 48158	() ---		
016-0860	UNION RIDGE SCHOOL DIST 86	28045(8) 33785	() ---	31510(24) 49770	(25) 51510	37965	35405(24) 57305	(26) 59885		
016-0920	LINDOP SCHOOL DISTRICT 92	24592(20) 44416	() ---	26872(20) 48534	() ---	35062	28509(20) 51490	() ---		
016-0925	WESTCHESTER SCHOOL DIST 92-5	26102(6) 30801	() ---	30018(24) 52205	() ---	37065	32889(24) 55859	() ---		
016-0950	BROOKFIELD SCHOOL DIST 95	22658(13) 32564	(14) 32688	25608(23) 47424	(24) 48404	33407	27295(23) 49110	() ---		
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	25631(11) 36640	() ---	28506(16) 46639	() ---	38706	30948(23) 58036	() ---		
016-1070	PLEASANTDALE SCHOOL DIST 107	24767(9) 36933	(10) 37433	28078(23) 58490	(24) 59075	42382	O() O	() ---		
016-1250	ATWOOD HEIGHTS DISTRICT 125	23080(20) 44766	(35) 54766	25177(20) 46862	(35) 56862	34291	O() O	() ---		
016-1280	PALOS HEIGHTS SCHOOL DIST 128	23650(10) 30350	() ---	25450(25) 53750	() ---	32150	O() O	() ---		
016-1330	GEN GEO PATTON SCHOOL DIST 133	(NEGOTIATION IN PROGRESS AS OF 02/01/97)								
016-1500	SOUTH HOLLAND SCHOOL DIST 150	25833(10) 39784	() ---	28417(19) 59391	() ---	41773	O() O	() ---		
016-1560	LINCOLN ELEM SCHOOL DIST 156	25271(14) 35968	() ---	27868(21) 46776	() ---	34136	29878(23) 51265	() ---		
016-1570	HOOVER-SCHUM MEMORIAL SD 157	25000(24) 46900	() ---	27660(24) 53140	() ---	35500	28650(24) 54290	() ---		
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169	24657(21) 41553	() ---	26166(21) 44019	() ---	32678	27224(21) 45742	() ---		
022-0100	ITASCA SCHOOL DIST 10	26687(10) 37095	() ---	29089(18) 52307	() ---	39497	30690(20) 57110	() ---		
022-0110	MEDINAH SCHOOL DISTRICT 11	24461(10) 34546	() ---	29280(16) 47005	() ---	38495	32308(18) 52477	() ---		
022-0120	RSELLE SCHOOL DISTRICT 12	25065(7) 27615	() ---	39412(31) 53587	() ---	41537	47155(31) 60855	() ---		
022-0340	WINFIELD SCHOOL DISTRICT 34	24934(10) 33185	(12) 33849	27676(13) 40133	(15) 41297	35797	29596(15) 45443	(17) 46761		
022-0480	SALT CREEK SCHOOL DIST 48	29937(9) 41612	() ---	33529(17) 61071	(18) 61971	47001	35026(18) 68556	(18) 70056		
022-0620	GOWER SCHOOL DIST 62	27600(8) 37950	() ---	31326(17) 51750	(25) 63361	41676	O() O	(22) 60634		
022-0630	CASS SCHOOL DIST 63	27209(10) 36127	(23) 39195	28978(17) 47967	(27) 51935	38476	30862(22) 59800	(29) 63028		
022-1800	COMMUNITY CONS SCH DIST 180	27165(8) 30665	() ---	30165(20) 47865	() ---	34865	31665(20) 49365	() ---		
028-0340	CHRISTOPHER SCHOOL DIST 34	22771(26) 40152	() ---	24076(26) 45696	() ---	31560	24929(26) 46548	() ---		
032-060C	SARATOGA COMM CONS S DIST 60C	22200(22) 37950	() ---	24900(30) 45750	() ---	30750	26100(30) 46350	() ---		
037-1900	CLONA SCHOOL DISTRICT 190	21749(15) 38001	() ---	23706(18) 43280	() ---	33492	25011(18) 44585	() ---		
039-1400	UNITY POINT C C SCHOOL DIST 140	22850(10) 29400	(25) 42600	24350(10) 31500	(25) 44100	31500	O() O	() ---		
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	23656(18) 38391	(19) 38991	25421(21) 43243	(22) 43843	31959	O() O	() ---		
049-0010	WINTHROP HARBOR SCHOOL DIST 1	23561(15) 38811	() ---	26903(15) 43398	() ---	35852	O() O	() ---		
049-0380	BIG HOLLOW SCHOOL DIST 38	21847(17) 40671	(18) 42591	25278(20) 47324	(21) 49765	35806	26931(20) 49983	(21) 52424		
049-0680	OAK GROVE SCHOOL DIST 68	28302(8) 34670	() ---	36793(13) 53774	() ---	44434	O() O	() ---		
049-1140	FOX LAKE GRADE SCHOOL DIST 114	22675(13) 37399	(14) 39613	26178(13) 45027	(14) 48477	34830	28373(13) 52524	(14) 57464		
050-1220	LASALLE ELEM SCHOOL DIST 122	18478(7) 23652	() ---	20696(15) 31967	(16) 33167	27348	O() O	() ---		
050-1240	PERU ELEM SCHOOL DISTRICT 124	21500(13) 29891	(31) 38469	23295(21) 38293	(31) 39186	28491	24372(21) 39370	(31) 40263		
050-1500	MARSEILLES ELEM SCHOOL DIST 150	21600(9) 32292	(29) 40932	23328(9) 34020	(29) 42660	34020	O() O	() ---		
050-1700	SENECA COMM CONS SCH DIST 170	26800(11) 39128	() ---	29480(15) 46364	(28) 49044	39664	O() O	() ---		
053-2320	DWIGHT COMMON SCHDDL DIST 232	22640(9) 30790	() ---	26262(17) 41658	() ---	34413	29885(17) 45280	() ---		
057-0150	WDD RIVER-HARTFORD ELEM S D 15	24643(17) 40572	(22) 42011	26803(10) 44892	(22) 46332	34089	28964(22) 50173	() ---		
063-0030	FOX RIVER GROVE CONS S D 3	22506(12) 31283	() ---	24757(19) 42761	() ---	32859	28357(19) 46362	() ---		
063-0110	SPRING GROVE SCH DIST 11	22710(11) 30912	() ---	26604(19) 39090	() ---	31301	29354(19) 44933	() ---		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT												
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA MIN	INCREASE: 95-96 TO 96-97	MA MIN	MA MAX	HIGHEST SCHEDULED 1996-97	DEGREE & HOURS REQUIRED	AVERAGE PAID 1996-97	AVERAGE EXPERIENCE YEARS	NEGOTIATED AGREEMENT	
											YES	FAIR SHARE AFFIL
016-0720	(17)63900	(37)71900	1000-1400	1100-1600	1200-1700	1700	MA + 30	MA + 30	---	---	YES	YES
016-0800	(17)46884	()	1267-780	1288-914	---	1433	MA + 24	MA + 24	---	---	YES	NO
016-0845	(21)58290	()	66	---	307-104	104	MA + 30	MA + 30	---	---	YES	NO
016-0855	(22)49199	()	200-267	80-1039	260-1129	1171	MA + 45	MA + 45	---	---	YES	NO
016-0860	(24)59430	(28)62105	1075-1300	1210-1915	1380-2205	2285	MA + 45	MA + 45	---	---	YES	NO
016-0920	(20)51490	()	482-2139	526-2337	559-2479	2479	MA + 30	MA + 30	---	---	YES	NO
016-0925	(24)55859	()	702-716	698-1214	765-1299	1299	MA + 30	MA + 30	---	---	YES	YES
016-0950	(23)49110	()	596-856	673-1307	718-1291	1291	MA + 30	MA + 30	---	---	YES	YES
016-1060	(23)58036	()	867-7041	964-1577	1047-1963	1963	MA + 30	MA + 30	---	---	YES	NO
016-1070	(23)64023	(24)64663	0-0	0-0	---	---	MA + 36	MA + 36	---	---	YES	NO
016-1250	(20)48960	(35)58960	1800-452	1500-452	---	452	MA + 48	MA + 48	---	---	YES	NO
016-1280	(25)56400	()	0-0	0-1000	---	---	MA + 24	MA + 24	---	---	YES	YES
016-1330	()	()	---	---	---	---	MA + 24	MA + 24	---	---	YES	NO
016-1500	(19)60191	()	1112-1714	1224-2557	---	2557	MA + 16	MA + 16	---	---	YES	YES
016-1560	(23)51265	()	814-1132	1580-1473	960-1614	1614	MA + 30	MA + 30	---	---	YES	YES
016-1570	(24)54290	()	500-3980	640-3550	690-3620	3620	MA + 30	MA + 30	---	---	YES	YES
016-1680	(21)45742	()	424-2040	451-2085	468-2112	2112	MA + 30	MA + 30	---	---	YES	YES
022-0100	(20)57110	()	616-856	672-1208	708-1318	1318	MA + 30	MA + 30	---	---	YES	NO
022-0110	(19)55516	(29)68556	114-162	257-638	---	689	MA + 35	MA + 35	---	---	YES	YES
022-0120	(31)61630	()	350-350	7762-1050	5505-1250	1365	MA + 45	MA + 45	---	---	YES	YES
022-0340	(16)47667	(18)49049	656-873	728-1055	778-1195	1254	MA + 45	MA + 45	---	---	YES	YES
022-0480	(18)68556	(18)70056	758-1054	849-1547	887-1737	1737	MA + 30	MA + 30	---	---	YES	NO
022-0620	(17)55062	(25)67507	600-825	681-1125	---	1197	MA + 36	MA + 36	---	---	YES	NO
022-0630	(22)59800	(29)63028	920-1222	980-1622	1043-2022	2022	MA + 30	MA + 30	---	---	YES	NO
022-1800	(20)49365	()	300-200	500-2300	500-2300	2300	MA + 30	MA + 30	---	---	YES	NO
028-0340	(26)46548	()	516-2163	516-2326	516-2325	2325	MA + 32	MA + 32	---	---	YES	NO
032-060C	(30)46350	()	0-0	0-600	0----	---	MA + 30	MA + 30	---	---	YES	NO
037-1900	(18)44585	()	634-1049	690-1261	728-1299	1299	MA + 30	MA + 30	---	---	YES	YES
039-1400	(10)32100	(27)45300	1150-1150	1150-1750	---	1150	MA + 20	MA + 20	---	---	YES	YES
046-2590	(21)43590	(22)44190	441-3306	441-4916	---	4916	MA + 16	MA + 16	---	---	YES	YES
049-0010	(15)52419	()	338-0	378-0	---	---	MA + 36	MA + 36	---	---	YES	NO
049-0380	(20)49983	(21)52424	30-750	668-871	384-613	613	MA + 30	MA + 30	---	---	YES	NO
049-0680	(13)62264	()	669-820	870-1271	---	1471	MA + 36	MA + 36	---	---	YES	YES
049-1140	(13)52524	(14)57464	2509-2507	2485-2707	1100-2707	2707	MA + 30	MA + 30	---	---	YES	YES
050-1220	(15)33630	(16)34830	543-695	609-940	---	989	MA + 24	MA + 24	---	---	YES	NO
050-1240	(21)40089	(31)40982	750-950	750-950	---	950	MA + 36	MA + 36	---	---	YES	NO
050-1500	(09)35748	(29)44388	800-1196	864-1260	---	1324	MA + 36	MA + 36	---	---	YES	YES
050-1700	(18)50384	(29)53600	600-876	660-1038	---	1128	MA + 24	MA + 24	---	---	YES	NO
053-2320	(17)45280	()	765-1040	887-1408	1010-1530	1530	MA + 32	MA + 32	---	---	YES	YES
057-0150	(22)50173	()	601-990	654-1095	706-2629	2629	MA + 32	MA + 32	---	---	YES	YES
063-0030	(19)46362	()	441-613	486-838	556-909	909	MA + 32	MA + 32	---	---	YES	NO
063-0110	(19)44933	()	1061-1444	1242-1826	1372-2099	2099	MA + 30	MA + 30	---	---	YES	NO

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*		MA SCHEDULED		MA 10TH YEAR	MA-30-32 SCHD		LONGEVITY	LONGEVITY
		NO OF TCHRS	BA SCHEDULED	MIN.	MAX.		MIN.	MAX.		
063-0130	RICHMOND CONS SCHOOL DIST 13	22713	(9)28404	()	25056	(20)40273	()	26812	(25)45836	()
063-0360	HARRISON SCHOOL DISTRICT 36	21750	(13)30100	()	23750	(17)35000	(18)35750	25750	(24)42250	(27)47750
063-0460	PRAIRIE GROVE C SCH DIST 46	22512	(10)32563	()	26533	(24)48141	(38)54606	35276	0	0
073-0500	PINKNEYVILLE SCH DIST 50	24596	(15)34079	()	26987	(19)39079	()	32558	0	0
081-0340	SILVIS SCHOOL DISTRICT 34	20262	(20)37208	()	23793	(22)44000	()	29951	25793	(22)46000
082-0700	FREEBURG C C SCHOOL DIST 70	22423	(21)38173	(24)39673	23923	(25)42673	()	30673	0	0
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	25795	(19)45532	()	27311	(19)49618	()	37886	28317	(19)50737
082-1100	GRANT COMM CONS SCH DIST 110	23775	(18)38527	()	25149	(20)43468	()	31848	26384	(20)46167
082-1130	WOLF BRANCH SCH DIST 113	24307	(19)40543	()	26438	(19)45864	()	36845	0	0
082-1150	WHITESIDE SCHOOL DIST 115	25417	(11)35775	()	26906	(16)43114	()	35137	28097	(19)47494
082-1190	BELLE VALLEY SCHOOL DIST 119	22854	(25)43371	(26)47142	24328	(25)45384	(26)49820	31926	0	0
082-1600	MILLSTADT C C SCH DIST 160	23164	(14)38411	(30)39948	26380	(14)41703	(30)43372	36058	0	0
082-1750	HARMONY EMGE SCHOOL DIST 175	27226	(25)46570	()	29700	(25)49663	()	39587	32170	(25)52252
090-0500	DISTRICT 50 SCHOOLS	20565	(22)36293	()	22033	(26)41430	()	27662	23989	(28)45082
090-0510	CENTRAL SCHOOL DISTRICT 51	25027	(30)38152	()	26114	(30)39891	()	30516	0	0
090-0520	WASHINGTON SCHOOL DIST 52	22092	(12)28697	(26)32936	23266	(19)35840	(33)42340	28550	24220	(27)45160
090-0760	CREVE CDEUR SCHOOL DISTRICT 76	21554	(24)32026	(23)33319	23448	(23)36962	(24)37700	28013	0	0
090-1020	N PEKIN & MARQUETTE HGT S D 102	21639	(14)29538	(30)31966	24044	(18)34335	(30)36763	29222	26448	(18)36859
091-0370	ANNA C C SCH DIST 37	27344	(13)36834	()	29948	(16)43980	()	29948	0	0
095-0490	NASHVILLE C C SCH DISTRICT 49	22018	(23)39102	()	26317	(27)46353	()	32971	0	0
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	19751	(23)32876	()	22130	(28)37988	()	27051	0	0
099-0910	LOCKPORT SCHOOL DIST 91	23600	(31)45333	()	27220	(31)49392	()	34962	29465	(31)52107
099-1140	MANHATTAN SCHOOL DIST 114	21525	()	0	22525	()	0	0	0	0
102-0010	METAMORA C C SCH DIST 1	23650	(17)31300	()	27139	(25)38389	()	31189	0	0
102-0690	GERMANTOWN HILLS SCHOOL DIST 69	21800	(15)30825	()	23650	(30)42050	()	28925	26150	(37)47800
ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT										
006-1150	PRINCETON ELEM SCHOOL DIST 115	22076	(15)35321	()	25166	(20)42827	()	33997	26933	(20)44593
010-1370	RANTOUL CITY SCHOOL DIST 137	23561	(23)38770	(32)43311	25523	(28)44240	(33)48791	31048	26830	(28)45527
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	26250	(15)43025	()	29662	(19)54634	(29)56884	41231	32287	(19)59425
016-0260	RIVER TRAILS SCHOOL DIST 26	27023	(15)45939	(22)46239	31076	(21)58099	(22)58399	43237	33779	(21)60802
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	30500	(14)42935	(35)60000	32800	(16)53260	(29)60865	42375	35070	(19)62165
016-0280	NORTHBROOK SCHOOL DIST 28	30750	(15)44470	(15)44470	32925	(22)60600	(22)60600	43030	0	0
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	29300	(11)43333	()	32816	(18)59100	()	45115	35160	(20)67215
016-0350	GLENCOE SCHOOL DIST 35	29895	(14)55817	(16)60817	31322	(14)59528	(16)64528	44314	32812	(14)61206
016-0360	WINNETKA SCHOOL DIST 36	31033	(15)61475	()	33769	(15)72075	()	45473	0	0
016-0570	MOUNT PROSPECT SCHOOL DIST 57	27815	(9)36188	(25)39136	32822	(19)57300	(25)59803	41445	36160	(19)62862
016-0680	SKOKIE SCHOOL DIST 68	31016	(29)50556	()	34738	(29)68856	()	49336	37219	(29)71337
016-0690	SKOKIE SCHOOL DIST 69	30148	(11)43221	()	33612	(19)61839	()	46582	0	0
016-0735	SKOKIE SCHOOL DIST 73-5	30139	(11)41312	()	33019	(22)63344	()	45354	33470	(25)74570
016-0740	LINCOLNWOOD SCHOOL DIST 74	34100	(10)41337	(28)43362	40020	(18)60237	(28)62262	47119	46848	(20)66013
016-0810	SCHILLER PARK SCHOOL DIST 81	28000	(5)30850	(21)39339	30500	(19)47500	(29)53754	36600	32500	(19)50000
016-0830	MANNHEIM SCHOOL DIST 83	24577	(24)53253	()	27212	(24)60327	()	37474	0	0

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 95-96 TO 96-97				HIGHEST MA+30-32 MIN---MAX SCHEDULED	DEGREE & HOURS REQUIRED	PAID AVERAGE 1996-97	SALARY EXPERIENCE 1996-97	TRs % *	NEGOTIATED AGREEMENT	
		BA	MA	MA+30-32	MA						YES FAIR	AFFIL
		LONGEVITY MIN---MAX	MIN---MAX	MIN---MAX	MIN---MAX						YES	NO
063-0130	(25)45836	()----	776-972	860-1377	917-1572	1572	MA + 32	----	----	2.00	YES	ND
063-0360	(24)42250	(27)47750	500-500	500-500	500-500	500	MA + 32	----	----		YES	ND
063-0460	(24)50754	(38)57570	287-1125	487-1326	-----	1864	MA + 24	----	----	.05	YES	ND
073-0500	(22)42829	()----	901-856	889-833	-----	816	MA + 24	----	----	8.69	YES	ND
081-0340	(22)46000	()----	480-1431	1043-2000	1043-2000	2000	MA + 30	----	----	8.00	YES	ND
082-0700	(25)42966	()----	544-----	544-1090	-----	559	MA + 24	----	----	8.69	YES	ND
082-1050	(19)50737	()----	289-3810	304-4079	-----4202	4202	MA + 30	----	----	8.69	YES	ND
082-1100	(20)46167	()----	1390-2253	1471-2542	1544-2700	2700	MA + 30	----	----	8.69	YES	ND
082-1130	(19)48668	()----	1268-2113	1378-2388	-----	2538	MA + 36	----	----	8.69	YES	ND
082-1150	(19)47494	()----	740-1042	784-1256	818-1383	1383	MA + 32	----	----	8.69	YES	ND
082-1190	(25)46788	(26)50857	-----	-----	-----	-----	MA + 24	----	----		YES	ND
082-1600	(14)43368	(30)45103	785-1301	893-1412	-----	1468	MA + 12	----	----	8.69	YES	ND
082-1750	(25)52536	()----	921-5117	1004-4790	1088-4916	4929	C.A.S.	----	----	8.69	YES	ND
090-0500	(28)45082	()----	784-856	784-1056	784-1056	1056	MA + 32	----	----	8.69	YES	ND
090-0510	(30)40761	()----	517-4185	625-2826	-----	2990	MA + 16	----	----	8.69	ND	
090-0520	(27)45160	(41)55093	635-830	725-963	605-1156	1156	MA + 32	----	----	8.69	YES	ND
090-0760	(23)38454	(24)40007	695-1033	755-1177	-----	1224	MA + 16	----	----	8.69	YES	ND
090-1020	(18)36859	(30)39287	630-861	701-1000	770-1074	1074	MA + 32	----	----		YES	ND
091-0370	(18)46154	()----	1172-1582	1284-1889	-----	1983	MA + 24	----	----	8.69	YES	ND
095-0490	(29)49297	()----	1702-2525	1723-2534	-----	4010	MA + 16	----	----	8.00	YES	ND
096-1120	(28)37988	()----	760-1264	851-1461	-----	1461	MA	----	----		YES	ND
099-0910	(31)53357	()----	300-8356	1714-9879	2285-0672	1922	MA + 45	----	----		YES	ND
099-1140	()-----	()----	1025-----	1025-----	-----	-----	MA + 12	----	----		YES	ND
102-0010	(31)44039	()----	1150-1150	1320-1320	-----	1463	MA + 24	----	----		YES	ND
102-0690	(37)47800	()----	150-525	500-1250	1500-4300	4300	MA + 32	----	----	8.00	ND	
ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT												
006-1150	(20)44593	()----	505-808	1007-1412	1048-1452	1452	MA + 30	----	----	8.69	YES	ND
010-1370	(28)45527	(33)50141	1309-1738	1419-1983	1491-2048	2048	MA + 32	----	----		YES	ND
016-0230	(19)59425	(29)61675	750-1465	847-1797	922-1934	1934	MA + 30	----	----		YES	ND
016-0260	(21)62153	(22)62453	267-454	307-574	334-601	614	MA + 45	----	----		YES	ND
016-0270	(19)62165	(29)67115	300-900	500-355	270-120	120	MA + 30	----	----		YES	ND
016-0280	(28)71235	(29)72635	500-0	565-465	-----	830	MA + 12	----	----	8.69	ND	
016-0300	(20)69404	()----	290-689	325-3216	348-3858	3935	MA + 45	----	----		YES	ND
016-0350	(14)61206	(16)66206	1988-0000	1755-0300	2182-0300	300	MA + 30	----	----		YES	ND
016-0360	(15)72075	()----	0-700	0-700	-----	700	MA	----	----		YES	ND
016-0570	(19)62862	(25)65922	678-----	801-----	882-----	-----	MA + 30	----	----		YES	ND
016-0680	(29)71337	()----	523-6951	586-0309	627-0351	7912	MA + 32	----	----		YES	ND
016-0690	(19)66381	()----	591-847	659-1213	-----	1302	MA + 15	----	----		YES	ND
016-0735	(25)74570	()----	772-1058	846-9767	858-5440	5440	MA + 32	----	----		YES	ND
016-0740	(20)68054	(28)70529	1200-1398	1823-2037	2072-2232	2301	EDD-PHD	----	----	8.00	YES	ND
016-0810	(19)50000	(32)59771	1000-1350	1000-300	1000-600	600	MA + 30	----	----	8.69	YES	ND
016-0830	(24)63795	()----	411-1900	455-2152	-----	2276	MA + 36	----	----		YES	ND

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD			LONGEVITY
			NO OF BA SCHEDULED	MIN.	MAX.			MIN.	---	MAX.	
016-0840	FRANKLIN PARK SCHOOL DIST 84		28429(12)43681	(30)58323	32376(22)60338	(30)63540	43815	35671(22)63633	(30)66835		
016-0870	BERKELEY SCHOOL DIST 87		21886(5)25992	(17)39712	24649(5)29275	(23)54379	0	0() 0	() ----		
016-0900	RIVER FOREST SCHOOL DIST 90		25512(10)33265	(16)38267	27262(17)49773	(19)50773	38017	29263(17)52024	(19)53024		
016-0910	FOREST PARK SCHOOL DIST 91		23516(12)35630	() ----	26401(16)43997	() ----	35606	28942(18)49272	() ----		
016-0960	RIVERSIDE SCHOOL DIST 96		27425(13)44703	() ----	30168(20)54850	(41)55900	41138	32910(20)58415	(31)58965		
016-0980	BERWYN NORTH SCHOOL DIST 98		28283(9)34811	() ----	29797(15)45348	() ----	38321	32137(17)50031	() ----		
016-1000	BERWYN SOUTH SCHOOL DIST 100		23378(12)37551	(21)40859	26718(18)50072	(21)54074	37551	28942(21)56718	() ----		
016-1010	WESTERN SPRINGS SCHOOL DIST 101		25073(36)51483	() ----	27279(36)54730	() ----	38536	29371(36)58736	() ----		
016-1020	LA GRANGE SCHOOL DIST 102		24475(15)32934	() ----	26556(20)52599	() ----	35408	27596(20)54671	() ----		
016-1030	LYONS SCHOOL DIST 103		24781(13)37149	(26)37892	25779(26)50618	() ----	35581	27551(26)53823	() ----		
016-1040	SUMMIT SCHOOL DIST 104		25000(11)29435	(23)46635	25885(25)51160	(26)52660	28785	26485(25)53035	() ----		
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH		26473(10)36003	() ----	30709(17)56123	() ----	45004	33885(17)59300	() ----		
016-1090	INDIAN SPRINGS SCHOOL DIST 109		24691(13)35638	() ----	26679(25)49481	() ----	33448	28247(25)51321	() ----		
016-113A	LEMONT-BROMBERK CSD 113A		24988(20)41184	() ----	27900(24)48152	() ----	34528	29668(24)49920	() ----		
016-1170	NORTH PALOS SCHOOL DIST 117		22200(24)44622	() ----	24198(24)51948	() ----	34188	26418(25)54168	(26)55251		
016-1180	PALOS COMM CONS SCHOOL DIST 118		29000(18)48928	(19)49928	32081(20)56077	(29)57677	41393	33729(21)62102	(29)63902		
016-1220	RIDGELAND SCHOOL DIST 122		23500(18)37627	(30)44088	26443(18)41026	(22)51920	33318	28752(18)43308	(22)44487		
016-1230	OAK LAWN-HOMETOWN SCH DIST 123		23000(17)38281	() ----	24750(31)54242	() ----	34471	25350(31)54973	() ----		
016-1240	EVERGREEN PK ELEM SCH DIST 124		25350(6)29970	(37)30340	28680(20)50280	(37)50650	38400	29760(20)52770	(37)53140		
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126		23664(9)31367	(10)32367	26097(23)50689	(28)55560	34630	27930(23)53024	(28)58270		
016-1270	WORTH SCHOOL DIST 127		22000(9)30878	() ----	25000(22)47913	(23)49113	34072	28000(22)51108	(23)52308		
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5		24514(19)39199	(20)39999	28914(22)46674	(23)47474	35349	33039(22)50799	(23)51599		
016-1320	CALUMET PUBLIC SCHOOLS DIST 132		22175(10)30235	(29)42215	24506(18)41181	(27)50891	31638	0() 0	() ----		
016-1420	FOREST RIDGE SCHOOL DIST 142		23550(15)34950	(16)35750	25420(20)45220	(21)46020	34330	0() 0	() ----		
016-1430	MIDLOTHIAN SCHOOL DIST 143		25230(17)41010	(34)46410	28030(17)43810	(34)46410	33530	29730(17)45510	(34)48460		
016-1435	POSEN-ROBBINS EL SCH DIST 143-5		(NEGOTIATION IN PROGRESS AS OF 02/01/97)								
016-1450	ARBOR PARK SCHOOL DIST 145		23758() 0	() ----	26053() 0	() ----	0	28152() 0	() ----		
016-1460	TINLEY PARK COMM SCH DIST 146		24537(19)40235	(30)42485	27051(24)49295	(30)52228	33402	29826(24)52479	(30)53979		
016-1470	W HARVEY-DIXMOOR PUB SCH DIST 147		21874(21)41353	() ----	23698(21)43285	() ----	29349	24972(21)44639	() ----		
016-1480	DOLTON SCHOOL DIST 148		(NEGOTIATION IN PROGRESS AS OF 02/01/97)								
016-1510	SOUTH HOLLAND SCHOOL DIST 151		24175(14)37435	(23)41645	25608(16)42597	(23)50308	33987	26682(19)47678	(23)52768		
016-1525	HAZEL CREST SCHOOL DIST 152-5		21516(16)38147	() ----	22589(19)44709	(29)45818	32780	24970(20)47635	(33)52779		
016-1530	HOMERWOOD SCHOOL DIST 153		24560(13)35169	(15)37369	26903(22)49391	(24)51591	34492	0() 0	() ----		
016-1550	CALUMET CITY SCHOOL DIST 155		24245(14)32083	(15)33366	24799(19)37589	(27)52762	29930	0() 0	() ----		
016-1580	LANSING SCHOOL DIST 158		24113(12)34707	() ----	27007(19)54074	() ----	34861	29901(19)59870	() ----		
016-1590	ELEM SCHOOL DIST 159		23822(17)47185	(22)55685	25812(21)58078	() ----	40122	0() 0	() ----		
016-1600	COUNTRY CLUB HILLS SCH DIST 160		22790(14)33093	(15)33754	24695(21)43210	(22)44075	31387	0() 0	() ----		
016-1610	FLOSSMOOR SCHOOL DIST 161		26308(21)44735	(26)45735	28756(26)55162	(31)56162	36356	29656(26)56062	(31)57062		
016-1620	MATTESON ELEM SCHOOL DIST 162		22875(19)44242	(30)46942	24875(21)49443	(30)52143	33234	0() 0	() ----		
016-1630	PARK FOREST SCHOOL DIST 163		25015(11)37523	() ----	26216(12)42726	() ----	38648	32394(13)50745	() ----		
016-1670	BROOKWOOD SCHOOL DIST 167		25000(13)34870	() ----	26700(19)46270	() ----	31570	28300(19)48100	() ----		
016-1680	COMM CONS SCHOOL DIST 168		18917() 0	() ----	22272() 0	() ----	0	24852() 0	() ----		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST MA+30-32 MIN---MAX SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID 1996-97		TRs % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL	
			BA	MA	MA							
016-0840	(22)64951	(30)68153	774-1194	882-1652	972-1742	1778	MA + 42	---	---	8.69	YES	IFT-AFT
016-0870	(05)31804	(27)58478	185-----	209-----	---	---	MA + 24	---	---	8.69	YES	IEA-NEA
016-0900	(17)52774	(25)59827	653-850	697-298	748-356	---	MA + 40	---	---	8.00	YES	IEA-NEA
016-0910	(18)50519	()-----	O-O	O-O	O-O	---	MA + 45	---	---	8.50	YES	IEA-NEA
016-0980	(20)58415	(31)58965	747-1218	822-1494	896-1591	1591	MA + 30	---	---	---	YES	IFT-AFT
016-0980	(17)51723	()-----	600-----	600-----	600-----	---	MA + 45	---	---	---	YES	IEA-NEA
016-1000	(21)58669	()-----	105-105	105-2611	105-4249	4362	MA + 45	---	---	---	YES	IEA-NEA
016-1010	(36)58736	()-----	200-9413	200-0113	200-9275	9275	MA + 30	---	---	8.00	YES	IEA-NEA
016-1020	(20)57932	()-----	O-959	O-1532	O-1592	3270	MA + 48	---	---	---	YES	IEA-NEA
016-1030	(26)53823	()-----	487-730	507-1481	541-1575	1575	MA + 30	---	---	---	YES	IFT-AFT
016-1040	(25)53035	()-----	900-35	885-435	885-1860	1860	MA + 30	---	---	8.00	YES	IFT-AFT
016-1050	(17)59300	()-----	800-1088	928-1696	1024-1792	1792	MA + 30	---	---	---	YES	IEA-NEA
016-1090	(25)52212	()-----	365-----	394-717	417-771	796	MA + 45	---	---	---	YES	IFT-AFT
016-113A	(24)49920	()-----	288-----	400-----	468-----	---	MA + 30	---	---	---	YES	IFT-AFT
016-1170	(25)55278	(26)56384	600-1206	654-1404	714-1464	1494	MA + 45	---	---	8.69	YES	IEA-NEA
016-1180	(21)62102	(29)63702	---1150	---1350	---1530	1530	MA + 32	---	---	---	YES	IEA-NEA
016-1220	(18)44691	(38)53611	200-506	200-533	200-725	778	MA + 45	---	---	---	YES	IFT-AFT
016-1230	(31)55354	()-----	O-1313	O-2559	O-2584	2596	MA + 45	---	---	---	YES	IFT-AFT
016-1240	(20)52770	(37)53140	445-685	635-1335	755-1425	1425	MA + 30	---	---	---	YES	IFT-AFT
016-1260	(23)54059	(28)59308	574-713	600-889	619-884	919	MA + 45	---	---	8.00	YES	IFT-AFT
016-1270	(22)51108	(23)52308	1118-600	986-931	854-994	994	MA + 30	---	---	---	YES	IEA-NEA
016-1275	(22)50799	(23)51599	863-863	2863-863	863-863	863	MA + 30	---	---	8.00	YES	IEA-NEA
016-1320	(20)44118	(27)52119	88-120	98-164	---	176	MA + 20	---	---	---	YES	IEA-NEA
016-1420	(20)47190	(21)47990	1160-1160	1160-1160	---	1160	MA + 24	---	---	8.69	YES	IEA-NEA
016-1430	(17)45540	(34)50910	1000-0	1300-0	1300-300	30	MA + 60	---	---	---	YES	IEA-NEA
016-1435	()-----	()-----	---	---	---	---	MA + 36	---	---	---	YES	IFT-AFT
016-1450	()-----	()-----	1121-----	1229-----	1328-----	---	---	---	---	8.00	YES	IEA-NEA
016-1460	(24)54396	(30)55896	219-359	241-440	524-924	980	MA + 45	---	---	---	YES	IFT-AFT
016-1470	(21)44639	()-----	658-1243	713-1302	750-1342	1342	MA + 30	---	---	8.00	YES	IFT-AFT
016-1480	()-----	()-----	---	---	---	---	MA + 20	---	---	---	YES	IEA-NEA
016-1510	(19)48396	(23)53547	354-1200	304-1200	287-1200	1200	MA + 45	---	---	8.69	YES	IEA-NEA
016-1525	(21)49424	(33)52779	828-1467	869-1719	2791-1832	1901	EDD-PHD	---	---	---	YES	IFT-AFT
016-1530	(23)55480	(25)57680	26-----	29-----	---	---	MA + 45	---	---	---	YES	IEA-NEA
016-1550	(21)40007	(27)52762	918-1235	950-1083	---	1427	MA + 20	---	---	6.00	YES	IFT-AFT
016-1580	(19)59870	()-----	602-870	674-2886	747-3203	3203	MA + 30	---	---	8.69	YES	IEA-NEA
016-1590	(23)64390	()-----	3788-1645	4139-7963	---	1716	MA + 20	---	---	---	YES	IEA-NEA
016-1600	(23)47446	(24)48395	355-516	385-673	---	2739	MA + 24	---	---	8.00	YES	IEA-NEA
016-1610	(26)56512	(31)57512	510-867	557-1069	557-1069	1069	MA + 45	---	---	---	YES	IEA-NEA
016-1620	(21)49443	(30)52143	575-----	575-----	---	---	MA	---	---	8.00	YES	IEA-NEA
016-1630	(13)50745	()-----	963-1445	1010-1645	1247-2026	2026	MA + 30	---	---	---	YES	IFT-AFT
016-1670	(19)48100	()-----	300-----	300-----	300-----	---	MA + 32	---	---	---	YES	IEA-NEA
016-1680	()-----	()-----	525-----	531-----	534-----	---	MA + 30	---	---	---	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST.	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*		MA SCHEDULED		MA 10TH YEAR	MA+30-32		LONGEVITY	SCHD MAX.	LONGEVITY
		ND OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.		MIN. ---	MAX.			
016-1710	SUNNYBROOK SCHOOL DISTRICT 171	25200(29)48888	() ---	26300(29)51991	() ---	34057	0()	0	() ---	() ---	() ---
016-1940	STEGER SCHOOL DISTRICT 194	22500(20)32422	(38)42752	23500(23)43608	(38)47118	29899	24500(23)44586	(38)48096	() ---	() ---	() ---
022-0020	BENSENVILLE SCHOOL DISTRICT 2	26102(11)37065	() ---	29495(20)52466	(21)53509	38892	31583(20)54553	(21)55958	() ---	() ---	() ---
022-0070	WODD DALE SCHOOL DISTRICT 7	27476(10)35169	() ---	31597(20)53029	(22)54402	39565	33795(22)59073	(24)60447	() ---	() ---	() ---
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	27690(17)42710	() ---	30980(19)51125	(25)53125	39420	33415(21)58515	(27)60515	() ---	() ---	() ---
022-0150	MARQUARDT SCHOOL DISTRICT 15	27230(10)34499	(11)38097	29048(14)47421	(17)51270	40860	30259(17)53095	(19)56287	() ---	() ---	() ---
022-0160	QUEEN BEE SCHOOL DISTRICT 16	24250(14)34379	(17)38505	24350(16)41320	(19)47449	32785	24500(16)46551	(19)54617	() ---	() ---	() ---
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	25776(13)34688	() ---	28852(24)53217	() ---	36613	31615(30)67265	() ---	() ---	() ---	() ---
022-0250	BENJAMIN SCHOOL DISTRICT 25	25549(10)35336	() ---	28870(18)50581	() ---	37669	30659(19)55326	(23)59399	() ---	() ---	() ---
022-0600	MAERCKER SCHOOL DISTRICT 60	28159(10)38803	(11)49153	33501(25)59520	(26)60020	43258	35669(25)61688	(26)62188	() ---	() ---	() ---
022-0610	DARIEN SCHOOL DIST 61	24581(22)41457	() ---	25653(27)50500	() ---	34209	27297(29)57287	() ---	() ---	() ---	() ---
022-0660	CENTER CASS SCHOOL DIST 66	27000(17)37286	() ---	28505(18)54807	(29)59066	43991	46695(18)57511	(29)62844	() ---	() ---	() ---
022-0890	GLEN ELLYN C C SCHOOL DIST 89	29063(11)41269	() ---	32551(13)54348	() ---	45440	35457(13)60160	() ---	() ---	() ---	() ---
028-0470	BENTON COMM CONS SCH DIST 47	23723(13)39806	() ---	28650(17)47841	() ---	36421	0()	0	() ---	() ---	() ---
032-0540	MORRIS SCHOOL DISTRICT 54	26137(32)45901	() ---	27387(32)47833	() ---	32565	27937(32)49186	() ---	() ---	() ---	() ---
032-2010	MINDOOKA COMM CONS S DIST 201	27154(25)46668	(26)47601	29749(28)53477	(29)54541	33901	32045(29)56646	(30)57778	() ---	() ---	() ---
039-0950	CARBONDALE ELEM SCH DIST 95	25346(10)34724	() ---	26889(14)41462	() ---	36839	28527(17)48066	() ---	() ---	() ---	() ---
041-0800	MOUNT VERNON SCHOOL DIST 80	23013(12)32860	() ---	25059(16)39811	(16)40811	33973	26321(18)42927	(18)43927	() ---	() ---	() ---
046-0530	BOURBONNAIS SCHOOL DIST 53	26261(18)39304	() ---	28652(19)42783	() ---	34522	31043(19)45174	() ---	() ---	() ---	() ---
046-0610	BRADLEY SCHOOL DIST 61	26927(19)40903	() ---	31792(19)45454	() ---	36808	0()	0	() ---	() ---	() ---
049-0030	BEACH PARK C C SCHOOL DIST 3	23000(8)37000	() ---	27000(14)56400	() ---	45900	0()	0	() ---	() ---	() ---
049-0060	ZION ELEMENTARY SCHOOL DISTRICT	24458(9)36952	() ---	31717(12)55272	(25)57272	46035	38418(12)64662	(25)66662	() ---	() ---	() ---
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	24111(8)29653	() ---	27728(25)56365	() ---	36178	0()	0	() ---	() ---	() ---
049-0370	GAVIN SCHOOL DIST 37	24377(18)45490	() ---	26813(20)51260	() ---	37278	29691(20)57711	() ---	() ---	() ---	() ---
049-0410	LAKE VILLA C C SCHOOL DIST 41	22478(19)44938	(20)47938	25548(22)50948	(23)53948	33874	26617(23)54333	(24)57333	() ---	() ---	() ---
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46	23494(4)27102	() ---	26775(13)47146	() ---	40888	0()	0	() ---	() ---	() ---
049-0560	GURNEE SCHOOL DIST 56	23143(12)39581	() ---	27075(14)51056	() ---	42002	30454(14)57429	() ---	() ---	() ---	() ---
049-0650	LAKE BLUFF ELEM SCHOOL DIST 65	27700(15)41308	(16)42508	30231(19)50702	(20)51902	38976	32348(21)58702	(22)59902	() ---	() ---	() ---
049-0670	LAKE FOREST SCHOOL DIST 67	28060(9)38336	() ---	31337(17)57474	() ---	42813	33731(19)66590	() ---	() ---	() ---	() ---
049-0700	LIBERTYVILLE SCHOOL DIST 70	28075(5)31854	() ---	30672(18)66266	() ---	41311	32544(18)74000	() ---	() ---	() ---	() ---
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	24700(19)49836	() ---	27400(19)52930	() ---	37402	0()	0	() ---	() ---	() ---
049-0760	DIAMOND LAKE SCHOOL DIST 76	23057(18)45603	(19)47427	25591(23)54768	(24)56958	37527	0()	0	() ---	() ---	() ---
049-0790	FREMONT SCHOOL DIST 79	27250(9)35117	() ---	30737(15)50055	() ---	40373	35102(18)62253	() ---	() ---	() ---	() ---
049-1020	APTAKISIC-TRIPP C C S DIST 102	26000(11)34615	() ---	28217(16)50504	() ---	38158	29883(17)61267	() ---	() ---	() ---	() ---
049-1030	LINDOLNSHIRE-PRAIRIEVIEW S D 103	23830(6)36989	() ---	34006(18)62643	() ---	46058	0()	0	() ---	() ---	() ---
049-1090	DEERFIELD SCHOOL DIST 109	29254(11)44772	() ---	32472(15)57669	() ---	45840	0()	0	() ---	() ---	() ---
050-0440	STREATOR ELEM SCHOOL DIST 44	20652(17)38207	(21)40272	22717(21)44402	() ---	32011	24783(21)46467	() ---	() ---	() ---	() ---
050-1410	OTTAWA ELEM SCHOOL DIST 141	24442(16)35441	(28)37885	26397(16)43018	(28)45462	35196	27864(16)47417	(28)49862	() ---	() ---	() ---
050-2890	MENDOTA C C SCHOOL DIST 289	19415(14)33006	() ---	22521(16)38053	() ---	31258	25628(19)43101	() ---	() ---	() ---	() ---
053-4290	PONTIAC C C SCHOOL DIST 429	22129(12)32750	() ---	25836(17)40883	() ---	33802	29155(17)44202	(20)45088	() ---	() ---	() ---
054-0270	LINCOLN ELEM SCHOOL DIST 27	22000(15)35860	(30)38280	25080(17)41140	(30)43560	33000	0()	0	() ---	() ---	() ---
057-0130	EAST ALTON SCHOOL DISTRICT 13	30383(16)42203	(33)46551	32717(17)45288	(33)49636	39296	34277(17)46877	(33)51225	() ---	() ---	() ---

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	PAID AVERAGE 1996-97	YEARS EXPERIENCE 1996-97	NEGOTIATED AGREEMENT	
			BA MIN	MA MIN	MA+30-32 MAX					YES	FAIR
			MIN	MAX	MIN	MAX				TR	SHARE
										% *	AFFIL
016-1710	(29)52226	()----	700-5497	700-5892	---	5898	MA + 10	---	---	8.50	NO
016-1940	(23)44586	(38)48096	58-2451	228-1525	308-1562	1562	MA + 30	---	---	---	IEA-NEA
022-0020	(20)55597	(21)57033	696-988	786-1399	842-1454	1482	MA + 45	---	---	6.54	YES
022-0070	(22)59073	(24)60447	776-993	892----	954----	---	MA + 32	---	---	---	IEA-NEA
022-0130	(21)59030	(27)61030	795-1080	855-1290	780-2150	1525	MA + 45	---	---	---	IFT-AFT
022-0150	(17)55703	(19)59712	1174-1487	1252-2044	1304-2289	2401	MA + 45	---	---	---	IEA-NEA
022-0160	(16)49601	(19)58708	272-495	150-256	---	---	MA + 45	---	---	---	IEA-NEA
022-0200	(30)67265	()----	1647-1287	1843-5912	2020-1896	1896	MA + 30	---	---	---	IEA-NEA
022-0250	(19)56709	(23)60844	983-1360	1110-1946	1180-2128	2182	MA + 45	---	---	8.00	YES
022-0600	(25)62772	(26)63272	0-1143	1542-2579	1545-2582	2584	MA + 45	---	---	8.00	YES
022-0610	(29)57287	()----	693-3124	723-4725	769-5359	5359	MA + 30	---	---	8.00	YES
022-0660	(18)58546	(29)62844	0-1173	---	415-1946-500	1535	MA + 48	---	---	---	IEA-NEA
022-0890	(13)62195	()----	778-2236	872-1455	949-1610	817	EDO-PHO	---	---	---	IEA-NEA
028-0470	(17)50369	()----	783-782	783-782	---	782	MA + 20	---	---	8.69	YES
032-0540	(32)49186	()----	512-330	512----	512----	---	MA + 30	---	---	8.69	YES
032-2010	(29)56646	(30)57778	0-1102	0-1211	0-1511	1511	MA + 30	---	---	---	IEA-NEA
039-0950	(17)49508	()----	975-1335	1034-1594	1097-1848	1904	EDD-PHO	---	---	8.69	YES
041-0800	(19)44451	(19)45451	561-801	611-971	642-1047	1084	MA + 48	---	---	---	IEA-NEA
046-0530	(19)45174	()----	1041-1352	1098-1436	1155-1493	1493	MA + 32	---	---	8.69	YES
046-0610	(19)46414	()----	808-1227	954-1364	---	1392	MA + 18	---	---	3.09	YES
049-0030	(14)63000	()----	1445----	3736-9639	---	8388	MA + 36	---	---	---	IEA-NEA
049-0060	(12)64662	(25)66662	442-668	573-998	694-1168	1168	MA + 30	---	---	---	IEA-NEA
049-0340	(25)63717	()----	752-63	---	---	7785	MA + 36	---	---	---	IEA-NEA
049-0370	(20)57711	()----	760-1419	836-1599	926-1800	1800	MA + 30	---	---	---	IEA-NEA
049-0410	(23)54333	(24)57333	112-224	1122-253	132-270	270	MA + 30	---	---	---	IFT-AFT
049-0460	(13)57050	()----	0-0	0-0	---	---	EDD-PHO	---	---	8.69	YES
049-0560	(14)57429	()----	259-443	304-571	340-643	643	MA + 30	---	---	---	IFT-AFT
049-0650	(21)58702	(22)59902	500-500	500-500	500-0	---	MA + 30	---	---	---	IEA-NEA
049-0670	(19)66590	()----	10-16	12-25	12-27	27	MA + 30	---	---	8.00	YES
049-0700	(18)74000	()----	711-315	651-1078	481-1156	1156	MA + 30	---	---	---	IEA-NEA
049-0750	(19)54897	()----	600-1515	700-1581	---	1621	MA + 24	---	---	8.50	YES
049-0760	(23)55402	(24)57618	887-1754	984-2106	---	2131	MA + 15	---	---	---	IFT-AFT
049-0790	(18)62253	()----	599-861	859-2171	1016-2394	2394	MA + 32	---	---	---	IEA-NEA
049-1020	(17)61267	()----	1100-399	742-299	318-2927	2927	MA + 30	---	---	---	IEA-NEA
049-1030	(20)67118	()----	567-703	646-1191	---	1276	MA + 24	---	---	8.00	YES
049-1090	(17)67392	()----	149-212	165-1000	---	1000	MA + 18	---	---	---	IEA-NEA
050-0440	(21)47500	()----	217-1424	---	261-1511	1522	MA + 36	---	---	---	IEA-NEA
050-1410	(16)47417	(28)49862	596-864	643-1049	680-1156	1156	MA + 30	---	---	---	IEA-NEA
050-2890	(19)43878	()----	410-697	1235-1563	2062-2430	2637	MA + 40	---	---	---	IEA-NEA
053-4290	(17)44202	(20)45088	585-865	683-1080	771-306	306	MA + 32	---	---	8.69	YES
054-0270	(17)43120	(30)45540	490-798	559-916	---	960	MA + 24	---	---	8.69	YES
057-0130	(17)47672	(33)52020	741-1817	797-1950	---	2053	MA + 36	---	---	8.69	YES

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH			MA+30-32 SCHD		
		NO OF TCHRS	BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.	LONGEVITY	YEAR	MIN. --- MAX.	LONGEVITY	
058-1110	SALEM SCHOOL DIST 111	24012(18)39654	()----	26704(22)45822	()----	34525	()	0	()----	
058-1350	CENTRALIA SCHOOL DIST 135	24291(29)42893	()----	25691(29)47153	()----	31605	()	0	()----	
063-1650	MARENGO-UNION ELEM CONS DIST 165	24777(15)30218	(16)30671	26029(20)36030	(21)36570	31030	()	0	()----	
071-2310	ROCHELLE COMM CONS DIST 231	23063(13)33562	()----	27677(19)43022	()----	34946	32291(19)47636	()----	()----	
081-0370	EAST MOLINE SCHOOL DISTRICT 37	23353(11)35596	()----	26282(22)53593	()----	37400	27479(22)56855	()----	()----	

082-0900	O FALLON C C SCHOOL DIST 90	24166(15)43620	(35)47532	26768(16)49040	(36)52953	36380	28658(16)52039	(36)55952	()----	
090-0860	EAST PEDRIA SCHOOL DISTRICT 86	21311(29)41723	()----	22950(29)48110	()----	28661	26340(29)50546	()----	()----	
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	22038(13)31986	()----	25039(16)37342	(29)43549	31986	()	0	()----	
099-0170	CHANNANON SCHOOL DISTRICT 17	22158(18)37409	()----	24242(21)42987	()----	32691	26558(27)49662	()----	()----	
099-030C	TROY COMM CONS SCH DIST 30C	21405(18)40492	(27)51411	23402(18)42783	(27)55366	31671	24989(18)44941	(27)58003	()----	

099-033C	HOMER COMM CONS SCH DIST 33C	22123(20)39662	(23)46199	25228(20)44603	(29)56000	33084	27517(20)48233	(25)53453	()----	
099-0920	WILL COUNTY SCHOOL DISTRICT 92	21369(12)32233	(13)32443	24631(19)42416	(20)42985	32529	25818(20)44592	()----	()----	
099-157C	FRANKFORT C C SCH DIST 157C	22900(15)34940	()----	25400(18)40020	()----	32280	27400(19)42880	(24)49209	()----	
099-1590	MOKENA SCHOOL DIST 159	22977(24)44442	(23)42538	25205(24)46713	(28)47838	32829	26319(24)47849	(26)48224	()----	
099-1610	SUMMIT HILL SCHOOL DIST 161	23862(15)36749	()----	25375(21)45008	(23)46087	33104	26886(22)48075	(24)49002	()----	

101-1310	KINNICKINICK C C SCH DIST 131	21500(15)36013	()----	24080(19)44668	()----	33832	26015(19)48258	()----	()----	
101-1400	ROCKTON SCH DIST 140	23152(16)37970	()----	28940(16)43758	()----	38201	32413(16)47230	()----	()----	

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

016-0250	ARLINGTON HEIGHTS SCH DIST 25	28140(12)43898	(25)50401	31517(20)61829	()	----	45587	()	34331(20)66518	()	----
016-0340	GLENVIEW C C SCHOOL DIST 34	28539(25)56533	()	37115(11)67393	()	----	60467	()	0	()	----
016-0390	WILMETTE SCHOOL DIST 39	30168(7)37367	(8)53229	33185(19)57713	(20)60067	()	43140	()	0	()	----
016-0620	DES PLAINES C C SCH DIST 62	25500(11)36144	()	27000(20)56870	()	----	37535	()	28500(25)70645	()	----
016-0630	EAST MAINE SCHOOL DIST 63	28644(9)38302	(26)39102	31420(18)51921	(26)52721	()	41262	()	0	()	----

016-0640	PARK RIDGE C C SCHOOL DIST 64	29980(19)50309	()	34467(19)56278	()	----	45331	()	37829(19)59640	()	----
016-0880	BELLWOOD SCHOOL DIST 88	23540(26)44439	()	25806(26)56169	()	----	33581	()	28124(26)56149	()	----
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW-8	27173(17)45253	()	28599(23)52185	()	----	37390	()	30133(23)55005	()	----
016-0970	OAK PARK ELEM SCHOOL DIST 97	24553(13)36928	()	27751(25)51728	()	----	36742	()	30864(25)56050	()	----
016-1110	BURBANK SCHOOL DISTRICT 111	25890(17)46666	(28)48814	28950(17)50764	(28)52911	()	38246	()	30390(17)52798	(28)54945	()

016-1300	COOK COUNTY SCHOOL DIST 130	22866(15)37511	(16)38511	26511(21)47686	(22)48686	()	35477	()	29247(21)50736	(22)51736	()
016-1350	ORLAND SCHOOL DISTRICT 135	27200(20)43091	()	31000(23)48741	()	----	0	()	34900(23)55166	()	----
016-1400	KIRBY SCHOOL DIST 140	25330(18)40530	(18)41530	28730(25)51630	(25)53330	()	34030	()	0	()	----
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	23920(19)43398	()	26340(20)51624	()	----	36488	()	0	()	----
016-1490	DOLTON SCHOOL DISTRICT 149	24709(12)48210	()	26866(13)57014	()	----	46877	()	0	()	----

016-1520	HARVEY SCHOOL DISTRICT 152	24440(27)53184	()	27338(27)61422	()	----	29529	()	28798(27)63964	()	----
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	22400(29)49400	()	23825(34)55825	()	----	30625	()	0	()	----
022-0040	ADDISON SCHOOL DIST 4	25498(9)36972	()	29323(21)56096	()	----	40797	()	31873(21)58645	()	----
022-0330	WEST CHICAGO SCHOOL DIST 33	25817(9)38366	()	30515(11)51754	()	----	47015	()	35015(11)57367	()	----
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	30407(9)45914	()	34055(14)55948	()	----	47738	()	37096(16)62030	()	----

022-0440	LOMBARD SCHOOL DISTRICT 44	29407(10)42051	()	32935(16)54402	()	----	45580	()	35288(21)64106	(28)65519	()
022-0450	VILLA PARK SCHOOL DIST 45	26061(6)33053	()	29875(13)45765	(17)46065	()	40680	()	33688(16)53393	(19)58693	()
022-0580	DOWNERS GROVE GRADE SCH DIST 58	27000(9)37800	()	30240(14)55350	()	----	47250	()	32400(15)59940	(18)61240	()

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

45

HIGHEST
SCHEDULED
SALARY

CTY-DIST	LONGEVITY	MIN	MAX	BA	INCREASE: 95-96 TO 96-97		DEGREE & HOURS REQUIRED	AVERAGE PAID 1996-97	AVERAGE SALARY 1996-97	EXPERIENCE 1996-97	NEGOTIATED AGREEMENT	
					MA	MA+30-32					YES FAIR	NO SHARE AFFIL
058-1110	(24)48906	()----	781-2114	1304-3622	-----	5623	MA + 16	-----	-----	-----	YES	YES
058-1350	(29)48631	()----	437-2043	599-2245	-----	2316	C.A.S.	-----	-----	-----	YES	YES
063-1650	(25)44793	(28)45465	796-971	836-1158	-----	1439	MA + 36	-----	-----	-----	YES	NO
071-2310	(19)47636	()----	617-900	742-1156	867-1281	1281	MA + 30	-----	-----	-----	YES	YES
081-0370	(22)56855	()----	680-1036	766-2581	804-3779	3779	MA + 30	-----	-----	-----	YES	YES
082-0900	(16)52039	(36)55952	704-1815	779-1972	835-2059	2059	MA + 32	-----	-----	-----	YES	YES
090-0860	(29)51810	()----	659-4214	624-7561	2823-7835	7974	MA + 45	-----	-----	-----	YES	YES
098-0130	(19)41934	(29)45773	704-1015	800-1182	-----	1326	MA + 27	-----	-----	-----	YES	NO
099-0170	(27)49682	()----	0-257	0-419	0-613	613	MA + 30	-----	-----	-----	YES	YES
099-030C	(18)48101	(27)59503	212-----	232-----	247-----	-----	MA + 45	-----	-----	-----	YES	YES
099-033C	(20)49998	(26)56499	219-755	251-959	274-1099	1139	MA + 45	-----	-----	-----	YES	YES
099-0920	(20)44592	()----	353-290	477-681	523-765	765	MA + 30	-----	-----	-----	YES	YES
099-157C	(19)42880	(31)54248	1125-1965	1125-2145	1125-2205	2205	MA + 32	-----	-----	-----	YES	YES
099-1590	(24)47849	(26)48224	19-681	94-757	132-796	796	MA + 30	-----	-----	-----	YES	YES
099-1610	(22)48075	(24)49002	1852-107	1972-694	2094-887	887	MA + 30	-----	-----	-----	YES	NO
101-1310	(19)48258	()----	0-0	0-0	0-0	-----	MA + 30	-----	-----	-----	YES	NO
101-1400	(16)47230	()----	761-1248	951-1439	1065-1552	1552	MA + 30	-----	-----	-----	YES	YES

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

016-0250	(20)67518	()----	740-1154	829-1624	903-1748	2748	EDD-PHD	-----	-----	-----	YES	YES
016-0340	(11)67393	()----	1195-2367	1554-2822	-----	2822	MA	-----	-----	-----	YES	YES
016-0390	(19)67129	(20)72954	592-988	651-1517	-----	1765	MA + 60	-----	-----	-----	YES	YES
016-0620	(25)70645	()----	0-0	0-0	0-1500	1500	MA + 30	-----	-----	-----	YES	YES
016-0630	(21)60591	(26)61391	731-978	802-1326	-----	747	MA + 54	-----	-----	-----	YES	YES
016-0640	(19)66088	()----	803-1347	923-1506	1013-1596	2592	EDD-PHD	-----	-----	-----	YES	YES
016-0880	(26)61419	()----	500-1709	500-2160	500-2362	2362	MA + 30	-----	-----	-----	YES	YES
016-0890	(23)55005	()----	533-888	561-1023	591-1079	1079	MA + 30	-----	-----	-----	YES	YES
016-0970	(25)59183	()----	564-848	637-1188	709-1287	1359	MA + 60	-----	-----	-----	YES	YES
016-1110	(17)52798	(28)54945	0-6562	360-1669	0-1736	1736	MA + 30	-----	-----	-----	YES	YES
016-1300	(21)51755	(22)52755	435-714	505-908	557-966	985	EDD-PHD	-----	-----	-----	YES	YES
016-1350	(25)57392	(33)64739	700-1657	672-1875	744-2122	2207	MA + 45	-----	-----	-----	YES	YES
016-1400	(25)54930	(25)56630	1360-1360	1360-1360	-----	1360	MA + 36	-----	-----	-----	YES	YES
016-1440	(20)51624	()----	0-1508	0-1794	-----	1794	MA	-----	-----	-----	YES	YES
016-1490	(13)63630	()----	914-2259	994-3583	-----	3675	MA + 18	-----	-----	-----	YES	YES
016-1520	(27)63964	()----	1334-1549	1432-2078	1502-2163	2163	MA + 30	-----	-----	-----	YES	YES
016-1700	(35)57250	()----	816-2605	1027-7702	-----	7558	MA + 27	-----	-----	-----	YES	YES
022-0040	(21)58645	()----	524-760	603-3651	655-3702	3702	MA + 30	-----	-----	-----	YES	YES
022-0330	(11)57367	()----	1056-1569	1248-2124	1432-2347	2347	MA + 32	-----	-----	-----	YES	YES
022-0410	(16)66591	()----	742-1120	830-1364	905-1513	1624	EDD-PHD	-----	-----	-----	YES	YES
022-0440	(21)65282	(28)66695	718-1026	803-1327	861-1564	1592	MA + 45	-----	-----	-----	YES	YES
022-0450	(16)53393	(19)58693	574-727	658-1007	741-1175	1175	MA + 30	-----	-----	-----	YES	YES
022-0580	(18)65070	(19)70070	1100-1540	1232-2255	1320-2442	6018	MA + 75	-----	-----	-----	YES	YES

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*		LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD		LONGEVITY
			MIN.	MAX.			MIN.	MAX.	
022-0680	WDDRRIDGE SCHOOL DIST 68		25082(10)29296	()	28067(19)49311	(35)55331	32481(19)53726	(35)58642	
022-0930	COMMUNITY CONSOLIDATED S D 93		29674(13)44211	()	33475(17)59858	()	35686(17)63319	()	
022-1810	HINSDALE C C SCHOOL DIST 181		30986(11)48511	()	34704(15)63830	(34)69894	38113(15)67660	(34)73724	
049-0500	WDDLAND C C SCHOOL DIST 50		24109(9)35314	(11)36544	28204(13)52305	(15)54914	30359(13)56572	(15)59725	
049-0730	HAWTHORN C C SCHOOL DIST 73		24649(9)36481	()	27114(20)57925	()	29579(21)63101	()	
049-0960	KILDEER COUNTRYSIDE C C S DIST 9		25720(10)35931	(20)36931	28104(18)53376	(20)54376	30397(18)60212	(20)61212	
049-1120	NORTH SHORE SD 112		28500()41845	()	48972 32500()	55972 ()	36500()	65708 ()	77771
063-0150	MCHENRY C C SCHOOL DIST 15		23125(11)30641	()	25449(28)50077	()	31346	0	
063-0260	CARY C C SCHOOL DIST 26		22429(13)35520	(37)39783	25837(18)48834	(37)54098	28729(18)54299	(37)60153	
082-1180	BELLEVILLE SCHOOL DIST 118		26739(14)48541	()	29552(16)54103	()	32054(18)59324	()	
090-1080	PEKIN PUBLIC SCHOOL DIST 108		22929(17)34623	(35)35606	26368(21)42980	(35)43963	28661(23)48437	(35)49420	
099-1220	NEW LENOX SCHOOL DIST 122		23740(27)50439	()	25740(25)50106	()	26240(31)59378	()	

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210	WHEELING C C SCHOOL DIST 21		27084(24)43807	()	29125(24)58588	()	33033(24)64964	()	
016-0590	COMM CONS SCH DIST 59		26643(13)43500	(25)44748	30117(16)55584	(25)56832	32681(18)65451	(25)66699	
016-0650	EVANSTON C C SCHOOL DIST 65		30394(14)43767	()	33433(16)51669	()	0	0	
016-0990	CICERO SCHDDL DISTRICT 99		25543(25)47934	(34)49612	28043(25)50543	(34)52312	29782(25)52282	(34)54112	
063-0470	CRYSTAL LAKE C C SCH DIST 47		21000(13)37275	()	23152(17)44550	()	24622(23)54547	()	
099-0860	JOLIET SCHDDL DIST 86		21716(15)29227	(39)49038	23671(18)34833	(39)51256	24647(18)36228	(39)52601	

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0150	PALATINE C C SCHDDL DIST 15		27952(25)51425	()	33458(25)60706	()	38922(25)66230	()	
016-0540	SCHAUMBURG C C SCHDDL DIST 54		27322(11)44535	(24)50272	30327(16)59016	(24)65026	34153(16)63114	(24)69125	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT												
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97		HIGHEST MA+30-32 MAX MIN--MAX SCHEDULED REQUIRED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	NEGOTIATED AGREEMENT		TR %	AFFIL
			BA	MA					YES	NO		
022-0680	(19)53726	(35)58642	482-1277	540-1021	599-1057	MA + 32	-----	-----	YES	YES	8.00	IEA-NEA
022-0930	(17)65152	()-----	3274-5474	3693-7409	3937-7839	MA + 45	-----	-----	YES	YES	8.69	IEA-NEA
022-1810	(15)71490	(34)77554	0-1412	-----	1858-1970	EDD-PHD	-----	-----	YES	YES	8.69	IEA-NEA
049-0500	(13)56572	(15)59725	260-383	304-564	328-610	MA + 30	-----	-----	YES	YES	-----	IFT-AFT
049-0730	(22)64827	()-----	244-362	268-573	293-624	MA + 48	-----	-----	YES	YES	-----	IEA-NEA
049-0960	(18)60212	(20)61212	310-433	339-645	366-727	MA + 30	-----	-----	YES	YES	-----	IEA-NEA
049-1120	()69499	()81135	700-----	530-----	360-----	MA + 45	-----	-----	YES	YES	-----	IEA-NEA
063-0150	(28)51014	()-----	140-----	154-993	-----	MA + 24	-----	-----	YES	YES	-----	IEA-NEA
063-0260	(18)54809	(37)60707	612-968	704-1332	783-1480	MA + 45	-----	-----	2.04	YES	-----	IEA-NEA
082-1180	(18)59324	()-----	3047-5531	3367-6165	3652-6759	MA + 32	-----	-----	8.00	YES	NO	IFT-AFT
090-1080	(23)48437	(35)49420	755-1140	868-1415	944-1595	MA + 30	-----	-----	8.69	YES	YES	IEA-NEA
099-1220	(31)59378	()-----	500-4688	500-6411	500-4073	MA + 30	-----	-----	8.00	YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

016-0210	(24)64964	()-----	404-723	618-1704	462-1890	MA + 30	-----	-----	8.69	YES	NO	IEA-NEA
016-0590	(18)65451	(25)66699	264-2170	302-2783	329-3284	MA + 30	-----	-----	YES	YES	NO	IEA-NEA
016-0650	(22)68690	()-----	1028-1480	1130-1747	-----	MA + 10	-----	-----	3.50	YES	YES	IEA-NEA
016-0980	(25)54021	(34)55912	543-1086	434-1086	434-1086	MA + 60	-----	-----	8.69	YES	YES	IFT-AFT
063-0470	(23)54547	()-----	293-757	323-905	344-4541	MA + 32	-----	-----	8.69	YES	NO	IEA-NEA
099-0860	(18)36228	(39)52601	106-143	116-191	120-197	MA + 30	-----	-----	8.00	YES	YES	IFT-AFT

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0150	(25)66230	()-----	1252-3534	1498-6011	1743-6266	MA + 30	-----	-----	4.00	YES	YES	IEA-NEA
016-0540	(16)63114	(24)69125	482-786	535-1042	603-1114	MA + 30	-----	-----	8.00	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER BA SCHEDULED		SALARY SCHEDULE - 1996 - 97*		MA SCHEDULED		MA 10TH YEAR	MA+30-32 SCHD		LONGEVITY
			MIN.	MAX.	LONGEVITY	MIN.	MAX.	MIN.		MAX.		
006-5020	HALL TOWNSHIP HIGH SCH DIST 502		21083(11)30363	()----	24035(19)40062	()----	31629	0() 0	()----			
006-5050	OHIO COMMUNITY H S DIST 505		18821(13)24755	()----	20647(13)26571	()----	24755	22473(13)28406	()----			
010-3050	ST JOSEPH OGDEN C H S DIST 305		22655(16)31999	()----	23982(21)38367	()----	30732	0() 0	()----			
028-0380	CHRISTOPHER COMM H S DIST 38		24185(25)45924	(30)46793	27120(25)48859	(30)49728	34946	0() 0	()----			
028-1120	THOMPSONVILLE COMM H S DIST 112		20679(19)29973	()----	21701(25)33929	()----	26103	22723(25)34951	()----			
029-3410	LEWISTOWN COMM H S DIST 341		23587(19)31848	()----	24457(21)33587	()----	28370	0() 0	()----			
032-0730	GARDNER S WILMINGTON TNS DIST 73		22717(20)39891	()----	24565(20)41739	()----	32293	25489(20)42663	()----			
038-2330	MILFORD TWP HIGH SCH DIST 233		20652(10)25293	()----	22418(20)33527	(32)35924	26478	0() 0	()----			
038-2520	CRESCENT IROQUOIS COMM DIST 252		21200(13)29786	()----	22896(17)33178	()----	29574	0() 0	()----			
041-2040	WEBBER TOWNSHIP H S DIST 204		22117(21)35869	(30)36549	23582(22)37989	(30)38014	29476	0() 0	()----			
041-2050	WOODLAWN COMM H S DIST 205		20986(19)37639	()----	23080(19)42068	()----	32986	0() 0	()----			
044-1330	VIENNA H S DISTRICT 13-3		23505(12)36091	(20)30781	24733(17)40923	(20)41613	36091	25929(20)43684	()----			
046-3020	ST ANNE COMM H S DIST 302		23719(18)31891	(22)33253	25079(26)36429	(29)37791	29165	0() 0	()----			
047-0180	NEWARK COMM H S DIST 18		22000(21)33000	()----	24250(22)35800	()----	29200	0() 0	()----			
053-2300	DWIGHT TWP H S DIST 230		22640(9)30790	()----	26262(17)41658	()----	34413	29885(18)45280	()----			
058-7000	ODIN COMM H S DIST 700		23405(20)32640	(21)33040	24005(20)33240	(21)33640	28417	0() 0	()----			
063-1570	RICHMOND-BURTON COMM H SC D 157		21634(8)25973	()----	23803(34)61953	()----	30767	25184(34)66621	()----			
087-1850	TOWER HILL COMM HIGH SCH DIST 18		19891(25)28723	()----	20489(25)30625	()----	24158	0() 0	()----			
087-1880	COWDEN-HERRICK COMM H S DIST 188		21258(20)28798	(22)29298	22019(25)32819	(27)37819	25907	0() 0	()----			
092-2250	ARMSTRONG TWP HS DIST 225		20700(23)28950	()----	21900(23)32350	()----	26175	0() 0	()----			
SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT												
006-5000	PRINCETON TWP HIGH SCH DIST 500		22680(8)30845	()----	25402(13)38556	()----	34927	28123(20)46040	()----			
010-1930	RANTOUL TOWNSHIP H S DIST 193		24348(16)31739	(17)32945	25543(20)36196	(21)37571	29457	27174(24)41739	(25)43325			
014-0710	CENTRAL COMMUNITY H S DIST 71		26110(21)39980	()----	27586(24)44337	()----	33867	0() 0	()----			
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20		31603(9)44809	()----	33626(19)68717	()----	48947	35938(20)71259	()----			
016-2100	LEMONT TWP H S DIST 210		28925(13)40206	()----	31529(24)61322	(35)68421	43388	33843(24)64214	(35)71314			
016-2310	EVERGREEN PARK COMM HI SCH D 231		29580(9)37709	(10)38109	32834(16)51765	(17)52265	43147	36545(18)61220	(19)61820			
016-2340	RIDGEWOOD COMM H S DIST 234		32140(11)47961	()----	35480(18)67455	()----	51354	41816(18)71922	()----			
028-1030	BENTON CONS HIGH SCHOOL DIST 103		23370(17)37671	(20)38513	26735(20)44402	()----	34306	0() 0	()----			
032-1010	MORRIS COMM HIGH SCH DIST 101		30230(19)43274	()----	31752(28)50013	()----	37622	33383(30)52945	()----			
049-1240	GRANT COMM H S DISTRICT 124		26576(15)48049	()----	28669(17)56433	()----	40957	31008(17)61174	()----			
050-0400	STREATOR TWP H S DIST 40		23004(6)29905	()----	25305(18)46584	()----	35657	27605(18)48309	()----			
050-1600	SENECA TWP H S DIST 160		28200(11)42300	()----	31020(17)51888	()----	42864	33276(21)58656	()----			
050-2800	MENDOTA TWP H S DIST 280		21172(13)34934	()----	25407(15)41285	()----	34934	29640(17)47636	()----			
053-0900	PONTIAC TWP H S DIST 90		22200(9)30192	()----	25752(13)37740	(20)38384	33744	29304(19)48618	(20)49937			
057-0140	EAST ALTON-WOOD RIVER C H S D 14		29010(13)37050	()----	30498(19)44635	()----	37194	0() 0	()----			
058-6000	SALEM COMM H S DIST 600		21100(20)36540	(26)39540	23516(23)41272	(30)46882	30464	25932(23)43688	(26)50209			
063-1540	MARENGO COMM HS DIST 154		23247(7)27377	()----	24847(22)42557	()----	39092	26447(26)49457	()----			
071-2120	ROCHELLE TWP HIGH SCH DIST 212		26958(7)36392	()----	31000(17)53915	()----	43074	32632(17)55546	()----			
073-1010	PINCKNEYVILLE COMM H S DIST 101		25897(18)37832	()----	28549(23)43799	()----	34516	31201(23)46451	()----			
082-0770	FREEBURG COMM H S DIST 77		24200(15)35749	(29)36784	26136(20)40656	(29)41866	32670	0() 0	()----			
091-0810	ANNA JONESBORO COMM H S DIST 81		25036(10)34284	()----	27890(16)42687	()----	36213	0() 0	()----			

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

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CTV-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED 1996-97	DEGREE & HOURS REQUIRED	AVERAGE PAID 1996-97	YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT	
			BA MIN	MA MIN	MA+30-32 MAX						YES	FAIR AFFIL
006-5020	(19)42276	()----	246-1189	281-1301	-----	1327	MA + 36	-----	---	8.00	YES	IEA-NEA
006-5050	(13)28406	()----	871-1153	958-1230	1045-1326	1326	MA + 32	-----	---	8.69	YES	IFT-AFT
010-3050	(22)41014	()----	100-684	100-785	-----	838	MA + 16	-----	---	8.69	YES	IEA-NEA
028-0380	(25)50489	(30)51359	1087-2446	1413-2772	-----	3016	MA + 36	-----	---	8.69	NO	INDEP.
028-1120	(25)34951	()----	163-3100	164-2610	164-2610	2610	MA + 32	-----	---	8.69	YES	NO
029-3410	(22)34457	()----	1413-1413	1414-1413	-----	1414	MA + 16	-----	---	8.69	YES	IEA-NEA
032-0730	(20)42663	()----	652-652	652-652	652-652	652	MA + 30	-----	---	8.69	YES	IEA-NEA
038-2330	(20)34234	(32)36630	543-706	543-869	-----	870	BA + 56	-----	---	8.69	YES	IEA-NEA
038-2520	(17)33178	()----	900-1264	972-1408	-----	1408	MA	-----	---	8.69	YES	IEA-NEA
041-2040	(22)37989	(30)38014	952-1544	1015-1636	-----	1636	MA	-----	---	8.69	YES	IEA-NEA
041-2050	(19)44641	()----	O-O	O-O	-----	---	MA + 36	-----	---	8.69	YES	IEA-NEA
044-1330	(20)43684	()----	1413-2103	1412-2103	1413-2104	2104	MA + 32	-----	---	8.69	YES	IEA-NEA
046-3020	(27)37563	(30)38925	1250-1250	1250-1250	-----	1250	MA + 16	-----	---	8.69	YES	IEA-NEA
047-0180	(22)37150	()----	750-750	750-750	-----	750	MA + 18	-----	---	8.69	YES	IEA-NEA
053-2300	(18)45280	()----	765-1040	887-1408	1010-1530	1530	MA + 32	-----	---	8.69	YES	IEA-NEA
058-7000	(20)33240	(21)38640	960-1353	960-1353	-----	1353	MA	-----	---	NO	YES	IEA-NEA
063-1570	(34)66621	()----	188-358	207-2684	220-2562	2562	MA + 32	-----	---	8.00	YES	IEA-NEA
087-1850	(25)30625	()----	761-761	761-761	-----	761	MA	-----	---	8.69	YES	IFT-AFT
087-1880	(25)33254	(27)38254	700-700	700-700	-----	700	MA + 16	-----	---	8.69	YES	IEA-NEA
092-2250	(23)32600	()----	600-225	700-225	-----	225	MA + 16	-----	---	8.69	YES	IEA-NEA

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-5000	(20)46040	()----	326-326	326-326	326-326	326	MA + 32	-----	---	8.69	YES	NO	IEA-NEA
010-1930	(24)42826	(25)44453	760-1794	803-1970	-----	1997	MA + 48	-----	---	8.69	YES	YES	IEA-NEA
014-0710	(24)45257	()----	1215-1723	1289-2643	1382-2741	2790	MA + 24	-----	---	8.00	YES	NO	IEA-NEA
016-2080	(20)72530	()----	705-980	769-1496	826-1566	1594	MA + 45	-----	---	8.00	YES	YES	IEA-NEA
016-2100	(24)65371	(35)72471	580-924	34-1970	-----	3165	C.A.S.	-----	---	8.00	YES	YES	IEA-NEA
016-2310	(18)68140	(18)68140	936-1397	1033-1965	1218-2095	2235	MA + 60	-----	---	2.00	YES	YES	IEA-NEA
016-2340	(18)76741	()----	543-874	622-1032	-----	2235	EDD-PHD	-----	---	1.00	YES	NO	IFT-AFT
028-1030	(20)46926	()----	668-1318	666-1317	666-1315	1317	MA + 24	-----	---	8.69	YES	YES	IEA-NEA
032-1010	(30)55230	()----	-----	730-2055	645-2078	2091	EDD-PHD	-----	---	7.52	YES	NO	IEA-NEA
049-1240	(17)63698	()----	670-871	737-1916	803-1407	1407	MA + 45	-----	---	8.69	YES	YES	IFT-AFT
050-0400	(18)48309	()----	1020-1530	1122-1877	1204-2122	2122	MA + 32	-----	---	8.69	YES	NO	IFT-AFT
050-1600	(21)58656	()----	569-938	683-1109	795-1278	1278	MA + 32	-----	---	8.00	YES	YES	IEA-NEA
050-2800	(17)47636	()----	725-986	841-1232	957-1588	1588	MA + 32	-----	---	8.69	YES	YES	IEA-NEA
053-0900	(19)48618	(20)49337	1276-1610	1341-1963	-----	2050	MA + 48	-----	---	8.69	YES	YES	IEA-NEA
057-0140	(19)46619	()----	350-1090	490-1341	630-1481	1481	MA + 32	-----	---	8.69	YES	YES	IFT-AFT
058-6000	(23)43688	(26)50209	325-598	325-743	325-2899	2899	MA + 32	-----	---	8.69	YES	YES	IEA-NEA
063-1540	(26)49457	()----	837-1354	1153-2006	1165-2017	2033	MA + 42	-----	---	8.69	YES	NO	IEA-NEA
071-2120	(17)58089	()----	1087-1283	1131-1381	1174-1424	1424	MA + 32	-----	---	8.69	YES	NO	IEA-NEA
073-1010	(24)46451	()----	235-1000	254-1114	-----	1135	MA + 32	-----	---	8.69	YES	NO	IEA-NEA
082-0770	(21)42834	(29)44044	729-999	812-1245	-----	1301	MA + 24	-----	---	8.69	YES	YES	IEA-NEA
091-0810	(17)44666	()----	-----	-----	-----	-----	MA + 16	-----	---	8.69	YES	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			LONGEVITY	MA 10TH YEAR	MA+30-32 SCHD		
			NO OF BA SCHEDULED	MIN.	MAX.			MIN.	MAX.	LONGEVITY
095-0990	NASHVILLE COMM H S DISTRICT 99	24958	(12)32424	(17)26558	26948	(20)41884	(25)43884	34415	0	()
096-2250	FAIRFIELD COMM H S DIST 225	27066	(12)35610	()	---	---	---	35610	0	()
098-3010	RDCK FALLS TWP H S DIST 301	21685	(12)33395	()	---	25588	(24)49008	34371	29491	(24)52911
102-1220	METAMORA TWP H S DIST 122	24529	(12)35150	()	---	29323	(16)42892	38609	32358	(20)48981

SECONDARY DISTRICTS WITH 1000 - 2999 ENRDLLMENT

016-2000	OAK PARK & RIVER FOREST DIST 200	30874	(10)43224	()	---	33344	(17)61748	()	---	36123	(29)74098	()	---
016-2020	EVANSTON TWP H S DIST 202	33690	(25)47804	()	---	37075	(25)71163	()	---	38768	(25)74548	()	---
016-2150	THORNTON FRACTIONAL T H S D 215	30401	(13)49220	(14)51148	33585	(18)61236	(19)64258	47628	36481	(18)64131	(19)67385	()	---
016-2170	ARGD COMM H S DIST 217	31514	(9)36464	()	---	34099	(17)64447	(38)72867	49444	35804	(17)66152	(38)74572	()
016-2200	REAVIS TWP H S DIST 220	32339	(8)36741	()	---	35537	(18)66098	(27)69598	52594	39090	(18)68941	(27)72441	()
016-2290	OAK LAWN COMM H S DIST 229	30005	(10)38455	()	---	33105	(22)62925	()	---	35290	(22)66310	()	---
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	30592	(13)43824	()	---	33943	(18)62883	()	---	35812	(20)69439	()	---
022-0940	COMMUNITY HIGH SCH DISTRICT 94	30808	(14)37397	(37)43285	32961	(25)66295	(37)69701	44906	32961	(25)68544	(37)71951	()	---
022-1000	FENTON COMM H S DIST 100	32305	(9)46842	()	---	35536	(17)67679	()	---	38766	(17)71233	()	---
022-1080	LAKE PARK COMM H S DIST 108	31500	(8)42000	()	---	35400	(18)66000	()	---	37200	(19)71400	()	---
032-1110	MINOOKA COMM H S DISTRICT 111	27038	(9)35353	()	---	29386	(20)47864	()	---	31734	(23)52984	()	---
039-1650	CARBONDALE COMM H S DISTRICT 165	24097	(25)34753	()	---	26881	(25)42865	()	---	34873	0	()	---
041-2010	MT VERNON TWP H S DIST 201	23609	(13)35303	()	---	27541	(20)46809	()	---	35294	0	()	---
046-3070	BRADLEY BOURBONNAIS C HS D 307	28000	(19)41020	()	---	29200	(23)50210	(28)56965	34063	30000	(23)52425	(34)61608	()
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	35432	(9)49604	()	---	38620	(18)75034	()	---	58816	41101	(18)80013	()
049-1150	LAKE FOREST COMM H S DISTRICT 11	32206	(9)47260	()	---	35908	(19)71507	()	---	52702	38388	(19)76453	()
049-1170	ANTIOCH COMM HIGH SCH DIST 117	25056	(13)41204	(17)42916	27703	(21)63901	(25)65285	40501	29551	(21)67727	(23)68551	()	---
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	28825	(7)38914	()	---	34590	(19)64136	()	---	47561	37473	(20)67018	()
049-1210	WARREN TWP HIGH SCH DIST 121	27800	(12)49180	()	---	30382	(16)84649	(18)68039	46882	33129	(16)67568	(18)70958	()
049-1260	ZIDN-BENTON TWP H S DIST 126	27752	(9)40714	()	---	30596	(14)55534	(30)65723	44884	31790	(14)57703	(30)66122	()
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	27600	(6)35200	()	---	29300	(21)66300	()	---	43200	31100	(21)68100	()
049-1280	LIBERTYVILLE COMM H SCH DIST 128	32397	(8)44708	()	---	36285	(18)71597	(20)72903	53455	39848	(18)75161	(20)76531	()
050-1200	LA SALLE-PERU TWP H S D 120	23095	(5)25559	()	---	26328	(13)37413	()	---	34642	30023	(17)44803	()
050-1400	OTTAWA TWP H S DIST 140	24782	(10)37173	()	---	27260	(16)47086	()	---	38413	29739	(16)49565	(17)50652
054-4040	LINCOLN COMM H S DIST 404	22550	(13)33374	(14)36752	25707	(16)39238	(19)42834	33825	0	()	---	()	---
058-2000	CENTRALIA H S DIST 200	25601	(16)37636	()	---	27514	(18)43010	(28)48445	35262	29427	(22)48584	(36)54562	()
063-1560	MCHENRY COMM H S DIST 156	26407	(15)47902	()	---	29180	(18)55587	(30)58486	41380	32322	(18)58729	(30)61689	()
072-3100	LIMESTONE COMM HIGH SCH DIST 310	25500	(14)34880	()	---	27300	(22)42340	()	---	33330	29100	(26)47210	()
081-0300	UNITED TWP HS DISTRICT 30	22574	(27)40437	()	---	27568	(28)53164	()	---	31851	29512	(30)56496	()
082-2030	O'FALLON TWP HIGH SCH DIST 203	27604	(14)37740	(25)42740	30304	(21)48281	(32)53281	39011	31304	(22)50156	(33)55156	()	---
090-3030	PEKIN COMM H S DIST 303	23805	(17)37602	()	---	28090	(19)43552	()	---	35589	32137	(21)49266	()
090-3080	WASHINGTON COMM H S DIST 308	22423	(14)34083	(15)34980	24665	(17)39016	(18)39913	32738	26459	(22)45294	(23)46191	()	---
090-3090	EAST PERRIA COMM H S DIST 309	24440	(11)36171	(31)37066	26884	(15)42526	(31)43421	36660	29328	(19)48880	(31)50223	()	---
099-2050	LOCKPORT TWP HS DIST 205	27061	(9)35699	(40)39899	29784	(20)55324	(40)59324	41277	32518	(24)64198	(40)68198	()	---
101-2070	HONONEGAH COMM H S DIST 207	(NEGDTIATION IN PROGRESS AS OF 02/01/97)											

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID DR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 95-96 TO 96-97				HIGHEST MA MA+30-32	DEGREE & HOURS REQUIRED	AVERAGE PAID 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT	
		BA	MA	MA+30-32	MAX MIN						YES FAIR	AFFIL
		LONGEVITY	MIN	MAX	MIN	MAX	SCHEDULED				YES	ND
SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT												
095-0990	(20)42880	(25)44880	903-1154	970-1473	-----	1507	MA + 16	-----	-----	-----	YES	NO
096-2250	(21)44866	()	2313-3290	2385-3555	-----	3603	MA + 16	-----	-----	8.69	YES	NO
098-3010	(24)53887	()	1033-1591	1218-2334	1404-2520	2566	MA + 40	-----	-----	8.69	YES	YES
102-1220	(20)48981	()	714-1024	854-1249	942-1427	1427	MA + 32	-----	-----	-----	YES	NO
SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT												
016-2000	(29)76259	()	1013-2649	1115-3352	1168-3454	3586	MA + 60	-----	-----	8.00	YES	ND
016-2020	(25)78948	()	1169-1892	1291-2354	1403-2465	2521	MA + 45	-----	-----	-----	YES	YES
016-2150	(18)65579	(19)68949	1120-1120	1488-2774	1541-2848	2921	EDD-PHD	-----	-----	-----	YES	YES
016-2170	(17)67857	(38)76277	1244-1413	1367-2542	2949-5201	2830	EDD-PHD	-----	-----	-----	YES	YES
016-2200	(18)73561	(27)77061	155-155	105-2190	615-1930	2405	MA + 45	-----	-----	8.00	YES	YES
016-2290	(22)68000	()	1013-2649	1115-3352	1168-3454	3586	MA + 60	-----	-----	-----	YES	YES
016-2330	(23)72611	()	1169-1892	1291-2354	1403-2465	2521	MA + 45	-----	-----	-----	YES	YES
022-0940	(25)72063	(37)75489	1694-2056	1812-4131	1812-6380	4448	EDD-PHD	-----	-----	4.93	YES	YES
022-1000	(17)74948	(19)76240	941-1364	1035-1971	1129-2075	929	MA + 60	-----	-----	-----	YES	ND
022-1080	(20)75000	()	749-1981	942-2391	-----3115	3339	MA + 45	-----	-----	-----	YES	YES
032-1110	(25)56005	()	614-2544	832-1592	1049-1924	2108	MA + 45	-----	-----	8.69	YES	YES
039-1650	(25)48273	()	1179-2540	1314-2933	-----	1600	MA + 24	-----	-----	8.00	YES	ND
041-2010	(20)49785	()	799-1194	931-1583	-----	1683	MA + 36	-----	-----	8.00	YES	YES
046-3070	(23)52425	(34)61608	1200-7364	1199-768	1225-987	987	MA + 30	-----	-----	7.53	YES	YES
049-1130	(18)84662	()	1477-2068	1610-3128	1714-3335	3529	MA + 60	-----	-----	8.69	YES	ND
049-1150	(19)79215	()	1155-1695	1288-2565	1377-2742	2840	EDD-PHD	-----	-----	-----	YES	YES
049-1170	(21)67727	(23)68551	223-1297	247-2011	451-2132	2132	MA + 30	-----	-----	-----	YES	YES
049-1200	(20)72740	()	975-1316	1170-2170	1268-2267	4507	EDD-PHD	-----	-----	-----	YES	YES
049-1210	(16)69030	(18)72420	1376-308	1312-1333	1243-1333	1332	MA + 45	-----	-----	3.00	YES	YES
049-1260	(14)59871	(30)70855	396-581	437-793	454-824	855	MA + 60	-----	-----	8.69	YES	YES
049-1270	(21)68100	()	3000-2200	3000-3200	3000-3200	3200	MA + 30	-----	-----	-----	YES	YES
049-1280	(18)76457	(20)77851	632-872	708-1396	2777-1466	-----	MA + 45	-----	-----	-----	YES	YES
050-1200	(17)44803	()	670-2116	873-1981	870-2195	2195	MA + 32	-----	-----	8.69	YES	ND
050-1400	(16)49565	(17)50852	543-814	597-1032	652-1087	1087	MA + 30	-----	-----	8.69	YES	YES
054-4040	(18)43748	(24)47563	1170-1731	1333-1395	-----	2270	MA + 38	-----	-----	8.69	YES	YES
058-2000	(22)48584	(36)54562	846-846	846-846	845-846	846	MA + 32	-----	-----	8.69	YES	ND
063-1560	(18)62004	(27)62423	670-1215	741-1411	820-1490	1574	MA + 60	-----	-----	8.00	YES	YES
072-3100	(26)48210	()	825-965	985-1205	1145-1385	465	MA + 45	-----	-----	-----	YES	NO
081-0300	(30)56496	()	-----	-----	-----	-----	MA + 30	-----	-----	-----	YES	YES
082-2030	(22)51156	(33)56156	1402-1402	1402-1402	1402-1402	1402	EDD-PHD	-----	-----	-----	YES	YES
090-3030	(21)49266	()	979-1080	1840-1324	2463-1331	1331	MA + 30	-----	-----	8.69	YES	NO
090-3080	(22)45294	(23)46191	-----	-----	-----	-----	MA + 32	-----	-----	8.69	YES	YES
090-3090	(19)48880	(31)50223	722-1068	794-1258	1008-1444	1444	MA + 30	-----	-----	8.69	YES	ND
099-2050	(24)68093	(40)72093	425------	625-625	825-825	925	EDD-PHD	-----	-----	8.69	YES	NO
101-2070	()	()	-----	-----	-----	-----	EDD-PHD	-----	-----	-----	YES	YES

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*				MA 10TH YEAR	MA+30-32 SCHD	
			BA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.	LONGEVITY		MIN. --- MAX.	LONGEVITY
016-2010	J S MORTON H S DISTRICT 201		31771(10)41325 ()----	33665(20)63543 (39)66126	44480		35803(21)68229 (39)70812		
016-2030	NEW TRIER TWP H S DIST 203		32777(8)41489 ()----	36578(10)47871 ()----	47871		42964(21)74262 ()----		
016-2040	LYONS TWP H S DIST 204		33469(13)52212 (38)53551 36147(17)70955 (38)72294		54555		38824(17)73633 (38)74972		
016-2060	BLOOM TWP HIGH SCH DIST 206		28254(10)37201 ()----	31565(20)57378 ()----	39175		34383(20)60196 ()----		
016-2090	PROVIDO TWP H S DIST 209		(NEGOTIATION IN PROGRESS AS OF 02/01/97)						
016-2120	LEYDEN COMM H S DIST 212		32769(12)53515 (17)58595 37843(16)67369 (21)72449		54096		40347(18)74064 (23)79144		
016-2180	COMMUNITY HIGH SCHOOL DIST 218		30627(10)44794 ()----	33374(20)63886 (21)64388	46299		36146(20)67563 (21)68065		
016-2190	NILES TWP COMM HIGH SCH DIST 219		36475(9)48103 (20)50603 45144(17)72052 (28)74552		58641		47570(17)75604 (28)78104		
016-2250	NORTHFIELD TWP HIGH SCH DIST 225		34287(6)43378 ()----	38243(19)72932 ()----	54051		41194(19)76095 ()----		
016-2270	RICH TWP H S DISTRICT 227		30000(13)43180 ()----	31150(22)62060 (23)64372	43570		32350(22)63910 (23)68083		
016-2280	BREMEN COMM H S DISTRICT 228		28773(12)42585 ()----	31650(17)55127 ()----	45460		34528(17)61915 ()----		
022-0860	HINSDALE TWP H S DIST 86		30822(12)47952 ()----	36986(17)67808 ()----	52190		36986(17)71506 ()----		
022-0880	DU PAGE HIGH SCHOOL DIST 88		31126(9)39904 ()----	33460(15)62563 (27)65365	46907		0 () 0 ()----		
022-0990	COMMUNITY HIGH SCHOOL DIST 99		29035(10)40089 (12)43275 31498(14)57270 (16)63559		46961		33904(15)62710 (17)69956		
049-1250	ADLAI E STEVENSON DIST 125		32975(7)45159 ()----	36932(20)72512 ()----	53964		40559(20)78139 ()----		
063-1550	COMMUNITY HIGH SCHOOL DIST 155		33257(10)51548 ()----	37746(18)70671 ()----	54208		45083(18)76158 ()----		
082-2010	BELLEVILLE TWP HS DIST 201		29159(13)49328 (26)54359 32415(15)59564 (26)62871		48662		34368(15)61752 (26)64946		
099-2040	JOLIET TWP HS DIST 204		28500(17)42100 ()----	30800(28)64700 ()----	41825		32400(28)66300 ()----		
099-2100	LINCOLN WAY COMM H S DIST 210		29000(8)38484 ()----	31126(20)60947 ()----	42791		33407(23)73036 ()----		
SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT									
016-2050	THORNTON TWP H S DIST 205		31320(10)46980 (18)53557 34765(19)68591 ()----		49799		37897(19)71723 ()----		
016-2070	MAINE TOWNSHIP H S DIST 207		33087(11)48358 ()----	35620(16)68429 ()----	54196		38630(18)74259 ()----		
016-2140	TOWNSHIP HIGH SCHOOL DIST 214		34117(9)48446 ()----	37870(18)73352 ()----	56293		41282(19)78469 ()----		
016-2300	CONS HIGH SCHOOL DISTRICT 230		28000(10)38999 ()----	30658(18)57331 ()----	42704		33236(23)74701 ()----		
022-0870	GLENBARD TWP H S DIST 87		31322(5)38526 ()----	34454(20)63896 ()----	51054		34454(20)70787 ()----		
SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT									
016-2110	TOWNSHIP H S DIST 211		34300(7)45293 ()----	37730(18)73608 ()----	57110		37730(19)79680 ()----		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT													
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA MIN	INCREASE: 95-96 TO 96-97	MA MIN	MA 30-32	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT	
												YES	FAIR SHARE AFFIL
016-2010	(21)72194	(39)74777	835-1086	885-1671	941-1794	1898	MA + 60	MA + 60	----	----	----	YES	YES IFT-AFT
016-2030	(21)81049	()	647-814	717------	-----	2208	MA + 30	MA + 30	----	----	----	YES	YES IEA-NEA
016-2040	(17)78319	(38)79657	974-1520	1053-2066	1130-2144	2281	MA + 60	MA + 60	----	----	8.69	YES	YES IEA-NEA
016-2060	(20)63895	()	822-1084	919-1671	1001-1754	1844	MA + 60	MA + 60	----	----	----	YES	YES IEA-NEA
016-2090	()	()	-----	-----	-----	-----	EDD-PHD	EDD-PHD	----	----	----	YES	YES IFT-AFT
016-2120	(20)79312	(25)84392	1102-1810	1280-2277	1364-2504	2682	EDD-PHD	EDD-PHD	----	----	8.00	YES	NO IFT-AFT
016-2180	(20)69048	(21)69550	516-754	562-1528	609-1616	1651	MA + 45	MA + 45	----	----	----	YES	YES IEA-NEA
016-2190	(18)82732	(30)85232	400-528	496-791	522-830	-----	MA + 60	MA + 60	----	----	8.69	YES	NO IFT-AFT
016-2250	(19)75260	()	836-1058	933-1779	1005-1856	1933	MA + 60	MA + 60	----	----	----	YES	NO IEA-NEA
016-2270	(22)64730	(24)70344	400-660	350-2460	250-1180	-----	EDD-PHD	EDD-PHD	----	----	----	YES	YES IEA-NEA
016-2280	(20)69702	()	973-1441	1070-1862	1168-2089	3316	MA + 60	MA + 60	----	----	----	YES	YES IEA-NEA
022-0860	(17)75205	()	898-1396	1077-1975	-----2082	2191	MA + 60	MA + 60	----	----	8.69	YES	YES IEA-NEA
022-0880	(15)71279	(27)74391	1053-2644	1132-2116	-----	2412	EDD-PHD	EDD-PHD	----	----	8.00	YES	YES IFT-AFT
022-0990	(16)68805	(18)74850	0-0	0-0	0-0	-----	MA + 60	MA + 60	----	----	----	YES	YES IEA-NEA
049-1250	(20)77458	()	590-808	661-1297	725-1362	1386	MA + 45	MA + 45	----	----	----	YES	YES IEA-NEA
063-1550	(18)78818	()	996-1544	1130-2117	8447-4055	2360	MA + 60	MA + 60	----	----	9.28	YES	YES IEA-NEA
082-2010	(15)64492	(26)67661	1122-1896	1247-2291	1321-2375	2481	EDD-PHD	EDD-PHD	----	----	8.69	YES	YES IFT-AFT
099-2040	(28)68600	()	175-179	209-2385	109-2002	2036	EDD-PHD	EDD-PHD	----	----	----	YES	YES IFT-AFT
099-2100	(23)73036	()	800-1062	859-1681	922-2306	2306	MA + 30	MA + 30	----	----	8.00	YES	NO IEA-NEA
SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT													
016-2050	(19)74855	()	1205-1807	1337-3241	1458-3362	3482	MA + 60	MA + 60	----	----	8.69	YES	YES IEA-NEA
016-2070	(19)78815	()	0-1271	0-1799	0-2096	2565	MA + 64	MA + 64	----	----	8.69	YES	YES IEA-NEA
016-2140	(19)80857	()	832-1181	924-1789	1007-1913	1972	MA + 60	MA + 60	----	----	8.00	YES	YES INDEP.
016-2300	(23)74701	()	694-967	759-1421	825-4100	4100	MA + 30	MA + 30	----	----	----	YES	YES IEA-NEA
022-0870	(20)75172	()	460-566	506-938	506-1039	1104	MA + 45	MA + 45	----	----	----	YES	NO IEA-NEA
SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT													
016-2110	(19)79680	()	1050-2220	1155-2661	1155-2880	-----	MA + 30	MA + 30	----	----	8.69	YES	YES IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT OISTRICTS WITH UNOER 500 ENROLLMENT

CTY-DIST	NAME OF OISTRIC	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			LONGEVITY	MA 10TH YEAR	MA+30-32 SCHO		LONGEVITY	LONGEVITY
			BA SCHEDULED MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.			MIN.	MAX.		
003-0010	MULBERRY GROVE C U SCH OIST 1		19415(14)26415	()----	21655(17)30155	()----	26155	23895(19)33395	()----	()----	()----
006-1030	OEPIE UNIT SCHOOL OIST 103		19177(15)28281	(20)28866	21599(18)32500	(23)33106	27050	0() 0	()----	()----	()----
006-3030	LA MOILLE C U SCHOOL OIST 303		19565(13)27196	(13)28283	21304(17)31283	()----	26587	0() 0	()----	()----	()----
006-3070	NEPONSET COM CONS OIST 307		(NEGOTIATION IN PROGRESS AS OF 02/01/97)								
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4		19697(13)26053	()----	21653(18)30453	()----	26542	0() 0	()----	()----	()----
008-3010	THOMSON COM UNIT OIST 301		19891(10)27848	()----	23074(20)38987	()----	30235	26257(20)42170	()----	()----	()----
009-0640	VIRGINIA C U SCH OIST 64		21090(16)29874	()----	22828(16)33775	()----	27767	0() 0	()----	()----	()----
011-0010	MORRISONVILLE C U SCH DIST 1		20069(20)30989	()----	22545(22)32391	()----	27083	24730(22)34463	()----	()----	()----
011-0040	EOINBURG C U SCH OIST 4		21172(17)29809	(25)31470	22653(17)32551	(25)33821	27893	0() 0	()----	()----	()----
011-0140	SOUTH FORK SCHOOL OISTRIC 14		18885(25)31021	()----	20299(25)33804	()----	25141	21603(25)35108	()----	()----	()----
013-0100	CLAY CITY COMM UNIT OIST 10		21000(25)32600	()----	22800(25)34400	()----	25400	0() 0	()----	()----	()----
015-0050	OAKLANO C U SCHOOL OIST 5		19397(13)24980	(18)26143	21262(17)29037	(22)30312	25318	0() 0	()----	()----	()----
017-0010	HUTSONVILLE C U SCHOOL OIST 1		21000(11)26900	()----	21850(21)33175	()----	26900	0() 0	()----	()----	()----
017-0030	PALESTINE C U SCHOOL OIST 3		20527(17)30890	()----	21687(19)35377	()----	27452	0() 0	()----	()----	()----
019-4330	MALTA COMM UNIT SCH DIST 433		23341(11)30893	(25)32252	26774(15)37072	(25)38431	32952	0() 0	()----	()----	()----
023-0030	KANSAS COMM UNIT SCHOOL OIST 3		21739(15)27636	(25)36332	22554(21)32533	(25)33402	26098	0() 0	()----	()----	()----
023-0060	EDGAR COUNTY C U OIST 6		21198(22)31361	()----	22937(26)35654	()----	27339	0() 0	()----	()----	()----
025-0200	BEECHER CITY C U SCHOOL OIST 20		21800(16)28100	()----	23160(21)31560	()----	26940	0() 0	()----	()----	()----
026-2010	BROWNSTOWN C U SCH OIST 201		21068(13)27084	()----	22682(17)31504	()----	27353	0() 0	()----	()----	()----
029-0010	ASTORIA COMM UNIT SCH DIST 1		21430(17)28022	()----	22935(21)31493	()----	26551	0() 0	()----	()----	()----
029-0020	V I T COMM UNIT SCH OISTRIC 2		22760(20)29710	()----	24560(20)33510	()----	29085	0() 0	()----	()----	()----
029-0040	SPOON RIVER VALLEY C U S OIST 4		21600(16)30736	(17)32086	22688(16)33552	(17)34902	29478	0() 0	()----	()----	()----
029-1760	AVON COMM UNIT SCH OIST 176		20858(16)30155	()----	22987(17)33348	()----	27031	0() 0	()----	()----	()----
034-3250	NAUVOO-COLUSA C U S OIST 325		20445(19)29096	()----	21073(20)30296	()----	25442	0() 0	()----	()----	()----
034-3360	OALLAS CITY C U SCH OIST 336		20726(22)30995	()----	21483(27)35945	()----	26883	0() 0	()----	()----	()----
038-0050	SHELOON COMM UNIT SCHOOL OIST 5		20850(17)28725	()----	21850(18)32200	()----	27025	0() 0	()----	()----	()----
038-0060	CISSNA PARK COMM UNIT SCH OIST 6		21400(15)29575	()----	23400(19)33755	()----	28305	24400(21)35845	()----	()----	()----
041-0010	WALTONVILLE C U SCHOOL OIST 1		20216(21)31060	(22)31576	22390(24)34780	(25)35299	26493	0() 0	()----	()----	()----
043-2110	SCALES MOUNO C U SCH OISTRIC 21		18100(28)31856	()----	20996(28)35838	()----	27512	0() 0	()----	()----	()----
048-2100	WILLIAMSFIELD C U S OIST 210		19855(10)27301	()----	23033(13)34261	()----	31670	0() 0	()----	()----	()----
050-0010	LELANO COMM UNIT SCH OIST 1		21405(10)27505	(19)29505	23805(14)32625	(23)34625	29475	27005(18)38345	()----	()----	()----
050-4250	LOSTANT COMM UNIT SCH OIST 425		20529(16)27517	()----	21512(18)29374	()----	25443	0() 0	()----	()----	()----
052-2750	ASHTON COMM UNIT SCH OIST 275		21739(14)39313	()----	24348(14)36522	()----	33043	0() 0	()----	()----	()----
053-0040	FLANAGAN C U SCHOOL OIST 4		20800(13)30784	(14)31234	22800(17)36112	(18)36562	30288	24800(17)38112	(18)38562	()----	()----
054-0210	HARTSBURG EMOEN C U S OIST 21		20200(15)29350	()----	22548(19)34138	()----	29038	0() 0	()----	()----	()----
056-0020	NORTHWESTERN C U SCH OIST 2		21443(15)29632	(26)31969	23846(21)34960	(32)36074	29111	0() 0	()----	()----	()----
057-0030	VENICE COMM UNIT SCHOOL OIST 3		23560(20)40560	()----	24560(20)41560	()----	32210	25360(20)42360	()----	()----	()----
057-0040	LIVINGSTON C U SCHOOL OIST 4		18400(30)27775	()----	19250(30)29375	()----	23525	20100(30)30600	()----	()----	()----
058-1000	PATOKA COMM UNIT SCH OIST 100		20750(25)34500	(26)36170	21750(25)35500	(26)37170	26700	0() 0	()----	()----	()----
061-0380	JOPPA-MAPLE GROVE UNIT OIST 38		19603(18)31088	()----	20295(20)35281	()----	27068	20947(20)35932	()----	()----	()----
062-1650	INDUSTRY C U SCH OIST 165		20250(18)30033	(36)33293	21772(20)32641	(38)35902	26663	0() 0	()----	()----	()----
062-1750	NORTHWEST C U SCH DISTRICT 175		20758(14)27212	()----	22770(19)31529	()----	26919	0() 0	()----	()----	()----

* SALARIES INCLUDE TAX-SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE OISTRIC ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT									
CITY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 95-96 TO 96-97			DEGREE & HOURS SCHEDULED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
		BA	MA	MA+30-32					
		LONGEVITY MIN	MIN	MAX	HIGHEST MIN				
003-0010	(19)33395	()	0-0	0-0	0-0	MA + 32	---	---	YES NO IEA-NEA
006-1030	(18)33711	(23)34317	1014-1013	1013-1013	1013	MA + 16	---	7.00 YES IFT-AFT	YES IFT-AFT
006-3030	(19)33326	()	543-685	978-2316	2337	MA + 18	---	8.69 YES YES	YES YES
006-3070	()	()	---	---	---	MA + 08	---	---	NO
007-0420	(23)34365	()	737-737	737-737	737	MA + 36	---	---	YES IEA-NEA
008-3010	(20)42170	()	1191-2028	1526-3199	1861-3534	MA + 32	---	8.69 YES YES	YES IEA-NEA
009-0640	(18)34450	()	209-2184	34-1808	1900	MA + 08	---	8.69 YES NO	YES IEA-NEA
011-0010	(22)35331	()	818----	894----	---	MA + 40	---	8.69 YES NO	YES IEA-NEA
011-0040	(17)33662	(25)34932	1009-1419	1079-1550	1603	MA + 24	---	8.69 YES NO	YES IEA-NEA
011-0140	(25)35108	()	385----	299-804	603-1108	MA + 30	---	8.69 YES YES	YES IEA-NEA
013-0100	(25)34400	()	1000-700	1100-800	800	MA	---	---	YES IEA-NEA
015-0050	(17)30144	(22)31419	698-899	766-1046	1085	MA + 16	---	8.69 YES YES	YES IEA-NEA
017-0010	(20)35525	(29)38025	1000-1000	1000-1100	1000	EDD-PHD	---	8.00 YES NO	YES IEA-NEA
017-0030	(21)37776	()	808-2259	854-2725	2829	MA + 16	---	8.00 YES YES	YES IEA-NEA
019-4330	(15)37760	(25)39119	1111-1470	1275-1765	1799	MA + 09	---	8.69 YES NO	INDEP.
023-0030	(21)32804	(25)34761	1739-2211	1804-2603	2624	MA + 08	---	8.69 YES NO	YES IEA-NEA
023-0060	(26)36089	()	2264-3502	2403-3870	3905	MA + 16	---	8.69 YES NO	YES IEA-NEA
025-0200	(22)32320	()	600-1020	600-1020	1020	MA + 16	---	8.69 YES YES	YES IEA-NEA
026-2010	(17)32312	()	614-788	660-917	941	MA + 16	---	8.69 YES NO	YES IEA-NEA
029-0010	(23)33229	()	420-496	425-614	672	MA + 16	---	8.69 YES NO	IFT-AFT
029-0020	(20)34910	()	3060-560	3060-3460	3510	MA + 16	---	---	YES IEA-NEA
029-0040	(16)34096	(17)35446	600-600	600-600	600	C.A.S.	---	---	YES IEA-NEA
029-1760	(17)33348	()	802-1160	884-1283	1283	MA	---	8.00 YES NO	YES IEA-NEA
034-3250	(20)31780	()	499-4079	514-739	775	MA + 16	---	8.69 YES YES	YES IEA-NEA
034-3360	(27)37249	()	721-657	634-670	673	MA + 16	---	5.53 YES YES	YES IEA-NEA
038-0050	(18)32950	()	850-850	850-850	850	MA + 16	---	---	YES IEA-NEA
038-0060	(21)35845	()	1000-1000	1000-1000	1000	MA + 30	---	---	YES IEA-NEA
041-0010	(24)35324	(25)35842	651-654	1738-652	652	MA + 08	---	8.69 YES NO	YES IEA-NEA
043-2110	(28)36562	()	500-2288	580-2134	2154	MA + 15	---	8.69 YES YES	YES IEA-NEA
048-2100	(13)34261	()	1410-907	1637-1140	1140	MA	---	---	YES IEA-NEA
050-0010	(18)38345	(27)40345	1080----	1080-510	---	C.A.S.	---	---	YES IEA-NEA
050-4250	(18)29701	()	2229-2817	2312-2974	3001	MA + 16	---	8.69 NO	YES IEA-NEA
052-2750	(14)37826	()	652-1017	731-1096	1135	MA + 24	---	8.69 YES NO	YES IEA-NEA
053-0040	(17)38112	(18)38562	1300-3484	1400-3792	3892	MA + 32	---	---	YES IEA-NEA
054-0210	(19)35899	()	1200-1200	1200-1200	1200	MA + 24	---	---	YES IEA-NEA
056-0020	(21)37461	(32)39797	573-793	638-935	1002	MA + 24	---	8.00 YES NO	YES IEA-NEA
057-0030	(20)42360	()	500-500	500-500	500	MA + 30	---	8.00 YES NO	YES IFT-AFT
057-0040	(30)30600	()	750-3750	750-3750	3750	C.A.S.	---	---	YES IFT-AFT
058-1000	(25)35500	(26)37170	500-1125	500-1125	1125	MA	---	---	YES IEA-NEA
061-0380	(20)35932	()	445-905	465-1028	1026	MA + 30	---	---	YES IEA-NEA
062-1650	(20)33022	()	590-591	590-590	590	MA + 08	---	8.69 NO	YES IFT-AFT
062-1750	(21)32954	()	798-1277	945-2022	2127	MA + 08	---	8.00 YES NO	YES IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*		MA 10TH YEAR		MA+30-32 SCHD		LONGEVITY	LONGEVITY
		NO OF TCHRS	BA SCHEDULED	MIN.	MAX.	MIN.	MAX.		
064-0090	CHENOA C U SCHOOL DISTRICT 9	22971(6)	24771 ()	24971(16)	29771 ()	27971	26971(25)	34471 ()	----
064-0100	GRIDLEY C U SCH DIST 10	21400(10)	29960 ()	23968(14)	35952 ()	31672	0 ()	0 ()	----
065-2000	GREENVIEW C U SCH DIST 200	22525(18)	31342 ()	23926(19)	32026 ()	29718	0 ()	0 ()	----
067-0030	VALMEYER COMM UNIT SCH DIST 3	22889(13)	31807 ()	24721(15)	35001 ()	30895	28553(17)	38215 ()	----
068-0660	WITT UNIT SCHOOL DIST 66	18491(26)	26795 ()	20966(26)	29270 ()	23801	0 ()	0 ()	----
069-0010	FRANKLIN C U SCHOOL DISTRICT 1	20650(24)	31142 ()	21700(25)	33990 ()	25742	23265(25)	35555 ()	----
069-0060	WAVERLY C U SCHOOL DIST 6	21875(25)	33560 ()	22884(25)	35803 ()	27090	0 ()	0 ()	----
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	19800(30)	31200 ()	22100(30)	33500 ()	25700	0 ()	0 ()	----
070-3010	BETHANY C U SCHOOL DIST 301	21485(14)	27585 ()	2928755	24485(21)	34185	0 ()	0 ()	----
070-3030	LOVINGTON C U SCHOOL DIST 303	19000(30)	32500 ()	3133000	20500(30)	34300	0 ()	0 ()	----
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	20638(13)	27299 ()	1428107	22058(17)	30957	0 ()	0 ()	----
074-0390	ATWOOD HAMMOND C U SCH DIST 39	21435(16)	28235 ()	3837160	23435(23)	33210	25435(23)	35210 (38)	41160
074-0570	DELAND-WELDON C U SCH DIST 57	19126(13)	29071 ()	2537142	21421(13)	31366	23716(13)	33661 ()	----
075-0010	BARRY COMM UNIT SCHOOL DIST 1	21290(10)	26861 ()	22784(15)	32772 ()	27642	0 ()	0 ()	----
075-0020	WEST PIKE COMM UNIT SCH DIST 2	22025(13)	27498 ()	23785(18)	31511 ()	27590	0 ()	0 ()	----
075-0030	PLEASANT HILL C U SCH DIST 3	19946(19)	26141 ()	20598(22)	29565 ()	24266	0 ()	0 ()	----
079-0010	COULTERVILLE UNIT SCHOOL DIST 1	23724(22)	42592 ()	26050(22)	46716 ()	35434	0 ()	0 ()	----
079-1380	STEELEVILLE C U SCH DIST 138	22400(24)	32904 ()	23443(29)	39238 ()	28012	0 ()	0 ()	----
082-1880	BROOKLYN UNIT DISTRICT 188	(NEGOTIATION IN PROGRESS AS OF 02/01/97)							
083-0010	GALATIA C U SCHOOL DIST 1	23043(18)	34239 ()	24130(20)	37283 ()	30109	0 ()	0 ()	----
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	21236(16)	29409 ()	22538(16)	33730 ()	28069	0 ()	0 ()	----
084-0130	DIVERNON C U SCHOOL DIST 13	20045(20)	28310 ()	21325(20)	29590 ()	25240	0 ()	0 ()	----
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	21500(35)	30350 ()	22072(35)	30922 ()	24872	0 ()	0 ()	----
087-0020	FINDLAY COMM UNIT SCH DIST 2	20148(25)	28429 ()	21252(25)	32292 ()	26220	0 ()	0 ()	----
088-0010	BRADFORD COMM UNIT SCH DIST 1	21172(16)	26389 ()	23054(18)	29902 ()	26478	0 ()	0 ()	----
089-2030	ORANGEVILLE C U SCHOOL DIST 203	20537(13)	31216 ()	23001(16)	36145 ()	30395	0 ()	0 ()	----
091-0660	DONGOLA SCH UNIT DIST 66	21110(16)	28710 ()	22298(18)	32985 ()	27641	22891(18)	33579 ()	----
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	20116(15)	28141 ()	22363(20)	33063 ()	27927	0 ()	0 ()	----
092-0100	POTOMAC C U SCH DIST 10	19500(21)	27480 ()	20190(21)	28170 ()	23990	0 ()	0 ()	----
093-0170	ALLENDAL C C SCHOOL DIST 17	20500(21)	28900 ()	21750(23)	30950 ()	25350	0 ()	0 ()	----
094-2000	ROSEVILLE C U SCH DIST 200	21218(18)	31518 ()	22248(20)	34608 ()	28943	0 ()	0 ()	----
094-2220	WARREN C U SCH DIST 222	20307(23)	32131 ()	22088(23)	34948 ()	26432	0 ()	0 ()	----
094-2250	YORKWOOD C U SCH DIST 225	21400(16)	29160 ()	23040(19)	34155 ()	28305	0 ()	0 ()	----
094-4000	ALEXIS C U SCH DIST 400	21400(20)	30572 ()	22400(22)	33882 ()	26540	23400(22)	38232 ()	----
096-2000	NORTH WAYNE C U SCHOOL DIST 200	20807(15)	28601 ()	22086(18)	31784 ()	26809	0 ()	0 ()	----
097-0010	GRAYVILLE C U SCHOOL DIST 1	21297(17)	29728 ()	22532(21)	35220 ()	27932	0 ()	0 ()	----
100-0030	CRAB ORCHARD C U SCH DIST 3	22026(27)	37870 ()	23126(29)	43046 ()	27551	0 ()	0 ()	----
UNIT DISTRICTS WITH 500 - 999 ENROLLMENT									
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	21668(12)	27481 ()	23455(20)	34852 ()	28031	25388(20)	37725 ()	----
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2	22867(21)	31415 ()	23716(26)	37492 ()	27891	0 ()	0 ()	----
001-0040	COMMUNITY UNIT SCHOOL DIST 4	23034(22)	32411 ()	24359(25)	36398 ()	28229	0 ()	0 ()	----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	UNIT DISTRICTS WITH UNDER 500				ENROLLMENT AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TR %	NEGOTIATED AGREEMENT	
		HIGHEST SALARY 1996-97	INCREASE: 95-96 TO 96-97	DEGREE & HOURS REQUIRED	HIGHEST SCHEDULED SALARY 1996-97				YES FAIR	NO SHARE AFFIL
		BA	MA	MA+30-32	MA					
		LONGEVITY	MIN--MAX	MIN--MAX	MIN--MAX					
064-0090	(25)34471	()----	2746-2746	2746-2746	2746-2746	2746	MA + 32	8.68	YES	IEA-NEA
064-0100	(17)40446	()----	900-1260	1008-1512	1701	1701	MA + 24		YES	IEA-NEA
065-2000	(21)36868	()----	640-1441	680----	1598	1598	MA + 16		YES	IEA-NEA
067-0030	(17)38215	()----	0-1121	718-2088	1436-3075	3075	MA + 30	2.00	YES	IEA-NEA
068-0660	(26)29888	()----	320-907	404-991	1011	1011	MA + 16	8.69	YES	IFT-AFT
069-0010	(25)35555	()----	650-1763	700-1924	1924	1924	MA + 32		YES	IFT-AFT
069-0060	(25)36560	()----	841-1303	880-1377	1407	1407	MA + 24	8.69	YES	IEA-NEA
069-0110	(30)34300	()----	350-350	350-350	350	350	MA + 16		YES	IEA-NEA
070-3010	(21)34685	(29)35885	920----	920----	1275	1275	MA + 16	8.00	YES	IEA-NEA
070-3030	(30)34750	(31)35250	400-1150	400-1250	1275	1275	MA + 16		YES	IEA-NEA
074-0050	(17)31503	(18)32534	855-886	862-903	905	905	MA + 16	8.69	YES	IEA-NEA
074-0390	(23)35210	(38)41160	1000-1000	1000-1000	1000	1000	MA + 32	8.00	YES	INDEP.
074-0570	(13)33661	(25)37370	1626-2471	1821-2666	2861	2861	MA + 32	9.28	YES	IEA-NEA
075-0010	(17)35012	()----	819-1521	878-1855	1981	1981	MA + 16		YES	IEA-NEA
075-0020	(18)31952	()----	641-801	693-918	930	930	MA + 08	8.69	YES	IEA-NEA
075-0030	(23)30799	()----	677-1075	685-1198	1235	1235	MA + 16	8.69	YES	IFT-AFT
079-0010	(22)47250	()----	1490-3409	1771-3968	4046	4046	MA + 16	6.00	YES	IEA-NEA
079-1380	(29)39592	()----	463-1047	473-1071	1099	1099	MA + 16	8.69	YES	IEA-NEA
082-1880	()----	()----	1086-1087	1087-1087	1087	1087	MA + 16	8.00	YES	IFT-AFT
083-0010	(20)37826	()----	817-1131	888-1298	1330	1330	MA + 16		YES	IEA-NEA
084-0120	(16)34576	()----	771-771	771-771	771	771	MA + 16	8.00	YES	IEA-NEA
084-0130	(20)30230	()----	500-1075	500-1075	1075	1075	MA		NO	
086-0020	(35)30922	()----	786-2702	829-2321	2332	2332	MA + 16		YES	IEA-NEA
087-0020	(25)32568	()----	617-942	671-1052	1052	1052	MA	8.69	YES	IEA-NEA
088-0010	(18)29902	()----	863-1312	966----	1657	1657	MA + 18	8.69	YES	IEA-NEA
089-2030	(18)39431	()----	600-1075	600-1194	1194	1194	MA + 30	8.69	YES	IEA-NEA
091-0660	(18)33579	()----	1168-1259	1205-1235	1231	1231	MA + 08	7.00	YES	IEA-NEA
092-0070	(20)33812	()----	800-1180	800-1180	1180	1180	MA + 16		YES	IEA-NEA
092-0100	(21)28515	()----	500-500	500-500	500	500	MA + 16	8.69	YES	IEA-NEA
093-0170	(23)31450	(24)31850	618-918	648-1008	1025	1025	MA + 16		YES	IEA-NEA
094-2000	(20)35175	(21)35275	300-575	326----	795	795	MA + 23		YES	IEA-NEA
094-2220	(23)38747	(24)39297	700-940	760-1045	1075	1075	MA + 16		YES	IEA-NEA
094-2250	(19)35175	(20)36031	300-1132	300-1182	1212	1212	MA + 32		YES	IEA-NEA
094-4000	(22)36232	()----	606-833	643-926	958	958	MA + 16	8.00	YES	IEA-NEA
096-2000	(18)32876	(22)33376	418-1154	442-1368	1418	1418	MA + 16	8.00	YES	IEA-NEA
097-0010	(22)36523	()----	393-1735	127-1971	2007	2007	MA + 16	8.69	YES	IEA-NEA
100-0030	(29)43834	()----								
UNIT DISTRICTS WITH 500 - 999 ENROLLMENT										
001-0010	(20)37725	()----	736-934	798-1184	1282	1282	MA + 32		YES	IEA-NEA
001-0020	(26)38645	()----	1046-1775	947-2118	2183	2183	MA + 24	4.16	YES	IEA-NEA
001-0040	(25)37118	()----	716-1543	779-1733	1768	1768	MA + 16		YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-OIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA SCHEDULED			MA 10TH			MA+30-32 SCHO		
			MIN.	MAX.	LONGEVITY	MIN.	MAX.	LONGEVITY	YEAR	MIN.	MAX.	MIN.	MAX.	LONGEVITY
002-0050	EGYPTIAN COMM UNIT SCH OIST 5	24500(18)37100	()	----	25900(22)42400	()	----	33400	33400	0()	0	()	0	()
005-0010	BROWN COUNTY C U SCH OIST 1	21192(14)31650	()	----	22321(14)33415	()	----	29456	29456	23518(14)34988	()	----	23518(14)34988	()
007-0400	CALHOUN COMM UNIT SCH DIST 40	19914(10)25809	()	----	21659(13)31057	()	----	28210	28210	0()	0	()	0	()
008-3000	SAVANNA COMMUNITY UNIT OIST 300	20456(12)31502	()	----	24138(16)38866	()	----	32422	32422	0()	0	()	0	()
008-3040	MT CARROLL COMM UNIT OIST 304	19185(10)27818	(11)28253	22638(19)39041	(20)39476	30408	()	----	30408	0()	0	()	0	()
008-3080	EASTLANO COMM UNIT SCH OIST 308	18913(10)27424	(35)31679	23168(18)38488	(38)42743	30828	()	----	30828	0()	0	()	0	()
008-3990	CHAOWICK-MILFOGEVILLE CUSO 399	20408(12)30203	(13)30638	23673(16)36734	(17)40434	31020	()	----	31020	26938(16)39999	(17)40434	()	26938(16)39999	(17)40434
009-2620	ASHLAND-CHANOLERVILLE CUSO 262	20930(28)32609	()	----	24230(28)37749	()	----	28931	28931	0()	0	()	0	()
010-0010	FISHER C U SCHOOL OISTRICT 1	22174(12)26928	()	----	23370(20)33016	(29)37505	27201	()	----	24457(20)34103	(31)36946	()	24457(20)34103	(31)36946
010-0080	HERITAGE COMM UNIT SCH OIST 8	21625(16)28914	(19)29590	23447(18)31646	(21)32322	27547	()	----	27547	0()	0	()	0	()
012-003C	MARTINSVILLE C U SCH OIST 3C	20855(14)28003	()	----	21641(17)31227	()	----	26433	26433	22425(20)34786	()	----	22425(20)34786	()
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2	19975(18)27754	(22)30074	21025(25)33725	()	----	24765	()	----	0()	0	()	0	()
017-0040	OBLONG C U SCHOOL OIST 4	20348(27)31880	()	----	21185(27)35835	()	----	26253	26253	0()	0	()	0	()
018-0030	NEOGA COMM UNIT SCHOOL OIST 3	22712(15)32004	(17)32704	24058(17)35315	(19)36015	30018	()	----	30018	25383(18)37964	(21)38664	()	25383(18)37964	(21)38664
019-4250	INOIAN CREEK COMM UNIT OIST 425	22760(9)29696	(20)31196	26384(11)36526	(20)38023	34426	()	----	34426	29696(11)41106	(20)41506	()	29696(11)41106	(20)41506
019-4260	HIAMATHA C U SCHOOL OIST 426	21225(12)27973	(15)28535	23793(16)32790	(17)33352	28854	()	----	28854	26361(20)37608	(20)38170	()	26361(20)37608	(20)38170
019-4290	HINCKLEY BIG ROCK C U S O 429	21644(15)33070	()	----	24545(20)43035	()	----	30839	30839	27436(20)46825	()	----	27436(20)46825	()
019-4320	SOMONAUK C U SCHOOL OIST 432	22908(8)28012	()	----	27512(17)39689	(20)42525	33959	()	----	0()	0	()	0	()
021-3020	VILLA GROVE C U SCH DIST 302	20088(35)40326	()	----	21047(38)45589	()	----	23204	23204	21047(39)46767	()	----	21047(39)46767	()
021-3050	ARTHUR C U SCHOOL DIST 305	21702(16)30822	(20)32122	23102(21)35072	(25)36372	28232	()	----	28232	23802(21)35772	(25)37072	()	23802(21)35772	(25)37072
021-3060	ARCOLA C U SCHOOL DISTRICT 306	20096(18)32052	()	----	22052(21)35639	()	----	28030	28030	0()	0	()	0	()
023-0010	SHILOH COMM UNIT SCH OIST 1	21492(18)32188	()	----	22990(23)36962	()	----	28812	28812	24271(23)38243	()	----	24271(23)38243	()
023-0040	PARIS COMM UNIT SCHOOL DIST 4	(NEGOTIATION IN PROGRESS AS OF 02/01/97)												
025-0100	ALTAMONT COMM UNIT SCH DIST 10	22618(22)35473	()	----	23593(23)39188	()	----	28993	28993	24193(23)40103	()	----	24193(23)40103	()
025-0300	OIETERICH COMM UNIT SCH OIST 30	22300(14)29440	(20)29950	23850(18)34290	(24)34870	29070	()	----	29070	0()	0	()	0	()
026-2020	ST ELMO C U SCHOOL OIST 202	21882(19)31866	()	----	23162(30)36788	()	----	28068	28068	23827(30)37455	()	----	23827(30)37455	()
026-2040	RAMSEY COMM UNIT SCH OIST 204	21576(23)32201	()	----	22772(27)35245	()	----	26929	26929	23370(29)36766	()	----	23370(29)36766	()
028-1880	ZEIGLER-ROYALTON C U S OIST 188	22120(27)44130	()	----	23750(27)45761	()	----	31087	31087	0()	0	()	0	()
028-1960	SESSER-VALIER COMM UNIT S O 196	21717(27)42642	()	----	22877(29)46802	()	----	30302	30302	0()	0	()	0	()
029-0030	COMM UNIT SCH OIST 3 FULTON CTY	20652(23)33174	()	----	22122(24)36526	()	----	27298	27298	23391(27)39813	()	----	23391(27)39813	()
031-0010	CARROLLTON C U SCHOOL OIST 1	22700(11)27170	()	----	25170(27)39233	()	----	28863	28863	27410(27)41570	()	----	27410(27)41570	()
031-0100	GREENFIELD C U SCHOOL OIST 10	22600(20)32600	()	----	26600(20)36600	()	----	31100	31100	0()	0	()	0	()
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	21639(14)32731	()	----	24355(16)39083	()	----	31777	31777	0()	0	()	0	()
034-3280	HAMILTON C C SCHOOL OIST 328	21655(20)33902	(21)34352	22801(22)36861	(23)37311	28827	()	----	28827	23853(23)38479	(24)38959	()	23853(23)38479	(24)38959
034-3350	LAHARPE COMM UNIT SCH OIST 335	21468(12)27170	(13)27279	23209(17)31286	(18)31395	27960	()	----	27960	24706(19)33733	(20)33842	()	24706(19)33733	(20)33842
034-3370	SOUTHEASTERN C U SCH DIST 337	21810(14)27885	()	----	22843(20)32248	()	----	27547	27547	0()	0	()	0	()
034-3380	CARTHAGE COMM UNIT SCH OIST #338	22504(11)28346	()	----	23663(18)35051	()	----	29611	29611	0()	0	()	0	()
035-0010	HAROTN CO COMM UNIT OIST 1	25828(15)35878	(20)36028	27598(19)40328	(20)40478	34298	()	----	34298	29368(19)42098	(20)42248	()	29368(19)42098	(20)42248
036-1150	UNION COMMUNITY UNIT SCH OIST 11	20300(12)24500	()	----	22100(28)31900	()	----	25250	25250	0()	0	()	0	()
036-1200	SOUTHERN C U SCHOOL DIST 120	21300(28)33416	()	----	22149(28)36630	()	----	26778	26778	0()	0	()	0	()
037-2240	GALVA COMM UNIT SCH OIST 224	24035(17)33667	()	----	24196(19)35475	()	----	28866	28866	0()	0	()	0	()
037-2250	ALWOOD COMM UNIT SCH DIST 225	20400(15)28950	(16)29409	22400(19)33230	(20)33734	27530	()	----	27530	0()	0	()	0	()

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT									
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
			BA	MA	MA+30-32				
		MIN	MAX	MIN	MAX				
002-0050	(22)43000	()----	600-1200	600-1450	1450	MA + 16	---	---	8.69 NO
005-0010	(14)34988	()----	1160-1160	1160-1160	1160	MA + 32	---	---	8.69 YES
007-0400	(16)35677	()----	246-319	267-383	440	MA + 36	---	---	8.00 YES
008-3000	(16)41627	()----	517-796	610-982	1051	MA + 24	---	---	8.69 YES
008-3040	(19)41632	(20)42066	---	---	---	MA + 24	---	---	8.69 YES
008-3080	(19)41892	(34)44446	299-433	366-608	662	MA + 24	---	---	8.69 YES
008-3990	(16)39999	(17)40434	451-667	523-812	595-884	MA + 32	---	---	8.69 YES
009-2620	(28)39636	()----	0-950	1-1100	1155	MA + 16	---	---	8.69 YES
010-0010	(20)34103	(28)39100	1017-1166	1055-1359	1089-1393	MA + 32	---	---	8.69 YES
010-0080	(19)32563	(22)33239	832-832	832-832	832	MA + 08	---	---	8.69 YES
012-003C	(20)34786	()----	834-1120	866-1249	897-1391	MA + 32	---	---	4.16 YES
013-0250	(25)33725	()----	850-1150	1000-1300	1300	MA	---	---	8.00 YES
017-0040	(27)37593	()----	593-192	617-1706	1790	MA + 16	---	---	8.69 YES
018-0030	(18)37964	(21)38664	692-975	733-1077	1158	MA + 32	---	---	8.69 YES
019-4250	(11)41106	(20)42606	663-3365	1064-2935	4334	MA + 32	---	---	5.00 YES
019-4260	(20)37608	(21)38170	950-950	1269-1269	1587-1588	MA + 30	---	---	8.69 YES
019-4290	(20)48445	()----	671-1841	761-2396	851-2607	MA + 40	---	---	8.69 YES
019-4320	(22)49573	(24)51160	1038-1273	1247-1801	2245	C.A.S.	---	---	8.00 YES
021-3020	(39)46767	()----	---	---	---	C.A.S.	---	---	8.69 YES
021-3050	(21)35772	(25)37072	799-879	999-1104	1099-1204	MA + 32	---	---	8.69 YES
021-3060	(21)36617	()----	0-0	0-0	---	MA + 16	---	---	8.69 YES
023-0010	(24)38884	()----	2288-1319	2653-4265	2801-4413	MA + 48	---	---	8.69 YES
023-0040	()----	()----	---	---	---	MA	---	---	8.69 YES
025-0100	(23)40103	()----	569-1715	191-1713	2147	MA + 32	---	---	8.69 YES
025-0300	(18)34290	(24)34870	400-820	600-1140	1140	MA	---	---	8.69 YES
026-2020	(30)37455	()----	842-1226	891-1938	916-1965	MA + 32	---	---	8.69 YES
026-2040	(29)36766	()----	543-1005	652-1115	707-1168	MA + 32	---	---	8.69 YES
028-1880	(27)46413	()----	---	---	---	MA + 24	---	---	8.00 YES
028-1960	(29)47092	()----	200-875	200-925	925	MA + 08	---	---	8.69 YES
029-0030	(27)39813	()----	2254-3937	2424-3814	2393-4042	MA + 32	---	---	8.69 YES
031-0010	(27)41570	()----	400-1020	400-1473	400-1560	MA + 32	---	---	8.69 YES
031-0100	(20)39600	()----	2000-9500	2500-6000	7200	MA + 24	---	---	9.28 YES
034-3160	(16)40254	()----	373-563	419-673	692	MA + 16	---	---	8.00 YES
034-3280	(23)38479	(24)38929	425-664	448-723	754	MA + 32	---	---	8.69 YES
034-3350	(19)33733	(20)33842	894-1132	967-1304	1030-1406	MA + 32	---	---	8.69 YES
034-3370	(21)33158	()----	1677-2145	1757-2481	2550	MA + 16	---	---	4.00 YES
034-3380	(19)36648	()----	1402-1766	1474-2184	2284	MA + 16	---	---	8.69 YES
035-0010	(19)43868	(20)44018	753-1050	793-1173	833-1213	MA + 60	---	---	8.00 YES
036-1150	(28)33100	()----	1300-625	1300-2650	2644	MA + 16	---	---	8.00 YES
036-1200	(28)38017	()----	509-1439	461-1577	1637	MA + 16	---	---	NO
037-2240	(19)37114	()----	2733-3544	1256-1256	1256	MA + 24	---	---	9.19 YES
037-2250	(19)34230	(20)34757	400-625	400-685	685	MA + 16	---	---	YES

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	TEACHER SALARY SCHEDULE - 1996 - 97*		MA SCHEDULED		MA 10TH YEAR	MA+30-32 SCHD			
		NO OF BA SCHEDULED	TCHRS	MIN.	MAX.		LONGEVITY	MIN.	MAX.	LONGEVITY
037-2260	ANNAWAN COMM UNIT SCH DIST 226	20800(15)31090	(25)31890	22632(16)35944	(25)38708	30120	0 () 0 ()	()		
037-2270	CAMBRIDGE C U SCH DIST 227	20800(21)33568	()	23756(26)39584	(27)40157	29228	0 () 0 ()	()		
037-2300	WETHERSFIELD C U SCH DIST 230	21500(9)28380	()	22970(15)35583	(35)38549	31378	0 () 0 ()	(35)40618		
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	21182(18)29282	()	22482(21)31682	()	26457	0 () 0 ()	()		
039-1960	ELVERADO C U SCHOOL DIST 196	21332(12)27853	(39)32745	23043(16)31739	(39)36087	27935	0 () 0 ()	()		
043-1190	EAST DUBUQUE UNIT SCH DIST 119	22456() 0	()	28846() 36021	()	0	0 () 0 ()	()		
043-1200	GALENA UNIT SCHOOL DIST 120	21865(11)31486	(25)31486	26238(15)39357	(25)41106	34109	27987(15)41981	(25)43730		
043-2050	WARREN COMM UNIT SCHOOL DIST 205	19239(14)30013	()	23077(19)36929	()	30003	0 () 0 ()	()		
043-2060	STOCKTON C U SCHOOL DIST 206	20109(13)30565	(24)32174	23326(15)35391	(24)37000	30565	26543(16)39413	(24)41022		
043-2100	RIVER RIDGE C U SCH DIST 210	20978(9)28530	(12)29370	23705(14)36921	(23)39753	32281	0 () 0 ()	()		
044-0010	GOREVILLE COMM UNIT DIST 1	24060(20)37395	()	24974(22)41868	()	31101	0 () 0 ()	()		
046-0060	GRANT PARK C U SCHOOL DIST 6	21955(19)33531	(21)34381	24137(23)38233	(23)39083	29377	0 () 0 ()	()		
048-2080	R O W A COMM UNIT SCH DIST 208	22750(18)33750	(19)34712	24100(22)38700	(23)39803	28225	25400(22)40000	(23)41140		
048-2170	ABINGDON C U SCHOOL DIST 217	20700(14)26366	()	22408(26)41141	()	25996	23782(26)43332	()		
050-0020	COMMUNITY UNIT SCH DIST 2	21600(8)28908	()	23760(16)40392	()	33840	0 () 0 ()	()		
050-0090	EARLVILLE COMM UNIT SCH DIST 9	20956(8)26513	()	24581(17)36389	()	31527	0 () 0 ()	()		
052-2710	LEE CENTER C U SCHOOL DIST 271	19000(19)29830	()	20710(19)31540	()	25840	0 () 0 ()	()		
053-0050	STREATOR WOODLAND C U S DIST 5	20000(19)33870	()	22190(20)36790	()	28760	0 () 0 ()	()		
053-006J	TRI POINT C U SCH DIST 6-J	20750(12)27850	(19)28225	22850(17)32050	(19)32625	28025	0 () 0 ()	()		
054-0230	MT PULASKI COMM UNIT DIST 23	23197(10)32476	(31)33970	26677(15)40595	(31)42089	35028	29461(18)46163	(31)47657		
055-0020	MAROA FORSYTH C U SCH DIST 2	22158(12)32793	(18)34565	25703(18)39884	()	34566	0 () 0 ()	()		
055-0060	NIANTIC-HARRISTOWN C U S D 6	21250(18)29946	(25)32120	23098(18)31793	(25)33967	27880	0 () 0 ()	()		
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	21145(14)32401	()	23850(15)35909	()	31085	25878(15)37938	()		
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	20596(15)32500	(20)33587	22446(15)37337	(24)38423	31033	24457(15)40434	(24)41522		
056-0080	BUNKER HILL C U SCHOOL DIST 8	24188(13)33343	(20)33887	26699(17)40625	(20)41168	33343	0 () 0 ()	()		
058-4010	SOUTH CENTRAL COMM UNIT DIST 401	21133(20)29725	()	22187(24)33417	()	26032	0 () 0 ()	()		
058-5010	SANDVAL C U SCHOOL DIST 501	23169(19)33165	(35)38310	24699(21)35842	(22)37242	29279	0 () 0 ()	()		
059-0050	HENRY-SENACHWINE CUSD 5	21000(13)28800	(41)38470	22500(16)32100	(27)40044	28500	24000(17)34200	(32)42780		
059-0070	MIDLAND COMMUNITY UNIT DIST 7	22733(21)32498	()	24593(24)35753	()	28778	0 () 0 ()	()		
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	20415(35)34415	()	21215(35)35215	()	24815	0 () 0 ()	()		
062-1800	COLCHESTER C U SCHOOL DIST 180	21711(10)26468	(20)27466	23871(16)33647	(20)34647	28529	0 () 0 ()	()		
063-0190	ALDEN HEBRON SCHOOL DIST 19	21800(15)27700	()	23760(25)35140	(38)37740	28170	25720(25)37970	(38)40570		
064-0020	LEROY COMMUNITY UNIT SCH DIST 2	22038(12)29623	()	24488(16)34953	()	30033	0 () 0 ()	()		
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	20900(8)27585	()	23742(14)37129	()	31426	26585(16)42844	()		
064-0040	HEYWORTH C U SCH DIST 4	22311(7)27933	()	24988(15)37536	()	32216	27665(16)41017	()		
064-0070	LEXINGTON C U SCH DIST 7	22772(13)35068	()	25960(17)42355	()	35524	29148(17)45543	()		
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19	20689(11)28814	()	22798(16)37458	()	29351	0 () 0 ()	()		
065-2130	ATHENS COMM UNIT SCH DIST 213	21600(20)33050	(22)33880	23650(20)36050	(25)38485	29650	0 () 0 ()	()		
066-2030	WESTERN COMM UNIT SCH DIST 203	21513(14)32652	()	23151(14)35382	()	28066	0 () 0 ()	()		
068-0020	PANHANDLE COMM UNIT SCH DIST 2	22487(18)33553	()	24337(20)39888	()	30842	25300(20)40861	()		
068-0220	NOKOMIS COMM UNIT SCH DIST 22	24041(15)30503	()	25399(18)35041	()	29569	26677(18)36892	()		
069-0270	TRIPIA C U SCHOOL DISTRICT 27	21815(19)31819	()	23338(21)35465	()	29100	0 () 0 ()	()		

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	UNIT DISTRICTS WITH 500 - 999				ENROLLMENT AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		AFFIL
		BA	INCREASE: 95-96 TO 96-97	HIGHEST SCHEDULED	DEGREE & HOURS REQUIRED				YES FAIR	NO SHARE	
		LONGEVITY MIN---MAX	MIN---MAX	MA MA+30-32	MA+30-32						
037-2260	(16)37108	(25)38708	800-1190	872-1384	1428	MA + 16	---	---	YES	NO	IEA-NEA
037-2270	(26)41568	(27)42192	500-731	511-797	806	MA + 24	---	8.00	YES	YES	IEA-NEA
037-2300	(15)37545	(35)40618	640-1028	770-1371	1464	MA + 24	---	---	YES	YES	IEA-NEA
038-0030	(21)32857	()	611-1010	598-668	976	MA + 16	---	2.00	YES	NO	IEA-NEA
039-1960	(16)33451	(39)37799	1006-1005	1005-1005	1005	EDD-PHD	---	8.69	YES	YES	IEA-NEA
043-1190	()36021	()	2296-5586	---	---	MA + 30	---	8.69	YES	YES	IEA-NEA
043-1200	(15)41981	(25)43730	500-721	600-640	---	MA + 30	---	8.69	YES	YES	IFT-AFT
043-2050	(19)40026	()	0-770	0-0	769	MA + 16	---	8.69	YES	YES	IEA-NEA
043-2060	(16)40217	(24)41826	544-826	630-956	717-283	MA + 40	---	8.69	YES	YES	IEA-NEA
043-2100	(17)44474	(26)47778	2078-2070	2348-1106	1429	MA + 24	---	8.69	YES	YES	IEA-NEA
044-0010	(22)44771	()	682-1723	709-1950	2065	C.A.S.	---	8.69	YES	YES	IFT-AFT
046-0060	(23)38631	(23)39681	575-878	632-1000	1016	MA + 12	---	7.53	YES	NO	IEA-NEA
048-2080	(22)40000	(23)41140	750-550	800-600	600	MA + 32	---	---	YES	NO	IEA-NEA
048-2170	(26)43332	()	700-184	758-708	777	MA + 32	---	---	YES	YES	IEA-NEA
050-0020	(20)46872	()	800-1104	880-1496	1736	C.A.S.	---	---	YES	YES	IEA-NEA
050-0090	(19)39914	()	744-961	894-1356	1495	MA + 24	---	8.69	YES	YES	IEA-NEA
052-2710	(19)32110	()	300-471	327-498	507	MA + 12	---	8.69	YES	YES	IEA-NEA
053-0050	(20)37520	()	500-580	290-180	80	MA + 15	---	---	YES	YES	IEA-NEA
053-006J	(17)33100	(19)33675	500-800	600-1000	1050	MA + 16	---	---	YES	NO	IEA-NEA
054-0230	(18)46163	(31)47657	676-946	777-1182	1375	MA + 32	---	8.69	YES	YES	IEA-NEA
055-0020	(18)42542	(18)42542	858-995	995-1544	1646	MA + 24	---	8.69	YES	YES	IEA-NEA
055-0060	(18)33424	(25)35598	272-727	727-892	1308	MA + 32	---	8.69	YES	NO	IEA-NEA
056-0030	(15)37938	()	729-1117	822-1237	892-1308	MA + 32	---	8.00	YES	YES	IEA-NEA
056-0050	(15)40434	(24)41522	0-1175	18-1510	92-663	MA + 32	---	8.69	YES	YES	IEA-NEA
056-0080	(17)41641	(20)42185	590-3098	1278-3167	3274	MA + 08	---	8.69	YES	YES	IEA-NEA
058-4010	(24)33716	()	1000-1000	1000-1000	1000	MA + 08	---	8.69	YES	NO	IEA-NEA
058-5010	(21)36608	(22)38008	891-824	891-826	826	MA + 24	---	---	YES	NO	IEA-NEA
059-0050	(17)34200	(32)42780	350-350	350-350	350	MA + 30	---	8.00	YES	NO	IEA-NEA
059-0070	(25)36683	()	600-600	600-600	600	MA + 16	---	8.69	YES	NO	IEA-NEA
062-1700	(35)36015	()	600-600	600-600	600	C.A.S.	---	---	YES	NO	IEA-NEA
062-1800	(16)34455	(20)35455	835-1018	918-1294	1326	MA + 08	---	---	YES	NO	IEA-NEA
063-0190	(25)37970	(38)40570	400-500	440-660	480-730	MA + 32	---	---	YES	NO	IEA-NEA
064-0020	(19)38950	()	538-1423	598-1553	1650	MA + 24	---	---	YES	NO	IEA-NEA
064-0030	(16)42844	()	500-660	568-888	1025	MA + 32	---	---	YES	YES	IEA-NEA
064-0040	(16)41017	()	---	---	---	MA + 32	---	---	YES	YES	IEA-NEA
064-0070	(17)45543	()	272-868	310-1405	1443	MA + 32	---	8.69	YES	YES	IEA-NEA
064-0190	(18)40473	()	980-1885	1118-2451	2648	MA + 16	---	8.69	YES	YES	IEA-NEA
065-2130	(20)37700	(26)41080	300-600	300-625	625	MA + 24	---	---	YES	YES	IEA-NEA
066-2030	(14)35382	()	926-1406	997-1524	1524	MA	---	8.00	YES	NO	IEA-NEA
068-0020	(20)40861	()	668-1316	955-2616	2663	MA + 32	---	2.00	YES	YES	IEA-NEA
068-0220	(18)36892	()	238-837	251-1015	1063	MA + 32	---	8.69	YES	NO	IEA-NEA
069-0270	(21)36884	()	532-776	569-865	900	MA + 08	---	---	YES	NO	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		LONGEVITY
			NO OF BA SCHEDULED MIN. --- MAX.	LONGEVITY	MA SCHEDULED MIN. --- MAX.		MIN.	MAX.	
071-2220	POLO COMM UNIT SCHOOL DIST 222	21196	(9) 28826	(20) 29876	24587 (11) 33913	32217	27130 (13) 38152	(20) 39202	
072-3090	BRIMFIELD C U SCHOOL DIST 309	24500	() 33976	()	34416 () 41715	O	34416 () 45746	()	
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	22875	(25) 33891	()	24596 (25) 42890	32473	O () O	()	
072-3250	PEDRIA HGHTS C U SCH DIST 325	21739	(19) 37391	()	23696 (21) 41087	31522	25435 (23) 44565	()	
072-3260	PRINCEVILLE C U SCH DIST 326	22050	(11) 31091	()	26460 (13) 38588	35942	30870 (15) 45203	()	
074-1000	CERRO GORDO C U SCHOL DIST 100	21150	(23) 35855	()	22870 (23) 39205	29620	24590 (23) 41205	()	
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4	22422	(17) 28652	()	23731 (21) 31427	27029	25040 (21) 32841	()	
076-0010	POPE CO COMM UNIT DIST 1	23566	(16) 34229	(17) 34861	25139 (18) 37040	32712	26709 (19) 39227	(20) 39860	
077-1000	CENTURY COMM UNIT SCH DIST 100	20834	(17) 31498	()	22109 (20) 35777	28944	O () O	()	
080-0020	WEST RICHLAND C U SCH DISTRICT 2	21550	(18) 30050	()	23650 (19) 33650	28150	O () O	()	
082-0090	LEBANON COMM UNIT SCH DIST 9	24634	(14) 39875	(29) 43875	26179 (14) 42677	36824	O () O	()	
082-0400	MARISSA C U SCH DIST 40	22537	(17) 31772	(30) 33504	23629 (22) 36296	28454	O () O	()	
082-0600	NEW ATHENS C U SCHOL DIST 60	23261	(14) 31478	(31) 33826	24674 (18) 36413	30543	O () O	()	
083-0020	CARRIER MILLS-STONEFORT CUSD 2	21304	(19) 36304	()	22826 (19) 37826	30000	O () O	()	
084-0010	TRI CITY COMM UNIT SCH DIST 1	20648	(14) 31913	(15) 32578	21078 (14) 34306	28020	O () O	()	
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	25095	(14) 32295	(29) 35895	26815 (19) 37165	31315	O () O	()	
084-0160	COMMUNITY UNIT SCHOOL DIST 16	20178	(16) 31199	()	24730 (16) 35751	27930	29282 (16) 40303	()	
086-0010	WINCHESTER C U SCH DIST 1	22292	(23) 34479	(30) 37083	24062 (23) 36562	28541	O () O	()	
087-0010	WINDSOR COMM UNIT SCH DIST 1	21000	(20) 31000	()	22800 (20) 32800	26000	25200 (20) 35200	()	
087-005A	STEWARTSON-STASBURG CU DIST 5A	20989	(15) 28231	(30) 33146	22627 (20) 33439	26972	23938 (20) 34749	(30) 38026	
088-1000	STARK COUNTY C U SCH DIST 100	21072	(11) 30343	()	22376 (16) 35802	30431	23680 (16) 37671	(19) 38268	
089-2000	PEARL CITY C U SCH DIST 200	19921	(13) 30280	()	22311 (16) 35060	29483	25499 (16) 38248	(27) 40639	
089-2010	DAKOTA COMM UNIT SCH DIST 201	21739	(10) 31522	()	26087 (13) 38804	34891	O () O	()	
090-7010	DEER CREEK-MACKINAW CUSD 701	(NEGOTIATION IN PROGRESS AS OF 02/01/97)							
090-7020	TREMONT COMM UNIT DIST 702	23748	(8) 27542	()	24780 (20) 36396	29633	24780 (25) 42333	()	
090-7030	DELAVAL COMM UNIT DIST 703	19524	(11) 29136	()	21815 (15) 36558	30161	24108 (15) 40601	()	
091-0170	COBDEN SCH UNIT DIST 17	23667	(17) 33814	()	25786 (20) 40313	31987	O () O	()	
091-0840	SHAWNEE C U SCH DIST 84	21320	(14) 28320	()	22610 (19) 34010	28010	O () O	()	
092-0010	BISMARCK C U SCHOL DIST 1	20400	(16) 31488	()	22292 (18) 36326	28456	24359 (20) 41907	()	
092-0050	CATLIN C U SCH DIST 5	20387	(31) 33430	()	22126 (36) 39246	26258	O () O	()	
092-0120	JAMAICA C U SCHOOL DIST 12	22717	(12) 31577	(13) 32077	24535 (16) 39074	32713	O () O	()	
095-0100	WEST WASHINGTON CO C U DIST 10	22075	(10) 29325	(26) 32325	24615 (17) 37790	31590	O () O	()	
096-1000	WAYNE CITY C U SCHOOL DIST 100	20639	(21) 37475	()	22043 (21) 40870	31772	O () O	()	
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	19733	(28) 38751	()	20534 (31) 44758	27347	O () O	()	
098-0010	ERIE COMM UNIT SCH DIST 1	22717	(11) 32717	()	26352 (15) 39983	31768	O () O	()	
099-200U	BEECHER C U SCH DIST 200U	24355	(12) 30355	()	27230 (16) 36730	32530	29330 (20) 42230	()	
101-3200	SOUTH BELOIT C U SCH DIST 320	21600	(11) 30950	(20) 33950	25000 (16) 38600	32650	28400 (16) 42000	(20) 42300	
101-3210	PECATONICA C U SCH DIST 321	22644	(14) 32122	(19) 33201	25752 (17) 39794	33186	O () O	()	
101-3220	DURAND C U SCH DIST 322	22353	(9) 29994	()	25929 (12) 37749	34794	O () O	()	
102-0210	LOWPOINT-WASHBURN C U S DIST 21	22373	(11) 28392	(19) 29528	24645 (11) 30664	28392	O () O	()	
102-0600	ROANOKE BENSON C U S DIST 60	22975	(15) 31746	()	26190 (20) 39323	32024	28413 (20) 41546	()	
102-3750	EL PASO C U DISTRICT 375	22000	(15) 31100	(16) 32200	24100 (19) 36500	29500	26700 (22) 39900	(23) 41100	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 95-96 TO 96-97			HIGHEST SCHEDULED 1996-97	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT	
		BA	MA	MA						YES FAIR	AFFIL
		LONGEVITY MIN	MIN	MAX	MIN	MAX				NO	SHARE
071-2220	(13)38152	(20)39202	544-739	630-870	695-978	978	MA + 30	---	8.69	YES	NO
072-3090	()45746	()---	848-1719	5699-1413	1413-1413	1413	MA + 30	---	---	YES	NO
072-3220	(25)44648	()---	450-667	484-844	---	878	MA + 12	---	---	YES	NO
072-3250	(23)44565	()---	1088-1869	1187-2054	1274-2228	2228	MA + 30	---	8.69	YES	YES
072-3260	(15)45203	()---	650-917	780-1138	910-1333	1333	MA + 30	---	---	YES	NO
074-1000	(23)41205	()---	725-6655	725-6935	725-7215	7215	MA + 32	---	---	YES	YES
075-0040	(21)32841	()---	1259-1889	1318-2014	1377-2078	2078	C.A.S.	---	4.50	YES	NO
076-0010	(19)39227	(20)39860	659-957	703-1035	748-1096	1096	MA + 30	---	---	YES	YES
077-1000	(20)36185	()---	0-628	0-684	---	684	MA + 15	---	---	YES	YES
080-0020	(20)34150	()---	800-1650	800-1800	---	1800	MA + 08	---	---	YES	NO
082-0090	(14)43436	(28)47436	648-1048	688-1122	---	1142	MA + 24	---	8.69	YES	YES
082-0400	(22)36816	(30)38625	867----	909----	---	---	MA + 16	---	4.00	YES	NO
082-0600	(26)40489	(31)41141	326-962	381-1054	---	2554	MA + 16	---	8.69	YES	YES
083-0020	(19)38587	()---	951-951	951-951	---	951	MA + 16	---	8.69	YES	YES
084-0010	(14)34857	(15)35659	280-0	198-0	---	---	MA + 16	---	8.00	YES	YES
084-0110	(24)42055	(29)43855	1000-1000	1000-1000	---	1000	MA + 24	---	8.69	YES	YES
084-0160	(16)40303	()---	1142-1139	1142-1139	5694-1140	1140	MA + 32	---	---	YES	YES
086-0010	(23)36562	(30)39166	1292-768	1362-1098	---	789	MA + 08	---	4.16	YES	NO
087-0010	(20)35200	()---	1000-1000	1000-1000	1000-1000	1000	MA + 32	---	---	YES	NO
087-005A	(20)34749	(30)38026	604-812	650-962	688-999	999	MA + 32	---	---	YES	NO
088-1000	(16)37671	(19)38268	530-760	528-845	528-627	627	MA + 32	---	8.69	YES	NO
089-2000	(16)38248	(27)40639	221-336	247-388	283-424	424	MA + 32	---	8.69	YES	YES
089-2010	(18)49130	()---	1087-109	1087-1087	---	1087	MA + 45	---	8.69	YES	YES
090-7010	()---	()---	---	---	---	---	EDD-PHD	---	8.00	YES	---
090-7020	(28)46463	()---	748-867	780-1146	780-1333	1463	MA + 45	---	---	NO	---
090-7030	(15)40601	()---	569-849	636-1065	702-1182	1182	MA + 32	---	8.69	YES	YES
091-0170	(20)40763	()---	689-1964	751-2190	---	2151	MA + 16	---	---	YES	YES
091-0840	(19)34010	()---	1208-1208	1210-1210	---	1210	MA	---	8.00	YES	NO
092-0010	(20)41907	()---	825-1274	902-1469	985-1694	1694	MA + 32	---	---	YES	YES
092-0050	(36)39680	()---	400-2139	400-2357	---	2356	MA + 16	---	8.69	YES	YES
092-0120	(18)42254	(19)42854	707-983	764-1217	---	1316	MA + 16	---	8.69	YES	YES
095-0100	(18)39835	(30)41835	715-1015	855-1365	---	1465	MA + 16	---	---	YES	YES
096-1000	(21)43632	()---	0-1784	0-1946	---	2078	MA + 16	---	8.00	YES	YES
097-0030	(33)47200	()---	476-2194	447-2533	---	2672	MA + 16	---	8.69	YES	YES
098-0010	(18)45435	()---	869-1256	1009-1531	---	1739	MA + 24	---	8.69	YES	NO
099-200U	(20)42230	()---	630-630	730-730	830-830	830	MA + 32	---	---	YES	NO
101-3200	(16)42000	(20)42300	378-576	450-738	522-810	810	MA + 30	---	2.00	YES	YES
101-3210	(17)42458	(18)43661	1078-1526	1225-1888	---	2014	MA + 24	---	8.00	YES	NO
101-3220	(12)41897	()---	860-1148	996-1452	---	2609	EDD-PHD	---	---	YES	NO
102-0210	(11)32367	(34)41453	756-1092	844-1180	---	1245	MA + 24	---	8.69	YES	NO
102-0600	(20)41546	()---	595----	875-3269	---	3373	MA + 31	---	8.94	YES	YES
102-3750	(22)39900	(23)41100	700-200	700-100	700-100	100	MA + 32	---	8.69	YES	NO

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			NO OF BA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	LONGEVITY MIN. --- MAX.		MIN.	---	MAX.
001-0030	CAMP POINT C U SCHOOL DIST 3	23336(14)29669	()----	25087(18)35357	()----	30824	O()	O	()----
002-0010	CAIRO UNIT SCHOOL DISTRICT 1	23533(20)37164	()----	24835(24)44040	()----	32035	O()	O	()----
003-0020	BOND CO C U SCHOOL DIST 2	23571()932057	()----	27342(15)41485	()----	35828	31114(17)47142		()----
004-2000	NORTH BOONE C U DIST 200	20815(12)28098	(21)29940	23239(16)33141	(25)35016	28766	25696(17)36266	(26)38141	
006-3400	BUREAU VALLEY CUSD 340	21848(13)30750	()----	24587(16)35543	()----	30750	27326(18)39852	()----	
009-0150	BEARDSTOWN C U SCH DIST 15	20606(16)35731	()----	23647(16)41002	()----	32227	27135(16)47051	()----	
010-0030	MAHOMET-SEYMOUR C U SCH DIST 3	23465(29)37705	()----	24627(29)45007	()----	30952	25789(29)48301	()----	
010-0070	TOLONO C U SCHOOL DIST 7	21900(22)36896	()----	23136(23)39976	()----	28698	24372(24)41823	()----	
011-0080	PANA COMM UNIT SCHOOL DIST 8	21306(15)30306	(28)38772	22506(15)31506	(38)42172	27906	23706(15)32706	(29)42692	
012-002C	MARSHALL C U SCHOOL DIST 2C	21044(20)33849	(39)35749	22749(20)37990	(39)39890	28512	23343(20)41201	(39)43101	
012-004C	CASEY-WESTFIELD C U SCH DIST 4C	22550(14)29200	(18)30855	24250(18)34150	(18)36740	29200	25315(18)37465	(18)40055	
013-0350	FLORA COMM UNIT SCH DIST 35	22858(22)34038	()----	24458(30)39278	()----	28878	26058(30)40878	()----	
014-0010	CARLYLE C U SCHOOL DISTRICT 1	21549(16)34538	()----	23531(19)39975	()----	28426	25484(21)43948	()----	
014-0030	WESCLIN C U SCHOOL DISTRICT 3	26500(21)43200	()----	28000(21)45000	()----	33400	O()	O	()----
016-4010	ELMWOOD PARK C U SCH DIST 401	26623(11)39935	(26)44235	29285(21)55908	(26)60208	41266	31948(21)58571	(26)62871	
017-0020	ROBINSON C U SCHOOL DIST 2	20130(22)34834	()----	21336(25)40273	()----	28820	22374(25)41311	()----	
018-0770	CUMBERLAND C U SCHOOL DIST 77	21945(10)28310	()----	23449(17)36028	()----	29525	25315(17)37954	()----	
019-4240	GENOA KINGSTON C U S DIST 424	(NEGOTIATION IN PROGRESS AS OF 02/01/97)							
019-4270	SYCAMORE C U SCHOOL DIST 427	23234(11)33206	()----	24937(15)40583	()----	33400	26764(18)48013	()----	
019-4300	SANDWICH C U SCHOOL DIST 430	22000(19)31900	()----	24100(24)41400	()----	32300	24600(25)42800	()----	
020-0150	CLINTON C U SCHOOL DIST 15	23349()932805	()----	27552(14)42262	()----	33059	31755(16)48566	()----	
020-0180	BLUE RIDGE COMM UNIT SCH DIST 18	21801(13)30279	(14)32137	24029(15)34573	(16)36691	31095	O()	O	()----
021-3010	TUSCOLA C U SCHOOL DIST 301	20100(20)34415	()----	22740(20)37055	()----	25530	25380(20)39695	()----	
022-2010	WESTMONT C U SCHOOL DIST 201	29108(10)41042	(33)58559	32892(16)56178	()----	45991	O()	O	()----
022-2020	LISLE C U SCH DIST 202	29377(10)41128	()----	33784(18)58108	(19)59270	45946	37309(20)64336	(21)65622	
023-0950	PARIS-UNION SCHOOL DIST 95	21275(13)28730	(14)29882	24516(17)35747	(18)36734	30767	26366(18)38199	(19)39198	
024-0010	EDWARDS COUNTY C U SCH DIST 1	22017(17)31797	(17)32417	23531(21)37501	(21)38151	29817	O()	O	()----
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	22544(15)33082	()----	24336(17)37053	()----	30190	O()	O	()----
026-2030	VANDALIA C U SCH DIST 203	23483(19)35179	()----	25569(21)39968	()----	30964	27840(21)43518	()----	
027-0050	GIBSON CITY-MELVIN-SIBLEY CUSD 5	22500(12)31135	(12)31885	22925(18)39170	(19)39870	31730	O()	O	()----
027-0100	PAXTON-BUCKLEY-LODA CU DIST 10	24524(15)40220	()----	26484(15)42180	()----	35313	O()	O	()----
028-1680	FRANKFORT COMM UNIT SCH DIST 168	26171(14)44492	()----	28788(17)49727	()----	40566	O()	O	()----
029-0660	CANTON UNION SCHOOL DIST 66	24200(19)38920	()----	27960(20)43690	()----	33420	31280(20)47010	()----	
029-2650	FARMINGTON CENTRAL C U S D 265	21400(16)30375	()----	22120(21)36100	()----	27127	O()	O	()----
030-0070	GALLATIN C U SCHOOL DISTRICT 7	20171(21)35014	()----	21585(25)39255	()----	27255	O()	O	()----
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	21769(24)34225	()----	22900(26)37395	()----	28976	O()	O	()----
032-0010	COAL CITY C U SCHOOL DISTRICT 1	27691(14)41313	(19)42286	29867(19)48354	(24)49327	38624	O()	O	()----
033-0100	HAMILTON CO C U SCHOOL DIST 10	24036(16)35157	(38)36206	25518(21)41706	(38)42986	31878	O()	O	()----
037-2230	ORION COMM UNIT SCHOOL DIST 223	22086(13)32247	(13)33047	25178(16)39977	(16)40977	33130	O()	O	()----
037-2290	KEWANEE COMM UNIT SCH DIST 229	21332(23)36356	()----	22133(28)46899	()----	30902	24509(30)50922	()----	
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	21988(14)30319	(25)33549	23800(17)35374	(25)39003	30466	25762(17)38290	(25)42166	
038-0090	IROQUOIS CO C U SCHOOL DIST 9	20913(18)34728	()----	22983(21)39101	()----	29891	O()	O	()----

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA	INCREASE: 95-96 TO 96-97		HIGHEST MA+30-32 SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	NEGOTIATED AGREEMENT	
				MIN---	MAX					YES FAIR	TR * SHARE AFFIL
001-0030	(18)36947	()----	680-1413	731-2001	-----	2091	MA + 24	-----	----	YES	YES IEA-NEA
002-0010	(24)44568	()----	0-682	0-802	-----	801	MA + 16	-----	----	YES	YES IEA-NEA
003-0020	(17)48085	()----	797-1084	924-1403	1052-1594	1626	EDD-PHD	-----	----	YES	ND IEA-NEA
004-2000	(17)36266	(26)38141	598-663	619-706	642-733	733	MA + 32	-----	----	YES	YES IEA-NEA
006-3400	(18)39852	()----	734-1016	821-1168	908-1299	1299	MA + 32	-----	----	YES	YES IEA-NEA
009-0150	(16)47051	()----	103-1381	119-1585	136-1819	1819	MA + 32	-----	----	YES	YES IEA-NEA
010-0030	(29)52081	()----	850-8372	892-1112	935-0251	3815	MA + 75	-----	----	YES	YES IEA-NEA
010-0070	(24)41823	()----	470-723	498-784	526-820	820	MA + 32	-----	----	YES	YES IEA-NEA
011-0080	(15)32706	(15)42692	1206-1206	1206-1206	1206-1206	1206	MA + 32	-----	----	YES	YES IEA-NEA
012-002C	(20)41201	(39)43101	286-891	310-1052	318-1209	1209	MA + 32	-----	----	YES	NO IEA-NEA
012-004C	(18)37485	(18)40055	785-975	820-1180	855-1305	1305	MA + 32	-----	----	YES	YES IEA-NEA
013-0350	(30)40878	()----	588-718	588-718	588-718	718	MA + 32	-----	----	YES	ND IEA-NEA
014-0010	(21)43948	()----	199-842	281-976	329-1073	1073	MA + 32	-----	----	YES	YES IEA-NEA
014-0030	(21)45300	()----	5156-6656	5306-6406	-----	6706	MA + 20	-----	----	YES	ND IEA-NEA
016-4010	(21)58571	(26)62871	264-396	290-554	316-580	580	MA + 30	-----	----	YES	YES IEA-NEA
017-0020	(25)41311	()----	478-2632	415-4665	1034-5228	5228	MA + 32	-----	----	YES	YES IEA-NEA
018-0770	(17)37954	()----	639-825	683-1049	737-1105	1105	MA + 32	-----	----	YES	YES IEA-NEA
019-4240	()-----	()----	-----	-----	-----	-----	EDD-PHD	-----	----	YES	YES IEA-NEA
019-4270	(18)49742	()----	1060-1514	1184-1926	1319-2366	2498	EDD-PHD	-----	----	YES	YES IEA-NEA
019-4300	(26)43300	()----	1000-1300	900-900	-----	100	C.A.S.	-----	----	YES	YES IEA-NEA
020-0150	(16)50667	()----	690-969	814-1249	939-1435	1497	MA + 48	-----	----	YES	YES IEA-NEA
020-0180	(15)35823	(16)38039	688-956	758-1039	-----	1131	BA + 48	-----	----	YES	ND IFT-AFT
021-3010	(20)39695	()----	319-370	351-402	383-434	434	C.A.S.	-----	----	YES	YES IEA-NEA
022-2010	(19)65784	(34)70597	938-1322	1060-1810	-----	2120	MA + 48	-----	----	YES	NO IEA-NEA
022-2020	(20)67861	(21)69218	314-440	362-622	399-688	726	MA + 56	-----	----	YES	YES IEA-NEA
023-0950	(18)38199	(19)39198	600-810	691-1008	743-1077	1077	MA + 32	-----	----	YES	YES IEA-NEA
024-0010	(21)38840	(21)39490	745-1075	796-1268	-----	1313	MA + 16	-----	----	YES	YES IEA-NEA
025-0500	(18)38232	()----	721-1444	778-1636	-----	1705	MA + 15	-----	----	YES	ND IEA-NEA
026-2030	(21)44454	()----	1118-1675	1218-1903	1326-2073	2117	MA + 40	-----	----	YES	YES IEA-NEA
027-0050	(18)39170	(19)40020	610-945	205-1150	-----	1150	MA	-----	----	YES	YES IEA-NEA
027-0100	(16)44141	()----	303-2433	327-1488	-----	1512	MA + 16	-----	----	YES	YES IEA-NEA
028-1680	(18)52999	()----	1247-2114	1373-2364	-----	2521	MA + 24	-----	----	YES	YES IFT-AFT
029-0660	(20)48670	()----	900-1140	1160-1510	1280-1630	1690	MA + 48	-----	----	YES	YES IEA-NEA
029-2650	(21)36700	()----	500-699	500-857	-----	905	MA + 24	-----	----	YES	YES IFT-AFT
030-0070	(25)39962	()----	652-1141	761-1468	-----	1522	MA + 16	-----	----	YES	YES IEA-NEA
031-0030	(26)38610	()----	460-2496	514-2357	-----	2416	MA + 16	-----	----	YES	YES IFT-AFT
032-0010	(20)50415	(25)51388	543-770	603-920	-----	968	MA + 15	-----	----	YES	YES IEA-NEA
033-0100	(21)42637	(38)43916	938-1372	995-1627	-----	1664	MA + 16	-----	----	YES	YES IFT-AFT
037-2230	(16)43290	(16)44290	849-1241	968-1538	-----	1666	MA + 24	-----	----	YES	NO IEA-NEA
037-2290	(30)50922	()----	621-1059	-----1366	714-1483	1483	MA + 30	-----	----	YES	YES IEA-NEA
038-0040	(17)38290	(25)42166	631-865	682-995	739-1077	1077	MA + 32	-----	----	YES	ND IFT-AFT
038-0090	(24)43474	()----	261-1065	472-1411	-----	1757	MA + 36	-----	----	YES	NO IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*		MA 10TH YEAR	MA+30-32 SCHD		LONGEVITY
			NO OF BA SCHEDULED TCHRS	MIN. --- MAX.		MIN. --- MAX.		
038-0100	IROQUOIS WEST C U S DIST 10		22071(11)27148	() ---- 24123(18)32753	() ---- 28692	26174(22)36835	() ----	
039-1760	TRICO COMM UNIT SCH DISTRICT 176		22775(23)35460	() ---- 24575(20)37260	() ---- 29080	0() 0	() ----	
039-1860	MURPHYSBORO C U SCH DIST 186		23870(20)40391	(25) 41217 26043(22)44217	(25) 45043	26043(22)46391	(25) 47217	
040-0010	JASPER COUNTY COMM UNIT DIST 1		25720(16)38402	() ---- 28942(19)45415	() ---- 36877	31902(20)47812	() ----	
045-3010	CENTRAL COMM UNIT SCH DIST 301		24740(10)34230	(20) 25740 28171(15)45846	(20) 46846	32078(16)53927	(20) 54927	
045-3020	KANELAND C U SCHOOL DIST 302		22800(16)39401	() ---- 26218(16)47485	() ---- 36619	0() 0	() ----	
046-0010	MOMENCE COMM UNIT SCH DIST 1		24496(18)34276	() ---- 27541(21)43343	() ---- 33200	30169(21)46021	() ----	
046-0020	HERSCHER COMM UNIT SCH DIST 2		23804(19)36522	() ---- 26141(24)43859	() ---- 31902	0() 0	() ----	
046-0050	MANTENO COMM UNIT SCH DIST 5		23931(20)37616	(30) 38668 25676(20)44458	(30) 45521	0() 0	() ----	
047-0880	PLANO COMM UNIT SCHOOL DIST 88		21403(14)30972	() ---- 23167(22)41408	() ---- 29380	0() 0	() ----	
047-1150	YORKVILLE COMM UNIT SCH DIST 115		22715(14)32700	() ---- 26515(25)53180	() ---- 33132	0() 0	() ----	
048-2020	KNOXVILLE C U SCHOOL DIST 202		20769(18)30793	(30) 36333 21729(22)35192	(29) 39358	0() 0	() ----	
051-0100	RED HILL C U SCHOOL DIST 10		22775(27)36680	() ---- 23815(29)38750	() ---- 28965	24855(30)40305	() ----	
051-0200	LAWRENCE CO C U DISTRICT 20		22015(27)36382	() ---- 23103(31)39701	() ---- 27151	24192(31)40714	() ----	
052-2720	AMBOY COMM UNIT SCHOOL DIST 272		20152(25)32243	() ---- 22369(31)42501	() ---- 27737	24787(31)47096	() ----	
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST		23150(10)31484	() ---- 26854(14)38892	() ---- 35188	30558(18)46300	() ----	
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1		20810(16)34128	() ---- 24139(16)37458	() ---- 32463	0() 0	() ----	
055-0030	MT ZION COMM UNIT SCH DIST 3		25033(29)45985	() ---- 28868(29)51330	() ---- 30049	32203(29)54984	() ----	
055-0110	WARRENSBURG-LATHAM C U DIST 11		21913(12)32431	(25) 35061 25420(15)38567	(25) 41197	0() 0	() ----	
055-0150	MERIDIAN COMM UNIT SCH DIST 15		21196(14)31696	(25) 35011 24109(14)34609	(25) 38033	27022(14)38174	(25) 43989	
056-0010	CARLINVILLE C U SCHOOL DIST 1		24300(14)37422	() ---- 25515(17)42525	() ---- 33048	0() 0	() ----	
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4		22942(9)32119	() ---- 27072(12)39002	() ---- 36249	29137(14)42902	() ----	
056-0060	STAUNTON COMM UNIT SCH DIST 6		29406(18)41364	() ---- 30971(18)45613	() ---- 38751	32290(18)46965	() ----	
056-0070	GILLESPIE COMM UNIT SCH DIST 7		21925(32)46071	() ---- 23324(32)50895	() ---- 31078	24617(32)52192	() ----	
056-0090	SOUTHWESTERN C U SCH DIST 9		23430(13)34246	() ---- 25684(15)38300	() ---- 32893	27937(17)42355	() ----	
057-0010	ROXANA COMM UNIT SCHOOL DIST 1		27410(13)40737	() ---- 31182(15)47024	() ---- 40737	34201(15)50043	() ----	
057-0050	HIGHLAND COMM UNIT SCH DIST 5		23200(14)29360	() ---- 25200(24)45000	() ---- 29900	0() 0	() ----	
057-0120	MADISON COMM UNIT SCH DIST 12		25305(16)41071	() ---- 27291(18)44992	() ---- 36507	29102(19)47868	() ----	
060-1260	HAVANA COMM UNIT SCHOOL DIST 126		24979(30)40615	() ---- 26790(30)44894	() ---- 32824	28765(30)46869	() ----	
060-1890	ILLINI CENTRAL C U SCH DIST 189		21451(24)36049	(28) 37009 25142(28)41012	(34) 42011	26290(29)44266	(36) 45265	
060-1910	MIDWEST CENTRAL CUSD 191		20592(21)33668	() ---- 23261(21)38173	() ---- 29652	25931(21)42678	() ----	
061-0010	MASSAC UNIT DISTRICT #1		20800(19)35836	() ---- 23000(19)39621	() ---- 26490	24570(19)42099	() ----	
062-1850	MACOMB COMM UNIT SCH DIST 185		22545(14)33609	() ---- 24215(21)39349	(23) 40099	25885(21)42585	(23) 43335	
063-0120	JOHNSBURG C U SCHOOL DIST 12		20012(11)32112	() ---- 23700(19)44600	() ---- 33600	27388(21)50488	() ----	
063-0500	HARVARD C U SCHOOL DIST 50		21630(11)33527	() ---- 24875(16)42179	() ---- 34609	28120(16)45424	() ----	
063-1580	HUNTLEY CONS SCHOOL DIST 158		22571(16)35696	() ---- 25233(22)46277	() ---- 31964	0() 0	() ----	
064-0160	OLYMPIA C U SCHOOL DIST 16		22500(15)32781	() ---- 24654(22)45631	() ---- 29619	26186(22)47459	() ----	
065-2020	PORTA COMM UNIT SCHOOL DIST 202		24797(19)33516	(30) 35516 26689(23)39162	(30) 41162	0() 0	() ----	
066-2010	ALEDO COMM UNIT SCH DIST 201		21419(21)33708	(26) 34708 22551(23)37311	(28) 38311	0() 0	() ----	
067-0040	COLUMBIA COMM UNIT SCH DIST 4		22700(15)37909	(34) 40179 25424(16)41768	(34) 44038	0() 0	() ----	
067-0050	WATERLOO COMM UNIT SCH DIST 5		23500(10)30730	() ---- 25200(18)38968	(26) 45900	0() 0	() ----	
068-0030	HILLSBORO COMM UNIT SCH DIST 3		22337(20)36856	() ---- 24571(23)41770	() ---- 33729	26358(24)44674	() ----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA		INCREASE: 95-96 TO 96-97			HIGHEST MA+30-32 SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE		NEGOTIATED AGREEMENT		AFFIL
			MIN	MAX	MIN	MAX	MA			PAID SALARY 1996-97	YEARS EXPERIENCE 1996-97	TR %	YES FAIR	
038-0100	(22)36835	()----	671-848	723-1023	774-1145	1145	MA + 32	----	2.56	YES	NO	IFT-AFT		
039-1760	(23)38460	()----	0-2885	300-2635	-----	2835	MA + 21	----	-----	YES	NO	IEA-NEA		
039-1860	(22)46391	(25)47217	892-891	891-891	891-891	891	MA + 32	----	8.69	YES	NO	IEA-NEA		
040-0010	(20)47812	()----	2599-4538	3091-5623	4228-4354	4354	MA + 32	----	8.69	YES	YES	IEA-NEA		
045-3010	(16)53927	(20)54927	460-1710	524-2289	597-2693	2693	MA + 30	----	-----	YES	YES	IEA-NEA		
045-3020	(16)53079	()----	503-679	755-1030	-----	1424	MA + 36	----	8.69	YES	YES	IEA-NEA		
046-0010	(21)46021	()----	1036-1318	1113-1667	1219-1770	1770	MA + 30	----	-----	YES	NO	IEA-NEA		
046-0020	(25)45299	()----	924-1440	1358-2011	-----	2038	MA + 16	----	8.69	YES	YES	IFT-AFT		
046-0050	(20)48766	(30)49830	958-1506	1028-1780	-----	1952	MA + 24	----	6.00	YES	NO	IEA-NEA		
047-0880	(22)43653	()----	273-394	296-1592	-----	1679	MA + 24	----	8.00	YES	YES	IEA-NEA		
047-1150	(25)57606	()----	662-1257	772-5670	-----	6143	EDD-PHD	----	8.69	YES	YES	IEA-NEA		
048-2020	(22)37262	(28)40490	649-748	659-792	-----	812	C.A.S.	----	8.00	YES	YES	IEA-NEA		
051-0100	(30)40305	()----	775-1680	815-1750	855-1805	1805	MA + 32	----	-----	YES	NO	IEA-NEA		
051-0200	(31)40714	()----	847-1627	889-1724	930-1176	1176	MA + 32	----	8.69	YES	NO	IEA-NEA		
052-2720	(31)47096	()----	587-939	652-1238	722-1372	1372	MA + 32	----	8.69	YES	YES	IEA-NEA		
053-0080	(18)46300	()----	1100-1496	1276-1848	1452-2200	2200	MA + 32	----	-----	YES	YES	IEA-NEA		
055-0010	(16)42452	()----	410-672	475-738	-----	836	BA + 99	----	8.00	YES	YES	IEA-NEA		
055-0030	(29)54984	()----	1032-2085	1205-2327	1356-2494	2494	MA + 32	----	8.69	YES	YES	IFT-AFT		
055-0110	(15)40320	(25)42950	2713-1711	3148-2471	-----	2638	MA + 16	----	8.69	YES	NO	IEA-NEA		
055-0150	(14)38174	(25)43989	435-439	32-444	-----	---	MA + 32	----	8.69	YES	NO	IFT-AFT		
056-0010	(19)46656	()----	900-1386	945-1575	-----	1728	MA + 48	----	-----	YES	NO	IEA-NEA		
056-0040	(14)42902	()----	776-1087	916-1320	986-1451	1451	MA + 32	----	8.69	YES	YES	IEA-NEA		
056-0060	(18)47769	()----	2178-4180	2294-4609	2392-4746	4826	MA + 64	----	8.00	YES	YES	IFT-AFT		
056-0070	(32)52192	()----	1349-593	1456-593	1455-592	592	MA + 30	----	8.69	YES	YES	IFT-AFT		
056-0090	(17)42355	()----	976-1427	1070-1596	1164-1764	1764	MA + 32	----	8.69	YES	YES	IEA-NEA		
057-0010	(15)51552	()----	573-852	652-983	715-1046	1077	MA + 48	----	8.69	YES	YES	IEA-NEA		
057-0050	(24)46692	()----	400-960	500-1350	-----	1350	MA + 36	----	-----	YES	NO	IEA-NEA		
057-0120	(19)47868	()----	251-1007	270-1045	288-1074	1074	MA + 30	----	8.00	YES	YES	IFT-AFT		
060-1260	(30)46869	()----	1144-1860	1227-2056	1318-2146	2146	MA + 32	----	-----	YES	NO	IFT-AFT		
060-1890	(29)44266	(36)45265	905-758	1107-885	947-1010	1010	MA + 32	----	-----	YES	YES	IEA-NEA		
060-1910	(21)42678	()----	328-787	327-1246	328-1475	1475	MA + 32	----	8.69	YES	YES	IEA-NEA		
061-0010	(19)42099	()----	0-900	0-900	0-900	900	MA + 30	----	8.00	YES	NO	IEA-NEA		
062-1850	(21)42585	(23)43335	1670-1293	1734-1513	1799-1638	1638	MA + 32	----	8.69	YES	YES	IEA-NEA		
063-0120	(22)52510	()----	0-0	0-0	0-0	---	MA + 40	----	-----	YES	NO	IEA-NEA		
063-0500	(16)45424	()----	543-842	625-1059	-----	1774	MA + 30	----	8.69	YES	NO	IEA-NEA		
063-1580	(27)56683	()----	805-2260	810-4025	-----	5166	MA + 45	----	-----	YES	NO	IEA-NEA		
064-0160	(22)47459	()----	900-1109	834-1755	886-1825	1825	MA + 30	----	-----	YES	NO	IEA-NEA		
065-2020	(24)41655	(30)43655	926-1252	997-1463	-----	1556	MA + 24	----	-----	YES	YES	IEA-NEA		
066-2010	(23)37619	(28)38619	609-958	641-1061	-----	1069	MA + 10	----	8.00	YES	YES	IEA-NEA		
067-0040	(16)42676	(34)44946	400-668	448-738	-----	752	MA + 15	----	-----	YES	YES	IEA-NEA		
067-0050	(18)39818	(26)46750	500-980	520-1288	-----	1298	MA + 16	----	-----	YES	NO	IEA-NEA		
068-0030	(24)44674	()----	598-5334	658-5466	706-5761	5761	MA + 32	----	8.69	YES	YES	IFT-AFT		

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA SCHEDULED			MA 10TH YEAR	MA+30-32 SCHD		
			MIN.	MAX.	LONGEVITY	MIN.	MAX.	LONGEVITY		MIN.	MAX.	LONGEVITY
068-0120	LITCHFIELD C U SCHOOL DIST 12		22000(17)36080	(24)36960	(24)40040	(24)40040	(24)40040	(24)40920	32120	25080(18)40920	(24)41800	
070-3000	SULLIVAN C U SCHOOL DIST 300		21542(24)34592	(25)35126	(25)38733	(26)39391	(26)39391	(26)42206	28475	26374(25)41338	(26)42206	
071-2200	OREGON C U SCHOOL DIST-220		24836(8)31791	(10)31891	(10)41974	(16)42174	(16)42174	(20)49873	38249	31791(19)49673	(20)49873	
071-2210	FORESTVILLE VALLEY C U S D 221		18625(10)25315	()	()	()	()	()	28295	24585(18)37116	()	
071-2230	MERIDIAN C U SCH DIST 223		22756(11)32536	()	()	()	()	()	34727	0() 0	()	
071-2260	BYRON COMM UNIT SCHOOL DIST 226		31457(13)50267	(13)50267	(17)61717	(17)61717	(17)61717	()	51590	0() 0	()	
072-3210	IL VALLEY CENTRAL UNIT DIST 321		25279(19)38151	()	()	()	()	()	31868	28513(25)45664	()	
072-3230	OUNLAP C U SCHOOL DIST 323		25940(13)34097	(37)37935	(29)40113	(37)43917	(37)43917	(37)47784	33195	25940(20)44000	(37)47784	
072-3270	ILLINI BLUFFS CU SCH DIST 327		21000(25)36100	(28)38456	(20)32400	(29)42644	(29)42644	(26)42253	26900	24600(20)34200	(26)42253	
073-3000	DU QUOIN C U SCHOOL DISTRICT 300		24408(31)43321	()	()	()	()	()	32125	0() 0	()	
074-0250	MONTICELLO C U SCHOOL OIST 25		22165(12)30144	()	()	()	()	()	31010	26621(13)35972	()	
075-0100	PIKELANO C U SCH DIST 10		23858(20)35033	()	()	()	()	()	29535	0() 0	()	
077-1010	MERIDIAN C U SCH DISTRICT 101		22087(15)35749	()	()	()	()	()	30170	26414(17)43720	()	
078-5350	PUTNAM CO C U SCHOOL DIST 535		22030(12)31893	()	()	()	()	()	31575	26511(18)42725	()	
079-1320	RED BUD C U SCHOOL DIST 132		21228(21)35268	()	()	()	()	()	26957	26586(25)45304	()	
079-1390	CHESTER COMM UNIT SCH DIST 139		23571(21)36458	()	()	()	()	()	31016	27646(25)43201	()	
079-1400	SPARTA C U SCHOOL DIST 140		22000(19)34438	()	()	()	()	()	30252	0() 0	()	
080-0010	EAST RICHLAND C U SCH OIST 1		24000(22)36196	()	()	()	()	()	29457	0() 0	()	
081-1000	RIVERDALE C U SCHOOL DIST 100		20990(13)32955	(14)35054	(17)39357	(18)41456	(18)41456	()	31590	0() 0	()	
081-2000	SHERARD COMM UNIT SCH DIST 200		21350(17)31850	(37)36850	(19)35200	(37)39700	(37)39700	(37)41650	28200	25250(19)37150	(37)41650	
081-3000	ROCKRIDGE C U SCHOOL DIST 300		21551(17)34111	()	()	()	()	()	29911	0() 0	()	
082-1960	DUPO COMM UNIT SCH DISTRICT 196		23618(14)39968	()	()	()	()	()	37080	29285(16)47001	()	
083-0030	HARRISBURG C U SCHOOL DIST 3		25130(12)37687	(25)41859	(24)41482	(25)45652	(25)45652	(25)48401	37295	30625(13)44229	(25)48401	
083-0040	ELDERADO COMM UNIT DISTRICT 4		21652(24)36870	()	()	()	()	()	31598	0() 0	()	
084-003A	ROCHESTER COMM UNIT SCH DIST 3A		24846(20)36000	(21)37050	(20)39274	(21)40024	(21)40024	()	31488	0() 0	()	
084-0080	PLEASANT PLAINS C U SCHOOL DIST		22852(14)31806	(15)32720	(20)38203	(21)39219	(21)39219	()	31167	0() 0	()	
084-0100	AUBURN COMM UNIT SCHOOL DIST 10		20893(19)32341	()	()	()	()	()	28592	0() 0	()	
084-0140	RIVERTON C U SCHOOL DIST 14		24012(17)32833	(18)33633	(18)36523	(19)37323	(19)37323	()	30124	0() 0	()	
084-0150	WILLIAMSVILLE C U SCHOOL DIST 15		22865(15)30815	(30)37346	(15)34940	(16)38290	(16)38290	(24)45230	30740	29840(15)38540	(24)45230	
085-0010	SCHUYLER CO C U SCH DIST 1		23110(15)32973	()	()	()	()	()	30506	0() 0	()	
087-0040	SHELBYVILLE C U SCHOOL DIST 4		21453(15)31171	()	()	()	()	()	28743	24004(17)38692	()	
087-0210	CENTRAL A & M C U DIST #21		21000(13)32050	(24)32900	(17)38000	(24)38850	(24)38850	()	32050	24400(17)42250	(24)43100	
089-2020	LENA WINSLOW C U SCH DIST 202		19150(20)30257	()	()	()	()	()	29874	0() 0	()	
090-7090	MORTON C U SCHOOL DISTRICT 709		23246(13)36312	()	()	()	()	()	33520	27933(21)49348	()	
092-0020	WESTVILLE C U SCHOOL DIST 2		21500(34)33425	()	()	()	()	()	36950	0() 0	()	
092-0040	GEORGETOWN-RIDGE FARM C U D 4		20796(14)30800	(28)32550	(17)36324	(33)38874	(33)38874	()	29473	0() 0	()	
092-0110	HOPESTON AREA C U SCH DIST 11		21141(17)35517	()	()	()	()	()	31289	0() 0	()	
092-0760	COMMUNITY UNIT SCHOOL DIST #76		20998(15)29066	(26)37382	(26)32954	(29)41270	(29)41270	(29)42230	26879	23578(18)33914	(29)42230	
093-3480	WABASH C U SCH DIST 348		20695(20)36406	()	()	()	()	()	30088	25341(26)45767	()	
094-0380	MONMOUTH UNIT SCH DIST 38		21471(14)26327	(26)35987	(24)36939	(29)42985	(29)42985	(29)43986	26112	23861(24)38346	(29)43986	
097-0050	CARMI-WHITE COUNTY C U S DIST 5		22869(18)36863	()	()	()	()	()	31421	25979(23)43861	()	
098-0020	RIVER BEND COMM UNIT DIST 2		21098(12)31225	(30)31873	(15)37976	(30)38624	(30)38624	()	32068	0() 0	()	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97			HIGHEST MA+30-32 MAX SCHEDULED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT	
			BA	MA	MA						YES FAIR	AFFIL
			MTN---MAX	MIN---	MAX						YES	NO SHARE
068-0120	(18)40820	(24)41800	767-1258	844-1396	874-1427	1427	MA + 32	----	----	8.00	YES	YES
070-3000	(25)41338	(26)42206	1277-879	1333-982	1399-1048	1048	MA + 30	----	----	8.69	YES	NO
071-2200	(19)49673	(20)49873	814-1043	929-1377	1043-1630	1630	MA + 32	----	----	8.69	YES	YES
071-2210	(18)37116	()	390-545	452-726	515-909	909	MA + 32	----	----	8.69	YES	NO
071-2230	(18)46559	()	663-948	768-1583	1995	1995	MA + 27	----	----	8.69	YES	YES
071-2260	(19)67442	(20)68890	O-O	O-O	----	----	MA + 16	----	----	8.69	YES	YES
072-3210	(27)47262	()	330-950	331-1079	330-1144	1211	MA + 45	----	----	8.69	YES	YES
072-3230	(20)44999	(37)48777	1468-390	1468-2041	1468-2005	2000	MA + 45	----	----	8.69	YES	YES
072-3270	(25)36100	(37)46482	388-248	1229-2069	2069	----	MA + 30	----	----	8.69	YES	NO
073-3000	(34)48158	()	1848-1848	2065-2065	2229	2229	MA + 24	----	----	8.69	YES	YES
074-0250	(13)35972	()	290-589	311-692	396-777	777	MA + 32	----	----	8.69	YES	YES
075-0100	(23)40438	()	732-1669	721-1875	1926	1926	C.A.S.	----	----	8.69	YES	NO
077-1010	(17)43720	()	1004-1625	1092-1879	1201-1988	1988	MA + 32	----	----	8.69	YES	YES
078-5350	(18)42725	()	O-929	O-1094	O-1244	1244	MA + 32	----	----	8.69	YES	NO
079-1320	(25)45304	()	708-1356	811-1623	914-1742	1742	MA + 30	----	----	8.00	YES	YES
079-1390	(25)43201	()	469-1579	564-1790	646-1872	1872	MA + 32	----	----	8.69	YES	NO
079-1400	(27)44903	()	----	----	----	----	MA + 24	----	----	8.69	YES	YES
080-0010	(26)41885	()	1087-1631	1087-1630	1631	1631	MA + 16	----	----	8.69	YES	YES
081-1000	(18)42086	(19)44185	908-1427	1018-1704	1823	1823	MA + 24	----	----	8.69	YES	YES
081-2000	(19)37150	(37)41650	650-750	750-950	850-1050	1050	MA + 32	----	----	8.00	YES	NO
081-3000	(19)40460	()	829-1313	914-1481	1557	1557	MA + 24	----	----	8.00	YES	YES
082-1960	(16)47001	()	799-1318	894-1493	990-1589	1589	MA + 32	----	----	8.69	YES	YES
083-0030	(13)44229	(25)48401	912-1366	1011-1505	1111-1604	1604	MA + 32	----	----	8.69	YES	YES
083-0040	(24)43304	()	1087-1805	1087-1804	1804	1804	MA + 24	----	----	8.69	YES	YES
084-003A	(20)40649	(21)41399	651-651	717-1028	1065	1065	MA + 24	----	----	8.00	YES	YES
084-0080	(20)40122	(21)41215	612-851	681-1022	1074	1074	MA + 24	----	----	8.69	YES	NO
084-0100	(19)38710	()	O-O	O-O	----	----	MA + 36	----	----	8.69	YES	YES
084-0140	(18)38598	(19)39398	924-1263	1034-1405	1485	1485	MA + 24	----	----	8.69	YES	NO
084-0150	(15)38540	(24)45230	1315-1915	1590-2190	3165	3165	MA + 32	----	----	8.69	YES	YES
085-0010	(18)37273	()	781-1115	819-1244	1261	1261	MA + 16	----	----	8.69	YES	NO
087-0040	(17)38692	()	----	----	----	----	MA + 32	----	----	8.69	YES	NO
087-0210	(17)42250	(24)43100	1200-1850	1400-2200	1400-2450	2450	MA + 32	----	----	8.69	YES	YES
089-2020	(26)37917	()	350-553	406-665	----	----	MA + 20	----	----	8.69	YES	YES
090-7090	(22)50977	()	859-1395	966-1646	1074-1897	1960	MA + 45	----	----	8.69	YES	YES
092-0020	(34)37875	()	800-1075	800-1425	1200	1200	MA + 16	----	----	8.69	YES	YES
092-0040	(17)37137	(33)38007	606-897	665-1058	1082	1082	MA + 24	----	----	8.69	YES	YES
092-0110	(20)43128	()	815-2182	913-2346	2476	2476	C.A.S.	----	----	8.69	YES	NO
092-0760	(18)35834	(29)42230	720-720	720-720	637-637	----	MA + 96	----	----	8.00	YES	NO
093-3480	(26)45767	()	41-1401	129-1641	218-1760	1760	MA + 32	----	----	8.69	YES	YES
094-0380	(24)38346	(29)44396	800-490	800-1300	800-437	437	MA + 30	----	----	8.69	YES	NO
097-0050	(23)44638	()	1089-1745	1161-1927	1234-2073	2108	EDD-PHD	----	----	8.00	YES	YES
098-0020	(15)39564	(30)40312	632-936	733-1137	1188	1188	MA + 16	----	----	8.00	YES	NO

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT OISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF OISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*		LONGEVITY	MA 10TH YEAR	MA+30-32 SCHO		LONGEVITY
			MIN.	MAX.			MIN.	MAX.	
098-0030	PROPHETSTOWN-LYNOON CUSO 3	21766(19)29493	()	24639(23)35414	()	31931	27513(27)41356	()	()
098-0060	MORRISON COMM UNIT SCH OIST 6	22391(11)32845	()	26195(13)39976	()	36218	0() 0	()	()
099-2070	PETONE C U SCH OIST 207U	21304(17)35791	()	23861(21)42609	()	32383	25139(23)45591	()	()
099-209U	WILMINGTON C U SCH OIST 209U	22675(19)33536	(27)	35926 24585(29)44912	()	25952	0() 0	()	()
099-255U	REO CUSTER C U SCH OIST 255U	27234(7)34885	()	30869(13)47026	()	41313	34504(15)53570	()	()
100-0010	JOHNSTON CITY C U SCH OIST 1	21603(30)45071	()	24299(30)49815	()	31880	26995(30)52511	()	()
100-0040	HERRIN C U SCH OIST 4	25394(25)44893	()	26810(25)46309	()	33180	0() 0	()	()
100-0050	CARTERVILLE C U SCH DIST 5	24674(25)45000	()	27283(25)47609	()	34130	0() 0	()	()
101-3230	WINNEBAGO C U SCH OIST 323	22400(14)34944	()	26183(17)42530	()	34832	30061(20)49773	()	()
102-0060	FIELOCREST CUSO #6	21500(16)31696	()	24200(20)37212	()	30246	26200(20)39304	()	()
102-1400	EUREKA C U OIST 140	24267(13)34992	()	27719(19)45408	()	36098	30351(19)48040	()	()

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

004-1000	BELVIOERE C U SCH DIST 100	22513(12)34019	()	24856(17)44609	()	33876	26905(18)49976	()	()
010-1160	URBANA SCHOOL OIST 116	25096(17)39548	()	26365(17)41549	()	33249	28379(17)44723	()	()
011-0030	TAYLORVILLE C U SCH OIST 3	23498(23)35398	(37)	38888 24193(23)37818	(37)	29343	25223(23)38848	(37)	42338
015-0010	CHARLESTON C U SCHOOL OIST 1	22150(15)35202	()	25825(17)43848	()	35192	26200(17)45336	()	()
015-0020	MATTOON C U SCHOOL OIST 2	21500(20)38260	()	23381(22)44987	()	29691	24407(22)46797	()	()
019-4280	OEKALB COMM UNIT SCH OIST 428	25117(19)37417	()	28982(24)47951	()	35005	32654(24)54026	()	()
025-0400	EFFINGHAM COMM UNIT SCH OIST 40	23659(18)37777	()	25316(21)43445	()	30166	0() 0	()	()
037-2280	GENESE COMM UNIT SCH OIST 228	21300(11)30836	(15)	32069 23430(15)38493	(19)	30348	25666(15)47363	(19)	49968
042-1000	JERSEY C U SCH OIST 100	22402(20)34902	()	24427(21)39772	()	30637	25837(21)41917	()	()
045-1010	BATAVIA UNIT SCHOOL OIST 101	26061(9)33870	()	32412(15)47101	()	40750	36645(19)56362	()	()
045-3040	GENEVA COMM UNIT SCH OIST 304	25944(15)38422	()	30357(23)55432	()	38422	33708(23)61551	()	()
046-1110	KANKAKEE SCHOOL OIST 111	28043(13)44022	(13)	44162 30870(17)50596	(17)	43207	33641(19)55543	(19)	55743
047-3080	OSWEGO COMM UNIT SCHOOL OIST 308	24022(9)30817	()	26664(13)40467	()	35592	29547(17)47925	()	()
048-2050	GALESBURG C U SCHOOL OIST 205	21000(14)34628	()	23940(18)41400	()	32256	26145(21)46478	()	()
049-0950	LAKE ZURICH C U SCH OIST 95	24607(11)37911	(14)	38955 26499(14)47926	(18)	38841	29326(14)53860	(17)	56883
049-1160	ROUND LAKE AREA SCHS - DIST 116	23750(13)39877	()	26111(16)50763	()	40866	28633(16)59704	(16)	61665
049-1180	WAUCONOA COMM UNIT S OIST 118	25431(9)33875	()	28676(15)45591	(18)	38768	32648(15)55006	(20)	64483
049-1870	NORTH CHICAGO SCHOOL OIST 187	23245(17)45780	()	26020(17)50178	()	36228	28570(17)56070	()	()
052-1700	OIXON UNIT SCHOOL OIST 170	22275(11)34526	()	25839(19)45887	()	37868	28512(19)48723	()	()
057-0020	TRIAO COMM UNIT SCHOOL DIST 2	23925(17)36127	()	26844(20)41199	()	33304	29141(20)43496	()	()
057-0080	BETHALTO C U SCHOOL OIST 8	22519(19)41876	()	25482(19)45266	()	33186	27852(19)47978	()	()
057-0100	WOODSTOCK C U SCH OIST 10	23200(19)40601	()	25520(19)42921	()	35961	27840(19)49881	()	()
063-2000	WOODSTOCK C U SCHOOL OIST 200	25652(13)35054	()	29130(21)49138	()	35803	32174(21)52621	()	()
064-0870	BLOOMINGTON SCH DIST 87	23550(18)37680	()	26612(19)44509	()	35089	28496(21)48277	()	()
069-1170	JACKSONVILLE SCHOOL OIST 117	22090(12)35793	()	25572(12)41435	()	37918	0() 0	()	()
082-0190	MASCOUAT C U DISTRICT 19	24613(17)41424	()	28108(18)49640	()	38553	0() 0	()	()
082-1870	CAHOKIA COMM UNIT SCH OIST 187	27725(13)44501	()	29668(13)48246	()	42450	31507(13)50819	()	()
084-0050	BALL CHATHAM C U SCHOOL OIST 5	22306(25)39383	()	24448(26)44159	()	30001	26630(26)48099	()	()
089-1450	FREEMPORT SCHOOL DIST 145	22627(12)34753	()	26772(15)42098	()	36221	29942(17)47236	()	()

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE OISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT											
CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA	INCREASE: 95-96 TO 96-97		HIGHEST MA MA+30-32	DEGREE & HOURS REQUIRED	AVERAGE PAID 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
				MIN	MAX						
098-0030	(27) 41356	()	571-773	646-929	722-1085	1085	MA + 32	---	---	8.69	YES YES IEA-NEA
098-0060	(15) 44985	()	706-1036	557-1262	---	1420	MA + 16	---	---	8.69	YES YES IEA-NEA
099-207U	(23) 45597	()	328-548	366-1492	385-1537	1543	MA + 32	---	---	8.69	YES YES IFT-AFT
099-209U	(29) 46808	()	748-1134	804-1519	---	1583	MA	---	---	---	YES YES IFT-AFT
099-255U	(15) 53570	()	1134-955	976-1288	818-1826	1826	MA + 32	---	---	2.00	YES YES IEA-NEA
100-0010	(30) 53185	()	570-4114	658-4413	745-4500	4522	EDD-PHD	---	---	8.69	YES YES IEA-NEA
100-0040	(25) 47716	()	2052-2051	2052-2052	---	2751	EDD-PHD	---	---	8.69	YES YES IEA-NEA
100-0050	(25) 48913	()	1305-2174	1305-2174	---	2174	MA + 16	---	---	8.69	YES YES IEA-NEA
101-3230	(20) 49773	()	1030----	967-966	---	2439	MA + 32	---	---	8.69	YES NO IEA-NEA
102-0060	(20) 39304	()	500-885	500-951	500-947	947	MA + 32	---	---	---	YES YES IEA-NEA
102-1400	(19) 48040	()	821-1191	935-1558	1023-1646	1646	MA + 32	---	---	---	YES YES IEA-NEA

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	BA	INCREASE: 95-96 TO 96-97		HIGHEST MA MA+30-32	DEGREE & HOURS REQUIRED	AVERAGE PAID 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
				MIN	MAX						
004-1000	(18) 50975	()	761-1150	840-1508	909-1689	1723	EDD-PHD	---	---	8.69	YES YES IEA-NEA
010-1160	(17) 49073	()	793-1249	832-1312	896-1412	1550	MA + 60	---	---	8.69	YES YES IEA-NEA
011-0030	(23) 38848	(37) 42338	733-1248	733-1248	733-1248	1248	MA + 32	---	---	---	YES YES IEA-NEA
015-0010	(17) 46254	()	425-580	650-744	650-957	1037	C.A.S.	---	---	8.69	YES YES IEA-NEA
015-0020	(22) 46797	()	500-1300	500-1475	500-1480	1480	MA + 32	---	---	---	YES YES IEA-NEA
019-4280	(24) 54026	()	660-983	761-1262	858-1422	1422	MA + 30	---	---	8.69	YES YES IFT-AFT
025-0400	(21) 44024	()	475-759	509-885	---	885	MA + 16	---	---	8.69	YES YES IEA-NEA
037-2280	(15) 47363	(19) 49968	420-608	462-759	506-934	934	MA + 32	---	---	---	YES YES IEA-NEA
042-1000	(21) 41917	()	594-939	594-1119	604-1339	1339	MA + 32	---	---	---	YES YES IEA-NEA
045-1010	(19) 58743	()	540-691	670-962	---	1198	MA + 36	---	---	---	YES YES IEA-NEA
045-3040	(23) 64860	()	707-1047	828-1511	918-1677	1767	MA + 45	---	---	---	YES ND IEA-NEA
046-1110	(19) 55543	(19) 55743	815-4565	924-3476	978-1630	1630	C.A.S.	---	---	8.69	YES NO IFT-AFT
047-3080	(19) 55850	()	870-108	734-217	838-326	1013	EDD-PHD	---	---	8.69	YES YES IEA-NEA
048-2050	(22) 48171	()	550-1581	627-1891	685-2122	2199	MA + 39	---	---	8.69	YES YES IEA-NEA
049-0950	(14) 60004	(23) 70805	854-985	862-756	871-742	729	MA + 60	---	---	---	YES YES IEA-NEA
049-1160	(16) 59704	(16) 61665	556-1026	623-1343	699-1604	1604	MA + 30	---	---	8.00	YES YES IEA-NEA
049-1180	(15) 55006	(30) 64483	812-1082	916-1456	1043-1757	---	MA + 30	---	---	---	YES YES IEA-NEA
049-1870	(17) 58192	()	899-1693	899-1764	899-1861	1895	MA + 40	---	---	---	YES YES IFT-AFT
052-1700	(19) 48723	()	545-844	632-1122	697-1188	1188	MA + 30	---	---	8.69	YES YES IEA-NEA
057-0020	(22) 46806	()	940-1420	1055-1619	---	1831	EDD-PHD	---	---	---	YES ND IEA-NEA
057-0080	(19) 47978	()	716-2371	810-2562	885-2716	2716	MA + 32	---	---	---	YES YES IEA-NEA
057-0100	(19) 49881	()	741-1298	815-1372	889-1594	1594	MA + 32	---	---	8.69	YES YES IEA-NEA
063-2000	(22) 60250	()	435-1347	434-2116	435-2458	3033	EDD-PHD	---	---	8.69	YES YES IFT-AFT
064-0870	(21) 49219	()	550-880	852-1269	1356-1817	2069	MA + 48	---	---	---	YES NO IEA-NEA
069-1170	(12) 50364	()	50-80	58-93	---	112	MA + 48	---	---	---	YES YES IEA-NEA
082-0190	(18) 49640	()	589-989	673-1189	---	1189	MA	---	---	---	YES NO IEA-NEA
082-1870	(13) 51905	()	1570-2519	1679-2731	1783-2877	2876	EDD-PHD	---	---	8.69	YES YES IFT-AFT
084-0050	(26) 49138	()	611-1940	669-2175	729-2368	3407	MA + 40	---	---	---	YES YES IEA-NEA
089-1450	(17) 48460	()	444-682	525-827	587-927	951	MA + 42	---	---	8.00	YES YES IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR			MA+30-32 SCHD MIN. --- MAX.			LONGEVITY			
			BA SCHEDULED MIN.	---	MAX.	LONGEVITY	MIN.	---	MAX.	LONGEVITY	MIN.		---	MAX.	
098-0050	STERLING C U DIST 5		23398(10)	33401	()	---	26733(15)	42000	(25)	44105		0	()	---	
099-201U	CRETE MONEE C U SCHOOL DIST 201U		24174(15)	34876	()	---	26498(25)	52510	()	---	34367	28397(26)	57954	()	---
00-0020	MARION COMM UNIT SCH DIST 2		28641(30)	49511	()	---	30272(30)	53750	()	---	37315	31696(30)	55174	()	---

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

001-1720	QUINCY SCHDOL DISTRICT 172		23300(26)	39586 (31)	40517	24000(29)	49276 (34)	50488 ()	28405 ()	25000(33)	54229 (37)	54700
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4		26858(11)	33071 ()	---	29592(24)	48832 (25)	49832 ()	35462 ()	31114(24)	51005 (25)	52005
022-2050	ELMHURST SCHOOL DIST 205		28200(7)	32600 ()	---	33000(13)	48500 ()	---	43000 ()	34500(18)	57200 ()	---
045-1290	AURORA WEST UNIT SCHOOL DIST 129		26500(11)	34018 ()	---	28500(19)	56022 ()	---	37754 ()	35496(22)	65383 ()	---
045-1310	AURORA EAST UNIT SCHOOL DIST 131		25570(21)	42463 ()	---	27841(26)	53549 (28)	53799 ()	31928 ()	29355(27)	56329 (28)	56879
045-3030	ST CHARLES C U SCHDOL DIST 303		28175(15)	48258 ()	---	32469(19)	60407 ()	---	43587 ()	37915(19)	69590 ()	---
049-2200	BARRINGTON C U SCHDOL DIST 220		30230(8)	39903 (9)	41403	33555(17)	64692 (18)	66192 ()	49577 ()	33857(18)	69226 (19)	70728
055-0610	DECATUR SCHOOL DISTRICT 61		24600(17)	40472 ()	---	25625(17)	45058 ()	---	32396 ()	27675(17)	51025 ()	---
057-0070	EDWARDSVILLE C U SCHOOL DIST 7		22050(16)	39470 ()	---	24696(22)	46305 ()	---	33516 ()	26901(23)	47408 ()	---
057-0090	GRANITE CITY C U SCHOOL DIST 9		26709(14)	48287 (21)	49059	27826(14)	50492 (21)	51300 ()	41858 ()	28203(15)	51250 (21)	52070
057-0110	ALTON COMM UNIT SCHDOL DIST 11		24025(11)	37239 ()	---	26908(14)	43726 ()	---	37719 ()	28830(16)	48050 ()	---
064-0050	MCLEAN COUNTY UNIT DIST NO 5		23250(11)	33480 (15)	35373	26040(14)	42896 (15)	45105 ()	35456 ()	28365(16)	46268 (16)	49406
081-0400	MOLINE UNIT SCHOOL DISTRICT 40		24607(13)	42836 ()	---	28292(18)	53223 ()	---	40335 ()	30755(18)	57114 ()	---
081-0410	ROCK ISLAND SCHOOL DISTRICT 41		25018(13)	44680 ()	---	29025(16)	52955 ()	---	41528 ()	31590(17)	57054 ()	---
092-1180	DANVILLE C SCHDOL DIST 118		22250(13)	35600 ()	---	24475(16)	41162 ()	---	34488 ()	26144(18)	45056 ()	---
099-2020	PLAINFIELD SCHOOL DIST 202		23748(15)	38058 (16)	42873	26121(17)	48024 (18)	52370 ()	34843 ()	27904(19)	52672 (20)	57310
101-1220	HARLEM UNIT DIST 122		22150(14)	37655 (15)	38505	26580(17)	45407 (18)	46257 ()	36548 ()	31010(17)	49838 (18)	50688

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2990	CITY OF CHICAGO SCHOOL DIST 299		31677(12)	49778 ()	---	33871(12)	51972 ()	---	48543 ()	36065(12)	54166 ()	---
022-2000	COMMUNITY UNIT SCHOOL DIST 200		28475(15)	39153 (20)	41986	32746(15)	56381 (20)	60459 ()	45987 ()	35024(15)	58659 (20)	62903
022-2030	NAPERVILLE C U DIST 203		27000(12)	39750 ()	---	32000(21)	60000 ()	---	43700 ()	34000(21)	63850 ()	---
022-2040	INDIAN PRAIRIE C U SCH DIST 204		25610(16)	35772 ()	---	29195(16)	53768 ()	---	39569 ()	34792(16)	56279 ()	---
045-0460	SCHOOL DISTRICT 46		25493(29)	44742 ()	---	28097(29)	53402 ()	---	38097 ()	32115(29)	59391 ()	---
045-3000	COMM UNIT SCH DIST 300		26859(25)	36402 ()	---	27940(25)	44835 ()	---	36455 ()	29642(25)	61338 ()	---
049-0600	WAUKEGAN C U SCHOOL DIST 60		24354(11)	35161 ()	---	25188(19)	53071 ()	---	34808 ()	26962(19)	55021 ()	---
072-1500	PEORIA SCHDOL DISTRICT 150		22800(13)	33858 ()	---	24624(17)	40684 ()	---	32011 ()	26448(18)	44711 ()	---
082-1890	EAST ST LOUIS SCHOOL DIST 189		25057(10)	42558 (26)	44358	26809(10)	44020 (26)	45820 ()	43542 ()	28273(10)	45483 (26)	47283
084-1860	SPRINGFIELD SCHOOL DISTRICT 186		24004(9)	33535 (22)	36035	28238(11)	39888 (22)	42388 ()	37771 ()	32475(13)	46242 (22)	48742
099-365U	VALLEY VIEW CUSD #365U		24988(23)	42588 (34)	44370	27533(34)	64682 ()	---	30168 ()	30465(34)	68498 ()	---
101-2050	ROCKFORD SCHOOL DIST 205		24977(11)	39285 ()	---	28874(12)	44460 ()	---	40563 ()	32770(19)	53552 ()	---

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1998-97	UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT										AVERAGE PAID SALARY 1998-97	AVERAGE YEARS EXPERIENCE 1998-97	TRS % *	NEGOTIATED AGREEMENT				
		INCREASE: 95-96 TO 96-97													YES FAIR	NO SHARE AFFIL			
		BA	MA	MA+30-32	HIGHEST MA	MIN	MAX	MIN	MAX	SCHEDULED	DEGREE & HOURS REQUIRED								
098-0050	(17)48551	(30)51710	514-734	588-923	1067										8.69	YES	YES	TEA-NEA	
099-201U	(26)60298	()----	1041-1503	1141-2759	3169												YES	YES	IEA-NEA
100-0020	(30)55886	()----	1223-1919	1223-2005	2006											8.69	YES	YES	TEA-NEA

UNIT DISTRICTS WITH 8000 - 11,999 ENROLLMENT

008-0050	(17)48551	(30)51710	514-734	588-823	1067	MA + 48	---	---	---	---	---	---	---	8.69	YES	YES	IEA-NEA
099-2010	(26)60298	()	1041-1503	1141-2759	3169	EDD-PHD	---	---	---	---	---	---	---	---	YES	YES	IEA-NEA
100-0020	(30)55886	()	1223-1918	1223-2005	2008	EDD-PHD	---	---	---	---	---	---	---	---	YES	YES	IEA-NEA
UNIT DISTRICTS WITH 8000 - 11,999 ENROLLMENT																	
001-1720	(34)59321	(34)59321	800-1973	500-2411	500-2139	2323	EDD-PHD	---	---	---	---	---	---	---	YES	YES	IFT-AFT
010-0040	(24)54429	(25)55429	432-2497	431-4997	757-5214	5920	EDD-PHD	---	---	---	---	---	---	---	8.69	YES	IFT-AFT
022-2050	(18)64500	()	206-300	2867-2097	4367-2086	1635	MA + 40	---	---	---	---	---	---	---	YES	NO	IFT-AFT
045-1290	(22)65383	()	500-1055	500-1770	5496-2066	2066	MA + 30	---	---	---	---	---	---	---	8.00	YES	IEA-NEA
045-1310	(27)58437	(28)58787	0-0	0-0	0-0	---	EDD-PHD	---	---	---	---	---	---	---	YES	YES	IFT-AFT
045-3030	(19)75251	()	514-935	578-1681	659-1817	1901	EDD-PHD	---	---	---	---	---	---	---	8.00	YES	IEA-NEA
049-2200	(18)73458	(19)74958	825-1736	918-1736	42-2360	2534	MA + 45	---	---	---	---	---	---	---	8.00	YES	IEA-NEA
055-0610	(17)51025	()	600-1179	825-1312	675-1486	1486	MA + 32	---	---	---	---	---	---	---	YES	YES	IEA-NEA
057-0070	(23)49778	()	750-5177	840-3492	915-1613	1694	EDD-PHD	---	---	---	---	---	---	---	8.00	YES	IEA-NEA
057-0090	(21)51250	(21)52070	1089-1970	1135-2059	---	2090	BA + 99	---	---	---	---	---	---	---	8.69	YES	IFT-AFT
057-0110	(16)51268	()	325-504	364-592	390-650	694	EDD-PHD	---	---	---	---	---	---	---	YES	YES	IEA-NEA
064-0050	(16)47663	(16)50801	510-280	571-941	622-1015	1046	MA + 48	---	---	---	---	---	---	---	YES	YES	IEA-NEA
081-0400	(18)57114	()	1117-2329	1282-2894	1394-3105	3105	MA + 30	---	---	---	---	---	---	---	8.69	YES	IEA-NEA
081-0410	(17)64003	()	625-1094	726-1099	790-1396	1540	EDD-PHD	---	---	---	---	---	---	---	2.50	YES	IEA-NEA
092-1180	(18)56169	()	650-1040	715-1202	764-1316	1349	MA + 45	---	---	---	---	---	---	---	YES	YES	IEA-NEA
099-2020	(19)55011	(20)59848	499-572	547-927	584-1068	1110	EDD-PHD	---	---	---	---	---	---	---	8.69	YES	IEA-NEA
101-1220	(17)49838	(18)50688	546-928	655-1119	764-1229	1229	MA + 32	---	---	---	---	---	---	---	8.00	YES	IFT-AFT

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

018-2890	(12)56360	()	923-1451	987-1514	1051-1578	1641	EDD-PHD	---	---	---	---	---	---	---	7.00	YES	IFT-AFT
022-2000	(15)62787	(20)67330	725-997	833-1436	891-1494	1598	EDD-PHD	---	---	---	---	---	---	---	8.00	YES	IEA-NEA
022-2030	(21)69369	()	871-76	---	1044	1338	MA + 42	---	---	---	---	---	---	---	YES	YES	IEA-NEA
022-2040	(16)64764	()	522-1111	595-1111	948-1111	---	EDD-PHD	---	---	---	---	---	---	---	YES	YES	IEA-NEA
045-0460	(28)60774	()	621-6918	195-6778	365-7025	7083	MA + 40	---	---	---	---	---	---	---	8.69	YES	IEA-NEA
045-3000	(25)62070	()	672-4853	704-4838	748-6322	5038	EDD-PHD	---	---	---	---	---	---	---	YES	YES	IEA-NEA
049-0600	(19)56977	()	395-176	374-672	330-682	692	EDD-PHD	---	---	---	---	---	---	---	YES	YES	IFT-AFT
072-1500	(19)48901	()	400-594	432-714	464-785	858	EDD-PHD	---	---	---	---	---	---	---	YES	NO	IFT-AFT
082-1890	(10)46483	(26)48283	847-1439	907-1489	956-1538	1538	EDD-PHD	---	---	---	---	---	---	---	8.00	YES	IFT-AFT
084-1860	(14)49419	(22)51919	699-977	822-1162	946-1347	1439	MA + 48	---	---	---	---	---	---	---	YES	YES	IEA-NEA
099-3650	(34)69729	()	617-2736	747-2338	781-2476	2520	MA + 40	---	---	---	---	---	---	---	YES	YES	IFT-AFT
101-2050	(19)54851	()	727-1144	841-1295	954-2821	2859	MA + 40	---	---	---	---	---	---	---	8.00	YES	IEA-NEA

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART IV. INDIVIDUAL A.V.C. SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

CTY-DIST	NAME OF CENTER	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32		LONGEVITY
			BA SCHEDULED MIN. --- MAX.	LONGEVITY MIN. --- MAX.	MA SCHEDULED MIN. --- MAX.		MIN.	MAX.	
001-1720	QUINCY AREA VOC CTR	23300(26)39586	(31)40517	24000(29)49278	(34)50488	28405	25000(33)54229	(37)54700	
002-0050	FIVE COUNTY REGIONAL VOC SYSTEM	24500(18)37100	() ---	25900(22)42400	() ---	32650	0() 0	() ---	
015-0000	E IL ED FOR EMPLOYMENT SYSTEM	21000(20)36980	() ---	22881(22)43512	() ---	29631	23907(22)45317	() ---	
019-0000	INDIAN VALLEY AREA VOC CTR	20542(25)31542	() ---	22247(25)33247	() ---	26747	23393(25)34393	() ---	
022-0000	DADES	27021(24)50566	(25)53066	28595(24)52533	(25)55033	35940	30169(24)54435	(25)56935	
026-2030	OKAW AREA VOCATIONAL CENTER	23483(19)35179	() ---	25569(21)39988	() ---	30964	27840(21)43518	() ---	
032-0000	GRUNDY AREA VOC CTR	27050(14)37270	() ---	28550(10)35120	() ---	43150	30050(27)49030	() ---	
041-2010	MT VERNON AREA VOC CTR	23609(13)35303	() ---	27541(20)46809	() ---	35294	30489(20)49785	() ---	
043-0000	JO DAVTESS-CARROLL AREA VOC CTR	0() 0	() ---	0() 0	() ---	0	0() 0	() ---	
045-3020	FOX VALLEY CAREER CENTER	22800(16)39401	() ---	26218(16)47485	() ---	36619	0() 0	() ---	
046-0000	KANKAKEE AREA CAREER CTR	23386(25)36586	() ---	25111(27)39411	() ---	30061	26011(27)40311	() ---	
048-2050	GALESBURG AREA VOC CTR	21000(14)34628	() ---	23940(18)41400	() ---	32256	26145(21)46478	() ---	
049-0000	LAKE CO H S TECHNOLOGY CAMPUS	23684(10)30714	() ---	25964(10)33464	() ---	33464	27364(10)34864	() ---	
050-0000	AREA CAREER CENTER	23095(5)26559	() ---	26328(13)37413	() ---	34642	30023(17)44803	() ---	
051-0000	TWIN RIVERS REG VOC DELIVERY SYS	20975(18)29475	() ---	21875(18)30375	() ---	26375	0() 0	() ---	
054-4040	LINCOLNLAND TECHNICAL ED CTR	22551(13)33375	(14)36753	25708(16)39238	(19)42834	33826	0() 0	() ---	
055-0610	DECATUR AREA VOC CTR	24600(17)40472	() ---	25625(17)45058	() ---	32396	27675(17)51025	() ---	
057-0100	COLLINSVILLE AREA VOC CTR	23200(19)40601	() ---	25520(19)42921	() ---	35961	27840(19)49881	() ---	
057-0110	J B JOHNSON CAREER DEVELOPMENT	24025(11)37239	() ---	26908(14)43726	() ---	37719	28830(16)48050	() ---	
064-0870	BLOOMINGTON AREA VOC CTR	23550(18)37680	() ---	26612(19)44509	() ---	35089	28496(21)48277	() ---	
067-0000	BECK AREA VOC CTR	20262(21)32039	() ---	22617(21)34395	() ---	27917	0() 0	() ---	
081-0300	UNITED TWP AREA VOC CTR	22574(27)40437	() ---	27568(28)53164	() ---	31851	29512(30)56496	() ---	
084-0000	CAPITAL AREA VOC CTR	26085(13)40405	(14)41905	29324(13)43644	(14)45144	38136	32564(14)47985	(15)49485	
092-1180	VOTEC	19729(13)27321	() ---	21702(14)29878	() ---	26958	24168(17)33512	() ---	
098-0000	WHITESIDE AREA VOC CTR	28430(10)38558	() ---	31806(15)47264	(25)49397	40868	0() 0	() ---	
099-0000	WILCO AREA CAREER CTR	22020(19)38439	() ---	24375(24)45587	() ---	32190	26977(24)48267	() ---	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

PART IV. INDIVIDUAL A.V.C. SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	INCREASE: 95-96 TO 96-97				HIGHEST SCHEDULED 1996-97	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT	
		BA	MA	MA+30-32	MA						YES FAIR	NO SHARE AFFIL
		LONGEVITY MIN	MIN	MAX	MIN	MAX					YES	NO
001-1720	(34)59321	(34)59321	800-1610	500-1960	500-2139	2323	EDD-PHD	---	---	---	YES	YES
002-0050	(22)43000	()	600-1200	600-1450	---	1450	MA + 16	---	---	8.69	NO	IFT-AFT
015-0000	(22)45317	()	0-0	0-0	---	---	MA + 32	---	---	---	NO	---
019-0000	(25)34393	()	1260-260	1359-359	1433-433	433	MA + 32	---	---	---	YES	NO
022-0000	(24)54435	(25)56935	769-1440	814-1495	859-1549	1549	MA + 30	---	---	---	YES	IEA-NEA
026-2030	(21)44454	()	1118-1675	1218-1903	1326-2072	2117	MA + 40	---	---	8.00	YES	IEA-NEA
032-0000	(30)51970	()	1000-1730	1000----	1000-6110	8300	MA + 45	---	---	---	YES	IEA-NEA
041-2010	(20)49785	()	799-1194	931-1583	---	1683	MA + 36	---	---	---	YES	IEA-NEA
043-0000	()	()	---	---	---	---	---	---	---	---	NO	---
045-3020	(16)53079	()	503-679	755-1030	---	1424	MA + 36	---	---	---	YES	IEA-NEA
046-0000	(27)40311	()	557-557	557-557	557-557	557	MA + 32	---	---	2.00	YES	IEA-NEA
048-2050	(23)48171	()	550-1581	627-1891	685-2122	2199	MA + 39	---	---	8.69	YES	IEA-NEA
049-0000	(10)40614	()	914-914	914-914	914-914	914	EDD-PHD	---	---	---	YES	IFT-AFT
050-0000	(17)44803	()	670-2116	873-1981	870-2195	2195	MA + 32	---	---	8.69	YES	NO
051-0000	(18)30775	()	525-4025	525-525	---	525	MA + 16	---	---	---	NO	---
054-4040	(18)43748	(24)47563	1171-1732	1334-1395	---	2270	MA + 38	---	---	8.69	YES	IEA-NEA
055-0610	(17)51025	()	600-1179	625-1312	675-1486	1486	MA + 32	---	---	---	YES	IEA-NEA
057-0100	(19)49881	()	741-1298	815-1372	889-1594	1594	MA + 32	---	---	8.69	YES	IEA-NEA
057-0110	(16)51268	()	325-504	364-592	390-650	694	EDD-PHD	---	---	---	YES	IEA-NEA
064-0870	(21)49219	()	550-880	852-1269	1356-1817	2069	MA + 48	---	---	---	YES	IEA-NEA
067-0000	(21)35573	()	---	---	---	---	MA + 16	---	---	8.00	YES	INDEP.
081-0300	(30)56496	()	---	---	---	---	MA + 30	---	---	---	YES	IEA-NEA
084-0000	(14)49605	(15)51105	1623-2515	1824-2716	2026-2986	3087	MA + 48	---	---	8.00	YES	IEA-NEA
092-1180	(17)33512	()	706-806	777-777	---	865	MA + 30	---	---	---	YES	IFT-AFT
098-0000	(17)53898	(29)57096	864-1171	966----	---	---	MA + 48	---	---	8.69	YES	IEA-NEA
099-0000	(24)48267	()	0-0	0-0	0-0	---	MA + 30	---	---	---	YES	IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

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PART V. INDIVIDUAL SPECIAL ED. COOPS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

CTV-DIST	NAME OF COOPERATIVE	TEACHER SALARY SCHEDULE - 1996 - 97*		MA SCHEDULED		MA 10TH YEAR	MA+30-32 SCHD	
		NO OF TCHRS	BA SCHEDULED	MIN.	MAX.	LONGEVITY	MIN.	MAX.
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	23300(38)	40517	()	24000(38)	50488	()	25000(38)
004-1000	BOONE COUNTY SPEC EDUC COOP	22513(12)	34018	()	24857(17)	44609	()	28760
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP	20873(16)	28774	()	22373(20)	32253	()	33876
011-0030	CHRISTIAN COUNTY SPEC EDUCATION	23498(23)	35398	(37)	38888	24193(23)	37818	26819
015-0020	EASTERN ILL AREA OF SPEC EDUC	21627(13)	27125	()	22671(15)	31527	()	29343
016-1250	EISENHOWER COOPERATIVE	25230(18)	41010	(33)	46410	27480(18)	43510	27863
016-1580	EXC CHILDREN HAVE OPPORTUNITIES	(NEGOTIATION IN PROGRESS AS OF 02/01/97)						
016-1600	S W COOK CO COOP ASSOC SPECIAL E	24390(10)	32503	(16)	34219	26820(23)	47578	33230
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	27311(13)	37895	()	30439(13)	48399	()	48910
016-8020	SPEED SEJA #802	22885(14)	33607	()	25174(19)	42856	(22)	32306
016-8030	PROVISO AREA EXCEPTIONAL CHILD	24235(11)	33546	()	26482(21)	49266	()	32846
016-8050	NW SUBURBAN SPEC EDUC ORG	26643(14)	45763	()	30373(21)	61859	()	34552
016-8060	A E R O SPEC EDUC COOP	25668(10)	32798	(38)	46298	27409(17)	45408	43432
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	21175(16)	28695	()	22757(22)	33933	()	36431
019-4270	NORTHWESTERN ILLINOIS ASSN	26718(11)	38187	()	28677(15)	46670	()	27329
019-8000	DEKALB COUNTY SPEC EDUC ASSOC	22610(8)	27671	()	25716(16)	37265	(17)	38409
022-0000	SCH ASSOC SPEC ED DUPAGE	26841(24)	42555	()	29256(24)	55264	()	31423
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	25284(11)	35156	()	26820(12)	42817	()	38919
022-0440	COOP ASSOC FOR SPEC EDUC	29406(9)	42051	()	32935(15)	54402	()	38890
022-0480	EAST DUPAGE SPEC EDUC DIST EDSED	29937(9)	41612	()	33529(17)	61071	(17)	45580
026-2030	MIDSTATE-VANDALIA SATELLITE	23483(19)	35179	()	25569(21)	39968	()	47001
032-0540	GRUNDY COUNTY SPEC EDUC COOP	26137(31)	45901	()	27387(31)	47833	()	30964
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	22913(14)	31116	()	24085(16)	33459	()	32565
037-2290	HENRY-STARK COUNTY SPEC ED DIST	21332(22)	36356	()	22903(27)	46899	()	27937
038-8010	FORD-IROQUOIS CO SPECIAL ED ASSO	(NEGOTIATION IN PROGRESS AS OF 02/01/97)						27714
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	23870(20)	40391	(25)	41217	26043(22)	44217	24509
041-8010	FRANKLIN-JEFFERSON CO SP ED DIST	22945(12)	32461	()	25421(16)	38109	()	30902
045-3030	MID-VALLEY SPECIAL ED COOP	28175(15)	48258	()	32469(19)	60407	()	3964
048-8500	KANKAKEE AREA SPEC EDUC COOP	23500(15)	31900	(18)	35680	25900(15)	34300	32558
047-0000	KENDALL CO SPEC EDUC COOP	21039(13)	29854	(15)	30854	23206(16)	37008	43587
048-2050	KNOX-WARREN SPEC EDUC DISTRICT	21000(14)	34628	()	23940(18)	41400	()	29700
049-8040	NORTHERN SUBURBAN SPEC ED DIST	29133(14)	44405	()	32085(20)	57059	()	28300
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	22413(9)	31191	(12)	33191	25103(19)	48613	2791
050-0000	LASALLE PUTNAM ALLIANCE	20882(14)	35499	()	22970(21)	40720	()	38080
052-1700	LEE COUNTY SPEC EDUC ASSOC	22523(19)	34461	()	24776(19)	43245	()	29791
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	17717(12)	26117	()	20342(16)	30667	()	32256
055-0610	MACON-PIATT SPEC EDUC JNT AGR	24600(17)	40472	()	25625(17)	45058	()	43016
056-0010	MONTGOMERY CO/CARLINVILLE REGION	21900(17)	33458	()	23900(19)	36990	()	36240
057-0000	MADISON CO EDUC THERAPY CTR	23318(13)	35023	(37)	36964	24903(13)	36608	27792
057-0080	REGION III SPEC ED COOP	23830(14)	31718	()	24280(17)	33989	()	32367
058-8010	KASKASKIA SPEC EDUC DISTRICT	21436(15)	32800	()	23136(20)	39090	()	35137

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

PART V. INDIVIDUAL SPECIAL ED. COOPS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

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CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	MIN	BA	INCREASE: 95-96 TO 96-97	HIGHEST SCHEDULED 96-97	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT YES FAIR NO SHARE AFFIL
001-1720	(38)59221	()	800-2541	500-3172	500-2610	2223	EDD-PHD	---	---	---	YES YES IFT-AFT
004-1000	(18)50978	()	781-1149	841-1508	909-1689	1724	EDD-PHD	---	---	8.69	YES YES IEA-NEA
010-1370	(25)38223	()	783-783	783-1277	783-783	783	MA + 80	---	---	---	YES YES IEA-NEA
011-0030	(23)38848	(37)42338	733-1248	733-1248	733-1248	1248	MA + 32	---	---	---	YES YES IEA-NEA
015-0020	(15)34022	()	382-401	401-429	429-429	---	MA + 32	---	---	---	YES YES IEA-NEA
016-1250	(18)45510	(33)50910	1000-0	750-1300	1300-300	---	MA + 30	---	---	8.00	YES YES IEA-NEA
016-1580	()	()	---	---	---	---	MA + 30	---	---	---	YES NO IEA-NEA
016-1800	(23)51808	(30)57808	---	---	---	---	MA + 30	---	---	---	YES YES IFT-AFT
016-2040	(13)51205	()	838-815	837-1068	1036-1125	1125	MA + 30	---	---	8.69	YES YES IEA-NEA
016-8020	(20)45925	(26)50296	324-475	357-607	371-650	650	MA + 32	---	---	---	YES YES IEA-NEA
016-8030	(21)52266	()	462-637	504-937	534-994	994	MA + 30	---	---	8.69	YES YES IFT-AFT
016-8050	(22)67251	()	1147-2179	1308-4949	2976-5206	5206	MA + 30	---	---	8.69	YES NO IEA-NEA
016-8060	(17)47320	(38)56820	273-550	73-815	151-787	787	MA + 30	---	---	---	NO NO IEA-NEA
017-0000	(22)34333	()	724-324	1069-1177	---	1577	MA + 16	---	---	---	YES NO IEA-NEA
019-4270	(18)57203	()	4544-6495	4924-8013	5334-9568	9959	EDD-PHD	---	---	8.00	NO NO IEA-NEA
019-8000	(16)39892	(17)40632	---	---	---	---	MA + 24	---	---	---	YES YES IEA-NEA
022-0000	(24)59204	()	266-4021	289-6227	---	---	MA + 24	---	---	---	YES NO IEA-NEA
022-0200	(15)51173	()	736-1024	781-1247	---	1490	MA + 15	---	---	---	NO NO IEA-NEA
022-0440	(20)65282	(27)66695	717-1026	803-1327	861-1564	1592	MA + 45	---	---	8.69	YES YES IEA-NEA
022-0480	(18)68556	(18)70056	758-1054	849-1547	887-1737	1737	MA + 30	---	---	8.00	YES NO IEA-NEA
026-2030	(21)44454	()	---	---	---	---	MA + 40	---	---	---	YES YES IEA-NEA
032-0540	(31)49186	()	512-330	512-512	512-512	---	MA + 30	---	---	8.00	YES YES IEA-NEA
034-3380	(16)37087	()	986-1340	1037-1441	1194-1597	1597	MA + 32	---	---	---	YES NO IEA-NEA
037-2290	(29)50922	()	621-1059	667-1366	714-1483	1483	MA + 30	---	---	8.00	YES YES IEA-NEA
038-8010	()	()	---	---	---	---	MA	---	---	---	YES NO IEA-NEA
039-1860	(22)46391	(25)47217	892-891	891-891	891-891	891	MA + 32	---	---	8.00	YES NO IEA-NEA
041-8010	(21)44550	()	730-1622	770-1698	810-1783	1783	MA + 32	---	---	8.69	NO NO IEA-NEA
045-3030	(19)75251	()	514-935	578-1681	659-1817	1901	EDD-PHD	---	---	8.00	YES YES IEA-NEA
046-8500	(15)36700	(16)40480	700-300	700-300	700-300	300	MA + 32	---	---	---	YES NO IEA-NEA
047-0000	(16)39469	(18)40469	809-1255	873-2462	---	2572	MA + 36	---	---	8.69	YES YES IEA-NEA
048-2050	(23)48171	()	550-1581	627-1891	685-2122	2199	MA + 39	---	---	8.69	YES YES IEA-NEA
049-8040	(21)65482	()	75-1248	0-0	---	330	EDD-PHD	---	---	---	NO NO IFT-AFT
049-8250	(14)57800	(16)59800	439-586	492-870	545-963	1062	MA + 12	---	---	8.69	YES YES IEA-NEA
050-0000	(27)45940	()	508-865	560-4049	610-6187	7213	EDD-PHD	---	---	8.69	NO NO IEA-NEA
052-1700	(19)46399	()	569-2627	627-3727	672-2490	2490	MA + 32	---	---	8.69	YES NO IEA-NEA
054-0000	(17)33642	()	0-9	1-2	---	2	MA + 24	---	---	8.69	NO NO IEA-NEA
055-0610	(17)51025	()	600-1179	625-1312	675-1486	1486	MA + 32	---	---	---	YES YES IEA-NEA
056-0010	(19)38190	()	2000-1717	2010-1866	2016-1872	1872	MA + 32	---	---	---	YES YES IFT-AFT
057-0000	(13)38195	(37)40987	457-687	488-718	1037-1268	749	MA + 32	---	---	---	YES YES IEA-NEA
057-0080	(17)40664	()	900-1983	550-700	700-2624	2624	MA + 32	---	---	---	YES YES IEA-NEA
058-8010	(20)40368	()	1116-1713	1263-2111	1330-2168	2168	C.A.S.	---	---	8.00	YES YES IFT-AFT

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

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CTY-DIST	NAME OF COOPERATIVE	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1996 - 97*			MA 10TH YEAR	MA+30-32 SCHD		
			BA SCHEDULED MIN. --- MAX.	MA SCHEDULED LONGEVITY MIN. --- MAX.	LONGEVITY MAX.		MIN. --- MAX.	MAX.	LONGEVITY
063-1850	SPEC ED DIST OF MCHENRY CO-SEDDM	21720(8)28520	()----	24380(16)40585	(20)42755	32980	28075(16)43625	(20)45795	
069-8010	FOUR RIVERS SPEC EDUC DIST	21383(16)31450	(32)33159	23949(20)36533	(32)38242	29612	34713(19)54700	()----	
071-8010	OGLE COUNTY EDUC COOP	26298(10)36817	()----	30505(15)46284	()----	39973	27548(20)41876	()----	
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY	23939(13)31554	()----	25857(17)37646	()----	31780	26448(18)44711	()----	
072-1500	MID CENTRAL ASSOCIATION	22800(13)33858	()----	24624(17)40684	()----	32011			
077-1010	JAMP SPEC EDUC SERVICES	22672(18)34889	()----	24071(23)39730	()----	29707	25585(24)42760	()----	
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG	27005(10)40276	()----	29791(10)44687	()----	44687	31269(10)47758	()----	
081-8650	BLACK HAWK AREA SP ED DISTRICT	21820(17)37215	()----	23620(20)41085	()----	30700	25420(20)43175	()----	
082-8010	BELLEVILLE AREA SPECIAL SERVICES	26497(13)36980	(13)37719	28453(13)39711	(13)40505	36895	30485(20)49793	(20)50789	
084-0000	SANGAMON AREA SPEC ED DIST	21404(17)32569	()----	23626(19)37770	()----	29506	26079(19)41691	()----	
089-1450	NORTHWEST SP ED DISTRICT	22627(12)34753	()----	26772(15)42098	()----	36221	29942(17)47236	()----	
090-3090	TAZEWELL-MASON CNTYS SP ED ASSOC	24022(24)35883	()----	24565(27)41070	()----	26860	25109(28)43308	()----	
092-8010	VERMILION ASSOC FOR SPEC EDUC	22178(11)29531	(38)35131	23871(15)35711	(38)40111	30532	24616(17)38626	(38)42626	
097-8010	WABASH & OHIO VALLEY SP ED DIST	27753(18)33955	()----	29865(19)36333	()----	33675	0() 0	()----	
098-0000	BI-COUNTY SPECIAL EDUC COOP	22440(12)31648	()----	25788(20)41693	()----	33322	29136(20)45041	()----	
099-0170	S WILL CO COOP FOR SPEC ED	21500(18)33530	(21)34425	23000(23)41521	(26)42492	28860	0() 0	()----	
099-033C	LOCKPORT AREA SPEC EDUC COOP	25610(14)33100	(36)36300	27155(22)41890	(36)45090	32161	28195(23)44371	(36)47571	
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	23000(11)28500	()----	25500(20)39500	(23)40290	32500	0() 0	()----	
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	28207(30)49076	()----	29793(30)53272	()----	37620	31174(30)54652	()----	
101-1400	WINNEBAGO COUNTY SPEC EDUC COOP	22533(11)31869	()----	26223(18)40943	()----	34332	29912(18)44163	()----	
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	22750(10)28100	()----	25325(25)38325	()----	30100	27525(25)40525	()----	

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

CTY-DIST	HIGHEST SCHEDULED SALARY 1996-97	LONGEVITY	INCREASE: 95-96 TO 96-97				HIGHEST SCHEDULED REQUIRED	DEGREE & HOURS REQUIRED	AVERAGE PAID SALARY 1996-97	AVERAGE YEARS EXPERIENCE 1996-97	TRS % *	NEGOTIATED AGREEMENT		
			BA MIN	MA MIN	MA MAX	MA+30-32 MAX						YES FAIR	NO SHARE AFFIL	
063-1650	(16)43625	(20)45795	335-440	375-----	435-----	----	MA + 32	----	----	----	----	YES	NO	IEA-NEA
069-8010	(22)40358	(32)42067	218-1210	316-1405	-----	1552	EDD-PHD	----	----	----	----	YES	YES	IFT-AFT
071-8010	(19)54700	()----	1193-1669	1382-2098	1574-2480	2480	MA + 32	----	----	----	8.69	YES	NO	IEA-NEA
072-0000	(20)41876	()----	874-1152	944-1374	1005-1528	1528	MA + 30	----	----	----	8.69	YES	NO	IEA-NEA
072-1500	(19)48901	()----	400-594	432-714	464-785	858	EDD-PHD	----	----	----	----	YES	NO	IFT-AFT
077-1010	(24)44007	()----	872-1342	926-1528	984-1645	1693	MA + 48	----	----	----	----	YES	YES	IEA-NEA
079-0000	(10)47758	()----	0-1171	3-302	7-1393	1393	MA + 32	----	----	----	4.50	NO	----	----
081-8650	(20)43175	()----	720-1985	720-1185	720-1295	1295	MA + 30	----	----	----	----	----	----	----
082-8010	(20)51488	(20)52518	-----	-----	-----	----	EDD-PHD	----	----	----	8.69	YES	YES	IFT-AFT
084-0000	(19)41691	()----	522-1569	576-1820	636-2008	2008	MA + 32	----	----	----	----	YES	YES	IEA-NEA
089-1450	(17)48460	()----	444-682	525-827	587-927	951	MA + 42	----	----	----	8.00	YES	YES	IEA-NEA
090-3090	(28)43308	()----	1142-1468	1141-1468	1141-1468	1468	MA + 30	----	----	----	8.69	YES	ND	IEA-NEA
092-8010	(18)42006	(38)45806	853-1151	918-1373	947-1486	1616	EDD-PHD	----	----	----	----	YES	YES	IEA-NEA
097-8010	(17)37913	()----	545-666	586-713	-----	744	C.A.S.	----	----	----	----	YES	NO	IEA-NEA
098-0000	(20)45041	()----	864-1217	992-1604	1120-1732	1732	MA + 32	----	----	----	8.69	YES	YES	IEA-NEA
099-0170	(23)42507	(26)45432	500-418	500-638	-----	697	MA + 15	----	----	----	----	YES	NO	IFT-AFT
099-033C	(23)44371	(36)47571	465-759	511-1611	551-1707	1707	MA + 30	----	----	----	8.69	YES	YES	IFT-AFT
099-8430	(20)44000	(23)44880	500-500	500-1200	-----	500	MA + 24	----	----	----	----	YES	NO	IEA-NEA
100-0020	(30)55342	()----	1169-1864	1168-1951	1169-1951	1951	EDD-PHD	----	----	----	----	YES	YES	IEA-NEA
101-1400	(18)44163	()----	850-1074	962-2610	1074-2840	2840	MA + 32	----	----	----	----	YES	YES	IEA-NEA
102-0690	(25)40525	()----	600-1150	600-1100	600-1100	1100	MA + 32	----	----	----	----	NO	----	----

* PERCENT OF TEACHER RETIREMENT SYSTEM MONIES WHICH ARE BOARD PAID.

PART VI. POLICY COST AND PERCENT BOARD PAID FOR FRINGE BENEFITS PER TEACHER AND FAMILY (NOT INCLUDING TEACHER)
SECTION A: REGULAR SCHOOL DISTRICTS +

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-8	CAFETERIA PLAN	OTHER COST
008-0170	OHIO COMM CONS SCHOOL DIST 17	1880 100%	3929 48% 100%	*	100%			1880 3929		
008-0840	WALDEN COMM CONS SCH DIST 84	1920 68%	4800 27%					1920 4800		
008-0920	CHERRY SCHOOL DIST 92		30 100%					30 1902		82%
008-0940	LADD COMM CONS SCHOOL DIST 94	1800 100%	2880 30% 100%			180 100%	276 100%	2014 3156		***
008-0980	DALZELL SCHOOL DISTRICT 98									
006-1750	LEPERTOWN C C SCH DIST 175									
010-1300	THOMASBORO C C SCHOOL DIST 130	1836 84%	2808 **					1836 2808		***
010-1420	LUDLOW C C SCHOOL DIST 142									
010-1880	GIFFORD C C SCHOOL DIST 188	2186 91%	5905 34%					2186 5905		***
010-1920	PRAIRIEVIEW COMM CONS DIST 192	1845 100%						1845		
010-2120	OGDEN COMM CONS SCH DIST 212									
014-0210	AVISTON SCHOOL DISTRICT 21									1200 100%
014-0460	WILLOW GROVE SCHOOL DISTRICT 46								2181 100%	3254
014-0570	BARTELSON SCHOOL DISTRICT 57	2256 **	4920 **	36 **				2292 4956		***
014-0600	GERMANTOWN SCHOOL DISTRICT 60									1200
014-0620	DAMIANSVILLE SCHOOL DISTRICT 62									
014-0630	ALBERS SCHOOL DISTRICT 63									
014-1415	ST ROSE SCHOOL DISTRICT 14-15	2478 100%	4956 100%					2478 4956		
014-1860	NORTH WAMAC SCHOOL DISTRICT 186	2256 100%	2664 ** 100%	36 ** 100%			97 234	2389 2898		***
016-0290	SUNSET RIDGE SCHOOL DIST 29	2702 100%	4049 65% 100%	144 100%	* 100%	*	** 65%	2846 4049		***

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL -		LIFE	DISA- BILITY		PRE- Scription		DENTAL		VISION		TOTAL FDR		CAFETERIA		OTHER	
		TEA- ILY	FAM- ILY		TEA- ILY	FAM- ILY	TEA- ILY	FAM- ILY	TEA- ILY	FAM- ILY	TEA- ILY	FAM- ILY	TEA- ILY	FAM- ILY	TEA- ILY	FAM- ILY	TEA- ILY	FAM- ILY
016-0670	GOLF ELEM SCHOOL DIST 87	3836 100%	4140 50%	204 100%	*		100%		180 100%	264 45%			4220 ***	4404 ***				
016-0710	NILES ELEM SCHOOL DIST 71	3843 80%	8526 80%	216 100%	*		100%	80%	202 80%	663 80%			4261 ***	9189 ***				
016-0730	EAST PRAIRIE SCHOOL DIST 73	2266 100%	3993 7%	156 100%					247 86%	443 **			2669 ***	4436 ***				
016-0780	ROSEMONT ELEM SCHOOL DIST 78	1090 100%	1119 82%	170 100%		20			231 100%	399 **			1491 ***	1538 ***				
016-0790	PENNOYER SCHOOL DIST 79	2444 100%	6797 **	110 **	24 100%			24 **	398 100%	1131 **			2976 ***	8062 ***				
016-0830	HILLSIDE SCHOOL DIST 93	2377 100%	408 100%	264 100%					395 46%	464 **			3036 ***	870 ***				
016-0940	KOMAREK SCHOOL DIST 94	4007 100%	5408 **						272 100%	605 **			4279 ***	6013 ***				
016-1080	WILLOW SPRINGS SCHOOL DIST 108	2376 100%	6516 66%	169 100%					330 58%	835 38%			2875 ***	7351 ***				
016-1100	CENTRAL STICKNEY SCH DIST 110	3021 100%	4347 95%	72 100%	*			95%	339 100%	373 95%	192 221 100%	95%	3624 ***	4941 ***				
016-1540	THORNTON SCHOOL DISTRICT 154	1458 100%	2940 75%	132 10%					273 100%	570 75%			1863 ***	3510 ***				
016-1545	BURNHAM SCHOOL DISTRICT 154-5																	
016-1720	SANDRIDGE SCHOOL DISTRICT 172	1525 100%	2153 **	331 100%	72 100%								1928 ***	2153 ***				
022-0530	BUTLER SCHOOL DISTRICT 53	2981 100%	4559 92%	87 100%	132 100%				282 100%				3482 ***	4559 ***				
022-0890	PUFFER HEFTY SCHOOL DIST 69	3113 90%	7452 65%	66 100%	459 100%								3638 ***	7452 ***				
028-0620	THOMPSONVILLE SCHOOL DISTRICT 62	2256 **	2664 **	36 **							97 136 **	**	2389 ***	2800 ***				
028-0910	AKIN COMM CONS SCHOOL DIST 91	1920 40%	4800 **	60 100%	380 100%			185 **	185 **	185 **	185 185 **	185	2730 ***	5355 ***				
028-1100	LOGAN COMM CONS SCH DIST 110	2292 100%	4958 100%								230 230 100%	100%	2522 ***	5186 ***				
028-1150	EWING NORTHERN C C DISTRICT 115															1200 1800 100%		
029-0870	ST DAVID SCHOOL DIST 87	2280 100%	3023 100%	23 100%									2303 ***	3023 ***				
029-1410	LEWISTOWN SCHOOL DIST 141	2303 100%	5303 50%										2303 ***	5303 ***				
029-3400	PRICHARD CLARK CONS ELEM DIST340	2280 100%	3000 **	296 100%	*			100%	*				2576 ***	3000 ***				

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ELEMENTARY OISTRICTS WITH UNOER 500 ENROLLMENT

CTY-OIST	NAME OF OISTRICT	HOSPITAL- IZATION	LIFE	OISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
032-002C	Mazon-Verona-Kinsman ESO 2C	1909 100%	3243 50%	49 100%	*	100%		1958	3243 ***	
032-024C	Nettle Creek C C SCH OIST 24C									
032-072C	Garner Comm Cons Sch OIST 72C	2041 100%	28 100%		*	100%		2069		
032-0740	South Wilmington Cons Sch OIST 7									
032-0750	Braceville School OIST 75									
038-2750	CRESCENT CITY C C SCHOOL OIST 27	1376 100%	3479 **	60 100%	129 100%	171 100%	527 **	1736	4008 ***	
038-2800	WILFORD COMM CONS SCH OIST 280	2009 11%	3008 **					2009	3008 ***	
039-0860	OESOTO CONS SCHOOL OISTRICT 86	2384 100%	3700 **		127 100%	264 **	158 100%	2669	4146 ***	
039-1300	GIANT CITY C C SCHOOL OIST 130								252 100%	
041-0020	ROME COMM CONS SCHOOL OIST 2			80 100%				80		
041-0030	FIELO COMM CONS SCHOOL OIST 3									
041-0040	WOODLAHN COMM CONS SCH OIST 4	2292 100%	2684 50%					2292	2684 ***	
041-0050	OPOYKE-BELLE-RIVE CC SCH OIST 5	2236 100%			*	100%		2236		
041-0060	GRANO PRAIRIE C C SCH OIST 6									
041-0070	ODDS COMM CONS SCHOOL OIST 7								2256 96%	5190
041-0080	INA COMM CONS SCHOOL OIST 8	2256 85%	3000 **	36 85%	*	85%	74 **	103 **	2366 ***	3103 ***
041-0120	MCCLELLAN C C SCHOOL OIST 12	2304 25%	4920 25%	36 100%					2340 ***	4920 ***
041-0790	SUMMERSVILLE SCHOOL OIST 79									
041-0820	BETHEL SCHOOL OISTRICT 82									
041-0990	FARRINGTON C C SCHOOL OIST 99									
041-1140	BLUFORD C C SCHOOL OIST 114									

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER
044-0320	NEW SIMPSON HILL CONS DIST 32	1975 100%	3235 **	74 100%		225 100%		2274 ***	3235 ***	
044-0430	BUNCOMBE CONS SCHOOL DIST 43									
044-0550	VIENNA SCHOOL DIST 55									800 100%
044-0640	CYPRESS SCHOOL DIST 64									
046-2560	ST ANNE C C SCHOOL DIST 258	2190 100%	4274 **	28 100%	15 100%	6 100%		2224 ***	4289 ***	
046-2580	ST GEORGE C C SCHOOL DIST 258	2000 100%	3500 **	925 100%			* 240	2925 ***	3740 ***	
047-0660	NEWARK COMM CONS SCH DIST 66	2058 100%		28 **			100% **	2086 ***		
047-0800	LISBON COMM CONS SCH DIST 90									
049-0240	MILLBURN C C SCHOOL DIST 24	2208 100%	4344 **	13 100%			* 293 612 * 100% ** 100%	2514 ***	4956 ***	
049-0330	EMMONS SCHOOL DISTRICT 33	2544 100%		27 100%			* 302 * 100% 100%	2873 ***		
049-0360	GRASS LAKE SCHOOL DIST 36	4539 100%		* 100%				4539 ***		
049-0720	RONDOUT SCHOOL DIST 72						218 100%	359 ***	3517 4451 100% 80%	
049-1060	BANNOCKBURN SCHOOL DIST 106									
050-0560	OTTER CREEK-HYATT SCHOOL DIST 58									1440 100%
050-0650	ALLEN TWP C C SCHOOL DIST 65									1020 100%
050-0790	TONICA COMM CONS SCH DIST 79									
050-0820	DEER PARK C C SCHOOL DIST 82	1817 100%		* 100%				1817 ***		
050-0950	GRAND RIDGE C C SCHOOL DIST 95	1316 100%	1755 **					1316 ***	1755 ***	250 100%
050-1250	OGLESBY ELEM SCH DIST 125	2945 94%	4629 **	204 100%			172 358 100% **	3321 ***	4987 ***	
050-1350	UTICA ELEM SCHOOL DIST 135	2997 100%	4701 **	30 100%			215 334 100% **	3242 ***	5035 ***	
050-1750	DIMMICK C C SCHOOL DIST 175									

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
050-1850	WALTHAM C C SCHOOL DIST 185	2529 93%	3391 **	120 100%										2649 ***	3391 ***		
050-1950	WALLACE C C SCHOOL DIST 195	2000 100%	4850 **	* 100%				*	100%					2000 ***	4850 ***		
050-2100	MILLER TWP CC SCH DIST 210			108 100%										108	3921 100%		
050-2300	RUTLAND C C SCHOOL DIST 230																
050-2350	OPHIR COMM CONS SCH DIST 235																

052-0080	NELSON PUBLIC SCHOOL DIST 8																
052-2200	STEWART ELEM SCHOOL DIST 220															1500 100%	
053-4250	ROOKS CREEK C C SCH DIST 425																
053-4260	CORNELL C C SCH DIST 426	2500 100%	3765 **											2500	3765 ***		
053-4300	PONTIAC ESMEN C C S DIST 430																

053-4350	ODELL COMM CONS SCHOOL DIST 435	1680 60%	3900 80%											1680 ***	3900 ***		
053-4380	SAUNEMIN C CONSOL SCH DIST 438	2644 100%	7433 36%	34 71%										2678 ***	7433 ***		
054-0610	CHESTER-EAST LINCOLN CCS DIST 61															2040 100%	
054-0880	NEW HOLLAND-MIDDLETOWN E DIST 88	3087 65%	9281 21%											3087 ***	9281 ***		
054-0920	WEST LINCOLN-BROADWELL E S D #92	1710 100%	2747 **	101 100%		101 100%		84 100%						1996 ***	2747 ***		

058-0010	RACCOON CONS SCHOOL DIST 1															2292 100%	
058-0020	KELL CONSOLIDATED SCHOOL DIST 2			53 100%										53			
058-0070	IUKA COMM CONS SCHOOL DIST 7	2256 100%	2666 **	36 100%						*				97 **	19 **	2389 ***	2685 ***
058-0100	SELMAVILLE C C SCH DIST 10	2412 100%	2664 **	* 100%		*		*		*				2412 ***	2664 ***		
058-1220	ODIN SCHOOL DIST 122	2303 90%	3721 **	30 100%		100%		100%		100%				2333 ***	3721 ***		

058-1330	CENTRAL CITY SCHOOL DIST 133	2292 100%	2664 **	* 100%		*		100%		*				2292 ***	2664 ***		

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

85

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6		CAFETERIA PLAN	OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
063-0180	RILEY C C SCHOOL DIST 18	1586	4270	89						1675	4270		
071-1440	KINGS CONSOLIDATED SCH DIST 144	100%	100%	100%									
071-1610	CRESTON COMM CONS SCHOOL DIST 16	1400								1400			
071-2690	ESWOOD C C DISTRICT 269	**		34	12					***	12		21373709
072-0620	PLEASANT VALLEY SCH DIST 62	1800	3840	34	**		*	232	232	34	***		80%
		100%	34%	100%			100%	34%	100%	2066	4072		
072-0630	NORWOOD ELEM SCHOOL DIST 63												
072-0660	BARTONVILLE SCHOOL DIST 66	2549	3548	1680						4229	3548		
072-0680	OAK GROVE SCHOOL DIST 68	80%	70%	100%						***	***		
072-0690	PLEASANT HILL SCHOOL DIST 69	1944	2640	259						2203	2640		
		80%	23%	100%						***	***	1300	
072-0700	MONROE SCHOOL DIST 70	2203	3792	34				163	258	2400	4050		
		90%	80%	100%				90%	80%	***	***		
072-3160	LIMESTONE WALTERS C C S DIST 316	1976	2592							1976	2592		
072-3280	HOLLIS CONS SCHOOL DIST 328	100%	100%	100%									
073-0050	TAMAROA SCHOOL DIST 5	1704	2592	54				242	383	2000	2975		
		100%	80%	100%				100%	80%	***	***	1200	
073-2040	COMMUNITY CONS SCH DIST 204	2256	4920	36			*	*	*	52	128	2344	5048
079-1340	PRAIRIE DU ROCHER C C S D 134	80%	37%	100%			80%	37%	80%	***	***	***	***
		2412	3562	363				250	519	3025	4081		
		100%	**	100%				100%	**	***	***		
081-0290	HAMPTON SCHOOL DISTRICT 29	2616		54			*		*	2670			
		100%		100%			100%		100%				
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36												
082-0300	ST LIBORY CONS SCH DIST 30	2292		108			*	*	*	2400			
		100%		100%			100%	100%					
082-0850	SHILOH VILLAGE SCHOOL DIST 85	2256	2664	36			*	*	*	2292	2664		
		53%	**	100%			53%	53%	53%	***	***		
082-1040	CENTRAL SCHOOL DIST 104									2292	2664	97	136
										100%	100%		
082-1160	HIGH MOUNT SCHOOL DIST 116	2256	2664	36			*	*	*	52	76	2344	2740
		100%	**	100%			100%	100%	100%	***	***		

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER
082-1300	SMITHTON C C SCHOOL DIST 130	2256 100%	* 100%	* 100%	* 100%			2256		
082-1810	SIGNAL HILL SCH DIST 181	2256 100%	2664 **				97 136 ** **	2389 ***	2800 ***	
087-0100	TOWER HILL C C SCHOOL DISTRICT 1	2135 90%	3600 **	115 100%				2250 ***	3600 ***	
087-0110	COWDEN-HERRICK ELEM C C DIST 11	1474 100%	3001 **	540 100%				2014 ***	3001 ***	
090-0850	ROBEIN SCHOOL DISTRICT 85	1704 95%	4296 80%	54 95%		159 405 95% 80%		1917 ***	4701 ***	
090-0980	RANKIN COMMUNITY SCHOOL DIST 98		34 100%					34	2234 4050 100%	
090-1370	SOUTH PEKIN SCHOOL DIST 137	2588 100%	4827 26%	17 100%		210 210 100% 26%		2815 ***	5037 ***	
090-6060	SPRING LAKE C C SCH DIST 606								3600 100%	
091-0160	LICK CREEK C C SCH DISTRICT 16	1632 21%						1632 ***		
091-0430	JONESBORO C C SCHOOL DIST 43	2256 50%	4920 50%	36 50%	*	* 50%	48 120 50% 50%	2340 ***	5040 ***	
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61									
095-0010	OAKDALE C C SCHODL DISTRICT 1	2256 29%	2664 **					2256 ***	2664 ***	
095-0110	IRVINGTON C C SCH DISTRICT 11									
095-0150	ASHLEY C C SCH DISTRICT 15								2389 5154 67%	
095-0290	HOYLETON CONS SCH DISTRICT 29	1100 **						1100 ***		
096-0060	NEW HOPE C C SCHOOL DIST 6									
096-0140	GEFF C C SCHOOL DISTRICT 14									
096-0170	JASPER COMM CONS SCHODL DIST 17									
096-0190	MERRIAM COMM CONS SCHOOL DIST 19								1815 79%	
098-0120	EAST COLOMA SCHOOL DIST 12	1878 99%	2789 71%					1878 ***	2789 ***	
098-0140	RIVERDALE SCHOOL DIST 14	1700 53%	4956 36%					1700 ***	4956 ***	

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ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

87

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
098-1450	MONTMORENCY C C SCH DIST 145	1567 100%	2375 87%	75 100%				*	334 100%	465 100%		*	87% 100%	1976 2188	2840 3937		
099-070C	LARAWAY C C SCHOOL DIST 70C	1852 100%	3391 **	28 100%					218 100%	442 **		90 100%	104 **	2188 ***	3937 ***		
099-0810	UNION SCHOOL DIST 81																
099-0840	ROCKDALE SCHOOL DISTRICT 84	2858 80%	4290 80%	126 100%	17 100%									2984 ***	4307 ***		
099-088A	RICHLAND SCHOOL DIST 88A	2136 100%	3907 **	55 100%					218 100%	442 **	70 100%			2479 ***	4349 ***		
099-0880	CHANEY-MONGE SCH DISTRICT 88	1852 100%	3391 100%	28 100%				*	218 100%	442 **	90 100%	104 **		2188 ***	3937 ***		
099-0890	FAIRMONT SCHOOL DISTRICT 89																
099-0900	TAFT SCHOOL DISTRICT 90	2640 90%	4500 **	* 90%				*						2640 ***	4500 ***		
099-2030	ELWOOD C C SCH DIST 203	1852 100%	3391 **	55 100%				90% 100%	218 100%	442 **	56 100%			2181 ***	3833 ***		
101-1330	PRAIRIE HILL C C SCH DIST 133	1936 100%	* 100%	* 100%				*	176 100%					2112 ***			
101-1340	SHIRLAND C C SCHOOL DIST 134	2531 100%	3022 50%	39 100%					202 100%					2772 ***	3022 ***		
102-0020	RIVERVIEW C C SCHOOL DISTRICT 2	1332 100%	3474 100%	76 100%				*	208 100%	527 100%				1616 ***	4077 ***		
ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT																	
008-0990	SPRING VALLEY C C SCH DIST 99	2113 100%	6385 66%	84 100%	8 100%									2197 ***	6393 ***		
010-1690	ST JOSEPH C C SCHOOL DIST 169	2160 100%	2640 20%	72 100%								85 100%	* 100%	2317 2256	2640 2684		
014-0120	BREESE SCHOOL DISTRICT 12	2256 100%	2664 **	* 100%				*						3054 ***	4160 ***		
016-0310	WEST NORTHFIELD SCHOOL DIST 31	2832 93%	3984 **					87 100%	135 **	176 **				3060 ***	4451 ***		
016-0370	AVOCA SCHOOL DIST 37	2702 100%	4049 **	72 100%	14 **			*	286 100%	388 **	* 100%						
016-0380	KENILWORTH SCHOOL DIST 38																
016-0700	MORTON GROVE SCHOOL DIST 70	3813 90%	9648 80%	213 100%					202 90%	650 80%				4228 ***	10298 ***		
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	2546 82%	3395 82%	150 100%				*	15 82%	641 82%	* 82%			3043 ***	4051 ***		

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY
016-0800	NORRIDGE SCHOOL DIST 80	2284 3233 110 100% 50% 100%				284 100%		2678 3233 ***		
016-0845	RHODES SCHOOL DIST 84-5									
016-0855	RIVER GROVE SCHOOL DIST 85-5									
016-0860	UNION RIDGE SCHOOL DIST 86	2236 **	83 **			310 **		2629 ***		
016-0920	LINDOP SCHOOL DISTRICT 92	3171 5088 150 100% ** 100%				231 100%		3552 5088 ***		
016-0925	WESTCHESTER SCHOOL DIST 92-5	1005 2897 72 100% ** 100%				*	388	1077 3285 ***		
016-0950	BROOKFIELD SCHOOL DIST 95	3500 5939 30 53% ** 100%				100% 310 402	**	3840 6341 ***		
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	2376 6516 101 100% 85% 100%				78% ***	**	2477 6516 ***		
016-1070	PLEASANTDALE SCHOOL DIST 107	2376 6516 88 91% 81% 100%						2464 6516 ***		
016-1250	ATWOOD HEIGHTS DISTRICT 125	2172 5532 * 100% 100% 100%				* 276 660 100% 100% 100%		2448 6192 ***		
016-1280	PALOS HEIGHTS SCHOOL DIST 128	2225 4001 69 100% ** 100%				12 100%	220 368 100% ** 100%	2526 4369 ***		
016-1330	GEN GEO PATTON SCHOOL DIST 133									
016-1500	SOUTH HOLLAND SCHOOL DIST 150	2019 2448 67 75% 70% 80%				183 196 80% 75%		2269 2644 ***		
016-1560	LINCOLN ELEM SCHOOL DIST 156	1776 2376 55 100% 60% 100%				204 300 100% **		2035 2676 ***		
016-1570	HODVER-SCHRUM MEMORIAL SD 157	3111 4975 75 95% 55% 100%				* 100% 55%		3186 4975 ***		
016-1690	FORD HEIGHTS SCHOOL DISTRICT 169									
022-0100	ITASCA SCHOOL DIST 10	3506 6330 93 100% 33% 100%				9 100%	* 129 186 100% 33% **	3737 6516 ***		
022-0110	MEDINAH SCHOOL DISTRICT 11	2519 3459 86 87% 75% 100%						2605 3459 ***		
022-0120	ROSELLE SCHOOL DISTRICT 12	2332 3346 172 95% 70% 100%				* 215 328 95% 100% **		2719 3674 ***		
022-0340	WINFIELD SCHOOL DISTRICT 34	2568 6242 * 89% 66% 89%				* * * 89% 66% 89%	* * * 89% 66%	2568 6242 ***		
022-0480	SALT CREEK SCHDOL DIST 48	2112 2544 633 98% 67% 100%				405 100%	* 364 505 98% 100% ** 100% 50%	3586 3173 ***		

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	
022-0620	GDWER SCHOOL DIST 62	2151 100%	2719 54%	24 100%						338 100%	484 54%			2513 ***	3203 ***			
022-0630	CASS SCHOOL DIST 63	3033 100%	4188 100%			*		*		*	578 50%			3033 ***	4746 ***			
022-1800	COMMUNITY CONS SCH DIST 180	1873 100%	2779 **	23 100%		*		100%		177 **	282 **	74 100%	85 **	2290 ***	3146 ***			
028-0340	CHRISTOPHER SCHOOL DIST 34	1388 100%		58 100%		153 100%								1599 ***				
032-060C	SARATOGA COMM CONS S DIST 60C	2813 46%	5245 **											2813 ***	5245 ***			

037-1900	COLDNA SCHOOL DISTRICT 190																	
039-1400	UNITY POINT C C SCHOOL DIST 140	2040 73%	3612 **	8 100%	12 **									2048 ***	3624 ***			
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	2876 95%		103 100%		*		95%		184 100%				2943 ***				
049-0010	WINTHROP HARBOR SCHOOL DIST 1	2305 100%	5072 **	109 100%						236 100%	539 **			2650 ***	5611 ***	2305 100%		3723 5227 3723 100%
049-0380	BIG HOLLOW SCHOOL DIST 38																	
049-0680	OAK GROVE SCHODL DIST 68	2232 10%	3351 10%	27 10%		132 10%		268 10%	413 10%	131 **	301 **			2790 ***	4065 ***			
049-1140	FOX LAKE GRADE SCHOL DIST 114	2858 100%	5048 21%	418 100%				*		253 100%	566 **	*		3559 ***	5614 ***			
050-1220	LASALLE ELEM SCHOOL DIST 122	2328 100%		36 100%		4 100%		*		*		*		2368 ***				
050-1240	PERU ELEM SCHOOL DISTRICT 124	1869 100%	1913 74%	75 **				100%		100% 222	512 74%			2166 ***	2425 ***	1367 100%		
050-1500	MARSEILLES ELEM SCHOOL DIST 150	1320 100%	1980 **	104 100%		23 100%		*		180 100%	420 **	36 **	72 **	1663 ***	2472 ***			
050-1700	SENECA COMM CONS SCH DIST 170	6624 100%	2842 100%	67 100%	67 100%			*		648 100%	271 100%	283 100%	283 100%	7622 100%	3463 100%	1000 100%		
053-2320	DWIGHT COMMON SCHOOL DIST 232	2340 100%	3189 **	119 100%										2459 ***	3189 ***			
057-0150	WOOD RIVER-HARTFORD ELEM S D 15																	
063-0030	FDX RIVER GROVE CONS S D 3	2224 100%		*				*						2224 ***				
063-0110	SPRING GROVE SCH DIST 11	2650 100%	3976 **	88 100%		189 **		*		458 **	748 **			3385 ***	4724 ***			
063-0130	RICHMOND CONS SCHOOL DIST 13	1866 100%	3252 **	54 100%		101 100%								2021 ***	3252 ***			

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL - IZATION		LIFE	DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	
063-0360	HARRISON SCHOOL DISTRICT 36	2718 100%	4228 **	* 100%		*		*		*			2718 ***	4228 ***			
063-0460	PRAIRIE GROVE C SCH DIST 46	3144 100%	4872 **			*		*		*			3144 ***	4872 ***			
073-0500	PINCKNEYVILLE SCH DIST 50	2292 100%				*		*		*		100%	2292 ***				
081-0340	SILVIS SCHOOL DISTRICT 34	2347 100%	7181 75%	360 100%		43 100%							2750 ***	7181 ***			
082-0700	FREEBURG C C SCHOOL DIST 70	2256 100%	2664 **	36 100%				*		*		97	2389 ***	2800 ***			
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	3182 100%		36 100%									3218 ***				
082-1100	GRANT COMM CONS SCH DIST 110	2256 100%	2664 **	36 100%				*		*		97	2389 ***	2800 ***			
082-1130	WOLF BRANCH SCH DIST 113	2292 100%	2664 67%	* 100%		*		*		*		**	2292 ***	2664 ***			
082-1150	WHITESIDE SCHOOL DIST 115	2256 95%	2664 45%	36 95%		67% 100%		67% 100%		67% 100%		97	2389 ***	2800 ***			
082-1190	BELLE VALLEY SCHOOL DIST 119	2256 100%	2064 88%	36 100%				45% 100%		45% 100%		**	2292 ***	2064 ***			
082-1600	MILLSTADT C C SCH DIST 160	2292 75%	4956 75%	* 75%		*		*		*		97	2389 ***	5190 ***			
082-1750	HARMONY EMGE SCHOOL DIST 175					75%		75%		75%		**			2256 100%	2264 90%	
090-0500	DISTRICT 50 SCHOOLS	1958 80%	4574 80%										1958 ***	4574 ***			
090-0510	CENTRAL SCHOOL DISTRICT 51	1958 100%	2508 **										1958 ***	2508 ***			
090-0520	WASHINGTON SCHOOL DIST 52	489 75%	1143 75%										489 ***	1143 ***			
090-0760	CREVE COEUR SCHOOL DISTRICT 76																
090-1020	N PEKIN & MARQUETTE HIGHT S D 102	2499 80%	6868 60%	317 100%		317 100%							2816 ***	7185 ***			
091-0370	ANNA C C SCH DIST 37															2048 97%	2927 4800
095-0490	NASHVILLE C C SCH DISTRICT 49															100%	
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	1416 59%	3504 **	36 100%						*			1452 ***	3504 ***			
099-0910	LOCKPORT SCHOOL DIST 91	1852 100%	3391 100%	69 100%				*		*		90	2146 ***	3924 ***			

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ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

91

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY

099-1140 MANHATTAN SCHOOL DIST 114

102-0010 METAMORA C C SCH DIST 1

102-0690 GERMANTOWN HILLS SCHOOL DIST 69

006-1150 PRINCETON ELEM SCHOOL DIST 115

010-1370 RANTOUL CITY SCHOOL DIST 137

016-0230 PROSPECT HEIGHTS SCHOOL DIST 23

016-0260 RIVER TRAILS SCHOOL DIST 26

016-0270 NORTHBROOK ELEM SCHOOL DIST 27

016-0280 NORTHBROOK SCHOOL DIST 28

016-0300 NORTHBROOK/GLENVIEW SCH DIST 30

016-0350 GLENCOE SCHOOL DIST 35

016-0360 WINNETKA SCHOOL DIST 36

016-0570 MOUNT PROSPECT SCHOOL DIST 57

016-0680 SKOKIE SCHOOL DIST 68

016-0690 SKOKIE SCHOOL DIST 69

016-0735 SKOKIE SCHOOL DIST 73-5

016-0740 LINCOLNWOOD SCHOOL DIST 74

016-0810 SCHILLER PARK SCHOOL DIST 81

016-0830 MANNHEIM SCHOOL DIST 83

016-0840 FRANKLIN PARK SCHOOL DIST 84

3000 6900 15

75% 49% 100%

2307 6026 79

100% 40% **

*

75%

127 392

** **

3015 6900

*** ***

2513 6418

*** ***

1991

2958 ***

2819

7528 ***

3919

4976 ***

3621

4815 ***

400

100%

100%

3159

4278 ***

1000

286

2752

100%

3080

4049

3640

3837 ***

5663

6503 ***

4543

3755

2273

2815

3358 ***

3850

3541

3160

4710 ***

5896

2971

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-0870	BERKELEY SCHOOL DIST 87	3384	6296	45						405	510			3834	6806		
		100%	**	100%						**	**			***	***		
016-0900	RIVER FOREST SCHOOL DIST 90	3022	4791	*				*		*				3022	4791		
		100%	**	100%				100%		100%				***	***		
016-0910	FOREST PARK SCHOOL DIST 91	2822	4518	*						271	525			3093	5043		
		97%	**	100%						100%	**			***	***		
016-0960	RIVERSIDE SCHOOL DIST 96	2868	4971	60						359				3287	4971		
		100%	85%	100%						100%				***	***		
016-0980	BERWYN NORTH SCHOOL DIST 98	3444		46				*		*				3490			
		100%		100%				100%		100%							
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	2646	4187	38						271	581			2955	4748		
		100%	4%	100%						100%	**			***	***		
016-1010	WESTERN SPRINGS SCHOOL DIST 101	2376	4140	120				*		253	424			2749	4564		850
		77%	49%	100%				77%	49%	100%	**			***	***		100%
016-1020	LA GRANGE SCHOOL DIST 102	2376	6516	146				61		330	855			2913	7371		
		90%	90%	100%				100%		92%	99%			***	***		
016-1030	LYONS SCHOOL DIST 103	2376	6516	*				*		330	855			2706	7371		
		91%	88%	100%				91%	88%	100%	45%			***	***		
016-1040	SUMMIT SCHOOL DIST 104	2688	3980	39						132	199			2859	4179		
		80%	80%	100%						80%	**			***	***		
016-1050	LA GRANGE SCHOOL DIST 105 (SOUTH									63	274			63	274		
										**	**			***	***		
016-1090	INDIAN SPRINGS SCHOOL DIST 109	1565	2712	140						226	435			2219	3147		
		100%	80%	100%				*		100%	100%			***	***		
016-113A	LEMONT-BROMBEREK CSD 113A	3216	7231	134				*		292	416			3642	7647		
		96%	92%	100%				100%		100%	100%			***	***		
016-1170	NORTH PALOS SCHOOL DIST 117	2598	3561	36						327	478			2961	4039		
		100%	96%	100%						24%	**			***	***		
016-1180	PALOS COMM CONS SCHOOL DIST 118	2740	8854	*				*		241	730			2981	9584		
		92%	92%	100%				100%		17%	18%			***	***		
016-1220	RIDGELAND SCHOOL DISTRICT 122	3665	4791	662						318	499			4910	5892		
		87%	87%	100%				87%	87%	**	**			***	***		
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	4055	845	*				*		211	710			4266	1555		
		90%	90%	100%				100%		94%	26%			***	***		
016-1240	EVERGREEN PK ELEM SCH DIST 124	2691	3981	27						268	395			2986	4376		
		90%	42%	100%						90%	**			***	***		
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126	2703	5400	245				*		172	476			3120	5876		
		100%	47%	100%				100%		**	**			***	***		
016-1270	WORTH SCHOOL DISTRICT 127	2183	5493	75				*		300	660			2558	6153		
		100%	81%	**				100%	81%	**	**			***	***		
016-1275	CHICAGO RIDGE SCHODL DIST 127-5	2090	3834	55				25	50	218	452			127	146		
		100%	**	100%				**	**	100%	**			***	***		

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		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-1320	CALUMET PUBLIC SCHOOLS DIST 132																		
016-1420	FOREST RIDGE SCHOOL DIST 142	2498	6148	59	90%	74%	100%							2557	6148	***	***		
016-1430	WIDLOTHIAN SCHOOL DIST 143													237	***	2253	6762	92%	88%
016-1435	POSEN-ROBBINS EL SCH DIST 143-5	3019	4755	43	90%	12%	90%	*		268	272	143	164	3473	5191	***	***		
016-1450	ARBOR PARK SCHOOL DISTRICT 145	3357	5251	42	100%	**	100%	90%		90%	**	90%	**	***	***	***	***		
		100%								283	612			3682	5863	***	***		
016-1460	TINLEY PARK COMM SCH DIST 146	2691	6671	52	95%	75%	100%			237	92%			3011	7343	***	***		
016-1470	W HARVEY-DIXMOOR PUB SCH DIST 147	2772	1953	139	100%	**	100%	*		100%	100%			3109	2355	***	***		
016-1480	DOLTON SCHOOL DISTRICT 148							100%		**	**			***	***	***	***		
016-1510	SOUTH HOLLAND SCHOOL DIST 151	2160		380	100%									2540					
016-1525	HAZEL CREST SCHOOL DIST 152-5	2397	3309	67	100%	**	100%	*						2464	3309	***	***		
016-1530	HOMewood SCHOOL DISTRICT 153	3240	5441	166	**	**	100%	*		128	100%	*		3857	6008	***	***		
016-1550	CALUMET CITY SCHOOL DISTRICT 155	1977	3275	83	100%	100%	100%	100%		323	567	**	100%	2349	3527	***	***		
016-1580	LANSING SCHOOL DISTRICT 158	2115	3434	84	100%	100%	100%	*		289	252			2623	3434				
016-1590	ELEM SCHOOL DISTRICT 159	2198	6293	58	100%	100%	100%			424	100%			2670	7036				
016-1600	COUNTRY CLUB HILLS SCH DIST 160	2942	2557	30	100%	27%	100%	193		221	743			3195	2860	***	***		
		100%						100%		223	303			***	***	***	***		
016-1610	FLOSSMOOR SCHOOL DISTRICT 161	2691	3980	250	100%	46%	100%	*		333	952			3538	4932	***	***		
016-1620	MATTESON ELEM SCHOOL DIST 162	2519	1999	210	98%	89%	100%	100%		75%	42%			3277	2414	***	***		
016-1630	PARK FOREST SCHOOL DIST 163	2143	3857	72	100%	90%	100%			326	415	**		2215	3857	***	***		
016-1670	BROOKWOOD SCHOOL DIST 167	547	749	44	100%	**	100%			100%	**			872	1191	***	***		
016-1680	COMM CONS SCHOOL DIST 168	2580	3453	76	100%	32%	100%	*		159	261	122	181	2930	3696	***	***		
		100%						100%		75%	**	**	**	***	***	***	***		
016-1710	SUNNYBROOK SCHOOL DISTRICT 171	2691	3981	26	100%	70%	100%	*		203	243	71		3019	4417	***	***		
		100%						100%		302	436			***	***	***	***		

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE	DISA- BILITY		PRE- SCRIPTION	DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-1940	STEGER SCHOOL DISTRICT 194	1584 100%	7300 75%	114 100%								1698 ***	7300 ***		
022-0020	BENSENVILLE SCHOOL DISTRICT 2	2841 66%	6441 57%	60 100%				291 70%	443 **			3192 ***	6884 ***		
022-0070	WOOD DALE SCHOOL DISTRICT 7	3120 100%	3840 **	42 100%				321 24%	631 **			3483 ***	4471 ***		
022-0130	BLOOMINGDALE SCHOOL DISTRICT 13	2442 100%	4283 25%	60 100%				240 100%	298 **	116 **	178 **	2858 ***	4759 ***		
022-0150	MARQUARDT SCHOOL DISTRICT 15	1930 100%	3280 100%	150 100%				180 100%	315 **			2535 ***	3595 ***		
022-0160	QUEEN BEE SCHOOL DISTRICT 16	2741 100%	4113 **	175 100%				274 100%	360 **			3480 ***	4473 ***	750 100%	
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	3190 100%	4123 **	60 100%				334 100%	434 **			3758 ***	4557 ***		
022-0250	BENJAMIN SCHOOL DISTRICT 25	1925 90%	2679 67%	132 100%				278 90%	472 67%			2335 ***	3151 ***		
022-0600	MAERCKER SCHOOL DISTRICT 60	1779 100%	2642 100%	59 100%				135 **	204 **			1973 ***	2846 ***		
022-0610	DARIEN SCHOOL DIST 61	2225 100%	3700 71%	* 100%				191 50%	619 **			2416 ***	4319 ***		
022-0660	CENTER CASS SCHOOL DIST 66	2572 100%	4500 **	* 100%				28 100%	228 **			2600 ***	4728 ***		
022-0890	GLEN ELLYN C C SCHOOL DIST 89	2543 90%	5520 80%	166 100%				290 100%	874 **			2999 ***	6394 ***		
028-0470	BENTON COMM CONS SCH DIST 47	2554 90%	6169 90%	35 100%				214 90%	490 90%	*	*	2803 ***	6659 ***		
032-0540	MORRIS SCHOOL DISTRICT 54	2107 96%	4889 94%	* 96%				* 96%	90% 90%	90% 90%	90% 90%	2107 ***	4889 ***		
032-2010	MINOOKA COMM CONS S DIST 201	2726 90%	7028 90%	55 90%				246 90%	493 90%	38 90%	102 90%	3065 ***	7623 ***		
039-0950	CARBONDALE ELEM SCH DIST 95	1874 100%	3225 **	25 100%								1899 ***	3225 ***		
041-0800	MOUNT VERNON SCHOOL DIST 80	2256 95%	2664 **	36 **				97 **	136 **			2389 ***	2800 ***		
046-0530	BOURBONNAIS SCHOOL DIST 53	1980 94%	1980 94%	45 100%								2025 ***	1980 ***		
046-0610	BRADLEY SCHOOL DIST 61	2890 100%	1302 90%	56 100%				* 100%	188 90%	234 90%	* 100%	3234 ***	1536 ***		
049-0030	BEACH PARK C C SCHOOL DIST 3														
049-0060	ZION ELEMENTARY SCHOOL DISTRICT													2492 100%	4642 43%

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	FAM- ILY	TEA- CHER ILY	FAM- TEA- CHER ILY
049-0340	ANTIOCH C C SCHOOL DISTRICT 34	3152 100%	109 100%						3261	
049-0370	GAVIN SCHOOL DIST 37	3158 100%	6514 ** 100%	*	100%	243 100%	420 **	6934 ***	3503	6934 ***
049-0410	LAKE VILLA C C SCHOOL DIST 41	2613 100%	4138 ** 100%			129 **	320 **	4458 ***	2817	4458 ***
049-0460	GRAYSLAKE C C SCHOOL DISTRICT 46					131 **	331 **	2702 ***	131	2702 ***
049-0560	GURNEE SCHOOL DIST 56	2945 100%	4480 **			219 100%	403 **	1925 ***	3164	1925 ***
049-0650	LAKE BLUFF ELEM SCHDOL DIST 65	2100 100%	97 100%	252 100%	*	*	100%	2449	2449	
049-0670	LAKE FOREST SCHDDL DIST 67	1704 97%	2784 60% 100%	10 100%	*	495 25%	97% 60%	3216 ***	3216	3289 ***
049-0700	LIBERTYVILLE SCHOOL DIST 70	2410 100%	3867 60% 100%	41 100%	*	288 100%	546 20%	4413 ***	2739	4413 ***
049-0750	MUNDELEIN ELEM SCHOOL DIST 75	3455 90%	6098 30% 100%	51 100%				6098 ***	3506	6098 ***
049-0760	DIAMOND LAKE SCHDOL DIST 76	3037 **	8500 **			208 **	527 **	9027 ***	3245	9027 ***
049-0790	FREMONT SCHOOL DIST 79	2898 100%	4434 ** 100%	190 100%		374 100%	742 **	5176 ***	3462	5176 ***
049-1020	APTAKISIC-TRIPP C C S DIST 102	5713 100%	5089 **	101 100%		271 100%	438 **	5527 ***	6085	5527 ***
049-1030	LINCOLNSHIRE-PRAIRIEVIEW S D 103	2100 100%	3420 ** 100%	113 100%		135 **	196 **	3616 ***	2815	3616 ***
049-1090	DEERFIELD SCHOOL DIST 109	2702 100%	4049 33% 100%	115 100%		286 60%	388 **	4437 ***	3103	4437 ***
050-0440	STREATOR ELEM SCHOOL DIST 44									39 100%
050-1410	OTTAWA ELEM SCHDOL DIST 141	3201 100%	6602 50% 100%	51 100%	12 50%	*		6614 ***	3252	6614 ***
050-2890	MENDOTA C C SCHODL DIST 289	3840 100%	6100 95% 100%	90 100%		124 100%	338 95%	6438 ***	4054	6438 ***
053-4290	PONTIAC C C SCHDDL DIST 429	2085 100%	6825 **			*	538 **	7163 ***	2085	7163 ***
054-0270	LINCOLN ELEM SCHODL DIST 27	2324 100%	3823 ** 100%	60 100%		233 100%	513 **	4136 ***	2617	4136 ***
057-0130	EAST ALTON SCHOOL DISTRICT 13	2292 100%	2664 13% 100%	* 100%	*	*	*	2664 ***	2292	2664 ***
058-1110	SALEM SCHOOL DIST 111					100% 13% 100% 13%			3600 100%	

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ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
058-1350	CENTRALIA SCHOOL DIST 135	2256	2664	41				*		*		97	136	2394	2800		
		100%	**	100%				100%		100%		**	**	***	***		
063-1650	MARENGO-UNION ELEM CONS DIST 165	1774	2574	98		211		*						2083	2574		
		100%	**	100%		100%		100%						***	***		
071-2310	ROCHELLE COMM CONS DIST 231	3198	3487							232	232			3430	3719		
		80%	**							93%	**			***	***		
081-0370	EAST MOLINE SCHOOL DISTRICT 37	1829	2870	20		144		*				*		1993	2870		
		91%	63%	100%		100%		91%				91%		***	***		
082-0900	O FALLON C C SCHOOL DIST 90	2256	2664	36				*		*				2292	2664		
		100%	39%	100%				100%		100%	39%			***	***		
090-0860	EAST PEORIA SCHOOL DISTRICT 86	2031	3365	88				*		229	458	112	143	2460	3966		
		100%	70%	100%				100%		55%	27%	100%	70%	***	***		
098-0130	ROCK FALLS ELEMENTARY SCH DIST 1	2011	3083	72						256	425			2339	3508		
		92%	51%	92%						92%	51%			***	***		
099-0170	CHANNAHON SCHOOL DISTRICT 17			72										72			
		**		**										***	***		
099-030C	TROY COMM CONS SCH DIST 30C	3546	3996	165				*						3711	3996		
		100%	**	100%				100%						***	***		
099-033C	HOMER COMM CONS SCH DIST 33C	1842	3379	69		248		*		239	517	39		2437	3896		
		100%	100%	100%		100%		100%		100%	100%	100%					
099-0920	WILL COUNTY SCHOOL DISTRICT 92	1992	3657	41				*		129	176	90	104	2252	3937		
		100%	100%	100%				100%		100%	100%	**	**	***	***		
099-157C	FRANKFORT C C SCH DIST 157C	1675	4057	57				*		218	385			1950	4442		
		100%	**	100%				100%		100%	**			***	***		
099-1590	MOKENA SCHOOL DIST 159	3044	3394	28						218	442	90	104	3380	3940		
		98%	75%	98%						100%	69%	100%	69%	***	***		
099-1610	SUMMIT HILL SCHOOL DIST 161	2688	3970	199				*		231	362			3118	4332		
		100%	**	100%				100%		100%	**			***	***		
101-1310	KINNIKINNICK C C SCH DIST 131	2556	3426											2556	3426		
		100%	**											***	***		
101-1400	ROCKTON SCH DIST 140	1621	2105	19						177	251			1817	2356		
		100%	**	100%				100%		100%	**			***	***		
ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT																	
016-0250	ARLINGTON HEIGHTS SCH DIST 25	2625	3771	96				*		281	450	64	77	3066	4298		
		100%	48%	100%				100%		48%	100%	**	100%	***	***		
016-0340	GLENVIEW C C SCHOOL DIST 34	2558	3615	72		154		*		314	539	*		3098	4154		
		100%	45%	100%		100%		100%		100%	**	100%		***	***		
016-0390	WILMETTE SCHOOL DIST 39																
016-0620	DES PLAINES C C SCH DIST 62	3383	5074	61						347	521	84	60	3875	5655		
		100%	67%	100%						35%	14%	100%	67%	***	***		

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		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER
016-0630	EAST MAINE SCHOOL DIST 63	2187 95%	3047 **	253 95%	15 95%	190 95%	230 **	2645 ***	3277 ***	
016-0640	PARK RIDGE C C SCHOOL DIST 64	2151 100%	4305 **	51 100%		290 100%		2492 ***	4305 ***	
016-0880	BELLWOOD SCHDDL DIST 88	2376 100%	4140 **	145 100%	8 **	221 54%	459 **	2742 ***	4607 ***	
016-0890	MAYWOOD-WELROSE PARK-BROADVIEW-8	2316 100%	6576 75%		297 297 43% 43%	360 70%	1008 25%	3032 ***	8019 ***	
016-0970	DAK PARK ELEM SCHOOL DIST 97	2285 **	6502 **	* 100%		184 **	506 **	2469 ***	7008 ***	
016-1110	BURBANK SCHOOL DISTRICT 111	1819 **	4714 **	276 **		79 **	230 **	2289 ***	4944 ***	
016-1300	COOK COUNTY SCHDDL DIST 130	3168 100%	4032 100%	73 100%	* 100%	250 100%		3545 ***	4079 ***	100 100%
016-1350	ORLAND SCHDDL DISTRICT 135	2127 100%	3065 70%	151 100%	* 100%	230 63%	671 21%	2508 ***	3736 ***	
016-1400	KIRBY SCHDDL DIST 140	1925 92%	3761 67%			319 **	802 **	2244 ***	4563 ***	
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	2376 100%	3826 54%	88 100%	* 100%	* 54%		2464 ***	3826 ***	
016-1490	DOLTON SCHOOL DISTRICT 149			132 100%		269 90%	427 35%	401 ***	427 ***	310 58 100%100%
016-1520	HARVEY SCHDDL DISTRICT 152							2452		
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	2700 100%	3900 100%	* 100%		* 100%		2700 ***	3900 ***	
022-0040	ADDISON SCHDDL DIST 4	3578 100%	9471 44%	76 100%	100 100%	348 100%	813 43%	4102 ***	10284 ***	
022-0330	WEST CHICAGO SCHOOL DIST 33	2439 **	6271 **	55 100%		250 100%	394 100%	2744 ***	6665 ***	
022-0410	GLEN ELLYN SCHOOL DISTRICT 41	2826 100%	5033 50%	131 100%		245 100%	731 **	3202 ***	5764 ***	
022-0440	LOMBARD SCHDDL DISTRICT 44	2598 100%	5223 50%	178 100%	228 100%	412 **	479 50%	3698 ***	5702 ***	
022-0450	VILLA PARK SCHDDL DIST 45	2669 62%	5990 50%	50 100%	* 62%	231 71%	320 **	2950 ***	6310 ***	
022-0580	DOWNERS GROVE GRADE SCH DIST 58	2165 100%	3622 90%	96 100%	* 100%	276 100%	504 **	2537 ***	4126 ***	
022-0680	WOODRIDGE SCHDDL DIST 68	2580 100%	3000 76%	190 100%		180 100%	384 **	2950 ***	3384 ***	
022-0930	COMMUNITY CONSOLIDATED S D 93	2598 100%	3769 70%	124 100%		282 100%	478 70%	3004 ***	4247 ***	930 485

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ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
022-1810	HINSDALE C C SCHOOL DIST 181	2307	3317	140		156		*	*	308		46		2957	3317		
		100%	98%	100%		100%		100%	98%	100%		100%			***		
		4974	12374	*						267	1276			5241	13650		
		100%	55%	100%						100%	**				***		
		2972	4299	117		*		*		357	539			3446	4838		
049-0730	HAWTHORN C C SCHOOL DIST 73	100%	25%	100%		100%		100%		100%	**				***		
049-0960	KILDEER COUNTRYSIDE C C S DIST 9															3800	
049-1120	NORTH SHORE SD 112	2702	4048	144						325	715			3171	4763		
		100%	6%	100%						100%	6%				***		
063-0150	MCHENRY C C SCHOOL DIST 15	1849	2730	140		24	180	*		246	390			2415	3144		
		100%	**	100%		**	67%	100%		100%	**			***	***		
063-0260	CARY C C SCHOOL DIST 26	2720	3672	*			*	*		284	610			3004	4282		
		100%	15%	100%			100%	100%		100%	**			***	***		
082-1180	BELLEVILLE SCHOOL DIST 118	2292	2664	*		*	*	*		*				2292	2664		
		100%	50%	100%		100%		100%		100%				***	***		
090-1080	PEKIN PUBLIC SCHOOL DIST 108	2504	4505	52				*	*	279	446			2835	4951		
		100%	50%	100%				100%	50%	100%	50%			***	***		
099-1220	NEW LENOX SCHOOL DIST 122	1772	3245	55				*		194	444			90	103		
		100%	100%	100%				100%		100%	100%	**	**	***	***		
ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT																	
016-0210	WHEELING C C SCHOOL DIST 21	2364	4416	*		27				252	562			2643	4978		
		100%	80%	100%		100%				100%	**			***	***		
016-0590	COMM CONS SCH DIST 59	2699	2207	232						316	319			3268	2539		
		100%	50%	100%						100%	50%	21	13	***	***		
016-0650	EVANSTON C C SCHOOL DIST 65	2520	2984	218			212	*		276	408			3226	3392		
		100%	**	100%			100%	100%		100%	**	*	100%	***	***		
016-0990	CICERO SCHOOL DISTRICT 99	3000	3300											3000	3300		
		95%	93%											***	***		
063-0470	CRYSTAL LAKE C C SCH DIST 47															3720	6390
																100%	
099-0860	JOLIET SCHOOL DIST 86													79			
														79			
														100%			
ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT																	
016-0150	PALATINE C C SCHOOL DIST 15	2772	2904	144		158				264	536			3338	3440		
		100%	50%	100%		100%				100%	**			***	***		
016-0540	SCHAUMBURG C C SCHOOL DIST 54	3332	4162	59		124		*		269	503			3784	4665		
		100%	**	100%		100%		100%		100%	**			***	***		

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SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

99

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
006-5020	HALL TOWNSHIP HIGH SCH DIST 502																		
006-5050	OHIO COMMUNITY H S DIST 505	1880	3929	*				*						1880	3929				
		100%	48%	100%				100%							***				
010-3050	ST JOSEPH DGDEN C H S DIST 305	2275	2700	*								*		2275	2700				
		100%	**	100%								100%			***				
028-0380	CHRISTOPHER COMM H S DIST 38															2700			
028-1120	THOMPSONVILLE COMM H S DIST 112			36								6	14	42	14	2256	2664		
			**									**	**	***	***	100%			
029-3410	LEWISTOWN COMM H S DIST 341	2270	2986	23						*				2293	2986				
		100%	**	100%						100%					***				
032-0730	GARDNER S WILMINGTON THS DIST 73	1828	3293	31						*				1859	3293				
		100%	70%	100%						100%					***				
038-2330	MILFORD TWP HIGH SCH DIST 233	2009	3008	30										2039	3008				
		100%	**	100%											***				
038-2520	CRESCENT IROQUOIS COMM DIST 252	1505	3479	54				*		171	357	*		1730	3836				
		100%	**	100%				100%		100%	**	100%		***	***				
041-2040	WEBBER TOWNSHIP H S DIST 204	2292	2664	*						*		86	136	2378	2800				
		94%	**	94%						94%		**	**	***	***				
041-2050	WOODLAWN COMM H S DIST 205	2400												2400					
		20%												***					
044-1330	VIENNA H S DISTRICT 13-3																		
046-3020	ST ANNE COMM H S DIST 302	2346	5934	*						*				2346	5934				
		100%	100%	100%						100%	100%								
047-0180	NEWARK COMM H S DIST 18															2910			
053-2300	DWIGHT TWP H S DIST 230	2340	3189	119										2459	3189				
		100%	**	100%										***	***				
058-7000	DDIN COMM H S DIST 700	2304		30				*						2334					
		91%		100%				91%						***	***				
063-1570	RICHMOND-BURTON COMM H SC D 157	2116	3206	80				*						2770	3206				
		100%	**	100%				100%							***				
087-1850	TOWER HILL COMM HIGH SCH DIST 18	2135	3600	115										2250	3600				
		90%	**	100%										***	***				
087-1880	COWDEN-HERRICK COMM H S DIST 188	1474	3001	540										2014	3001				
		100%	**	100%										***	***				
092-2250	ARMSTRONG TWP HS DIST 225	580	3452											580	3452				
		63%	22%											***	***				

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SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
006-5000	PRINCETON TWP HIGH SCH DIST 500															3600	100%	48	100%
010-1930	RANTOUL TOWNSHIP H S DIST 193	2172	3420	55						189	353			2416	3773				
		100%	**	100%						**	**			***	***				
014-0710	CENTRAL COMMUNITY H S DIST 71	2453	3697	60		52								2565	3697				
		100%	77%	100%		100%								***	***				
016-2080	RIVERSIDE BROOKFIELD TWP DIST 20	2136	298	86						300	403			2522	701				
		100%	80%	100%						100%	100%			***	***				
016-2100	LEMONT TWP H S DIST 210	1851	2045	41				*		292	208			2184	2253				
		100%	60%	100%				100%		100%	50%			***	***				
016-2310	EVERGREEN PARK COMM HI SCH D 231	3920	10240	*		647		*		*	*			4567	10240				
		100%	83%	100%		100%		100%		100%	83%			***	***				
016-2340	RIDGEWOOD COMM H S DIST 234	3265	6733	146						248	700			3659	7433				
		100%	96%	100%						100%	96%			***	***				
028-1030	BENTON CONS HIGH SCHOOL DIST 103															2520	1512	97	233
																90%	69%		
032-1010	MORRIS COMM HIGH SCH DIST 101															2516	4284		
																100%	29%		
049-1240	GRANT COMM H S DISTRICT 124															1			
																100%			
050-0400	STREATOR TWP H S DIST 40	2129	3447	*										2129	3447				
		100%	99%	100%										***	***				
050-1600	SENECA TWP H S DIST 160	2256	4920	36				*		*	*			2613	5241				
		100%	100%	100%				100%		100%	100%			100%	100%				
050-2800	MENDOTA TWP H S DIST 280															2598	3887		
																74%	70%		
053-0900	PONTIAC TWP H S DIST 90	2256	2664	36				*		*	*			2331	2722				
		100%	**	100%				100%		100%	**			***	***				
057-0140	EAST ALTON-WOOD RIVER C H S D 14	2256	2664	*		*		*		*	*			2256	2664			1200	
		90%	60%	90%		60%		90%		60%	60%			***	***				
058-6000	SALEM COMM H S DIST 600	2292	2628	36				*		*	*			2328	2628				
		100%	100%	100%				100%		100%	100%								
063-1540	MARENGO COMM HS DIST 154	2615	4254	68				*		*	*			2683	4254				
		100%	90%	100%		100%				100%	90%			***	***				
071-2120	ROCHELLE TWP HIGH SCH DIST 212																		
073-1010	PINCKNEYVILLE COMM H S DIST 101	1944	3420	58						119	253			2121	3673				
		100%	**	100%						100%	**			***	***				
082-0770	FREEBURG COMM H S DIST 77															2292	2664		
																100%	53%		
091-0810	ANNA JONESBORO COMM H S DIST 81	1850	3042	47						138	342			2035	3384				
		100%	**	100%				100%		**	**			***	***				

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CTY-DIST	NAME OF DISTRICT	HOSPITAL - IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY	TEA- FAM- CHER ILY
095-0990	NASHVILLE COMM H S DISTRICT 99	4460 4014 100% 90%		*		*		4460 4014 ***		
096-2250	FAIRFIELD COMM H S DIST 225	1733 100%		100%		100%		1733		
098-3010	ROCK FALLS TWP H S DIST 301	2892 4326 77% 67%	*	*	*	*	*	2892 4326 ***		
102-1220	METAMORA TWP H S DIST 122	2003 5432 100% 80%	15	100%	80%	100%	80%	2411 6592 ***		
SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT										
016-2000	OAK PARK & RIVER FOREST DIST 200	2348 4486 100% 100%	224	99	*	330 636	*	3001 5122 ***		
016-2020	EVANSTON TWP H S DIST 202	4061 10623 100% 44%		100%	*	100%	100%	4061 10623 ***		
016-2150	THORNTON FRACTIONAL T H S O 215	2349 4435 100% 100%	105	100%	44%	100%	44%	2454 4435 ***		
016-2170	ARGO COMM H S DIST 217	2939 6290 80% 92%	168			346 613		3453 6903 ***		
016-2200	REAVIS TWP H S DIST 220	3131 3253 100% 100%	92	4	100%	308 343		3535 3596 ***		
016-2290	OAK LAWN COMM H S DIST 229	2172 8880 100% 80%				245 840		2417 9720 ***		
016-2330	HOMEWOOD FLOSSMOOR C H S O 233	1284 2940 50% 75%	411	156	*	236 370		2087 3310 ***		
022-0940	COMMUNITY HIGH SCH DISTRICT 94	1744 4209 90% 90%	310	75	100%	304 521		2433 4744 ***		
022-1000	FENTON COMM H S DIST 100	1259 3573 90% 90%	*	90%		607 1593		1866 5166 ***		
022-1080	LAKE PARK COMM H S DIST 108	2896 3980 80% 80%	450	322	100%	324 486	33 65	4025 4531 ***		
032-1110	MINOOKA COMM H S DISTRICT 111	2269 1216 100% 100%	*	55	*	194 250	90 13	2608 1479 ***		
039-1650	CARBONDALE COMM H S DISTRICT 165	1638 2132 87% 38%	66	100%	100%	215 374	35 52	1954 2558 ***		
041-2010	MT VERNON TWP H S DIST 201	2496 3864 100% **	24		*	50%	27%	2520 3914 ***		
046-3070	BRADLEY BOURBONNAIS C HS O 307	2316 299 100% 80%	110	*	*	100%	100%	2426 311 ***		
049-1130	TOWNSHIP HIGH SCHOOL DIST 113	2388 3744 100% 69%	168	305	100%	432 456	100% 80%	3293 4200 ***		
049-1150	LAKE FOREST COMM H S DISTRICT 11			100%	100%	100%	63%			

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SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
049-1170	ANTIOCH COMM HIGH SCH DIST 117	1963	3730	160		20				245	396	106	154	2494	4280		
		100%	40%	100%		100%				100%	**	100%	**		***		
049-1200	MUNDELEIN CONS HIGH SCH DIST 120	2096	7527	368						266	857			2730	8384		
		100%	49%	100%						100%	54%				***		
049-1210	WARREN TWP HIGH SCH DIST 121	2327	2791	*		*		*		*		*		2327	2791		
		100%	**	100%		100%		100%		100%		100%			***		
049-1260	ZION-BENTON TWP H S DIST 126	1620	2952	211		260				132	199			2223	3151		
		100%	67%	100%		40%				**	**			***	***		
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	3517	3482	200				*		245	578	*		3962	4060		
		100%	**	100%				100%		100%	**	100%			***		
049-1280	LIBERTYVILLE COMM H SCH DIST 128	2220	3376	168		218				264	463			2870	3839	36	
		90%	70%	100%		100%				63%	**			***	***	100%	
050-1200	LA SALLE-PERU TWP H S D 120	2064	2820	115										2179	2820		
		100%	89%	100%											***		
050-1400	DTAWA TWP H S DIST 140	1666	2827	46				381	636	184	367	18	24	2295	3854		
		100%	100%	100%				100%	100%	100%	100%	100%	100%				
054-4040	LINCOLN COMM H S DIST 404	2110	5614	87						156	522			2353	6136		
		100%	100%	100%						100%	62%				***		
058-2000	CENTRALIA H S DIST 200	2241	3938	50										2291	3938		
		100%	75%	100%										***	***		
063-1560	MCCHENRY COMM H S DIST 156	2803	4041	231										3034	4041		
		100%	90%	100%										2463	3449		
072-3100	LIMESTONE COMM HIGH SCH DIST 310	2388	3449	75											***		
		91%	80%	100%											***		
081-0300	UNITED TWP HS DISTRICT 30	2057	5077	69	69			*				41	75	2167	5221		
		84%	73%	100%	100%			100%				100%	100%	***	***		
082-2030	D/FALLON TWP HIGH SCH DIST 203	1564	4224	120				*				*		1684	4224		
		60%	55%	100%				60%	55%			60%	55%	***	***		
090-3030	PEKIN COMM H S DIST 303	1742	2787											1742	2787		
		85%	57%											***	***		
090-3080	WASHINGTON COMM H S DIST 308	1192	2631	253				*		137	204	34	51	1616	2886		
		100%	100%	100%				100%	100%	100%	100%	100%	100%				
090-3090	EAST PEORIA COMM H S DIST 309	1778	2612											1778	2612		
		84%	37%											***	***		
099-2050	LOCKPORT TWP HS DIST 205	2640	4572	*	*			*	*	*	*	*	*	2640	4572		
		100%	100%	100%	100%			100%	100%	100%	100%	100%	100%				
101-2070	HONDNEGAH COMM H S DIST 207																

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SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

103

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-2010	J S MORTON H S DISTRICT 201	2310	4043	120						230	403			2660	4446		
		100%	92%	100%						100%	88%			***	***		
016-2030	NEW TRIER TWP H S DIST 203	2702	6750	213		186				286	388			3387	7138		
		80%	80%	100%		100%				100%	**			***	***		
016-2040	LYONS TWP H S DIST 204	2880	6072	*		*				264	288	*		3144	6360		
		69%	92%	100%		100%				10%	90%	100%		***	***		
016-2060	BLOOM TWP HIGH SCH DIST 206	2359	4769	74		125				311	467			2869	5236		
		100%	100%	100%		**				100%	**			***	***		
016-2090	PROVISO TWP H S DIST 209	2640	4489	*		100	100			100	100			2840	4689		
		100%	100%	100%		100%	**			100%	100%			***	***		

016-2120	LEYDEN COMM H S DIST 212	2162	5402	40						444	1113			2646	6515		
		100%	100%	100%						100%	100%			***	***		
016-2180	COMMUNITY HIGH SCHOOL DIST 218	2652	4824	137		*				264	720			3053	5544	750	
		100%	71%	100%		100%		100%		100%	**			***	***	100%	
016-2190	NILES TWP COMM HIGH SCH DIST 219	2988	4481							271	463			3259	4944		
		100%	95%							100%	50%			***	***		
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	2244	3444	270						288	456			2802	3900		
		100%	80%	100%						**	**			***	***		
016-2270	RICH TWP H S DISTRICT 227	1884	3486	86				*	*	171	488			2141	3974		
		90%	90%	100%				90%	90%	75%	75%			***	***		

016-2280	BREMEN COMM H S DISTRICT 228	2535	8577	67						198	501			2800	9078		
		90%	90%	90%						90%	90%			***	***		
022-0860	HINSDALE TWP H S DIST 86	2304	6792	225		162		697	697	248	796			3636	8285		
		84%	86%	100%		100%		100%	100%	100%	94%			***	***		
022-0880	DU PAGE HIGH SCHOOL DIST 88	3355	4804	147		156		*	*	*	*			3658	4804		
		82%	35%	100%		100%		82%		82%				***	***		
022-0990	COMMUNITY HIGH SCHOOL DIST 99	2147	3701	130		201				179	274			2657	3975		
		**	65%	100%		100%				**	**			***	***		
049-1250	ADLAI E STEVENSON DIST 125	2581	3972	102		*				283	548	99	129	3065	4649		
		100%	**	100%		100%				100%	**	100%	**	***	***		

063-1550	COMMUNITY HIGH SCHOOL DIST 155	2965	4309	*		*		*	*	288	476	73	106	3326	4891		
		100%	50%	100%		100%		100%		100%	50%	100%	50%	***	***		
082-2010	BELLEVILLE TWP HS DIST 201	2256	2664	36				*	*	*	*	74	104	2366	2768		
		100%	66%	100%				100%		100%	66%	**	**	***	***		
099-2040	JOLIET TWP HS DIST 204	2280	4020	161		13	219			21	23	60	60	2741	4116		
		100%	100%	100%		100%	100%			100%	100%	100%	100%	***	***		
099-2100	LINCOLN WAY COMM H S DIST 210	2562	7005							381	636	176	244	3119	7885		
		100%	95%							100%	95%	100%	95%	***	***		

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SECONDARY DISTRICTS WITH 8000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN		COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	
016-2050	THORNTON TWP H S DIST 205	2516 100%	5887 100%	180 100%		9 100%				279 100%	789 **			2984 ***	6676 ***			
016-2070	MAINE TOWNSHIP H S DIST 207	3272 95%	9386 80%	192 100%		26 100%	*	*		332 80%	990 95%			3822 ***	10376 ***			
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	3096 100%				*	*	*		253 100%				3349				
016-2300	CONS HIGH SCHDDL DISTRICT 230	2691 94%	6671 94%	* 50%		*		100%		378 54%	553 56%			3069 ***	7224 ***	1750 100%		
022-0870	GLENBARD TWP H S DIST 87	2988 100%	4500 50%	153 100%		100%				468 100%	696 **			3609 ***	5196 ***			

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2110	TOWNSHIP H S DIST 211	2325 100%	3953 6%	209 100%		141 100%	*	*		251 100%	426 6%			2926 ***	4379 ***			
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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

105

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	FAM- ILY	TEA- CHER	FAM- ILY	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-8	CAFETERIA PLAN	OTHER COST
003-0010	MULBERRY GROVE C U SCH DIST 1	2318 65%	3554 **	36 100%			*			2354 ***	3554 ***	
006-1030	DEPUÉ UNIT SCHOOL DIST 103	2668 100%					65%	210 100%	38 100%	2916		
006-3030	LA MOILLE C U SCHOOL DIST 303	2396 100%	2441 **	134 100%						2530 ***	2441 ***	
006-3070	NEPONSET COM CONS DIST 307	1130 66%								1130 ***		
007-0420	BRUSSELS COMM UNIT SCHOOL DIST 4	1692 75%	2025 **				225 10%	270 **	338 15%	405 **	2700 ***	
008-3010	THOMSON COM UNIT DIST 301	1680 100%	3600 **	43 100%			*	245 100%	500 **	1968 ***	4100 ***	900 100%
009-0640	VIRGINIA C U SCH DIST 64											
011-0010	MORRISONVILLE C U SCH DIST 1	2256 100%	2664 **	36 100%			*		*	2292 ***	2664 ***	
011-0040	EDINBURG C U SCH DIST 4	1469 100%	3707 **				100%	100%		1469 ***	3707 ***	
011-0140	SOUTH FORK SCHOOL DISTRICT 14	2256 88%	2664 **	* 100%					15 **	2256 ***	2679 ***	
013-0100	CLAY CITY COMM UNIT DIST 10	1948 68%	3315 **	* 68%			*			1948 ***	3315 ***	
015-0050	OAKLAND C U SCHOOL DIST 5	1623 78%	2974 **	48 100%			68%			1671 ***	2974 ***	
017-0010	HUTSONVILLE C U SCHOOL DIST 1											1195 2824 38%
017-0030	PALESTINE C U SCHOOL DIST 3	2256 83%	2664 **	36 **						2292 ***	2664 ***	
019-4330	MALTA COMM UNIT SCH DIST 433	2594 100%	4825 **							2594 ***	4825 ***	
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	2292 45%	4956 21%				* 45%	* 21%	* 45%	2292 ***	4956 ***	
023-0060	EDGAR COUNTY C U DIST 6											1928 2671 62%
025-0200	BEECHER CITY C U SCHOOL DIST 20	1949 53%	3621 **	33 100%						1982 ***	3621 ***	
026-2010	BROWNSTOWN C U SCH DIST 201	1917 100%	3386 **	36 100%				178 100%	389 **	2131 ***	3775 ***	
029-0010	ASTORIA COMM UNIT SCH DIST 1	2056 100%		15 100%			* 100%	189 100%		2260		
029-0020	V I T COMM UNIT SCH DISTRICT 2	2529 77%	7562 **	33 100%				210 77%	420 **	2810 ***	8083 ***	

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
029-0040	SPOON RIVER VALLEY C U S DIST 4	2280	3000	23				*	*	*	*	*	*	2303	3000				
		90%	20%	100%				90%	20%	90%	20%			***	***				
029-1760	AVON COMM UNIT SCH DIST 176	1095	1445	43				121	159	179	262			1438	1866				
		92%	**	92%				92%	**	92%	**			***	***				
034-3250	NAUVOD-COLUSA C U S DIST 325	1946	3820	41										1987	3820				
		90%	**	40%										***	***				
034-3360	DALLAS CITY C U SCH DIST 336	2280	3000	21					*	*	*			2301	3000				
		100%	**	100%						100%				***	***				
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	2232	6022	180										2412	6022				
		100%	**	100%										***	***				
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	1956	3396											1956	3396				
		100%	**											***	***				
041-0010	WALTONVILLE C U SCHOOL DIST 1	2100	2232											2100	2232				
		100%	**											***	***				
043-2110	SCALES MOUND C U SCH DISTRICT 21	2391	6097	408						186	491			2985	6588				
		100%	39%	**						**	**			***	***				
048-2100	WILLIAMSFIELD C U S DIST 210	3876	5617	30				*						3906	5617				
		100%	**	100%				100%						***	***				
050-0010	LELAND COMM UNIT SCH DIST 1	2436	5235	34						216	27			2686	5262				
		100%	**	100%						100%	**			***	***				
050-4250	LOSTANT COMM UNIT SCH DIST 425																		
052-2750	ASHTON COMM UNIT SCH DIST 275	2342	2773							200	267			2542	3040				
		100%	**							100%	**			***	***				
053-0040	FLANAGAN C U SCHOOL DIST 4	1740												1740					
		100%																	
054-0210	HARTSBURG EMDEN C U S DIST 21	2619	4103	15						269	571			2903	4674				
		69%	**	100%						**	**			***	***				
056-0020	NORTHWESTERN C U SCH DIST 2	2256		30	309									2286	309				
		100%	**	100%	**									***	***				
057-0030	VENICE COMM UNIT SCHOOL DIST 3																		
																2310	3933		
																65%			
057-0040	LIVINGSTON C C SCHOOL DIST 4																		
058-1000	PATOKA COMM UNIT SCH DIST 100			36										36					
				100%												3000			
061-0380	JOPPA-MAPLE GROVE UNIT DIST 38	1822		75										1897					
		87%		100%										***					
062-1650	INDUSTRY C U SCH DIST 165	2303	3000											2303	3000				
		100%	**											***	***				
062-1750	NORTHWEST C U SCH DISTRICT 175	2280	3000	23				*	*	*	*			2303	3000				
		99%	**	99%				99%		99%				***	***				

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
064-0090	CHENOA C U SCHOOL DISTRICT 9		34 43 100% 100%					34 43	2029 2447	
064-0100	GRIDLEY C U SCH DIST 10	2812 100%	4854 180 ** 100%					2992 4854 ***	76% 34%	
065-2000	GREENVIEW C U SCH DIST 200								2262 4146	
067-0030	VALMEYER COMM UNIT SCH DIST 3								100% 2292	
068-0660	WITT UNIT SCHOOL DIST 66								100%	
069-0010	FRANKLIN C U SCHDDL DISTRICT 1	2208 65%	3589 100 **	100 **		202 314 ** **		2610 3903 *** ***		
069-0060	WAVERLY C U SCHOOL DIST 6	960 **	300 **					1260 ***		
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	2100 100%	* 100%					2100		
070-3010	BETHANY C U SCHOOL DIST 301	3186 41%	4647 15 ** **	* 41%		* 41%		3201 4647 *** ***		
070-3030	LOVINGTON C U SCHOOL DIST 303	1847 100%	2357 89 ** 100%					1936 2357 ***		
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	1932 78%	5436 28% 1791 884					1932 5436 *** ***		
074-0390	ATWOOD HAMMOND C U SCH DIST 39	1791 100%	884 **					1791 884 ***		
074-0570	DELAND-WELDON C U SCH DIST 57	1884 100%	4608 75 48% 100%					1959 4608 ***		
075-0010	BARRY COMM UNIT SCHOOL DIST 1	1347 100%	2364 16 ** 100%					1363 2364 ***		
075-0020	WEST PIKE COMM UNIT SCH DIST 2	2280 **	23 **					2303 ***		
075-0030	PLEASANT HILL C U SCH DIST 3	* 56%						***	1719 2388 56% 40%	
079-0010	COULTERVILLE UNIT SCHOOL DIST 1								2292 2664 100%	
079-1380	STEELEVILLE C U SCH DIST 138	1391 100%	1951 55 12% 100%			172 358 100% **		1618 2309 ***		
082-1880	BROOKLYN UNIT DISTRICT 188	2929 100%	7027 62 100% 100%	* 100%		100 100 100% 100%		3091 7127 ***		
083-0010	GALATIA C U SCHOOL DIST 1	3146 44%	4283 30 ** 100%			157 411 ** **		3333 4694 *** ***		
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	2740 65%	5868 177 35% 100%					2917 5868 ***		

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UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
084-0130	DIVERNON C U SCHOOL DIST 13	1518	3593	90										1608	3593				
		100%	**	100%											***				
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2			20	20									20	20	1384	3351		
				**	**									***	***	48%	20%		
087-0020	FINDLAY COMM UNIT SCH DIST 2	2292	5916	*	*	*	*	*	*	*	*	*	*	2292	5916				
		63%	24%	63%	24%			63%	24%	63%	24%			***	***				
088-0010	BRADFORD COMM UNIT SCH DIST 1	3063	7260	30		*		*						3093	7260				
		100%	**	100%				100%						***	***				
089-2030	ORANGEVILLE C U SCHOOL DIST 203	1922	4631	105	105			*	*	232	730	*	*	2259	5466				
		88%	37%	**	**			88%	37%	**	**	88%	37%	***	***				
091-0660	DONGOLA SCH UNIT DIST 66	2256	2664	36				*						2292	2664				
		39%	**	100%				39%		39%				***	***				
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	2305	3850	60						180	390			2545	4240				
		95%	**	100%						**	**			***	***				
092-0100	POTOMAC C U SCH DIST 10	1054	4236											1054	4236				
		100%	42%											***	***				
093-0170	ALLENDALE C C SCHOOL DIST 17															2233	6418		
																90%			
094-2000	ROSEVILLE C U SCH DIST 200	2298	4509	67										2365	4509				
		100%	**	100%										***	***				
094-2220	WARREN C U SCH DIST 222	2700		17				*						2717					
		100%		100%				100%											
094-2250	YORKWOOD C U SCH DIST 225			30										30		2120	3445		
				100%												100%	2%		
094-4000	ALEXIS C U SCH DIST 400	1510												1510					
		100%																	
096-2000	NORTH WAYNE C U SCHOOL DIST 200	4740	1826	15				*	*					1841	4740				
		66%	25%	100%				66%	25%					***	***				
097-0010	GRAYVILLE C U SCHOOL DIST 1	2338	3430	50										2388	3430				
		100%	46%	100%										***	***				

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
001-0010	PAYSON COMM UNIT SCHOOL DIST 1	1675	2619	86				*						1761	2619				
		100%	**	100%				100%						***	***				
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2			23										23		2280	3000		
				100%												75%	8%		
001-0040	COMMUNITY UNIT SCHOOL DIST 4	2280	3000	23						*				2303	3000				
		100%	**	100%						100%				***	***				
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	1262		15										1277					
		100%		100%															

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-8	CAFETERIA PLAN	OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER
005-0010	BROWN COUNTY C U SCH DIST 1		60 100%					60	1740 100%	
007-0400	CALHOUN COMM UNIT SCH DIST 40	2885 100%	5007 118 100%					3003	5007 ***	
008-3000	SAVANNA COMMUNITY UNIT DIST 300	2261 100%	3844 38 75% 100%					2299	3844 ***	
008-3040	MT CARROLL COMM UNIT DIST 304	2079 100%	4416 50 100%					2129	4416 ***	780 100% 18%
008-3080	EASTLAND COMM UNIT SCH DIST 308	2241 100%	3378 28 100%	6 100%		208 100%	359 **	2483	3737 ***	
008-3990	CHADWICK-MILLEDGEVILLE CUSD 399	1800 100%	2760 41 100%			216 100%	324 **	2057	3084 ***	
009-2620	ASHLAND-CHANDLERVILLE CUSD 262								2509 5955 66%	
010-0010	FISHER C U SCHOOL DISTRICT 1	1752 62%	3192 **					1752	3192 ***	
010-0080	HERITAGE COMM UNIT SCH DIST 8	2184 44%	6420 **	*				2184	6420 ***	960 100%
012-003C	MARTINSVILLE C U SCH DIST 3C			44%						
013-0250	NORTH CLAY C U SCHOOL DISTRICT 2	2719 64%	7151 24%					2719	7151 ***	
017-0040	OBLONG C U SCHOOL DIST 4	2292 100%	2664 **					2292	2664 ***	
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	2351 82%	3171 22 **	38 **				2373	3209 ***	
019-4250	INDIAN CREEK COMM UNIT DIST 425	2729 100%	3968 101 100%	*		232 100%	280 ** 100%	3102	4355 ***	
019-4260	HIAWATHA C U SCHOOL DIST 426	2276 94%	8164 201 94%	100%		210 94%	280 **	2687	8444 ***	
019-4290	HINCKLEY BIG ROCK C U S D 429	1889 100%	3676 30 23% 100%					1919	3676 ***	
019-4320	SOMONAUK C U SCHOOL DIST 432	1802 100%	2621 75 36% 100%	164 100%		239 36% 100%	467 36%	2326	3357 ***	
021-3020	VILLA GROVE C U SCH DIST 302			30 36%					4956 100%	
021-3050	ARTHUR C U SCHOOL DIST 305	1798 100%						1798		
021-3060	ARCOLA C U SCHOOL DISTRICT 306	1596 100%	2560 37 **					1633	2560 ***	
023-0010	SHILOH COMM UNIT SCH DIST 1	1080 50%	451 **					1080	451 ***	

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
023-0040	PARIS COMM UNIT SCHOOL DIST 4																		
025-0100	ALTAMONT COMM UNIT SCH DIST 10	2256	2700	36	36			*		*		*		2292	2736				
		82%	**	82%	**			82%		82%		82%		***	***				
025-0300	DIETERICH COMM UNIT SCH DIST 30	1637	2158											1637	2158				
		90%	**											***	***				
026-2020	ST ELMO C U SCHOOL DIST 202																		
026-2040	RAMSEY COMM UNIT SCH DIST 204	2304	5520	30	30									2334	5520				
		90%	40%	**	**									***	***				
028-1880	ZEIGLER-ROYALTON C U S DIST 188															1391	4566		
																47%	34%		
028-1960	SESSER-VALIER COMM UNIT S D 196	2292	2664	*	*			*		*		*		2292	2664				
		89%	**	89%	*			89%		89%		89%		***	***				
029-0030	COMM UNIT SCH DIST 3 FULTON CTY	2280	3000	276	276					*		*		2556	3000				
			**	100%	**					84%				***	***				
031-0010	CARROLLTON C U SCHOOL DIST 1	2594	2588	*	*									2594	2588				
		100%	**	100%	*									***	***				
031-0100	GREENFIELD C U SCHOOL DIST 10	2097	4191	72	72			*						2169	4191				
		100%	**	100%	**			100%						***	***				
034-3160	WARSAW COMM UNIT SCH DISTRICT 31	1888	2459	23	23			173	226	100	141			2184	2826				
		90%	**	100%	**			90%	**	90%	**			***	***				
034-3280	HAMILTON C C SCHOOL DIST 328	2280	5303	23	23			*	*	*	*			2303	5303				
		100%	43%	**	**			100%	43%	100%	43%			***	***				
034-3350	LAHARPE COMM UNIT SCH DIST 335	2280	3000	23	23									2303	3000				
		100%	**	**	**									***	***				
034-3370	SOUTHEASTERN C U SCH DIST 337	2303	3000											2303	3000				
		73%	**							*				***	***				
034-3380	CARTHAGE COMM UNIT SCH DIST #338	1680								73%				1680					
		73%												***	***				
035-0010	HARDIN CO COMM UNIT DIST 1	2339		30	30									2369					
		80%		100%										***	***				
036-1150	UNION COMMUNITY UNIT SCH DIST 11	1602	4917	75	75									1677	4917				
		90%	65%	100%	**									***	***				
036-1200	SOUTHERN C U SCHOOL DIST 120	2280		47	47					*				2327					
		100%		100%						100%									
037-2240	GALVA COMM UNIT SCH DIST 224	2530	2787	67	15									2597	2802				
		50%	50%	100%	100%									***	***				
037-2250	ALWOOD COMM UNIT SCH DIST 225	1628	2780	72	72			*	*	*	*	*	*	1700	2780				
		100%	**	100%	**			100%	100%	100%	100%	100%	100%	***	***				
037-2260	ANNAWAN COMM UNIT SCH DIST 226	1590	3457											1590	3457				
		90%	**		**									***	***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
037-2270	CAMBRIDGE C U SCH DIST 227	1266 100%	2188 **	238 100%		102 100%	176 **							1606 2052	2364 ***				
037-2300	WETHERSFIELD C U SCH DIST 230	2052 100%																	
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	2500 **												2500 ***					
039-1960	ELVERADO C U SCHOOL DIST 196	2274 100%	3581 **	95 100%		192 100%	392 **							2561 1967	3973 ***				
043-1190	EAST DUBUQUE UNIT SCH DIST 119	1715 **		45 **		207 **													
043-1200	GALENA UNIT SCHOOL DIST 120	1601 73%	2280 73%	96 100%		165 73%	281 73%	185 73%	465 73%					2047 ***	3026 ***				
043-2050	WARREN COMM UNIT SCHOOL DIST 205	3097 90%	8313 65%			*								3097 ***	8313 ***				
043-2060	STOCKTON C U SCHOOL DIST 206	3256 100%	2142 90%	* 100%		90%								3256 ***	2142 ***				
043-2100	RIVER RIDGE C U SCH DIST 210	2694 100%	2646 **	37 100%		37 100%								2731 50	2646 ***				
044-0010	GOREVILLE COMM UNIT DIST 1			50 100%												1560 38%	2640		
046-0060	GRANT PARK C U SCHOOL DIST 6	1641 100%	4188 100%	87 100%		87 100%								1728 38	4275 ***				
048-2080	R O W A COMM UNIT SCH DIST 208	2584 90%	6719 34%	55 90%		12 90%								38 90%	102 33%	2689 ***	6821 ***		
048-2170	ABINGDON C U SCHOOL DIST 217	2280 100%	3000 **	59 100%		* 100%								2339 1740	3000 2420	***	***		
050-0020	COMMUNITY UNIT SCH DIST 2	1681 100%	2420 **	59 100%										2242 231	5900 463	***	***		
050-0090	EARLVILLE COMM UNIT SCH DIST 9	1977 100%	5437 **	34 100%		* 100%													
052-2710	LEE CENTER C U SCHOOL DIST 271	2482 100%	3964 **	17 100%										2499 1893	3964 3361	***	***		
053-0050	STREATOR WOODLAND C U S DIST 5	1893 100%	3361 52%																
053-006J	TRI POINT C U SCH DIST 6-J	1771 100%		90 100%		*								1861 2400		3697 100%			
054-0230	MT PULASKI COMM UNIT DIST 23																		
055-0020	MAROA FORSYTH C U SCH DIST 2	1575 100%		52 100%										1627					
055-0060	NIANTIC-HARRISTOWN C U S D 6	1894 100%	2969 **	22 100%		*								1916 2969	***				

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL - IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FDR ITEMS 1-6		CAFETERIA PLAN		OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	1518 100%		45 100%										1563				
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	322 100%	**					*	100%	*	100%	*	100%	2496 ***	322 ***			
056-0080	BUNKER HILL C U SCHOOL DIST 8	2040 100%												2205				
058-4010	SOUTH CENTRAL COMM UNIT DIST 401	4908 1920 24% 63%	90 100%					*	*	*	24%			2010 *** 2292 ***	4908 *** *** 100%	1200 100%		
058-5010	SANDOVAL C U SCHOOL DIST 501	2256 100%	36 **															
059-0050	HENRY-SENACHWINE CUSD 5	2769 100%	4688 29% 3155	16 100%						297 100%	297 **			3082 *** 31	4985 *** 3167 *** 1673 100%			
059-0070	MIDLAND COMMUNITY UNIT DIST 7			31 100%	12 100%													
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	1693 100%	2407 50% 3000	* 100%				*						1693 2303 100%	2407 3000 *** 5040 ***			
062-1800	COLCHESTER C U SCHOOL DIST 180	2303 100%								*	100%							
063-0190	ALDEN HEBRON SCHOOL DIST 19	1824 100%	5040 **											1824 ***	5040 ***			
064-0020	LERDY COMMUNITY UNIT SCH DIST 2	1800 100%												1800				
064-0030	TRI VALLEY C U SCHOOL DISTRICT 3	2500 95%		30 100%										2530 ***				300 100%
064-0040	HEYWORTH C U SCH DIST 4																	
064-0070	LEXINGTON C U SCH DIST 7	2233 100%	3269 **	105 100%										2338 117	3269 ***			
064-0190	RIDGEVIEW COMM UNIT SCH DIST 19			117 100%														
065-2130	ATHENS COMM UNIT SCH DIST 213	2066 100%	3491 **					*	100%			*	100%	2066 2445 *** 1686	3491 *** 5142 *** 2507 ***			
066-2030	WESTMER COMM UNIT SCH DIST 203	2411 95%	5108 45% 2507	34 95%	34 95%													
068-0020	PANHANDLE COMM UNIT SCH DIST 2	1686 100%																
068-0220	NOKOMIS COMM UNIT SCH DIST 22	2000 100%	2847 **	18 100%				*	100%					2152 1533	3079 ***			
069-0270	TRIOPIA C U SCHOOL DISTRICT 27	1533 100%						*	100%									
071-2220	POLO COMM UNIT SCHOOL DIST 222	2474 90%	3679 **	36 100%										2510 ***	3679 ***			

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA PLAN		OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	
072-3090	BRIMFIELD C U SCHOOL DIST 309	1704 100%	2592 50%											1704 ***	2592 ***			
072-3220	ELMWOOD C U SCHOOL DISTRICT 322	1704 91%	2592 48%	76 100%										1780 ***	2592 ***			
072-3250	PEORIA HIGHTS C U SCH DIST 325	2180 100%	4458 50%	17 100%				162 100%	324 50%					2359 ***	4782 ***			
072-3260	PRINCEVILLE C U SCH DIST 326	1713 100%	2458 100%	70 100%										1783 ***	2458 ***			
074-1000	CERRO GORDO C U SCHOOL DIST 100	2376 100%	3523 **	38 **										2414 ***	3523 ***			
075-0040	GRIGGSVILLE-PERRY C U SCH DIST 4	2280 100%	3000 **	23 100%		*	100%	*	100%					2303 ***	3000 ***			
076-0010	POPE CO COMM UNIT DIST 1	1644 100%	2761 **	117 100%			150 100%	252 **						1911 ***	3013 ***			
077-1000	CENTURY COMM UNIT SCH DIST 100	1320 100%		* 100%										1320				
080-0020	WEST RICHLAND C U SCH DISTRICT 2															1517 100%	3879 41%	
082-0090	LEBANON COMM UNIT SCH DIST 9															2345 100%	2897 49%	
082-0400	MARISSA C U SCH DIST 40													2292 100%				
082-0600	NEW ATHENS C U SCHOOL DIST 60	2292 53%	2664 **											2292 ***	2664 ***			112 100%
083-0020	CARRIER MILLS-STONEFORT CUSD 2	1744 100%	3435 **	93 100%			199 100%	367 **						2036 ***	3802 ***			
084-0010	TRI CITY COMM UNIT SCH DIST 1															2271 91%	5178	
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	1849 79%	2498 **	34 100%	15 **	*	79%	200 **	324 **					2083 ***	2837 ***			
084-0160	COMMUNITY UNIT SCHOOL DIST 16																	
086-0010	WINCHESTER C U SCH DIST 1	2017 100%	6720 31%	75 100%										2092 ***	6720 ***			
087-0010	WINDSOR COMM UNIT SCH DIST 1	1820 33%	2604 **											1820 ***	2604 ***			
087-005A	STEWARDSOON-STRASBURG CU DIST 5A															4180 ***	2990	
088-1000	STARK COUNTY C U SCH DIST 100	1854 100%												1854				
089-2000	PEARL CITY C U SCH DIST 200	1800 100%	3000 **			*	100%							1800 ***	3000 ***			

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UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		TEA- CHER	FAM- ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	TEA- CHER	ILY	FAM- ILY	TEA- CHER
089-2010	DAKOTA COMM UNIT SCH DIST 201	2136 84%	3216 **	117 100%		84 **	120 **					2337 ***	3336 ***				
090-7010	DEER CREEK-MACKINAW CUSD 701																
090-7020	TREMONT COMM UNIT DIST 702	3300 100%	4800 90%									3300 ***	4800 ***				
090-7030	DELANVAN COMM UNIT DIST 703	1704 90%	2592 **	22 100%								1726 ***	2592 ***				
091-0170	COBDEN SCH UNIT DIST 17	2656 45%		30 100%								2686 ***					
091-0840	SHAWNEE C U SCH DIST 84	2105 51%	3056 **	* 51%		* 51%						2105 ***	3056 ***				
092-0010	BISMARCK C U SCHOOL DIST 1	2220 100%	2700 51%	110 100%								2330 ***	2700 ***				
092-0050	CATLIN C U SCH DIST 5	2230 100%	3408 **	50 100%								2280 ***	3408 ***				
092-0120	JAMAICA C U SCHOOL DIST 12	2220 100%	2700 **	52 100%								2272 ***	2700 ***				
095-0100	WEST WASHINGTON CO C U DIST 10	2256 100%	2664 14%	36 100%		* 100%	14%					2292 ***	2664 ***				
096-1000	WAYNE CITY C U SCHOOL DIST 100	1742 98%	4687 37%	74 98%		166 98%	453 37%					1982 ***	5214 ***				
097-0030	NORRIS CITY-OMAHA-ENFIELD CUSD 3	1751 100%	2152 **	30 100%		177 100%	191 **					1958 ***	2343 ***				
098-0010	ERIE COMM UNIT SCH DIST 1			90 100%								90 ***	2700 ***				
099-200U	BEECHER C U SCH DIST 200U	1847 100%										1847 ***					
101-3200	SOUTH BELOIT C U SCH DIST 320	1931 100%	4828 76%	* 100%		* 100%	* 76%					1931 ***	4828 ***				
101-3210	PECATONICA C U SCH DIST 321	513 100%	752 **	43 100%		12 100%	15 **	23 **				583 ***	793 ***			767 2400 100%	
101-3220	DURAND C U SCH DIST 322																
102-0210	LOWPOINT-WASHBURN C U S DIST 21	2346 100%	3779 **	67 100%								2413 ***	3779 ***				
102-0600	ROANOKE BENSON C U S DIST 60	1899 100%	3300 20%	42 100%		182 100%	454 **					2123 ***	3754 ***				
102-3750	EL PASO C U DISTRICT 375	2672 96%	3938 **	30 100%		156 100%	384 **					2858 ***	4322 ***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
CTY-DIST NAME OF DISTRICT																	
020-0180 BLUE RIDGE COMM UNIT SCH DIST 18																	
2124	3996	89										2213	3996				
89%	**	100%										***	***				
021-3010 TUSCOLA C U SCHOOL DIST 301																	
2256	2664	36						*				2292	2664				
100%	**	100%						100%				***	***				
022-2010 WESTMONT C U SCHOOL DIST 201																	
2419	6478	190								100%	448	3042	6926				
80%	100%	100%		260						173	60%	***	***				
100%				100%						60%	80%	***	***				
022-2020 LISLE C U SCH DIST 202																	
2838	6784	150	254							252	705	3368	8046				
87%	89%	85%	85%							85%	85%	***	***				
023-0950 PARIS-UNION SCHOOL DIST 95																	
1875	2599	41		*				*		*		1916	2599				
90%	**	90%		90%				90%		90%		***	***				
024-0010 EDWARDS COUNTY C U SCH DIST 1																	
1986	4275	*	*					*		*		1986	4275				
100%	14%	100%	14%					100%	14%			***	***				
025-0500 TEUTOPOLIS C U SCHOOL DIST 50																	
1813	4634	65										1878	4634				
50%	20%	**										***	***				
026-2030 VANDALIA C U SCH DIST 203																	
2292	2664	*						*		*		2366	2768				
73%	**	73%						73%		73%		***	***				
027-0050 GIBSON CITY-MELVIN-SIBLEY CUSD 5																	
2022	3472	16	4									2038	3476				
100%	**	100%	**									***	***				
027-0100 PAXTON-BUCKLEY-LODA CU DIST 10																	
2241	4469	40						*		654	**	2281	5123				
100%	**	100%						100%		**		***	***				
028-1680 FRANKFORT COMM UNIT SCH DIST 168																	
2256	2664	36										2292	2664				
75%	75%	75%										***	***				
029-0660 CANTON UNION SCHOOL DIST 66																	
2111	2321	36	14					*				2147	2335				
81%	**	100%	**					81%				***	***				
029-2650 FARMINGTON CENTRAL C U S D 265																	
2280	3000	23	34					*		*		2303	3034				
60%	45%	100%	**					60%	45%	60%	45%	***	***				
030-0070 GALLATIN C U SCHOOL DISTRICT 7																	
2180	5328							*				2180	5328				
100%	100%							100%				2616					
031-0030 NORTH GREENE UNIT SCHOOL DIST 3																	
2616		**										***					
032-0010 COAL CITY C U SCHOOL DISTRICT 1																	
3406	5790	42										225	479	48 82	3721	6351	
85%	75%	100%								85%	75%	85%	75%	85%	***	***	***
033-0100 HAMILTON CO C U SCHOOL DIST 10																	
2042	2899	50										2092	2899				
75%	**	100%										***	***				
037-2230 DRION COMM UNIT SCHOOL DIST 223																	
1870	2916	174										2044	2916				
100%	21%	100%										***	***				
037-2290 KEWANEE COMM UNIT SCH DIST 229																	
1805	3279	35										1878	3279				
100%	**	100%		38								***	***				
038-0040 CENTRAL COMM UNIT SCHOOL DIST 4																	
2580	2580	72		100%				*		*		2691	2677	39			
100%	**	100%		100%				100%	100%	100%	**	***	***	***	100%		
038-0090 IROQUOIS CO C U SCHOOL DIST 9																	
1992	2825	75						*				2067	2825				
100%	**	100%						100%				***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

117

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
038-0100	IROQUOIS WEST C U S DIST 10	1896 2712 95% **						1896 2712 ***		
039-1760	TRICO COMM UNIT SCH DISTRICT 176	1542 4023 85% 85%	43		124 324 85% 85%			1709 4347 ***		
039-1860	MURPHYSBORO C U SCH DIST 186	2070 3368 100% **	21					2091 3368 ***		
040-0010	JASPER COUNTY COMM UNIT DIST 1	1883 4547 57% 24%	17					1900 4547 ***		
045-3010	CENTRAL COMM UNIT SCH DIST 301	2541 6488 100% 75%	32		245 774 100% 75%			2818 7262 ***		
045-3020	KANELAND C U SCHOOL DIST 302	2363 3360 100% 100%	34		*			2397 3360 ***		43 100%
046-0010	MOMENCE COMM UNIT SCH DIST 1	2316 5904 100% **	150		100%	*		2466 5904 ***		
046-0020	HERSCHER COMM UNIT SCH DIST 2	2256 2664 100% **	91		*		100%	2347 2664 ***		
046-0050	MANTENO COMM UNIT SCH DIST 5	1500 2635 ** 64%	36	36 100%	100% 1488 ** 100%			3024 4159 ***		
047-0880	PLANO COMM UNIT SCHOOL DIST 88	2465 4550 89% **	67		203 405 100% **			2735 4955 ***		
047-1150	YORKVILLE COMM UNIT SCH DIST 115	2649 4624 100% 60%	48		334 390 100% 60%	240 180 100% 60%		3271 5194 ***		
048-2020	KNOXVILLE C U SCHOOL DIST 202	2571 4358 86% **	403					2974 4358 ***		
051-0100	RED HILL C U SCHOOL DIST 10	3256 2664 100% 18%	36					3292 2664 ***		
051-0200	LAWRENCE CO C U DISTRICT 20	2820 6427 100% 46%						2820 6427 ***		
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	2304 100%	34 100%		210 100%	38 100%		2586 ***		
053-0080	PRAIRIE CENTRAL C U SCHOOL DIST	2018 3934 100% **	50		176 264 **	31 63 **		2275 4261 ***		
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	1437 2674 100% 25%	87	28				1524 2702 ***		
055-0030	MT ZION COMM UNIT SCH DIST 3	2529 4027 100% 5%	36	11 100%				2565 4038 ***		
055-0110	WARRENSBURG-LATHAM C U DIST 11	2499 3412 100% **	*		2499 100%			4998 3412 ***		
055-0150	MERIDIAN COMM UNIT SCH DIST 15	1833 2765 100% **	24 100%					1857 2765 ***		
056-0010	CARLINVILLE C U SCHOOL DIST 1	2208 2869 91% **	30 100%	18 **				2238 2887 ***		

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	2406	4433	17										2423	4433				
		100%	**	100%											***				
056-0060	STAUNTON COMM UNIT SCH DIST 6	2516	6668	15				*	188	620	**	*	90%	2719	7288				
		90%	34%	100%				90%	34%	**		90%	34%	***	***				
056-0070	GILLESPIE COMM UNIT SCH DIST 7	234	2297	*		*	*	*	*	*	*	*	*	234	2297				
		75%	46%	75%	46%	75%	46%	75%	46%	75%	46%	75%	46%	***	***				
056-0090	SOUTHWESTERN C U SCH DIST 9	1865	2989	21										1886	2989				
		100%	**	100%										***	***				
057-0010	ROXANA COMM UNIT SCHOOL DIST 1	1865	3173					*	178	377				1843	3550				
		100%	27%					100%	100%	27%				***	***				
057-0050	HIGHLAND COMM UNIT SCH DIST 5	2256	2664	101				*	*	*	*	52	128	2409	2792				
		75%	75%	100%				100%	75%	100%	75%	**	**	***	***				
057-0120	MADISON COMM UNIT SCH DIST 12	2196	4800							60	120			2256	4920				
		98%	30%							**	**			***	***				
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	2397	3711	*					163	278				2560	3989				
		100%	**	100%				100%	100%	**	**			***	***				
060-1890	ILLINI CENTRAL C U SCH DIST 189	2248	3964	21					238	490				2507	4454				
		96%	**	100%					**	**	**			***	***				
060-1910	MIDWEST CENTRAL CUSD 191	2168	2329	34					222	477				2424	2806				
		90%	**	100%					90%	**	**			***	***				
061-0010	MASSAC UNIT DISTRICT #1	2292	2664	240	45			*	156	216				2688	2925				
		73%	16%	100%	**			100%	100%	**	**			***	***				
062-1850	MACOMB COMM UNIT SCH DIST 185	1716	3734	124										1840	3734				
		100%	50%	100%										***	***				
063-0120	JOHNSBURG C U SCHOOL DIST 12	3320	5199	58	10	70			285	612				3733	5821				
		90%	**	100%	**	100%			100%	**	**			***	***				
063-0500	HARVARD C U SCHOOL DIST 50	2281	3098	101										2362	3098				
		100%	100%	100%										***	***				
063-1580	HUNTLEY CONS SCHOOL DIST 158	3196	4046	138		147		*						3481	4046				
		100%	**	100%		100%		100%						***	***				
064-0160	OLYMPIA C U SCHOOL DIST 16	2100	2940											2100	2940				
		100%	**											***	***				
065-2020	PORTA COMM UNIT SCHOOL DIST 202	1977	3125	30	18				196	420				2203	3563				
		100%	**	100%	**				100%	**	**			***	***				
066-2010	ALEDO COMM UNIT SCH DIST 201	2396	5060	50										2446	5060				
		100%	53%	100%										***	***				
067-0040	COLUMBIA COMM UNIT SCH DIST 4																		
067-0050	WATERLOO COMM UNIT SCH DIST 5																		
068-0030	HILLSBORO COMM UNIT SCH DIST 3	2469	4354	374					167	390				3010	4744				
		100%	**	100%					100%	**	**			***	***				

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

119

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
068-0120	LITCHFIELD C U SCHOOL DIST 12	2153 100%	3616 ** 100%	45	*	100%		2198 ***	3616 ***	
070-3000	SULLIVAN C U SCHOOL DIST 300								2292 75%	2664
071-2200	OREGON C U SCHOOL DIST-220	1635 100%	2559 **			151 100%	302 **	1786 ***	2861 ***	
071-2210	FORRESTVILLE VALLEY C U S D 221	1948 82%	2258 ** 82%	*	82%			1948 ***	2258 ***	
071-2230	MERIDIAN C U SCH DIST 223	2387 100%	2844 8% 100%	72	100%	256 100%	461 **	2715 ***	3305 ***	
071-2260	BYRON COMM UNIT SCHOOL DIST 226	1853 100%	2784 71% 100%	63	100%	180 100%	240 71%	1896 ***	3024 ***	
072-3210	IL VALLEY CENTRAL UNIT DIST 321	2520 100%	3180 50% 100%	151	100%	193 100%	289 **	2864 ***	3469 ***	
072-3230	DUNLAP C U SCHOOL DIST 323	1704 100%	2592 15% 100%	576				2280 ***	2592 ***	
072-3270	ILLINI BLUFFS CU SCH DIST 327	2523 100%	3575 80% 100%	50	100%	*	*	2573 ***	3575 ***	
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	1875 100%	3120 ** 100%	31	100%	318 38%	554 ** 38%	2224 ***	3674 ***	
074-0250	MONTICELLO C U SCHOOL DIST 25									
075-0100	PIKELAND C U SCH DIST 10	2280 100%	3000 ** 100%	23	*	*		2303 ***	3000 ***	
077-1010	MERIDIAN C U SCH DISTRICT 101	2203 97%	3305 40% **	42	136 **	110 **	195 **	2491 ***	3708 ***	
078-5350	PUTNAM CO C U SCHOOL DIST 535									
079-1320	RED BUD C U SCHOOL DIST 132	2513 95%	4432 ** 95%	*	95%			2513 ***	4432 ***	
079-1390	CHESTER COMM UNIT SCH DIST 139	2057 100%	3454 ** 100%	30	*	217 100%	452 ** 100%	2304 ***	3906 ***	
079-1400	SPARTA C U SCHOOL DIST 140									
080-0010	EAST RICHLAND C U SCH DIST 1	1870 77%	4422 33% 100%	122				1992 ***	4422 ***	
081-1000	RIVERDALE C U SCHODL DIST 100	1944 100%	3000 75% 100%	93				2037 ***	3000 ***	
081-2000	SHERRARD COMM UNIT SCH DIST 200	1853 100%	2628 ** 100%	19	*		35 100%	1907 ***	2680 ***	
081-3000	ROCKRIDGE C U SCHOOL DIST 300	2880 88%	2400 ** 100%	*	100%			2880 ***	2400 ***	

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTV-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	
082-1960	DUPO COMM UNIT SCH DISTRICT 196	2256 100%	4920 71%	36 100%	36 100%			*	*	*	*	51	127	2343 ***	5083 ***			
083-0030	HARRISBURG C U SCHDDL DIST 3	2520 100%	3560 **	29 100%				100%	71%	100%	71%	**	**	2549 ***	3560 ***			
083-0040	ELDORADO COMM UNIT DISTRICT 4	2244 100%	3326 **	30 100%										2274 ***	3326 ***			
084-003A	RDCHESSTER COMM UNIT SCH DIST 3A	1886 98%	2624 **	* 98%		*				202	466	36	72	2124 ***	3162 ***			
084-0080	PLEASANT PLAINS C U SCHOOL DIST	2114 70%	5319 30%	60 80%						**	**	**	**	2174 ***	5319 ***			

084-0100	AUBURN COMM UNIT SCHOOL DIST 10																	
084-0140	RIVERTON C U SCHOOL DIST 14	1821 80%	3228 **	43 80%	24 **									1864 ***	3252 ***			
084-0150	WILLIAMSVILLE C U SCHDOL DIST 15	2176 70%	2901 **	360 100%						*	70%			2536 ***	2901 ***			
085-0010	SCHUYLER CO C U SCH DIST 1	1212 **	1440 100%	31 **										1243 ***	1440 ***			
087-0040	SHELBYVILLE C U SCHOOL DIST 4	1914 60%	2815 **	34 100%						*	60%	36	108	1984 ***	2923 ***			

087-0210	CENTRAL A & M C U DIST #21	2389 100%	3866 **	360 100%										2749 ***	3866 ***			
089-2020	LENA WINSLOW C U SCH DIST 202	1920 100%	2400 **					*		*		*		1920 ***	2400 ***			
090-7090	MORTON C U SCHOOL DISTRICT 709	1995 100%	5404 100%	156 100%				100%	100%	100%	100%	100%		2151 ***	5404 ***			
092-0020	WESTVILLE C U SCHDOL DIST 2	2294 100%	3916 12%	67 100%	18 **			*		224	280	*		2585 ***	4214 ***			
092-0040	GEORGETOWN-RIDGE FARM C U D 4	2196 22%	5448 **	50 100%				100%	100%	100%	12%	100%		2246 ***	5448 ***			

D92-D110	HDDPESTON AREA C U SCH DIST 11	2220 97%	2760 **	30 100%										2250 ***	2760 ***			
092-0760	COMMUNITY UNIT SCHDDL DIST #76	1944 100%	3288 **					*						1944 ***	3288 ***			
093-3480	WABASH C U SCH DIST 348							100%										2028 5323 100% 37%
094-0380	MONMOUTH UNIT SCH DIST 38	1760 100%	3111 12%	45 100%										1805 ***	3111 ***			
097-0050	CARMI-WHITE COUNTY C U S DIST 5	2256 100%	2644 **	36 100%								97	233	2389 ***	2877 ***			

098-0020	RIVER BEND COMM UNIT DIST 2	2133 100%	246 31%	77 100%				*		*				2210 ***	246 ***			

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UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

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HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
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TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
--------------	-------------	--------------	-------------	--------------	-------------	--------------	-------------	--------------	-------------	--------------	-------------	--------------	-------------	--------------	-------------	--------------	-------------

098-0030 PROPHETSTOWN-LYNDON CUSD 3
098-0060 MORRISON COMM UNIT SCH DIST 6

099-207U PEOTONE C U SCH DIST 207U
099-209U WILMINGTON C U SCH DIST 209U

099-255U REED CUSTER C U SCH DIST 255U

100-0010 JOHNSTON CITY C U SCH DIST 1

100-0040 HERRIN C U SCH DIST 4

100-0050 CARTERVILLE C U SCH DIST 5

101-3230 WINNEBAGO C U SCH DIST 323

102-0060 FIELDCREST CUSD #6

102-1400 EUREKA C U DIST 140

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

004-1000 BELVIDERE C U SCH DIST 100

010-1160 URBANA SCHOOL DIST 116

011-0030 TAYLORVILLE C U SCH DIST 3

015-0010 CHARLESTON C U SCHOOL DIST 1

015-0020 MATTOON C U SCHDOL DIST 2

019-4280 DEKALB COMM UNIT SCH DIST 428

025-0400 EFFINGHAM COMM UNIT SCH DIST 40

037-2280 GENESEE COMM UNIT SCH DIST 228

042-1000 JERSEY C U SCH DIST 100

1596 4536 17 32
100% 47% 100% 47%

1933 3437 55
100% ** 100%
2192 3550 16
79% 79% 100%
2289 2797 27
100% 96% 100%

2706 3732 43
100% 50% 100%
2256 2664 36
72% 32% 100%
2251 4295 13
100% ** 100%
30
100%

2880 2880 30
100% 42% 100%

1632 2612 40 26
80% 80% 100% **

*
100%

396 506 242 336
100% 96% 100% 96%

88 214
100% 50%

176 348
100% **

*
100% 42%

*
100% 32% 100%
*
96%
96% 95% **
100% ** 100%
2256 2664 36
96% 95% **
2374 2829 30
100% ** 100%
2256 2664 49
96% ** 96%

2068 3173 223
100% 32% 100%
1816 2596 23
96% ** 100%
2256 2664 36
96% 95% **
2374 2829 30
100% ** 100%
2256 2664 49
96% ** 96%

3132 4126 22
100% 24% 100%
1989 3936 36
92% 55% 100%
1824 2916 56
100% 75% 100%

2068 3173 223
100% 32% 100%
1816 2596 23
96% ** 100%
2256 2664 36
96% 95% **
2374 2829 30
100% ** 100%
2256 2664 49
96% ** 96%

2068 3173 223
100% 32% 100%
1816 2596 23
96% ** 100%
2256 2664 36
96% 95% **
2374 2829 30
100% ** 100%
2256 2664 49
96% ** 96%

3132 4126 22
100% 24% 100%
1989 3936 36
92% 55% 100%
1824 2916 56
100% 75% 100%

2068 3173 223
100% 32% 100%
1816 2596 23
96% ** 100%
2256 2664 36
96% 95% **
2374 2829 30
100% ** 100%
2256 2664 49
96% ** 96%

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	
045-1010	BATAVIA UNIT SCHOOL DIST 101	2434	6609	40%	40%			*	40%	353	849			2787	7458			
045-3040	GENEVA COMM UNIT SCH DIST 304																	
046-1110	KANKAKEE SCHOOL DIST 111	2381	6067	100%	75%	100%	100%	*						2483	6067			
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	2040	3456	80%	80%	100%	100%		80%	194	369	*		2509	3825			
048-2050	GALESBURG C U SCHOOL DIST 205	1920	2304	91%	**	100%		*	91%	70	88	70	88	2096	2480			
049-0950	LAKE ZURICH C U SCH DIST 95	3356	5292	100%	33%	100%		*	100%	140	305			3618	5597			
049-1160	ROUND LAKE AREA SCHS - DIST 116	2990	6684	100%	**	100%		*	100%	271	617	*		3337	7301			1380
049-1180	WAUCONDA COMM UNIT S DIST 118	3158	4815	100%	**	100%			100%	146	210			3388	5025			100%
049-1870	NORTH CHICAGO SCHOOL DIST 187																	
052-1700	DIXON UNIT SCHOOL DIST 170	1818	1818	100%	90%	100%								1868	1818			60
057-0020	TRIAD COMM UNIT SCHOOL DIST 2									90	100%			90	2292			100%
057-0080	BETHALTO C U SCHOOL DIST 8	2380	6286	80%	45%	100%		*						2380	6286			
057-0100	COLLINSVILLE C U SCH DIST 10	2883	3770	100%	13%	100%				301	398			3216	4168			
063-2000	WOODSTOCK C U SCHOOL DIST 200	2185	4658	90%	90%	100%		*	90%	203	306			2496	4964			
064-0870	BLOOMINGTON SCH DIST 87	1992	3600	100%	**	100%			90%					2114	3600			
069-1170	JACKSONVILLE SCHOOL DIST 117	1800	2400	100%	**	100%				246	678			2071	3130			
082-0190	MASCOUTAH C U DISTRICT 19																	
082-1870	CAHOKIA COMM UNIT SCH DIST 187	2792	3894	89%	42%	100%												
084-0050	BALL CHATHAM C U SCHOOL DIST 5	2200	3579	100%	**	100%		*	100%	255	426			3068	4320			
089-1450	FREEMPORT SCHOOL DIST 145	2580	3120	95%	15%	100%		*	95%					2600	3120			
098-0050	STERLING C U DIST 5	1807	3228	100%	75%					234	506			2041	3734			

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UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

123

CITY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE	DISA- BILITY		PRE- SCRIPTION	DENTAL		VISION	TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER

CITY-DIST NAME OF DISTRICT

099-201U CRETE MONEE C U SCHOOL DIST 201U 1996 3051 69
** ** 100%
1805 5190
75% 75%

100-0020 MARION COMM UNIT SCH DIST 2

2355 3707

1805 5190

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

001-1720 QUINCY SCHOOL DISTRICT 172
1800 2058 52
96% 79% 100%

010-0040 CHAMPAIGN COMM UNIT SCH DIST 4
1920 5280 18
100% 36% 100%

1852 2058

1938 5280

022-2050 ELMHURST SCHOOL DIST 205

2730 4430 47
88% 70% 100%

045-1290 AURORA WEST UNIT SCHOOL DIST 129
2772 4549 150
70% 70% 100%

045-1310 AURORA EAST UNIT SCHOOL DIST 131
2135 2971 84
89% 76% 100%

3103 5069

3247 4549

2637 3426

045-3030 ST CHARLES C U SCHOOL DIST 303

1739 3062 57
100% 75% 100%

049-2200 BARRINGTON C U SCHOOL DIST 220
3288 464 79
100% 50% 100%

2002 3400

3671 1073

055-0610 DECATUR SCHOOL DISTRICT 61

1910 2711 62
100% 61% 100%

057-0070 EDWARDSVILLE C U SCHOOL DIST 7
2124 2316 93
100% 26% 100%

1972 2711

2217 2332

057-0090 GRANITE CITY C U SCHOOL DIST 9

1851 3765 43
100% 100% 100%

1894 3765

057-0110 ALTON COMM UNIT SCHOOL DIST 11

2659 3405 52
100% ** 100%

2711 3405

064-0050 MCLEAN COUNTY UNIT DIST NO 5

2520 3111 41
100% ** 100%

081-0400 MOLINE UNIT SCHOOL DISTRICT 40
1829 3040 77
100% 90% 100%

2784 3931

2397 3930

081-0410 ROCK ISLAND SCHOOL DISTRICT 41

1465 3953
100% 100% 100%

092-1180 DANVILLE C C SCHOOL DIST 118
1512 1800 41
100% 10% 100%

1465 3953
100% 100%
35 73 1588 1873
100% **

099-2020 PLAINFIELD SCHOOL DIST 202

101-1220 HARLEM UNIT DIST 122

1970 3314 *
100% ** 100%

1970 3314

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UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA PLAN		OTHER COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
016-2990	CITY OF CHICAGO SCHOOL DIST 299	675 88%	675 88%	*	129 100%	*	675 88%	675 88%	*	100%	100%	*	100%	1479 ***	1350 ***				
022-2000	COMMUNITY UNIT SCHOOL DIST 200	3000 100%	3000 100%	*	118 **	*	100%	100%	*	100%	100%	*	100%	3118 ***					
022-2030	NAPERVILLE C U DIST 203			105 100%										105					
022-2040	INDIAN PRAIRIE C U SCH DIST 204	2160 80%	3360 50%	141 100%	73 100%	*	216 50%	438 50%	*	216 50%	438 50%	*	100%	2590 ***	3798 ***				
045-0460	SCHOOL DISTRICT 46	2369 90%	* 90%	150 100%			250 100%	522 **		250 100%	522 **			2769 ***	522 ***				
045-3000	COMM UNIT SCH DIST 300	2260 100%	5513 60%	33 100%			179 100%	509 100%	57 100%	132 43%				2529 ***	6154 ***				
049-0600	WAUKEGAN C U SCHOOL DIST 60	2028 100%	3240 **	126 100%			228 100%	384 **	*			*		2382 ***	3624 ***				
072-1500	PEORIA SCHOOL DISTRICT 150	2128 80%	4426 80%	* 100%			* 100%	*						2128 ***	4426 ***				
082-1890	EAST ST LOUIS SCHOOL DIST 189	3686 100%	3686 100%	165 100%			187 100%							4038 ***	2646 ***				
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	2295 96%	3041 **	43 100%	27 **									2338 ***	3068 ***				
099-365U	VALLEY VIEW CUSD #365U	2094 100%	3939 100%	180 100%	129 100%		195 100%	366 **						2598 ***	4305 ***				
101-2050	ROCKFORD SCHOOL DIST 205	1734 100%	5296 94%	42 100%	51 100%		208 100%	501 100%						2035 ***	5797 ***				

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[illegible]

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SECTION B: AREA VOCATIONAL CENTERS +

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE		DISA- BILITY		PRE- SCRIPTION		DENTAL		VISION		TOTAL FOR ITEMS 1-6		CAFETERIA OTHER PLAN COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
081-0300	UNITED TWP AREA VOC CTR	2057	5077	69	69							41	75	2167	5221		
		84%	73%	100%	100%							100%	100%	***	***		
084-0000	CAPITAL AREA VOC CTR	2863	4352	70				*						2933	4352		
		90%	**	100%				100%						***	***		
092-1180	VOTEC	1800	3780	41										1841	3780		
		100%	**	100%										***	***		
098-0000	WHITESIDE AREA VOC CTR	1948	3533											1948	3533		
		100%	75%											***	***		
099-0000	WILCO AREA CAREER CTR	1860	3405	69						235	361	90	104	2254	3870		
		100%	100%	100%						100%	50%	**	**	***	***		

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CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION	LIFE	DISA- BILITY	PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6	CAFETERIA PLAN	OTHER COST
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER
001-1720	SPEC EDUC ASSOC OF ADAMS COUNTY	1800 96%	2058 79% 100%	51 100%				1851 ***	2058 ***	
004-1000	BOONE COUNTY SPEC EDUC COOP	2068 100%	5241 32% 100%	168 100%	*	290 100%		2528 ***	5531 ***	
010-1370	RURAL CHAMPAIGN CO SPEC ED COOP	2088 100%	3492 ** 100%	60 100%		252 100%	300 **	2400 ***	3792 ***	
011-0030	CHRISTIAN COUNTY SPEC EDUCATION	2256 96%	2664 95% **	36 **			74 **	2366 ***	2664 ***	
015-0020	EASTERN ILL AREA OF SPEC EDUC	2292 64%	2664 **	*	64%	*		2292 ***	2664 ***	
016-1250	EISENHOWER COOPERATIVE									2491 4984 92% 88%
016-1580	EXC CHILDREN HAVE OPPORTUNITIES									
016-1600	S W COOK CO COOP ASSOC SPECIAL E	2932 77%	4210 53% 100%	27 100%	*	211 100%	420 66% 77% 53%	* ***	3170 ***	4630 ***
016-2040	LAGRANGE AREA DEPT SPEC ED-LADSE	2616 76%	5532 70% 100%	48 100%		264 76% 100%	540 70% 369 **	2928 ***	6072 ***	
016-8020	SPEEO SEJA #802	2033 100%	3509 16% 100%	95 100%	*	173 100%	* 100%	2661 ***	3878 ***	
016-8030	PROVISO AREA EXCEPTIONAL CHILD	2415 100%	4943 ** 100%	180 100%	*	263 100%		2858 ***	4943 ***	
016-8050	NW SUBURBAN SPEC EDUC ORG	3132 100%	915 31% 100%	187 100%		266 100%	476 **	3585 ***	1391 ***	
016-8060	A E R O SPEC EDUC COOP	2691 100%	6671 77% 100%	26 100%		262 100%	674 77%	2979 ***	7345 ***	
017-0000	SOUTH EASTERN SPEC EDUC PROGRAM	2292 52%	3756 ** 52%	* 52%		*		2292 ***	3756 ***	
019-4270	NORTHWESTERN ILLINOIS ASSN	2028 100%	3180 ** 100%	55 100%		192 100%		2335 ***	3180 ***	
019-8000	DEKALB COUNTY SPEC EDUC ASSOC									
022-0000	SCH ASSOC SPEC EO DUPAGE	2565 100%		192 100%				2887		
022-0200	PHILLIP J ROCK CENTER AND SCHOOL	1656 99%	3343 63% 100%	36 100%		198 100%	302 52%	1890 ***	3645 ***	119 264 98% 39%
022-0440	COOP ASSOC FOR SPEC EDUC	2598 100%	5233 50% 100%	178 100%	412 100%	100% 100%	479 50%	3709 ***	5712 ***	
022-0480	EAST DUPAGE SPEC EDUC DIST EDSE	2112 98%	2544 6% 100%	633 100%	*	364 100%	505 ** 100% 50%	72 124 ***	3586 ***	3173 ***
026-2030	MIDSTATE-VANDALIA SATELLITE	2292 73%	2664 **	* 73%	*	73%	74 104 **	2366 ***	2768 ***	

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SECTION C: SPECIAL EDUCATION COOPERATIVES +

CTY-DIST		NAME OF DISTRICT		HOSPITAL- IZATION		LIFE	DISA- BILITY		PRE- SCRIPTION	DENTAL	VISION	TOTAL FOR ITEMS 1-6		CAFETERIA PLAN	OTHER COST
TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY

032-0540	GRUNDY COUNTY SPEC EDUC COOP	2222	2951	202		30				100%		2454	2951		
		95%	95%	100%		100%						***	***		
034-3380	WEST CENTRAL ILL SPEC EDUC COOP	2150	2828	17	17	*				100%		2187	2843		
		100%	**	100%	**							***	***		
037-2290	HENRY-STARK COUNTY SPEC ED DIST	1804	4434	32								1836	4434		
		100%	**	100%								***	***		
038-8010	FORD-IROQUOIS CO SPECIAL ED ASSO	1913	3159	19		174	296	*		**		2108	3455		
		85%	**	**		**	**	85%				***	***		
039-1860	TRI-COUNTY SP ED JNT AGREEMENT	2092	280	*								2092	280		
		100%	**	100%								***	***		

041-8010	FRANKLIN-JEFFERSON CO SP ED DIST													2292	4956
														97%	45%

045-3030	MID-VALLEY SPECIAL ED COOP	1739	3062	57		206	338	*				2002	3400		
		100%	75%	100%		35%	**	100%				***	***		
046-8500	KANKAKEE AREA SPEC EDUC COOP	2198	2999	41	71	*						2245	3070		
		100%	**	100%	**	100%		100%				***	***		
047-0000	KENDALL CO SPEC EDUC COOP	2004	3384	96		*	359	87	90			2395	3833		
		95%	28%	100%		28%	28%	95%	28%			***	***		
048-2050	KNDX-WARREN SPEC EDUC DISTRICT	1920	2304	36		70	88	70				2096	2392		
		91%	**	100%		100%	**	**				***	***		

049-8040	NDRTHERN SUBURBAN SPEC ED DIST	2700	6756	202		288	396					3190	7152		
		**	50%	**		**	50%					***	***		
049-8250	SPEC EDUC DIST LAKE COUNTY/SEDOL	2025	5394	173		99	265					2297	5659		
		100%	72%	100%		**	**	**				***	***		
050-0000	LASALLE PUTNAM ALLIANCE	1897	2990	210		*	432	82	94			2392	3516		
		100%	100%	100%		100%	100%	100%	100%	100%		***	***		
052-1700	LEE COUNTY SPEC EDUC ASSOC														
054-0000	LOGAN-MASON-MENARD PUB SCH PROG	2400	3255									2400	3255		
		100%	**									***	***		

055-0610	MACON-PIATT SPEC EDUC JNT AGR	1910	2711	62								1972	2711		
		100%	61%	100%								***	***		
056-0010	MONTGOMERY CO/CARLINVILLE REGION	2605	3443	30		239	434					2874	3877		
		80%	**	100%		80%	**					***	***		
057-0000	MADISON CO EDUC THERAPY CTR	3072	5208									3072	5208		
		90%	**									***	***		
057-0080	REGION III SPEC ED COOP	2392	6574	30	30			*				2422	6604		
		92%	33%	**	**			100%	100%	100%		***	***		
058-8010	KASKASKIA SPEC EDUC DISTRICT													2292	2664
														100%	

063-1650	SPEC ED DIST DF MCHENRY CO-SEDOM	3488	5162	31	367	142	*					3661	5529		
		91%	**	100%	**	100%	100%					***	***		

+ FIRST LINE IS THE COST OF THE POLICY. THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.

* * COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.

***** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.**

*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY. *** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT. THE FOLLOWING PREMIUMS: ***

SECTION C: SPECIAL EDUCATION COOPERATIVES +

129

CTY-DIST	NAME OF DISTRICT	HOSPITAL- IZATION		LIFE	DISA- BILITY		PRE- SCRIPTION	DENTAL		VISION		TOTAL FOR ITEMS 1-8		CAFETERIA OTHER PLAN COST	
		TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY	TEA- CHER	FAM- ILY
069-8010	FOUR RIVERS SPEC EDUC DIST	1800 100%	2400 **	25 100%		*		168 100%	291 **			1893 ***	2891 ***		
071-8010	OGLE COUNTY EDUC CDDP	2188 100%	3285 **	17 100%	15 **	*						2183 ***	3300 ***		
072-0000	SPEC EDUC ASSOC OF PEORIA COUNTY														
072-1500	MID CENTRAL ASSOCIATION	2128 80%	4426 80%	* 100%		*						2128 ***	4426 ***		
077-1010	JAMP SPEC EDUC SERVICES	2304 96%	2437 **	* 96%		*		171 **	296 **			2475 ***	2733 ***		
079-0000	MONROE-RANDOLPH ORPHAN ACT PROG	2098 100%	3083 **					152 100%	255 **			2248 ***	3338 ***	900 100%	
081-8650	BLACK HAWK AREA SP ED DISTRICT	1920 94%	4365 76%	17 100%		*						1937 ***	4365 ***		
082-8010	BELLEVILLE AREA SPECIAL SERVICES	2256 100%	4920 91%	36 100%		*		*		74 **	177 **	2366 ***	5097 ***		
084-0000	SANGAMON AREA SPEC ED DIST	2448 80%	4087 **	23 100%	31 **	100%		197 100%	403 **			2668 ***	4521 ***		
089-1450	NORTHWEST SP ED DISTRICT	2580 95%	3120 15%	20 100%								2600 ***	3120 ***		
090-3080	TAZEWELL-MASON CNTYS SP ED ASSOC	2870 82%	5345 51%	72 100%		*		435 87%	357 72%			3477 ***	5702 ***		
092-8010	VERMILION ASSOC FDR SPEC EDUC	1992 100%	3612 7%	70 100%	7 100%	*		130 **	270 **	*		2199 ***	3882 ***		
097-8010	WABASH & DHIO VALLEY SP ED DIST	2292 92%	4956 42%	* 92%	* 42%	*		*		97 **	234 **	2514 ***	5190 ***		
098-0000	BI-COUNTY SPECIAL EDUC CDDP	2295 85%	3045 65%			92%		42%	92%			2295 ***	3045 ***		
099-0170	S WILL CO COOP FOR SPEC ED	2584 75%	3324 **	* 82%	100 **	*		258 75%	451 **	90 **	103 **	2912 ***	3978 ***		
099-033C	LOCKPORT AREA SPEC EDUC COOP	2652 100%	4500 100%	* 100%		*		*				2652 ***	4500 ***		
099-8430	LINCOLN-WAY AREA SPEC ED JA DIST	1963 83%	3551 **	28 100%		*		218 100%	452 **	90 **	104 **	2299 ***	4107 ***		
100-0020	WILLIAMSON CO SPEC EDUC DISTRICT	1800 75%	3390 75%			*						1800 ***	3390 ***		
101-1400	WINNEBAGO COUNTY SPEC EDUC CDDP	1620 100%	2105 **	19 100%		75%		177 100%	250 **			1816 ***	2355 ***		
102-0690	WOODFORD COUNTY SPEC EDUC ASSN	2307 100%	6026 38%	79 100%	79 100%	*		127 **	392 **			2513 ***	6497 ***		

+ FIRST LINE IS THE COST OF THE POLICY, THE SECOND LINE IS THE PERCENT THAT IS BOARD PAID.

* COVERAGE IS PROVIDED AS PART OF ANOTHER LISTED POLICY.

** GROUP COVERAGE IS PROVIDED THROUGH THE DISTRICT, BUT THE DISTRICT DOES NOT PAY ANY OF THE POLICY PREMIUMS.

*** DISTRICT DOES NOT PAY 100% ON ALL PREMIUMS. THE DISTRICT'S PERCENT OF THE PREMIUM IS LISTED UNDER THE COST FOR EACH POLICY.

APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001 Adams	027 Ford	052 Lee	077 Pulaski
002 Alexander	028 Franklin	053 Livingston	078 Putnam
003 Bond	029 Fulton	054 Logan	079 Randolph
004 Boone	030 Gallatin	055 Macon	080 Richland
005 Brown	031 Greene	056 Macoupin	081 Rock Island
006 Bureau	032 Grundy	057 Madison	082 St. Clair
007 Calhoun	033 Hamilton	058 Marion	083 Saline
008 Carroll	034 Hancock	059 Marshall	084 Sangamon
009 Cass	035 Hardin	060 Mason	085 Schuyler
010 Champaign	036 Henderson	061 Massac	086 Scott
011 Christian	037 Henry	062 McDonough	087 Shelby
012 Clark	038 Iroquois	063 McHenry	088 Stark
013 Clay	039 Jackson	064 McLean	089 Stephenson
014 Clinton	040 Jasper	065 Menard	090 Tazewell
015 Coles	041 Jefferson	066 Mercer	091 Union
016 Cook	042 Jersey	067 Monroe	092 Vermilion
017 Crawford	043 Jo Daviess	068 Montgomery	093 Wabash
018 Cumberland	044 Johnson	069 Morgan	094 Warren
019 DeKalb	045 Kane	070 Moultrie	095 Washington
020 DeWitt	046 Kankakee	071 Ogle	096 Wayne
021 Douglas	047 Kendall	072 Peoria	097 White
022 DuPage	048 Knox	073 Perry	098 Whiteside
023 Edgar	049 Lake	074 Piatt	099 Will
024 Edwards	050 LaSalle	075 Pike	100 Williamson
025 Effingham	051 Lawrence	076 Pope	101 Winnebago
026 Fayette			102 Woodford

1996-1997 ILLINOIS TEACHER SALARY STUDY

INSTRUCTIONS: Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Contract before September 6, **OR** as soon as your 1996-97 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.

PHONE (217)782-3950

PART A - DISTRICT SALARY STUDY

(12) Estimate your district's 1996-97 fall enrollment by checking the appropriate box below.

1. ☐ Under 500 2. ☐ 500-999 3. ☐ 1,000-2,999 4. ☐ 3,000-5,999 5. ☐ 6,000-11,999 6. ☐ 12,000 and over

(13) Check the box which best describes your 1996-97 teacher salary program.

1. ☐ Salary schedule 2. ☐ Salary policy but NO salary schedule 3. ☐ NO salary policy and NO salary schedule
If no. 3 is checked, complete Parts C and F only.

(14) Check the month during 1996 when your district's 1996-97 teacher salary schedule or policy was or will be adopted.

1. ☐ Jan. 1996 or before 2. ☐ Feb. 3. ☐ March 4. ☐ April 5. ☐ May 6. ☐ June 7. ☐ July 8. ☐ Aug. 9. ☐ Sept. or later

PART B - NEGOTIATED AGREEMENT

(15) ☐ YES ☐ NO Is there a negotiated agreement between your school board and teacher organization?

If YES, send a copy of the entire written contract with your questionnaire return.

(16) If YES, please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)

1. ☐ IEA - NEA 2. ☐ IFT - AFT 3. ☐ Independent 4. ☐ Other (specify) _____

If YES, provide the month and year of expiration of the contract.

Month: ____ (17-18) Year: ____ (19-20)

(21) If YES, does the contract contain a fair share provision?

- ☐ Yes ☐ No

If NO, how was your district's 1996-1997 salary schedule and/or policy developed prior to adoption by the school board? (Check one)

- (22) 1. ☐ Meeting(s) between school board and superintendent based upon discussions between superintendent and teachers
2. ☐ Meeting(s) between school board and superintendent without discussion(s) between superintendent and teachers

PART C - POLICIES/PROVISIONS

Check all items below which describe your district's salary policies or provisions for the 1996-97 school year.

- (23) ☐ Salary program based upon "merit" or performance evaluation of individual teachers
(24) ☐ Severance pay (additional compensation upon employment termination)
(25) ☐ Early retirement (before age 60) incentive program where any part or all of the teacher's contribution is paid by district funds
(26) ☐ Sick leave bank
(27) ☐ Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials) in acquiring additional college credit
(28) ☐ Personal, business, or emergency leave with pay. Number of days: _____
(29) ☐ Sick leave accumulation beyond 180 days. Total number of days: _____

PART D - TEACHER SALARIES AND BOARD PAID OR TAX SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salary from your 1996-1997 schedule or policy on the appropriate line below. Do not include additional individual compensation resulting from 1) extra-curricular duties, 2) employment beyond the regular school year or 3) longevity service (pay beyond the schedule's last annual regular salary increase).

- (12) ☐ YES TRS monies ARE included in the salary schedule and NEED NOT BE ADDED to the salaries shown in the schedule.
☐ NO TRS monies ARE NOT included in the salary schedule and therefore NEED TO BE ADDED to the salaries shown in the schedule.

(13-15) _____ % What percent of the teacher's salary, if any, is BOARD PAID to the TRS (Teacher Retirement System)?
(Please use that which reflects the highest regularly scheduled step or policy.) (If none, please enter 0.00%.)

1. Salary Reported to TRS (Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.) If there is a different salary schedule for the first and second semester, average the two salary schedules for a yearly salary schedule.	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours			M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary
	Beginning	Maximum	Beginning	10th Year	Maximum	Beginning	Maximum	
	\$ (16-20)	\$ (21-25)	\$ (26-30)	\$ (31-35)	\$ (36-40)	\$ (41-45)	\$ (46-50)	\$ (51-55)
2. Completed Years Experience to Reach Maximum Regularly Scheduled Salary*		(56-57)			(58-59)		(60-61)	(62-63)
		Yrs.			Yrs.		Yrs.	Yrs.

What level of education is required to reach the highest scheduled salary? (Check the highest degree and enter the number of additional semester hours.)

- (64-66) 1. ☐ Bachelor's + ____ (sem. hrs.) 3. ☐ C.A.S.** + ____ (sem. hrs.)
2. ☐ Master's + ____ (sem. hrs.) 4. ☐ Doctor's + ____ (sem. hrs.)

*The number of your first step or year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years experience to reach the maximum salary.
Certificate of Advanced Study or 6 Year Specialist Certificate

PART E - LONGEVITY PAY

(12) ☐ YES ☐ NO Does your district provide longevity pay beyond the schedule's last annual regular salary increase?
If YES, complete the following:

What are the maximum EARNINGS WITH LONGEVITY for the following categories?

	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours		M.A. + 30-32 Semester Hours Only		Highest Scheduled Salary	
	Maximum	Years	Maximum	Years	Maximum	Years	Maximum	Years
Salary Reported to TRS (Include board paid or tax sheltered retirement contribution. Exclude fringe benefits.)	\$ (13-17)	(18-19)	\$ (20-24)	(25-26)	\$ (27-31)	(32-33)	\$ (34-38)	(39-40)
		Yrs.		Yrs.		Yrs.		Yrs.

* Unless the longevity step is shown beyond 38 years, do not exceed the TRS maximum step of 38 years.

** Subtract the number of your first step or year (either 0 or 1) from the maximum longevity step numbers to arrive at the number of completed years experience to reach the maximum longevity salary.

PART F - FRINGE BENEFITS

(12) ☐ YES ☐ NO Are all full-time employees covered by the teacher salary schedule/policy eligible to receive the same fringe benefits coverage? (If no, please use that which reflects the highest regularly scheduled step or policy.)

Which of the following board-sponsored fringe benefits are available to those employees covered by the salary schedule/policy used in Part D above? If a fringe benefit is paid (whole or part) for the employee and that fringe benefit is offered to the family, also enter the proper cost in the family cost column. Enter the family cost regardless of whether the board is paying any of the coverage of the family. If the board pays a portion of the family coverage, enter the percent paid by the board. If the board does not pay any of the family coverage, enter "0" in the family percent column.

FRINGE BENEFITS (If one policy covers several benefits, please enter the dollar amount under main policy coverage, but put identical % in each of the other benefits.)	EMPLOYEE		FAMILY	
	<u>Annual Premium per Employee</u>	<u>Percent Paid by Employer</u>	<u>Annual Premium per Family, Excluding Employee</u>	<u>Percent Paid by Employer</u>
A. Noncafeteria	\$ (13-16)	(17-19)	\$ (20-23)	(24-26)
Dental Insurance		%		%
Disability Insurance (Exclude State Disability) (Use Highest Scheduled Salary)	\$ (27-30)	(31-33)	\$ (34-37)	(38-40)
Hospitalization Insurance	\$ (41-45)	(46-48)	\$ (49-53)	(54-56)
Life Insurance (Use Highest Scheduled Salary)	\$ (57-60)	(61-63)	\$ (64-67)	(68-70)
Prescription Insurance	\$ (12-15)	(16-18)	\$ (19-22)	(23-25)
Vision Insurance	\$ (26-29)	(30-32)	\$ (33-36)	(37-39)
B. Cafeteria Plan (List benefits below)				
1. _____ (40)				
2. _____ (41)				
3. _____ (42)	\$ (44-47)	(48-50)	(51-54)	(55-57)
4. _____ (43)		%		%
C. Other (List benefits below)				
1. _____ (58)				
2. _____ (59)				
3. _____ (60)	\$ (62-65)	(66-68)	(69-72)	(73-75)
4. _____ (61)		%		%

APPENDIX B continued

I certify the data contained in this report to be complete and accurate.

Signature of Superintendent or Designee

Title

Phone (Include Area Code)

OPTIONAL SIGNATURE:

Signature of President of Local Teachers' Organization
or Designee

Title

Attach Salary Schedule and Agreement

ILLINOIS STATE BOARD OF EDUCATION
Policy, Planning and Resource Management
100 North First Street S-284
Springfield, Illinois 62777-0001

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☐ COUNTY-DISTRICT

OR

☐ TYPE SIZE ORDER

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☐ District Superintendent

☐ Principal

☐ Teacher

☐ Board Member

☐ Legislator

☐ College or University Personnel

☐ Parent

☐ Other (please specify)

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Part I. Description of Statewide Results

Part II. Statewide Summary Tables by District Type and Size

Part III. Individual Districts' Salary Schedule and Selected Policy/Provision Information

Part IV. Individual Area Vocational Centers' Salary Schedule and Selected Policy/Provision Information

Part V. Individual Special Education Cooperatives' Salary Schedule and Selected Policy/Provision Information

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